

I Mina'trentai Sais Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	COMMITTEE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	COMMITTEE REPORT FILED	DATE CONFIRMED	NOTES
36GL-21-0692	Wayne W. Bigler	Member	Guam Environmental Protection Agency, Board of Directors.	6/10/21	Three (3) Years; November 29, 2018 to November 28, 2021 To fill the unexpired term of Robert Perron	Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	6/16/21	7/14/21 9:00 a.m.	7/29/21 8:01 a.m.		



OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning

I Mina'trentai Sais Na Liheslaturan Guåhan • 36th Guam Legislature

July 20, 2021

The Honorable Therese M. Terlaje

Speaker

I Mina'trentai Sais Na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, Guam 96910

VIA: **The Honorable Amanda L. Shelton** 
Acting Chairperson, Committee on Rules

RE: Committee Report on the Executive Appointment of Mr. Wayne W. Bigler to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

Håfa adai Speaker Terlaje,

Transmitted herewith is the Committee Report on the **Executive Appointment of Mr. Wayne W. Bigler** to serve as *Member* of the *Guam Environmental Protection Agency Board* and which was referred to the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning.

Committee votes are as follows:

6 TO DO CONFIRM
0 TO NOT CONFIRM
1 TO REPORT OUT ONLY
0 TO ABSTAIN
0 TO PLACE IN INACTIVE FILE

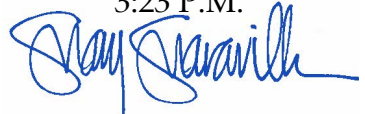
Si Yu'os ma'åse',


Sabina Flores Perez

**COMMITTEE ON RULES
RECEIVED:**

July 20, 2021

3:23 P.M.



Additional Votes submitted:

July 22, 2021 @ 8:00 A.M.



OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning

I Mina'trentai Sais Na Liheslaturan Guåhan • 36th Guam Legislature

COMMITTEE REPORT

**Nomination of
Wayne W. Bigler**

**To serve as a Member of the
Guam Environmental Protection Agency
Board of Directors**

**For a Term of Three (3) Years;
November 29, 2018 to November 28, 2021
To Fill the seat unexpired term of Robert
Perron**



OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning

I Mina'trentai Sais Na Liheslaturan Guåhan • 36th Guam Legislature

July 20, 2021

MEMORANDUM

To: **All Members**
Committee on Environment, Revenue and Taxation, Labor, Procurement, and
Statistics, Research, and Planning

From: **Senator Sabina Flores Perez** /SFP
Committee Chairperson

Subject: **Committee Report on Appointment of Mr. Wayne W. Bigler**

Håfa Adai,

Transmitted herewith for your consideration is the Committee Report on the appointment of **Mr. Wayne W. Bigler** to serve as a *Member* of the *Guam Environmental Protection Agency Board of Directors*.

This report includes the following:

- COR Referral of the Appointment
- Appointment Letter to the Speaker
- Appointment Packet and Supporting Documents
- Notices of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.



Vice Speaker

TINA ROSE MUÑA BARNES

CHAIRPERSON, COMMITTEE ON RULES

I Mina'trentai Sais Na Liheslaturan Guahan

GUAM CONGRESS BUILDING

163 CHALAN SANTO PAPA

HAGATÑA, GUAM 96910

TEL 671-472-2461

COR@GUAMLEGISLATURE.ORG

June 16, 2021

MEMO

To: Rennae Meno
Clerk of the Legislature

Attorney Ana Won Pat-Borja
Legislative Legal Counsel

From: Vice Speaker Tina Rose Muña Barnes
Chairperson, Committee on Rules

Re: Referral of Appointment

Buenas yan Hafa adai,

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: Wayne W. Bigler

Position: Member, Guam Environmental Protection Agency, Board of Directors

The appointee's nomination packet may be referenced in the Guam Legislature's website at <http://guamlegislature.com/index/messages-and-communications/>. Please refer to the follow document:

"36GL-21-0692 – Office of the Governor of Guam – Board Appointment of Wayne W. Bigler - Member, Board of Directors, Guam Environmental Protection Agency."

Please ensure that the aforementioned appointment is referred to the **Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning**, chaired by Senator Sabina Flores Perez.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Vice Speaker Tina Rose Muña Barnes
Chairperson, Committee on Rules



I Mina'trentai Sais Na Liheslaturan Guåhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	COMMITTEE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	COMMITTEE REPORT FILED	DATE CONFIRMED	NOTES
36GL-21-0692	Wayne W. Bigler	Member	Guam Environmental Protection Agency, Board of Directors.	6/10/21	Three (3) Years; November 29, 2018 to November 28, 2021 To fill the seat of Robert Perron whose term has expired.	Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	6/16/21				

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

June 10, 2021

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Sais Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Doc Type: 36GL-21-0692
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

-06-15-2021

Time: 4:17pm
Received: [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Wayne W. Bigler

POSITION: Member, Board of Directors
Guam Environmental Protection Agency

TERM LENGTH: **Three (3) Years; November 29, 2018 to November 28, 2021**
To Fill the unexpired term of Robert Perron

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

COMMITTEE ON RULES

RFCEIVED:

June 15, 2021

5:45 P.M.

cc: Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR

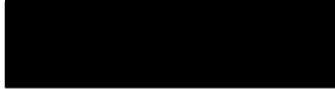


JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

June 10, 2021

MR. WAYNE W. BIGLER



Dear Mr. Bigler:

Pursuant to my authority under 10 GCA § 45103, I am appointing you to serve as a

**MEMBER, BOARD OF DIRECTORS
GUAM ENVIRONMENTAL PROTECTION AGENCY
Term Length: Three (3) Years; November 29, 2018 to November 28, 2021
To Fill the unexpired term of Robert Perron**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

As you are aware, this appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor's Office.

Senseramente,

A handwritten signature in black ink, appearing to read "Lou Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hāgan Guåhan
Governor of Guam

cc: *Honorable* Joshua.F. Ternorio, Lt. Governor of Guam
Chairman, EPA Board
Administrator, EPA



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of / *Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name BIGLER	First Name WAYNE	Middle Initial W
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Board of Directors, Guam Environmental Protection Agency		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School George Washington High School, Guam		High School Diploma	1995
College University of Guam		BS	2000
Graduate School University of Phoenix, AZ		Masters in Mgmt, International	2006
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Cabras Marine Corp (CMC) Guam	Position Title HR Director - Corporate
	Dates Held 4/2013 - Present

Previous Employer and Mailing Address HR Consultant Guam	Position Title Self-Employed
	Dates Held 7/2011 - 4/2013

Previous Employer and Mailing Address I.B.E.W. Local 1260 Guam	Position Title Business Representative
	Dates Held 6/2004 - 7/2011

Previous Employer and Mailing Address United States Investigative Services (USIS)	Position Title Field Investigator
	Dates Held 2004 - 2005

Previous Employer and Mailing Address Raytheon Technical Services Guam	Position Title HR/Labor Relations
	Dates Held 2000 - 2004

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

- * Member, Society of Human Resources Management (SHRM), 2013 - Present
- * Member, Guam Workforce Investment Board (GWIB), 2014 - 2018

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
Guam Army National Guard	2/27/2012 - 10/25/2012	E4	Under Honorable Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ No ☒ If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ No ☒ If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ No ☒

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ No ☒ If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Wayne W. Bigler

☒ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Wayne W. Bigler
Signature

6/8/2021

Date

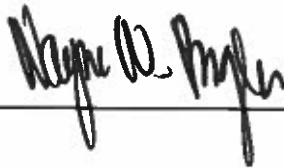
AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Wayne W. Bigler

Print Name and Signature



6/8/2021

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE

Clerk of Court

Name: **WARREN W BIGLER**

SS#:

ID# **GU DL#**

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. ☒ No Case Found
- B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. ☐ No Case Found
- B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 06/09/2021

DANIELLE T. ROSETE

Clerk of Court

BY: **RODNEY-JOE P MANIBUSAN**

Deputy Clerk

Prepared By: **RJPM**



The absence of an
original Court Seal
invalidates this
document



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921



June 9, 2021

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Wayne W. BIGLER		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
■	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE
seal invalidates this police clearance.
REVISED 04/26/19

By Direction: BARBIE

STEPHEN C. IGNACIO
Chief of Police

Wayne Bigler

Versatile and accomplished professional with over 20 year's experience in Human Resources, Program Management, Employee/Labor Relations, and Customer Service; partnering with companies ranging from Small Businesses to Multinational Corporations operating under federal service contracts. An energetic leader and quick learner who adapts rapidly in helping the organization identify and meet its program objectives and requirements.

