



Speaker Therese M. Terlaje <speaker@guamlegislature.org>

MANDATED COMPLIANCE REPORT (1ST QTR STAFFING PATTERN FY 21)

Keilani Mesa <keilani.mesa@gsa.guam.gov>

Fri, Jan 22, 2021 at 9:42 AM

To: speaker@guamlegislature.org

Cc: Kathrine Kakigi <kkakigi.gswa@gmail.com>, LARRY GAST <lgast.gswa@gmail.com>, "Pedro Leon Guerrero Jr." <pedro.leonguerrero@gsa.guam.gov>, Alicia Fejeran <alicia.fejeran@gsa.guam.gov>, Joanne Flores <joanne.flores.gswa@gmail.com>

Hafa Adai Speaker Tina Muna Barnes

Attached is the mandated staffing pattern report for the first quarter of FY 21 as of December 2020. If you have any questions, please let me know. Thank you and have a great day.

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Very Respectfully,

Keilani Mesa
GSWA Administrative Assistant
671-646-3215

1ST QTR FY 21 STAFF PATTERN.pdf
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**OFFICE OF THE SPEAKER
THERESE M. TERLAJE**

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GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

LARRY J. GAST
General Manager



January 20, 2021

The Honorable Tina Rose Muna-Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature

Dear Honorable Speaker, Tina Muna-Barnes:

Attached is the FY 2021 1st Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.
If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website:
<https://www.guamsolidwasteauthority.com/reports.html>.

Si Yu'os Ma'ase,

for 
Larry J. Gast
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY
FY 2021 1st Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-02	\$27,524.86	12/26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$2,816.06	\$247.78	\$10,378.01	\$37,902.87
Accounting Technician II	Cruz, Coleen Lynn C	I-03	\$30,803.25	2/25/2021	\$0.00	\$30,803.25	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$2,816.06	\$247.78	\$10,673.85	\$41,477.10
Administrative Assistant	Mesa, Keilan Marie C	I-03	\$33,475.61	11/16/2020	\$0.00	\$33,475.61	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$4,298.58	\$280.54	\$12,833.17	\$46,308.78
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$75,000.00		\$0.00	\$75,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$90,757.28
Chief of Administration	Fejeran, Alicia V	N-01	\$45,014.40	5/1/2020	\$209.92	\$45,224.32	\$10,195.76	\$494.26	\$0.00	\$652.71	\$186.42	\$1,437.02	\$0.00	\$12,966.17	\$58,190.49
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$2,816.06	\$247.78	\$35,785.26	\$170,785.26
Customer Service Representative	Hunt, Julene Riadad P	H-02	\$27,524.86	12/26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,298.58	\$280.54	\$11,893.29	\$39,418.15
Customer Service Representative	Cruz, Chelsea S	H-02	\$27,524.86	12/26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$2,816.06	\$247.78	\$10,378.01	\$37,902.87
Customer Service Representative	Perez, Roman B	H-21	\$51,224.00	10/2/2020	\$0.00	\$51,224.00	\$11,253.43	\$0.00	\$0.00	\$720.42	\$186.42	\$3,838.38	\$228.02	\$16,226.67	\$67,450.67
Customer Service Representative	Manley, Kristen CL	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$0.00	\$0.00	\$0.00	\$6,885.58	\$33,405.58
Customer Service Representative	Sablan, Lance G	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$313.70	\$467.74	\$7,853.44	\$34,373.44
Customer Service Representative	Pangelinan, Kaysha PB	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$0.00	\$0.00	\$0.00	\$6,885.58	\$33,405.58
Engineer Supervisor	Galiza, Danilo R	P-12	\$81,084.15	9/14/2021	\$0.00	\$81,084.15	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$7,100.08	\$467.74	\$27,295.52	\$108,379.67
Equipment Operator II	Rivera, Ronald P	G-07	\$30,911.00	8/15/2020	\$0.00	\$30,911.00	\$7,001.34	\$494.26	\$0.00	\$448.21	\$186.42	\$0.00	\$0.00	\$8,130.23	\$39,041.23
Equipment Operator II	Babauta, Joseph C	G-10	\$33,948.00	4/7/2021	\$0.00	\$33,948.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$5,115.24	\$343.20	\$14,320.59	\$48,268.59
Equipment Operator II	Hasohtang, William W	G-10	\$33,947.61	1/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$5,115.24	\$0.00	\$13,977.29	\$47,924.90
Equipment Operator II	Santos, Nonito R	G-11	\$35,024.71	1/8/2022	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,001.22	\$280.54	\$11,403.40	\$46,428.11
Equipment Operator II	Quitugay, Raymond C	G-09	\$32,904.00	7/11/2020	\$132.50	\$33,036.50	\$7,452.76	\$494.26	\$0.00	\$477.11	\$186.42	\$4,298.58	\$280.54	\$13,189.67	\$46,226.17
Equipment Operator III	Beltran, Nelson V	G-11	\$35,024.71	7/10/2021	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$7,100.08	\$467.74	\$16,689.46	\$51,714.17
Equipment Operator III	Gogue, Jesse LG	H-13	\$39,983.00	8/2/2021	\$0.00	\$39,983.00	\$9,056.15	\$0.00	\$0.00	\$579.75	\$186.42	\$0.00	\$0.00	\$9,822.32	\$49,805.32
Equipment Operator II	John P. Charfauros	G-11	\$35,025.00	4/23/2021	\$0.00	\$35,025.00	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$313.70	\$467.74	\$9,903.14	\$44,928.14
Equipment Operator II	Perez, Luis JR	F-07	\$28,964.00	3/9/2020	\$121.88	\$29,085.88	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$7,100.08	\$467.74	\$15,228.83	\$44,314.71
General Manager	Gast, Larry J	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$2,816.06	\$247.78	\$39,894.52	\$189,894.52
Management Analyst III	Flores, Joanne MA	N-07	\$56,268.00	10/1/2020	\$0.00	\$56,268.00	\$12,744.70	\$0.00	\$0.00	\$815.89	\$186.42	\$2,816.06	\$247.78	\$16,810.85	\$73,078.85

