

I Mina'trentai Sais Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
24-36 (COR) As amended by the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning; and further amended on the Floor	James C. Moylan Mary Camacho Torres Christopher M. Dueñas Frank F. Blas Jr.	AN ACT TO AMEND § 3105 OF ARTICLE 1, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO REDATING THE IMPLEMENTATION OF THE SECOND TIER OF PUBLIC LAW 35-38 FROM MARCH 1, 2021 TO MARCH 1, 2022.	1/13/21 4:06 p.m.	1/14/21	Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	1/25/21 5:30 p.m.	2/5/21 3:15 p.m. As amended by the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning	Request: 1/14/21 1/25/21	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	NOTES			
	2/12/21	AN ACT TO AMEND § 3105 OF ARTICLE 1, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO AMENDING THE DATE OF IMPLEMENTATION OF THE SECOND TIER OF THE MINIMUM WAGE INCREASE FROM MARCH 1, 2021 TO SEPTEMBER 1, 2021.	2/16/21	2/16/21	2/27/21				



I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
Thirty-Sixth Guam Legislature

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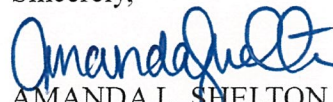
February 16, 2021

The Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ufisinan I Maga'håga
Hagåtña, Guam 96910

Dear *Maga'håga* Leon Guerrero:

Transmitted herewith is **Bill No. 24-36 (COR)**, which was passed by *I Mina'trentai Sais Na Liheslaturan Guåhan* on February 16, 2021.

Sincerely,


AMANDA L. SHELTON
Legislative Secretary

Enclosure (1)



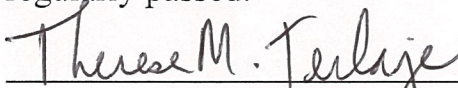
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I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
2021 (FIRST) Regular Session

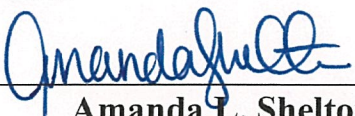
CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 24-36 (COR)**, “AN ACT TO *AMEND* § 3105 OF ARTICLE 1, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO AMENDING THE DATE OF IMPLEMENTATION OF THE SECOND TIER OF THE MINIMUM WAGE INCREASE FROM MARCH 1, 2021 TO SEPTEMBER 1, 2021,” was on the 16th day of February 2021, duly and regularly passed.



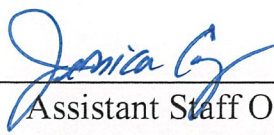
Therese M. Terlaje
Speaker

Attested:



Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 16th day of February
2021, at 7:08 o'clock P.M.



Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: _____

Public Law No. _____

I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
2021 (FIRST) Regular Session

Bill No. 24-36 (COR)

As amended by the Committee on Environment,
Revenue and Taxation, Labor, Procurement, and
Statistics, Research and Planning; and
further amended on the Floor.

Introduced by:

James C. Moylan
Mary Camacho Torres
Christopher M. Dueñas
Frank F. Blas, Jr.
V. Anthony Ada
Joanne Brown
Tina Rose Muña Barnes
Telena Cruz Nelson
Sabina Flores Perez
Clynton E. Ridgell
Joe S. San Agustin
Telo T. Taitague
Jose "Pedro" Terlaje
Therese M. Terlaje

**AN ACT TO *AMEND* § 3105 OF ARTICLE 1, CHAPTER 3,
TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO
AMENDING THE DATE OF IMPLEMENTATION OF
THE SECOND TIER OF THE MINIMUM WAGE
INCREASE FROM MARCH 1, 2021 TO SEPTEMBER 1,
2021.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds
3 that the COVID-19 pandemic has adversely impacted the economic conditions on
4 the island, which has led to thousands of island residents being on furlough status.

1 Many businesses have either been forced to close their doors, amend their hours of
2 operation and employee base, or work with many limitations, all of which affect their
3 potential revenue stream.

4 In 2019, the 35th Guam Legislature passed what eventually was enacted into
5 law as Public Law 35-38, an act which would provide for a two (2)-tiered approach
6 towards increasing the minimum wage. A Fifty Cent (\$0.50) increase in the
7 minimum wage took place on March 1, 2020, with the second tier of a Fifty Cent
8 (\$0.50) increase scheduled for March 1, 2021. Unfortunately, with many businesses
9 still in a recovery phase, and with questionable tourism arrival numbers for 2021,
10 it would be unreasonable to mandate additional costs on businesses, many of which
11 will have challenges maintaining their 2020 pre-pandemic organizational charts and
12 annual projections.

13 Therefore, the intent of this Act is to simply delay the enactment of the second
14 tier of the minimum wage increase by six (6) months to allow businesses to plan
15 their operational expenses based on the uncertainties ahead. It would also help to
16 reduce the additional burden placed on those businesses this year who are
17 attempting to bring their employees back to work despite current economic
18 conditions. Nothing in this Act prevents any business entity from providing an
19 increment to its employees if it is in a favorable position to provide for it.

20 **Section 2.** § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated,
21 is hereby *amended* to read as follows:

22 **“§ 3105. Minimum Wages.**

23 Every employer shall pay each person employed by him wages at a rate
24 not less than Eight Dollars and Twenty-Five Cents (\$8.25) per hour, effective
25 January 1, 2015; not less than Eight Dollars and Seventy-Five Cents (\$8.75)
26 per hour, effective March 1, 2020; and not less than Nine Dollars and Twenty-
27 Five Cents (\$9.25) per hour, effective September 1, 2021.”

1 **Section 3. Severability.** If any provision of this Act or its application to any
2 person or circumstance is found to be invalid or contrary to law, such invalidity shall
3 not affect other provisions or applications of this Act that can be given effect without
4 the invalid provision or application, and to this end the provisions of this Act are
5 severable.

6 **Section 4. Effective Date.** This Act shall be effective upon enactment.