BACKGROUND

- | | |
|--|---|
| ▪ Human Resources Administration | ▪ Program & Process Management |
| ▪ Labor Relations / Employee Relations | ▪ Vendor & Customer Relationship Management |
| ▪ Recruitment and Retention | ▪ Budget Analysis |
| ▪ Employee Development & Training | ▪ Legal Compliance (FLSA, SCA, FMLA, OSHA, EEO) |
| ▪ HR Policies & Procedures | ▪ HRMS Database Administration |
| ▪ Contract Negotiations & Administration | ▪ Benefits Administration |
| ▪ Mediation / Dispute Resolution | ▪ Safety |
-

PROFESSIONAL EXPERIENCE

CABRAS MARINE CORPORATION (CMC)

April 2013 to Present

Human Resources Director- Corporate

Designated Corporate EEO/AA Officer and serve as one of 4 Core Managers on the Executive team. Plans, develops, directs, and leads the Human Resources Program that will provide an employee-oriented, high performance culture that emphasizes safety, quality, productivity and standards, goal attainment, recruitment, and ongoing development of an educated, superior workforce.

- Manage comprehensive professional human resource services including compensation & benefits, recruitment & selection, performance management (develop position descriptions and performance standards, make recommendations regarding promotions and reassignments for career development, take appropriate disciplinary actions when needed), manpower planning, and training & development
- Interpret and provide guidance on standards, regulations, and various labor laws to include Equal Employment Opportunity (EEO), Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA) and affirmative action guidelines.
- Advise leadership team on various company personnel policies to ensure uniformity and consistency with corporate objectives.
- Develop and manage HR policies and procedures, including employee handbook, for all subsidiaries and entities, for multiple jurisdictions.
- Plan, direct, supervise, and coordinate work activities of subordinates and staff relating to employment, compensation, and employee relations.

Wayne Bigler

- Plan, develop, and provide training and employee development programs, using knowledge of the effectiveness of methods such as classroom or online training, on-the-job training, meetings, conferences, and workshops.
- Train and guide managers on employee performance documents including performance reviews, performance improvement plans, and corrective actions.
- Coordinate employee morale events, and review/select employee of the quarter, employee of the year nominations.
- Established CMC Apprenticeship Program in conjunction with DOL and Guam Community College to assist with developing local workforce for unique industry. Graduated close to a dozen Apprentices to date, with over 60 employees attending class, and achieving over \$6 million in tax savings for the Company.
- Serve as a resource between management and employees by handling questions, investigating complaints, and resolving work-related problems at the lowest level possible.
- Represent organization at personnel-related hearings and investigations.
- Coach and guide managers with organization development, personnel forecasts, and succession planning.
- Oversee the evaluation, classification and rating of occupations and job positions to include salary range and grades.
- Facilitate full cycle recruitment by identifying staffing needs, postings vacancies, interviewing, testing requirements when needed, and applicant selection.
- Provide current and prospective employees with information about policies, job duties, working conditions, wages, promotional opportunities and employee benefits.
- Maintain records and compile statistical reports concerning personnel-related data such as hires, transfers, terminations, performance appraisals, and absenteeism.
- Analyze statistical data and reports to identify and determine causes of personnel problems and develop recommendations for improvement of organization's personnel policies and practices.

HR Consultant

July 2011 to April 2013

Provide consulting services with an emphasis on Human Resources/Labor Relations for companies operating under a collective bargaining agreement. Advise management on Employee Relations to maintain a union free work environment.

- Provide leadership and advice in the areas of continuous improvement, organizational development and analysis.
- Provide guidance to management on organizational structure, staffing needs, job classification, position descriptions, and compensation plans.
- Draft and implement policies and procedures to remain current with federal and local laws.
- Advise companies on numerous labor laws to include FMLA, ADA, Title VII, etc.
- Provide consultation throughout all phases of the grievance procedure.
- Interpret federal and local laws, policies, and negotiated agreements.
- Conduct training and consultation on investigations, documentation and record-keeping, just cause principles, due process, progressive discipline and corrective actions.
- Consultation on Employee Relations (union/labor prevention).

Wayne Bigler

I.B.E.W. LOCAL 1260

June 2004 to July 2011

Business Representative

Represented a diverse workforce of 1,000 plus employees covering various industries operating under a federal service contract with the Department of Navy and Air Force. Industries covered include: health and fitness, child care, public affairs, transportation, facilities maintenance, ordnance, environmental and safety, and port operations.

- Responsible for servicing a third of organization's membership.
- 100% success rate on all labor contracts negotiated pertaining to wages, benefits, and working conditions
- Partnered with companies in the implementation of the Apprenticeship Program to provide a quality, educated workforce.
- Introduced and facilitated alternative dispute resolution (ADR) program between companies and employees resulting in less grievances filed.
- Partnered with companies in coordinating workplace training to include sexual harassment, workplace violence, safety, and substance abuse.
- Facilitated company/employee meetings discussing ways to improve the workplace resulting in on-the-job-training (OJT) programs and increased employee morale.
- Worked continuously with employees and management to improve work relationships, build morale, increase productivity and retention.
- Represented employees during all stages of the grievance procedure including arbitration.
- Traveled ($\leq 25\%$) for labor and legal sponsored conferences

UNITED STATES INVESTIGATIVE SERVICES (USIS) 2004 to 2005

Field Investigator

Conducted background investigations for applicants seeking security clearances pertaining to sensitive government information.

- 100% completion of caseloads provided with no missed deadlines or re-open cases resulting in quicker adjudication decisions.
- Developed professional rapport with local and federal agencies resulting in reduced down time on applicant records
- Assisted other investigators on caseload where participants were non-cooperative.

RAYTHEON TECHNICAL SERVICES GUAM 2000 to 2004

Human Resources/Labor Relations

Provided management, guidance, training, legal compliance and direction to a diverse workforce operating under a federal service contract with an overall program budget of \$46 million annually

- Provided leadership, direction, and development to HR staff in servicing a workforce of 1,200+ employees
- Successfully negotiated (100%) Collective Bargaining Agreements with the union resulting in no disruption to business operations, and savings for the federal government.
- Company representative during all phases of grievance process and resolved all grievances without resorting to arbitration hearing.

Wayne Bigler

- Key player in developing and reporting company metrics to government officials resulting in increased revenues of up to 25%.
- Partnered with Corporate and Project leadership to establish operational needs, proactively address and offer solutions to business concerns, and contribute to business objectives.
- Facilitated internal cross-training program which resulted in increased employee morale and a versatile educated workforce.
- Revamped company-wide job descriptions to ensure contract requirements are met and ensure qualified employees are placed accordingly with their talent.
- Provided advice and counsel to management in employee transactions, career development, performance management, manpower planning, and delivery of various training programs.
- Provided analysis and recommendations on employee turnover, exit surveys, work environment surveys, and contract compliance.
- Full-cycle recruiting.
- Coordinated management training in interviewing, hiring, promotions, terminations, performance reviews, sexual harassment, and safety.
- Provided day-to-day guidance to line management (coaching, counseling, disciplinary actions).