Safety Officer	Murakami, Jesse S	K-06	\$40,841.48	8/9/2019	\$469.16	\$41,310.64	\$9,250.60	\$0.00	\$0.00	\$592.20	\$186.42	\$313.70	\$467.74	\$10,810.66	\$52,121.30
Sanitation Worker	Salas, Vincent Q	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,313.70	\$0.00	\$10,974.71	\$39,938.71
Sanitation Worker	Acfalle, Joseph LG	F-07	\$28,964.00	4/3/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$313.70	\$467.74	\$8,442.45	\$37,406.45
Sanitation Worker	Castro, Gerald T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$7,100.08	\$467.74	\$15,228.83	\$44,192.83
Sanitation Worker	Hernandez, Brigido S	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Castro II, Anthony T	F-02	\$24,049.00	2/27/2020	\$109.12	\$24,158.12	\$5,447.10	\$494.26	\$0.00	\$348.71	\$186.42	\$1,437.02	\$247.78	\$8,161.29	\$32,319.41
Sanitation Worker	Taitague, Manuel T	F-02	\$24,049.00	3/12/2020	\$110.00	\$24,159.00	\$5,447.10	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.49	\$30,635.49
Sanitation Worker	Cruz, Benny M	F-10	\$31,809.00	10/1/2020	\$0.00	\$31,809.00	\$7,204.74	\$0.00	\$0.00	\$461.23	\$186.42	\$5,115.24	\$0.00	\$12,967.63	\$44,776.63
Sanitation Worker	Conquer, Robert P	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,313.70	\$467.74	\$10,257.97	\$34,307.15
Sanitation Worker	Narcis, Christopher L	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$30,525.71
Sanitation Worker	Dela Cruz, Patrick T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Milano Jr., Noel B	F-04	\$25,906.00	8/14/2020	\$130.08	\$26,036.08	\$5,867.71	\$0.00	\$0.00	\$375.64	\$0.00	\$0.00	\$0.00	\$6,243.35	\$32,279.43
Sanitation Worker	James, Joshua R	F-06	\$27,907.00	9/5/2020	\$139.23	\$28,046.23	\$6,320.94	\$494.26	\$0.00	\$404.65	\$186.42	\$7,100.08	\$467.74	\$14,974.09	\$43,020.32
Sanitation Worker	Narcis, Charles S	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$30,525.71
Equipment Operator II	Mendoza, Dennis O	F-06	\$27,907.00	7/22/2020	\$137.70	\$28,044.70	\$6,320.94	\$494.26	\$0.00	\$404.65	\$0.00	\$0.00	\$0.00	\$13,313.54	\$40,333.64
Sanitation Worker	Perez, John J	F-09	\$30,831.12	3/23/2020	\$119.85	\$30,950.97	\$6,983.25	\$494.26	\$0.00	\$447.05	\$186.42	\$0.00	\$0.00	\$8,110.98	\$39,061.95