EDUCATION

Masters in Management, International (2006) – University of Phoenix, AZ
Bachelor of Science, Public Administration (2000) – University of Guam, GU
SHRM-CP Certification - Ongoing

PROFESSIONAL ASSOCIATION

SHRM , Society of Human Resources Management, Member	2013 – Present
GWIB , Guam Workforce Investment Board Member	2014 – 2018

COMPUTER SKILLS

MS Office – Word, Excel, PowerPoint, Outlook, and Social Media



Charlene Flores <charlene@senatorperez.org>

1st Notice of Virtual Public Hearing: Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.

Office of Senator Sabina Perez <office@senatorperez.org>

Wed, Jul 7, 2021 at 9:12 AM

To: reporters@kuam.com, Sabrina Salas Matanane <sabrina@kuam.com>, nestor@kuam.com, Chris Barnett <malafunkshun@kuam.com>, joan@kuam.com, mindy@postguam.com, editor@postguam.com, John O'Connor <john@postguam.com>, Nick Delgado <nick@postguam.com>, reporters@postguam.com, news@sorensenmediagroup.com, news@guampdn.com, news@k57.com, rlimtiaco@guampdn.com, haidee@postguam.com, kstokish@gmail.com, editor@pacificislandtimes.com, Maureen Maratita <publisher@glimpsesofiguam.com>, reporter2@glimpsesofiguam.com, Guam Progress <guamprogress@yahoo.com>, colinperez@gmail.com, Gabejereza@gmail.com, "Alexandra Elizabeth T. Benavente" <aebenavente@gdoe.net>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, mar_vic_cagurangan@yahoo.com, Jason Salas <jason@kuam.com>, Sabrina Salas Matanane <newsdirector@kuam.com>, slimtiaco@guampdn.com, raygibsonshow@gmail.com, pattiontheradio@yahoo.com, news@kanditnews.com

Cc: phnotice@guamlegislature.org, "Leevin Camacho (ag@oagguam.org)" <ag@oagguam.org>, Guam MIS <mis@guamlegislature.org>, Geri Leon Guerrero <geri@senatorperez.org>, "Emelihter S. Kihleng" <emeli@senatorperez.org>

July 7, 2021

MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and PlanningSubject: **1st Notice of Virtual Public Hearing: Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.**

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning will be conducting a virtual public hearing on **Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.** This virtual public hearing will take place via Zoom Video Conference platform. The agenda is as follows:

9:00 a.m.

Executive Appointment of **Ms. Frances A. Castro** to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

Executive Appointment of **Mr. Wayne W. Bigler** to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

Executive Appointment of **Ms. Maria M. Dunn** to serve as a Member (Sports Tourism – Representative) of the Guam Unarmed Combat Commission.

Executive Appointment of **Mr. Joseph M. Crisostomo, Jr.** to serve as a Member (Mixed Martial Arts – Representative) of the Guam Unarmed Combat Commission.

Executive Appointment of [Mr. Patrick W. Sayama](#) to serve as a Member (General Public-Representatives) of the Guam Unarmed Combat Commission.

2:00 p.m.

[36GL-21-0595- Guam Environmental Protection Agency -Transmittal to I Liheslaturan Guåhan of Proposed Rules and Regulations pursuant to the Administrative Adjudication Law](#)

Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at office@senatorperez.org or via phone at 989-2968, no later than July 12, 2021, for further guidance.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at 163 *Chalan Santo Papa, Hagåtña*, Guam 96910, or via email to office@senatorperez.org, no later than 4pm July 19, 2021. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 989-2968. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 112-4, and stream online via *I Liheslaturan Guåhan's* live feed on YouTube. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. We look forward to your participation!

Office of Senator Sabina Flores Perez

Committee on the Environment, Revenue & Taxation, Labor, Procurement, and Statistics, Research, and Planning
I Mina'trentai Sais na Liheslaturan Guåhan

36th Guam Legislature

O: 194 Hernan Cortez Avenue, First Floor, Terlaje Professional Building, Hagåtña, Guam 96910

M: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 989-2968

E: office@senatorperez.org

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OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning

I Mina'trentai Sais Na Liheslaturan Guåhan • 36th Guam Legislature

July 7, 2021

MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson *SFP*
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,
Research, and Planning

Subject: **1st Notice of Virtual Public Hearing: Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.**

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning will be conducting a virtual public hearing on **Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.** This virtual public hearing will take place via Zoom Video Conference platform. The agenda is as follows:

9:00 a.m.

Executive Appointment of Ms. Frances A. Castro to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

Executive Appointment of Mr. Wayne W. Bigler to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

Executive Appointment of Ms. Maria M. Dunn to serve as a Member (Sports Tourism – Representative) of the Guam Unarmed Combat Commission.

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2:00 p.m.

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DPHSS works to minimize the spread of dengue virus

There have been no new cases of dengue on island since officials reported a locally transmitted case on June 21.

Department of Public Health and Social Services officials, in an update to the public via press release, said they're continuing with surveillance and monitoring. The agency also has sprayed pesticides at homes, and at least one business and one school in areas considered breeding grounds for mosquitoes. More than 50 buildings have been sprayed thus far, officials stated.

While officials didn't say what areas they're focusing on specifically, the press release does note that DPHSS is working with the office of the Dededo mayor.

As part of Public Health's enhanced surveillance, adult and larval mosquitoes were collected from the area, and most were identified as *Aedes albopictus*, which is a known transmitter of dengue virus. These mosquitoes will be sent for pathogen testing to Public Health's nonprofit partners at



BREEDING GROUNDS: Stagnant water, such as the water trapped inside an old tire seen in this photo taken in September 2019, can be a breeding ground for mosquitoes that carry the dengue virus. Post file photo

the Puerto Rico Vector Control Unit.

In late 2019 to early 2020, Guam had about 22 known cases of dengue fever, 13 of which were considered locally acquired. The other nine were cases where residents had come from other countries.

The Division of Environmental Health has collaborated with Pacific Island Health Officers Regional Entomologist Dr. Limb Hapairai, who

has provided guidance to the DEH response team.

"We are appreciative of the assistance Dr. Hapairai, and our partners in (the U.S. Centers for Disease Control and Prevention) Epidemiology and Laboratory Capacity and Division of Vector-Borne Disease, have provided," stated Tom Nadeau, DEH chief environmental public health officer.

DPHSS Division of Environmental Health, on June 22, started canvassing approximately 124 homes and buildings and disseminating educational materials about eliminating mosquito breeding sites and bite prevention, and to identify and eliminate sources of water that could potentially breed mosquitoes.

Consent from residences and business owners was obtained for those who elected to have their outdoor premises sprayed with pesticides.

As of July 2, a total of 52 buildings, including 50 residences, one school, and one retail store, were sprayed. DEH staff have been applying U.S. Environmental Protection Agency-approved

pesticides in these areas, which target adult and larval mosquitoes.

Health screening of residents in the area of concern was conducted by DPHSS to identify individuals with dengue symptoms.

The Dededo Mayor's Office contributed to the response by helping to eliminate mosquito breeding sites by clearing tires, white goods and other sources of water where mosquitoes can lay their eggs. The mayor's office also urged residents within the areas of concern to remove any standing water and put screens on containers used to collect water for plants.

The dengue virus is transmitted to humans by the bite of an infected mosquito and cannot spread directly from person to person. Anyone who lives in, or travels to, an area where dengue virus is found can get it from mosquito bites. To prevent local transmission, DPHSS advises that the community should avoid mosquito bites and eliminate mosquito breeding sites. **(Daily Post Staff)**

Caregivers called to workshop on dance and movement related to dementia care

By Vanessa Wills

For The Guam Daily Post

This month, caregivers have the chance to utilize movement and dance therapy for those with dementia.

Therapist E. Connor Kelly will present interactive performances, titled "Dance, Movement, and Communication in Dementia Care" to a local online support group from the Psychological Services Center from the University

of Guam. Kelly's presentations will take place during the third and fourth weeks of July.

Kelly, with more than 40 years of professional experience as a board-certified dance/movement therapist, has supervised several aspects of aged care in dementia units, hospice care, and programs serving older adults with brain injuries or illness, including strokes. As a professional teaching fellow at the University of Auckland, she has taught internationally in New Zealand, Australia, Taiwan, and China as well as online in Vietnam. Kelly co-taught a graduate course in Creative Arts Therapies at the University of Guam.

Kelly's sessions are among several that will be held twice weekly throughout the month. All of the sessions are free of charge to partners, family members and other caregivers of people with dementia who live in or have ties to Guam and the Micronesian region.

July schedule

July's virtual support group meetings will be two hours long and start at 6 p.m. Wednesdays and 10 a.m. Saturdays:

Week 1: Sharing Caregiver Stories and Finding Support with Iain Twaddle, Ph.D.; Rhoda Orallo, MSW; and Nikolas Gutierrez; July 7 and July 10.

Week 2: Sharing Caregiver Stories and Finding Support with Twaddle, Orallo, and Gutierrez; July 14 and 17.

Week 3: Dance, Movement, and Communication: Introduction with E. Connor Kelly, MA, LPC, BC-DMT; July 21 or July 24

Week 4: Dance, Movement, and

To learn more

Call or email Iain Twaddle or Nikolas Gutierrez at 671-735-2883 or isa@triton.uog.edu or Rhoda Orallo at 671-735-3277 or nfcspmgr@teleguam.net for more information.

Communication: Application with Kelly; July 28 or July 31

How to participate

To attend a family caregiver online support group, use the following Zoom links:

Wednesday Support Group (6-8 p.m.): <https://zoom.us/j/92072878067>

Saturday Support Group (10 a.m.-noon): <https://zoom.us/j/91243370958>

What to expect

All support groups are client-centered and confidential. They provide a safe place to share the stresses and challenges, successes and rewards of caring for a loved one with dementia with others who may be going through similar experiences. They also provide a forum for caregivers to participate in presentations led by health care professionals and other community members with expertise in dementia care.

The support groups are facilitated by clinical psychologist Iain Twaddle of Isa Psychological Services Center; Health Services of the Pacific social worker Rhoda Orallo, who holds a master's degree in social work; and Isa counselor Nikolas Gutierrez, who holds a bachelor's degree in psychology.



SENATOR SABINA FLORES PEREZ

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

1st Notice of Virtual Public Hearing Wednesday, July 14, 2021 Zoom Video Conference

9:00 A.M.

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Charlene Flores <charlene@senatorperez.org>

2nd Notice of Virtual Public Hearing: Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.

Office of Senator Sabina Perez <office@senatorperez.org>

Mon, Jul 12, 2021 at 8:00 AM

To: reporters@kuam.com, Sabrina Salas Matanane <sabrina@kuam.com>, nestor@kuam.com, Chris Barnett <malafunkshun@kuam.com>, joan@kuam.com, mindy@postguam.com, editor@postguam.com, John O'Connor <john@postguam.com>, Nick Delgado <nick@postguam.com>, reporters@postguam.com, news@sorensenmediagroup.com, news@guampdn.com, news@k57.com, rlimtiaco@guampdn.com, haidee@postguam.com, kstokish@gmail.com, editor@pacificislandtimes.com, Maureen Maratita <publisher@glimpsesofiguam.com>, reporter2@glimpsesofiguam.com, Guam Progress <guamprogress@yahoo.com>, colinperez@gmail.com, Gabejereza@gmail.com, "Alexandra Elizabeth T. Benavente" <aebenavente@gdoe.net>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, mar_vic_cagurangan@yahoo.com, Jason Salas <jason@kuam.com>, Sabrina Salas Matanane <newsdirector@kuam.com>, slimtiaco@guampdn.com, raygibsonshow@gmail.com, pattiontheradio@yahoo.com, news@kanditnews.com

Cc: phnotice@guamlegislature.org, "Leevin Camacho (ag@oagguam.org)" <ag@oagguam.org>, Guam MIS <mis@guamlegislature.org>, Geri Leon Guerrero <geri@senatorperez.org>, "Emelihter S. Kihleng" <emeli@senatorperez.org>

July 12, 2021

MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and PlanningSubject: **2nd Notice of Virtual Public Hearing: Wednesday, July 14, 2021, at 9:00 a.m. and 2:00 p.m.**

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OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
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I Mina'trentai Sais Na Liheslaturan Guåhan • 36th Guam Legislature

July 12, 2021

MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson *SFP*
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,
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WORLD

"All the world's a stage, and all the men and women merely players." — Jacques. Keep up with nonfictional world players and events in this section. Send us your thoughts to editor@postguam.com.

No injuries, damage in attack against U.S. forces in Syria

WASHINGTON (Reuters) - U.S. forces in eastern Syria took indirect fire on Saturday but initial reports did not indicate any casualties or damage, a U.S. defense official told Reuters.

The incident was the latest in a series of attacks on U.S. personnel in Iraq and Syria in recent days.

The official, speaking on the condition of anonymity, said the attack occurred in Conoco, Syria.

U.S. diplomats and troops in Iraq and Syria were targeted in three rocket and drone attacks on Wednesday alone, including at least 14 rockets hitting an Iraqi air base hosting U.S. forces, wounding two American service members.

While there have not been immediate

claims of responsibility for the attacks, analysts believed they were part of a campaign by Iranian-backed militias.

Iraqi militia groups aligned with Iran vowed to retaliate after U.S. strikes on the Iraqi-Syrian border killed four of their members last month.

Iran has denied supporting attacks on U.S. forces in Iraq and Syria and condemned U.S. air strikes on Iranian-backed groups.

The United States has been holding indirect talks with Iran aimed at bringing both nations back into compliance with the 2015 Iran nuclear deal, which was abandoned by the Trump administration. No date has been set for a next round of the talks, which adjourned on June 20.

Japan government ready to deploy economic stimulus flexibly

TOKYO (Reuters) - Japan stands ready to pump more money into the economy to ease the pain of a prolonged pandemic, the top government spokesman said on Sunday, nodding to growing political calls for additional stimulus to prop up growth.

Less than two weeks before hosting the Olympics, Tokyo goes into its fourth COVID-19 state of emergency from Monday through Aug. 22, fueling fears of extended pain for restaurants hit by shorter hours and a ban on alcohol consumption.

"First of all we must proceed with anti-infection measures and vaccination in cooperation with the citizens, and provide support for businesses and people in need," Chief Cabinet Secretary Katsunobu Kato said in a debate program on public broadcaster NHK.

"Then we want to flexibly take economic measures without hesita-

tion," Kato said, without mentioning the size or timing of further stimulus measures.

Lawmakers from Prime Minister Yoshihide Suga's Liberal Democratic Party have escalated calls for a new relief package, with party heavyweight Toshihiro Nikai saying an extra budget of around 30 trillion yen (\$270 billion) is needed. read more

The world's third-largest economy is expected to rebound from its annualized 3.9% contraction in the first quarter, but analysts expect the recovery to be gradual, with service sector consumption a particular weak spot.

Government spending is constrained by public debt at 2.5 times Japan's annual economic output - the heaviest debt burden in the industrial world, inflated by massive stimulus packages rolled out over the past year.

Suga, who must call a general election later this year, said on Thursday the government wants to focus on such areas as corporate financing, employment and restaurants, and wants to deliver as early as possible.

Australia reports first 2021 COVID-19 death, highest case number

MELBOURNE (Reuters) - Australia reported its first coronavirus-related death of the year on Sunday and a 2021 record 77 new cases of the virus in the state of New South Wales, which is battling an outbreak of the highly infectious Delta variant.

State Premier Gladys Berejiklian said the numbers in and around the country's biggest city Sydney, already under a hard lockdown, are expected to rise.

"I'll be shocked if it's less than 100 this time tomorrow, of additional new cases," Berejiklian told a televised briefing.

On Saturday there were 50 cases, the previous 2021 record high. The recent outbreak stands at 566 cases.

Of Sunday's cases, 33 were people who had spent time in the community while they were infectious, raising the likelihood that the three-week lockdown of more than 5 million people in Sydney and surroundings will be extended.

"Given where we're at and given the lockdown was supposed to be lifted on Friday, everybody can tell

it's highly unlikely at this stage," Berejiklian said.

There are 52 cases in hospital, or about one in 10 people infected in the current outbreak. Fifteen people are in intensive care, five require ventilation. The death, the country's first locally contracted case since December, involved a woman in her 90s.

Australia has fared much better than many other developed countries in keeping its COVID-19 numbers relatively low, seeing just over 31,000 cases since the start of the pandemic and 911 deaths.

The vaccination rollout, however, has been sluggish due to supply constraints and changing medical advice for its mainstay AstraZeneca shots.

Vaccinations are available for now only to people over 40 and groups at risk either due to their health or exposure to the virus at work. Of those hospitalized in Sydney, 11 are under the age of 35 and more than three-quarters of the patients have not had any doses, health authorities said.



SENATOR SABINA FLORES PEREZ

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

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Kumision I Tano Saina'ta Guam Ancestral Lands Commission

The Guam Ancestral Lands Commission **SPECIAL MEETING** will be held on **Wednesday, July 14th, 2021 at 2:00 p.m.** This meeting is open to the public via **ZOOM**.

Topic: GALT SPECIAL MEETING
Time: 2:00 PM Guam

Join Zoom Meeting
<https://us02web.zoom.us/j/83988957754?pwd=NkVUUVV2QUJ6RnJhS1c0QmxqUmFmU0t0>

Meeting ID: 839 8895 7754
Passcode: 2021

The agenda may be viewed at the following link: <http://dlm.guam.gov/announcements-2/>.

Individuals requiring special accommodations, auxiliary aids or services, may call GALT Administration Office at 649-5263 ext. 816 or email admin@galt.guam.gov for more information.

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Chairperson

Committee on Environment, Revenue and Taxation, Labor,
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AGENDA
VIRTUAL PUBLIC HEARING
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Virtual Public Hearing
Wednesday, July 14, 2021, 9:00am
Zoom Video Conference

Executive Appointment of Mr. Wayne W. Bigler to serve as a Member of the Guam Environmental Protection Agency Board of Directors.

NAME (please print)	AGENCY/ ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR	CONTACT INFORMATION
Wayne Bigler	Appointee	✓		✓		
Walter Leon Guerrero	Guam Environmental Protection Agency	✓		✓		



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COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning convened a virtual public hearing on July 14, 2021, at 9:00 a.m. via Zoom Conference platform. Among the items on the agenda was the consideration of the appointment of Mr. Wayne W. Bigler to serve as a Member of the Guam Environmental Protection Agency Board of Directors, of, whose appointment history is as follows:

- Appointed by Governor Lourdes A. Leon Guerrero on June 10, 2021, to serve for three (3) years: November 29, 2018, to November 28, 2021; To Fill the unexpired term of Robert Perron
- Appointment packet forwarded to *I Liheslaturan Guahan* on June 15, 2021
- Appointment packet forwarded to this committee for public consideration on June 16, 2021

Public Notice Requirements

Virtual Public Hearing notices were disseminated via email to all Senators and all main media broadcasting outlets on July 7, 2021, and again on July 12, 2021, fulfilling the 5-Day Notice and 48 Hour Notice of the Open Government Law requirements respectively.

Senators Present

Senator Sabina Flores Perez

Senator Telo T. Taitague

Senator Joanne Brown

Senator. V. Anthony Ada

Senator Christopher M. Duenas

Senator Clynton E. Rdigell

Committee Chairperson

Committee Member

Legislative Member

Legislative Member

Legislative Member

Legislative Member

The confirmation hearing for **Mr. Wayne W. Bigler** commenced at 9:01 a.m.

II. SUMMARY OF TESTIMONY AND DISCUSSION

Chairperson Perez: The rules of conduct for this virtual public hearing are as follows: the host of this hearing will mute all participants until called upon by the Chair; virtual backgrounds should not be utilized during the hearing; and participants face must be visible at all times. When you speak, please make sure that you are unmuted and that you're speaking into the microphone. Senators will be allowed to pose questions to any of the nominees after testimony is given. Questions and testimony shall be confined to the substance and nature of the agenda.

To give a little background to the listening audience, some of the responsibilities of the Board of Directors for Guam EPA include the following: they shall serve as an appellate body, so any citizen who believes he or she has been aggrieved by an action or decision of the Administrator of Guam EPA can request a hearing before the Board. They also will hear notice of violations, any kind of infractions or enforcement actions by any entity. Another important thing is the Board shall appoint an Administrator to administer matters of the agency under the supervision of the Board. The Board also has the authority to appoint a Deputy Administrator who is not a member of the Board and does not have a right to vote.

The next item of our agenda is to hear testimony for the executive appointment of Mr. Wayne W. Bigler to serve as a member of the Guam Environmental Protection Agency Board of Directors. There is no one here to testify, so we would like to invite the nominee to provide his testimony. Good morning, Mr. Bigler.

Wayne W. Bigler, Nominee: Good morning, Madam Chair. Good morning, Senators. Good morning everybody. *Håfa adai* Guam. The prior Board nominee, obviously she has a wealth of information about the background in EPA. I don't have that. One thing I do have is passion. My father was in the Department of Agriculture, Conservation Officer. I grew up regarding the environment as far as preservation, conservation, simple stuff. As Senator Ridgell mentioned, it all starts as kids being young. We got first-hand education. Simple stuff like when you're brushing your teeth shut off the water, or when you're soaking yourself shut off the water, or don't burn plastic. Those are different elements in terms of preservation, conservation, and clean air. When I was nominated by the Governor and Lieutenant Governor, I was very honored. It's an opportunity for me to learn more about Guam EPA. As previously mentioned, is education and also enforcement. I think not being... learning more about the environment of EPA, outside looking in with my background, I work in the HR department and one thing we always maintain is integrity and looking at things objectively, coupled with work ethic. That's where I would like to bring my background into the Board. Learn more from not only the Board members, but the Administrator. Engage and interact with EPA employees. As Fran mentioned, the education and enforcement part, obviously with enforcement we need the resources, which is staff, to go out there and be visible out at these different job sites, to ensure that not only, hey we're gonna catch an employee/employer that's doing wrong, it's let's educate them, as well as. I know EPA in the past has been instrumental in working with different companies, including the company I work for, in terms of ensuring that we're following proper protocol but again there's a process. It's going to be a continual work in progress.

Chairperson Perez: Thank you Mr. Bigler. Does that conclude your testimony?

Mr. Bigler: Yes ma'am.

Chairperson Perez: First of all, thank you for accepting the nomination. I see that your background is in HR and that you currently work for Cabras Marine, is that correct?

Mr. Bigler: Cabras Marine Corporation, yes.

Chairperson Perez: You said earlier that your father was a conservation officer for the Department of Ag. I'm sure that probably brings a lot of institutional knowledge regards to some of the environmental issues. What do you see as one of the priorities serving in the Board for Guam EPA?

Mr. Bigler: Serving as a Board is essentially looking what current progress programs are being evaluated right now and then focusing on those things and then essentially just building on what's pre-existing. Then as Fran mentioned, outreach and getting feedback from the community as well. Not just the Board acting on things. Getting feedback from the community, getting feedback from the internal stakeholders from the EPA staff and then putting into action, discussing it and see what kind of averages we can have to explore as far as reaching a solution for like pollution, illegal dumping, etc.

Chairperson Perez: I'm going withhold my questions for now because I see that the Administrator is back on. I would like to invite him to speak, to provide testimony on your nomination.

Walter Leon Guerrero, Administrator, Guam Environmental Protection Agency: Thank you, Senator. Like with Fran, you guys would have my written testimony. Mr. Wayne Bigler is someone that I've known for a few years. I know he's HR down at the Port. I've actually run into him at the PAG meetings for the Port. I've known him since he was an athlete. I know he has an intent to continue to serve as a public servant. I think he would be a great Board member. He gives a facet, a view that we don't currently have. We have attorneys. We have businessmen. We have environmentalists. I totally support Mr. Wayne Bigler for the different views that he could provide, coming from the Port Ops, as well as, HR situation. Even though he's not per se an environmentalist, it is good to have a well-rounded Board. Mr. Bigler, I've known him to be a very outstanding individual and citizen of Guam and he will do the right things to keep Guam EPA and our policy up to speed with the rest of the accomplishments of Guam. Again, having someone from the Port, which is a very key part of Guam and having some of that knowledge, will assist us in ensuring that our Port is secure and environmentally sound. Thank you.

Chairperson Perez: Thank you so much, Walter. To resume the line of questioning, it was mentioned that you have a background in HR. How can that be utilized or in your professional capacity, serving as, management position, what do you think you bring to the Board?

Mr. Bigler: A lot of it is essentially looking at the different policies and procedures, trying to resolve things at the lowest level possible. Doing your due diligence, investigations and essentially coming up with a solution as a result of that communication. Hearing all stakeholders, seeing what's in the best interest for not only EPA but for the island of Guam. With my background, I've been fortunate to experience different situations, conflict resolutions and just work at things objectively but try to keep things in this most simplest format versus rationalizing but what the problem. Let's focus and move towards the solution.

Chairperson Perez: How do you determine what's the best interest?

Mr. Bigler: Reviewing what is presented in front of us, facts, testimonies, research from other localities similar to our islands and present that with the Board.

Chairperson Perez: The Board has to uphold the laws. Are you familiar with the laws that are applied to the environment that GEPA has authority to enforce?

Mr. Bigler: Not really, I'm looking forward to learning more. I have seen articles in coverage as far as violations or what have you, but that's the extent, as far as what my knowledge is. I have read briefly like the 17 different Acts that the EPA is responsible for. I'm looking forward to learning more about each one.

Chairperson Perez: As far as a conflict of interest, can you recognize when there's a conflict of interest?

Mr. Bigler: Yes, most definitely. I think in terms of whether it's discussing my line of industry or any type of notice of violations, any discussions on that matter I would need to recuse.

Chairperson Perez: Thank you so much Mr. Bigler. I'd like to open to my colleagues now. Senator Tony Ada.

Senator Ada: Thank you, Madam Chair. Mr. Bigler thank you for accepting the Governor's nomination to be on the Guam Environmental Protection Board. You're just feeling the unexpired term of Mr. Bob Perron and that expires in four months. What would be your priority in the next four months to bring to the forefront? What you see needs to be done at the EPA?

Mr. Bigler: Whether it's four months or four years, it's really collaborating with our fellow Board members and all the stakeholders, let's see what those priorities. I mean this is the timeline that I have to work with and see what we can champion to find solutions like... the big thing again is illegal dumping and island pollution. I think that's a start as far as what I would focus on and then get the feedback from other Board members and members of the community, including the staff of EPA especially because they're the boots on the ground. They know what is going on out there and then getting their feedback and then focus our energy on that.

Senator Ada: That's great to hear. That four months or four years, that you know you're going to be hitting the ground running. That's awesome. I guess working for Cabras Marine has an advantage in that you see what goes on with the water pollution and how things can be very instrumental and seeing what goes on down at the Port Authority and achieving... helping to keep our waterways clean. What are your thoughts on our waterways, the pollution that goes on down at the ports?

Mr. Bigler: One thing I appreciate is there's the immediate action when it comes to any type of water type of pollution. We have an always full response of companies. Anything related to the waterfront, I mean we only have one harbor, and we want to make sure we protect that

harbor. It's not just pollution-wise but vessels coming in and out. I want to ensure that these vessels don't ground because that also impacts our marine environment. It's really important getting all stakeholders... under the guidance of Senator Joanne Brown, who is the previous Port GM. We've been very fortunate to mitigate a lot of any potential hazardous, water type pollution and then also the community stakeholders of the US Coast Guard, all the other shipping agents meeting on a monthly basis. We discussed pollution, the environment, those are our constant topics that are brought up during our meetings.

Senator Ada: That's great because we've got this balance, with Ms. Castro that came before with the land and you bringing... you may not think that you have a vast wealth of knowledge and environmental protection but there you go, you just said it, right on the onset. You know our waterways and how we can protect the environment and at the Port Authority and just the waterway, the waters in general. I thank you for your service and for accepting the Governor's nomination. I look forward to voting on your nomination as well. Thank you, Mr. Bigler. Madam Chair that's the only questions I have.

Chairperson Perez: Thank you, Senator Ada. Senator Joanne Brown.

Senator Brown: Thank you very much Madam Chair. I certainly also appreciate the interest of Mr. Bigler in coming forward to sit on the Guam EPA Board. The name Wayne Bigler is a known name. Certainly, as he mentioned, his dad worked in conservation at Department of Agriculture. I've also had the opportunity over the years also to work with him and his fellow conservation officers. I did want to ask and certainly you've elaborated to a certain degree as Fran Castro did with her appointment, but I think we have a sense of we'd like to see more visibility and engagement of Guam EPA publicly. It may be occurring, but you don't sense that presence. I think there's a need, as an enforcement regulatory agency for Guam EPA to have a bigger presence in the public engagement and the public dialogue. Particularly with regards to enforcement. We're hearing a lot. Senator Clynt Ridgell brought up the issue obviously with illegal dumping and instead of lessening somehow, we're seeing that problem continue to grow.

I bring this up because I had a call last week from a former retired Guam EPA employee, who during our tenure and he certainly retired a number of years after I left the agency but was one of our top enforcement personnel with regards to illegal dumping all the way down to cigarette butt. I mean if he witnessed you dumping a cigarette out of your car and he just happened to be around, you got a ticket and he'd see you in court if you challenged it. We're not sensing as much presence with regards to Guam EPA's ability to do enforcement because a lot of people say, oh we need to strengthen Guam EPA. Guam EPA has considerable regulatory authority, but we don't sense that presence. I understand there's less resources, but we have the same amount of resources back then and we were able to effectively use that and have that presence in the community and certainly violators knew that if they didn't address compliance. Of course, you always give violators the opportunity first and foremost to address compliance and pursue it through that direction but obviously if they did not then obviously the next step was to do respective enforcement that involve not just notice the violations but actually pursuing the matter and taking it further to court if necessary. I wanted to get your input on how do you think being a member of the Board, you can contribute to re-engaging

Guam EPA publicly with the community and having that presence and having the public also know that the agencies addressing these enforcement violations that we continue to see grow in the community.

Mr. Bigler: One thing with this day and age, as far as the legal dumping, I don't know if you can see my phone, but a household hazard waste disposal graphic was just sent in one of my family chats. As far as where we can dispose of our household batteries, white goods and what have you. At this day and age, we should really get the word out there using social media. Just being out there with getting what EPA is all about, educating the community further, in terms of throwing a cigarette butt can really impact our environment. It's really a matter of communication, outreach. We need to maximize social media using these platforms to get the word. In terms of enforcement, I mean we just got to think out of the box. We mentioned previously EPA is understaffed and in order to go out and really enforce this thinking out of the box, looking for those... you have a lot of passionate citizens out there that have a huge concern with EPA and it's not necessarily individuals just getting together doing these coastal clean ups, but you see some individuals by themselves just on the side of the road picking up trash. Getting some of these folks familiar or maybe something similar to like a peace officer if you will, getting them within their respective communities, their neighborhood watches if you will, reporting those type of violations can just help with the enforcement part.

Senator Brown: As Fran Castro relayed with the *Toca* app that was just recently put in place, I assume that Guam EPA is hooked into that, as well. Certainly to get community assistance in identifying these violations but then also of course the regulatory authority rests with the agency and that's what the agency needs to execute. Just to follow up on this call I received from this retired, former Guam EPA employee, was his frustration. I don't know if it's the nature of our work in the legislature but often people call us because they're upset sometimes in their engagement in dealing with government Guam agencies. Imagine working most of your career at Guam EPA and then retiring and then calling in a violation, in his case he did not feel the agency was very responsive to his concerns of an area in *Dededo* that he had identified as a dumping area. I'm sure there are many around the island but the location according to him was not too far from one of our public schools, elementary schools and he did not feel that the response he was receiving from the personnel he talked to. It's like, oh you know, okay yes sir, you know another dumping site. He's a very responsible individual like I said during our tenure at least when I was there, he was our top enforcer, and he did this as a collateral duty. That was not his main assignment at Guam EPA. You're going to find you have a lot of good people that will extend beyond what their job assignment is and take on these collateral duties to assist the agency.

The agency was just as lean then as it is now with an even bigger load with regards to not just regular enforcement but dealing with significant construction on the island that we had to regulate at the same time. I know it's possible because I've done it myself and I'd like to see the agency more engaged. I certainly hope with your contribution and your perspective that you can facilitate that with your Administrator, throughout the agency because sometimes there's a sense of apathy and there's a sense that oh you know we have limited resources we can't do this, and we can't do that and then we end up in the malaise of doing nothing.

I was disheartened to hear someone who spent most of their career and their investment at Guam EPA, retired from Guam EPA, come back and call me in their frustration because they just did not feel that the personnel that he spoke to at the agency were as responsive as he thought they should have been, considering it's just something as a community member now he's reporting and just wanted to find out, can the agency follow up and check? I mean this is someone that did go through the trash cans and the trash bags and try and identify, especially illegal dumping, who the possible parties could be, and he pursued it. He made that extra effort and certainly people might say oh that's old school but that's what the public expects. I expect us in our respective job assignments to be responsible. I hate to think that his impression of the agency, which is where it was as of last week, was just... I don't sense that same sense of dedication and engagement that he was used to. I hope with your time there Mr. Bigler you can help your agency, help facilitate that and get that sense of, if it's there it needs to be exploited out there. We need to see it, we need to hear it, we need to feel it. I hope you can help contribute to that. Thank you for your service and stepping forward. I'm sure the four months will result in another appointment, and we'll probably be talking in a few months for your soon to be reconfirmation to the Guam EPA Board and with that, Madam Chair, I don't have any further questions. I do have to step out for another meeting but thank you very much for the opportunity to be able to ask question of the nominees to the Guam EPA Board this morning. Thank you so much.

Chairperson Perez: Thank you, Senator Brown. Senator Taitague you're recognized.

Senator Taitague: *Si Yu'os ma'ase'* Madam Chair. Thank you so much Mr. Bigler for stepping up to the plate, having a sense of confidence by Senator Brown, who of course we know was at EPA for many years before and been in that position that oversees our environment and very passionate about it. That's the one thing that you mentioned, and I think passion is very important to have. Don't underestimate that, that is really important. The second thing, I think, our Oversight Chair is very passionate about is ethics and morals. Anybody taking on a position in a Board or even as a Director or such. I think it's very important that your morals and ethics are also right beside your passion. I think you've underestimated yourself. I think the public needs to know that you actually have a wealth of knowledge in many other fields that will contribute to EPA. I mean it was talked about when Fran mentioned how to encourage more staff or build upon what EPA lacks, and you have experience in human resources administration. That's one of your traits. You also have a budget analysis. You have vendor consumer relationship management, program process and management labor relations, employee relations, recruitment, retention you have a great and impressive background yourself, Wayne. Don't underestimate that and with all that knowledge you're bringing to this Board. We're very grateful for you taking on this position. I just ask that you please keep those traits in mind when it comes to ethics. Protect EPA's funding to build upon, please. I wish you the best of luck and if there's anything that you want to really touch on that's important as far as programs, what else would that be, that maybe you haven't mentioned already that you might want to mention again?

Mr. Bigler: Again, it's the outreach and the education and you got the reduce, reuse, recycle, and school and let's take it a step further and help the kids teach their parents, as far as mom

that this is what's going to happen if we throw trash out or what have you. I would like to focus a lot on education and outreach, because it all starts there, and you have the enforcement component, because again ignorance is not bliss. A lot of people just don't know that if you burn plastic, it impacts the ozone layer. It's not, hey let's go in... and companies in that respect too, they may not know what they're doing is adversely impacting the environment. Rather than just going out and fining them, let's make sure that it's... you can call it an expensive education, but lessons learned is let work with these small businesses because small businesses are the backbone of our economy. We want to ensure that they're educated as well to ensure that they're not violating any EPA programs.

Senator Taitague: Thank you so much. I also wanted to mention that you also were a field investigator with the United States Investigation Service, so that's going to come a long way especially when you're going out there looking for those people violating the laws that are set forth by EPA and Guam. Thank you again. Thank you, Madam Chair, for the opportunity and I wish you the very best, Wayne. Good luck to you. Thank you for stepping up.

Chairperson Perez: Thank you, Senator Taitague for pointing out his resume as well. Senator Chris Duenas, you're recognized.

Senator Duenas: *Si Yu'os ma'åse'*, Madam Chair. Wayne, I concur with my colleagues. Thank you for accepting the Governor's call and stepping up to the plate to serve on this very important Board. I know that with extensive years that I've had in government and looking at Boards, I really think it's always important when you have that private sector level of experience. As it's been mentioned throughout, what's enumerated throughout your packet, the diversity in terms of what you're involved in and what you bring forward. My only question would be, I think you've mentioned a lot of things in terms of what you see with regard to visibility and the like. I would think more on the regulatory side particularly with federal funds and the like, it really comes down to research. I just want to see if you concur, preparation for meetings is going to involve a lot of research and do you concur with that observation?

Mr. Bigler: Yes, definitely because you need to know... you've got to obviously educate yourself and familiarize yourself with the different funding programs that are out there and ensuring that it's being utilized for the respective areas. You want to better prepare yourself to present and put together whatever documentation and supporting information for these funding's.

Senator Duenas: As I close, Madam Chair, I want to apologize to the rest of the panel for the balance of the meeting today. There's a very important meeting happening down at the Speaker's Office with regard to a current bill that we're engaged in with medical malpractice. I'm going to step out. I'll listen to the balance of the hearing for other nominees, but I'm encouraged by your presentation, and I'm encouraged very much... I mean Wayne, excuse me, that you have presented today. I'm particularly heartened by the fact that you really take research as part of a very important part of the deliberation. I look forward to voting on your nomination and encourage you to continue to serve as you've stepped up to the plate now. *Si Yu'os ma'åse'*, Madam Chair.

Chairperson Perez: Thank you, Senator Duenas. Senator Ridgell.

Senator Ridgell: Thank you, Madam Chair. First of all, Wayne, Mr. Bigler, congratulations on your nomination. I know Mr. Bigler personally. I know his whole family, and I know them to be a really good, honorable family. You come from good people. I know your dad, as you mentioned earlier, to me is a very respectable and honorable man, and I have a lot of respect for your father and your whole family. I have no doubt that you'll do well in this position. It's good to know that we've got a young local boy from the village of *Yona*, and you come from a good family. I trust that you'll do good and make the right decisions. The only thing I have to say is to encourage you to not be afraid to give NOV's to people that are breaking the law and don't be afraid to uphold those NOV's should companies or people try to appeal them before your Board. Don't be afraid to give NOV's and uphold those NOV's where it's necessary and where people have broken the law. That's all. Thank you.

Chairperson Perez: Thank you, Senator Ridgell. I think that's that concludes the rest of the line of questions. Senator Tony Ada do you have any additional questions or comments?

Senator Ada: No, I don't Madam Chair. Thank you very much.

Chairperson Perez: Thank you, Mr. Bigler for accepting the nomination. I know you're a very busy man. You have family. You have a full-time position in management even. I know it takes a lot to accept government service, and like my colleagues have mentioned they know your background and they know your family. I do trust that you have the good intentions of serving on this Board as well as the expertise. You bring a certain expertise to this Board that can help complement everybody else's talents. I do appreciate you accepting the nomination for this Board. It's very critical Board, and I look forward to seeing your contributions and look forward to your confirmation, as well. Thank you so much and have a great day.

Chairperson Perez then adjourned the confirmation hearing for **Mr. Wayne W. Bigler** at 10:20 a.m.

Written Testimonies:

NONE

III. FINDINGS AND RECOMMENDATION

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning notes that per Mr. Bigler's nomination packet, he will serve the unexpired term of Robert Perron which is three (3) years (November 29, 2018, to November 28, 2021).

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning hereby reports out the appointment of **Mr. Wayne W. Bigler** to serve as a **Member** of the **Guam Environmental Protection Agency Board of Directors** with the recommendation **TO DO CONFIRM.**



OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,
Procurement, and Statistics, Research, and Planning


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COMMITTEE VOTE SHEET

Nomination of
Wayne W. Bigler

To serve as a Member of the Guam Environmental Protection Agency
Board of Directors

For a term of Three (3) years (November 29, 2018 to November 28, 2021);
To Fill the unexpired term of Robert Perron

COMMITTEE MEMBERS	SIGNATURE AND DATE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
SENATOR SABINA FLORES PEREZ Chairperson	 7/20/2021	✓				
SPEAKER THERESE M. TERLAJE Vice Chairperson	E-Vote 7.20.21	✓				
VICE SPEAKER TINA ROSE MUÑA BARNES Member	E-Vote 7.20.21	✓				
SENATOR TELENA CRUZ NELSON Member	E-Vote 7.20.21	✓				
SENATOR JOE S. SAN AGUSTIN Member	E-Vote 7.20.21	✓				
SENATOR TELO T. TAITAGUE Member	E-Vote 7.20.21	✓				
SENATOR JAMES C. MOYLAN Member	E-Vote 7.20.21			✓		



Charlene Flores <charlene@senatorperez.org>

Request for E-Vote for Wayne W. Bigler

7 messages

Charlene Flores <charlene@senatorperez.org> Tue, Jul 20, 2021 at 1:32 PM
To: Senator Therese Terlaje <senatorterlajegum@gmail.com>, Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>, Office of Senator Telen Cruz Nelson <senatortcnelson@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>
Cc: Sabina Perez <sabina@senatorperez.org>
Bcc: Evan San Nicolas <evan@senatorperez.org>

Håfa Adai Committee Members,

Please see attached Committee Report for **Wayne W. Bigler** to serve as a **Member** of the **Guam Environmental Protection Agency Board of Directors**.

Please indicate your preferred action, based on the following options:

- To Do Confirm;
- To Not Confirm;
- To Report Out Only;
- To Abstain; or
- To Place in Inactive File.

Please submit your response as soon as possible. Your responses will be logged into the Committee Report Vote Sheet for Wayne W. Bigler, which will be filed with the Committee on Rules.

--
Charlene Flores
Office of Senator Sabina Perez
I Mina'trentai Sais na Liheslaturan Guåhan - 36th Guam Legislature
671.989.2968

 **Committee Report - Wayne W. Bigler.pdf**
10299K

Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org> Tue, Jul 20, 2021 at 2:16 PM
To: Charlene Flores <charlene@senatorperez.org>
Cc: Senator Therese Terlaje <senatorterlajegum@gmail.com>, Office of Senator Telen Cruz Nelson <senatortcnelson@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>, Sabina Perez <sabina@senatorperez.org>

to do confirm
[Quoted text hidden]

Senator Telo Taitague <senatortelot@gmail.com> Tue, Jul 20, 2021 at 2:19 PM
To: Charlene Flores <charlene@senatorperez.org>

To do confirm.

Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

36th Guam Legislature

Suite 309 DNA Building

238 Archbishop Flores St.

Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com

[Quoted text hidden]

Speaker Therese M. Terlaje <senatorterlajeguam@gmail.com>

Tue, Jul 20, 2021 at 3:03 PM

To: Charlene Flores <charlene@senatorperez.org>

To do confirm

Office of Speaker Therese M. Terlaje

Committee on Health, Land, Justice and Culture

I Mina'trentai Sais na Liheslaturan Guåhan

36th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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On Tue, Jul 20, 2021 at 1:33 PM Charlene Flores <charlene@senatorperez.org> wrote:

[Quoted text hidden]

Office of Senator Telena Cruz Nelson <senatortcnelson@guamlegislature.org>

Tue, Jul 20, 2021 at 4:16 PM

To: Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>

Cc: Charlene Flores <charlene@senatorperez.org>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>, Sabina Perez <sabina@senatorperez.org>

To do Confirm.

[Quoted text hidden]

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The Office of Senator Telena Cruz Nelson

Committee on Education, Self-Determination and Historic Preservation, Infrastructure, Border Safety, Federal and Foreign Affairs, and Maritime Transportation

I Mina'trentai Sais na Liheslaturan Guåhan | 36th Guam Legislature

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Joe S. San Agustin <senatorjoessanagustin@gmail.com>

Tue, Jul 20, 2021 at 4:17 PM

To: Charlene Flores <charlene@senatorperez.org>

Cc: Senator Therese Terlaje <senatorterlajegum@gmail.com>, Vice Speaker Tina Rose Muña Barnes

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To Do Confirm

The Office of Senator Joe S. San Agustin

Committee on General Government Operations, Appropriations & Housing

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36th Guam Legislature

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On Tue, 20 Jul 2021 at 13:33, Charlene Flores <charlene@senatorperez.org> wrote:

[Quoted text hidden]

Office of Senator Moylan Guam Legislature

<officeofsenatormoylan@guamlegislature.org>

To: Charlene Flores <charlene@senatorperez.org>

Tue, Jul 20, 2021 at 5:56

PM

To report out only.

SYM.

[Quoted text hidden]