



Speaker Therese M. Terlaje <speaker@guamlegislature.org>

**UOG Staffing Pattern FY2021 Qtr 1 attached.**

Eliza Soriano <esoriano@triton.uog.edu>

Fri, Jan 29, 2021 at 2:55 AM

To: "speaker@guamlegislature.org" <speaker@guamlegislature.org>

Cc: "Donna Y. Lujan" <dylujan@triton.uog.edu>, JOSEPH B GUMATAOTAO <gumataotaoj@triton.uog.edu>

Hafa Adai Speaker Terlaje,

Kindly see attached letter from the UOG President and the UOG Staffing Pattern FY2021 Qtr 1 in accordance to Public Law 35-99.

--  
Si Yu'os ma'åse',



Eliza Soriano  
Personnel Specialist I

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**OFFICE OF THE SPEAKER  
THERESE M. TERLAJE**  
**01-29-2021**  
2:55am  
Time: \_\_\_\_\_  
Received: AA

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**UOG Staffing Pattern FY21 1st Quarter with summary 01.25.21.xlsx**  
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**COMMITTEE ON RULES  
RECEIVED:**

Jan. 29, 2021  
10:33 A.M.

University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$33,182		UGPP/I	04	06/03/20	\$0	\$33,182	AUXILIARY	\$8,949	\$494	\$0	\$481	\$186	\$1,790	\$248	\$12,149	\$45,331
2	GBLE-ADSU-001N	BLAS, AMANDA	02/13/20	ADMIN SPVR	\$46,375		UGPP/L	07	01/30/21	\$0	\$46,375	AUXILIARY	\$12,507	\$494	\$0	\$672	\$186	\$1,790	\$248	\$15,898	\$62,273
3	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$83,000	***		***	04/04/21	\$0	\$83,000	AUXILIARY	\$22,385	\$494	\$0	\$1,204	\$186	\$4,672	\$248	\$29,189	\$112,189
4	PRES-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	02/13/20	AUX SVCS DIR	\$79,229	***		***		\$0	\$79,229	AUXILIARY	\$21,368	\$0	\$0	\$1,149	\$186	\$4,672	\$248	\$27,623	\$106,852
5	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$33,150	H		07	10/13/20	\$1,052	\$34,202	AUXILIARY	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$14,827	\$49,029
6	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$38,048	I		09	11/15/19	\$0	\$38,048	AUXILIARY	\$10,262	\$0	\$0	\$552	\$186	\$1,790	\$248	\$13,037	\$51,085
7	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$53,072	GPP/N-0		01	03/01/21	\$0	\$53,072	AUXILIARY	\$14,314	\$494	\$0	\$770	\$186	\$0	\$0	\$15,764	\$68,836
8	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$109,438	***		***	08/20/21	\$0	\$109,438	AUXILIARY	\$29,515	\$0	\$0	\$1,587	\$186	\$3,935	\$468	\$35,692	\$145,130
9	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$12,424	\$0	\$0	\$668	\$186	\$4,672	\$248	\$18,198	\$64,263
10	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		***	04/01/20	\$0	\$77,500	AUXILIARY	\$20,902	\$494	\$0	\$1,124	\$186	\$11,916	\$468	\$35,090	\$112,590
11	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$23,585	E		04	01/09/20	\$0	\$23,585	AUXILIARY	\$6,361	\$0	\$0	\$342	\$186	\$0	\$0	\$6,889	\$30,474
12	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$36,407	H		10	11/15/20	\$1,059	\$37,466	AUXILIARY	\$10,105	\$494	\$0	\$543	\$186	\$3,935	\$468	\$15,731	\$35,197
13	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,517	\$0	\$0	\$512	\$186	\$4,672	\$248	\$15,135	\$50,422
14	GBLE-ORCR-002N	BANSIL, LUIGI	02/13/20	OUTREACH COORD	\$42,307		UGPP/M	02	01/28/21	\$0	\$42,307	AUXILIARY	\$11,410	\$494	\$0	\$613	\$186	\$1,790	\$248	\$14,742	\$57,049
15	GBLE-PRAS-001N	MASILUNGAN, CAMILLE JOY	12/07/20	PROG ASST	\$24,729	***		***	12/07/21	\$0	\$24,729	AUXILIARY	\$6,669	\$494	\$0	\$359	\$0	\$0	\$0	\$7,522	\$32,251
16	GBLE-PRAS-002N	NUQUE, GEENA	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/01/20	\$1,047	\$28,695	AUXILIARY	\$7,739	\$494	\$0	\$416	\$186	\$1,790	\$248	\$10,873	\$39,568
17	GBLE-PRAS-003N	RAGLMAR, DANIEL	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/01/20	\$1,047	\$28,695	AUXILIARY	\$7,739	\$494	\$0	\$416	\$186	\$1,790	\$0	\$10,626	\$39,321
18	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$27,525		UGPP/H	02	09/09/21	\$0	\$27,525	AUXILIARY	\$7,423	\$494	\$0	\$399	\$186	\$4,672	\$248	\$13,423	\$40,948
19	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,946	\$494	\$0	\$535	\$186	\$3,935	\$468	\$15,564	\$52,442
20	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$25,666	***		***	05/15/21	\$0	\$25,666	AUXILIARY	\$6,922	\$494	\$0	\$372	\$186	\$1,790	\$248	\$10,013	\$35,679
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$906,739</b>					<b>\$4,205</b>	<b>\$910,944</b>		<b>\$245,682</b>	<b>\$6,425</b>	<b>\$0</b>	<b>\$13,209</b>	<b>\$3,542</b>	<b>\$64,284</b>	<b>\$4,844</b>	<b>\$337,986</b>	<b>\$1,248,929</b>
1	STRI-ACAS-007F	BUENDICHO, EDRIANA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$186	\$4,672	\$248	\$12,186	\$35,357
2	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$24,049		UGPP/F	02	02/04/20	\$0	\$24,049	FEDERAL/CONTRACTS	\$6,486	\$494	\$0	\$349	\$186	\$4,672	\$248	\$12,435	\$36,484
3	STRI-ACAS-002F	MADLAMBAYAN, SOPHIA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$186	\$0	\$0	\$7,266	\$30,437
4	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/G	08	07/01/20	\$0	\$31,892	FEDERAL/CONTRACTS	\$8,601	\$0	\$0	\$462	\$186	\$2,435	\$281	\$11,966	\$43,858
5	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$31,940		UGPP/H	05	08/01/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,614	\$494	\$0	\$463	\$186	\$2,435	\$281	\$12,473	\$44,413
6	SBDA-ANDR-002F	KWOK, SZE	08/17/20	ASSOC NETWORK DIR	\$69,634		UGPP/M	17		\$0	\$69,634	FEDERAL/CONTRACTS	\$18,780	\$494	\$0	\$1,010	\$186	\$4,672	\$248	\$25,391	\$95,025
7	SBDA-BSAD-005F	MENDIOLA, GERARDINE	10/26/20	BUS ADVISOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$14,678	\$0	\$0	\$789	\$186	\$3,935	\$468	\$20,056	\$74,478
8	SBDA-BSAD-003F	PAULINO, ANGELICA	07/06/20	BUS ADVISOR/BOG W B P COORD	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$14,226	\$494	\$0	\$765	\$186	\$4,672	\$248	\$20,592	\$73,341
9	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311	GPP/P		14		\$0	\$86,311	FEDERAL/CONTRACTS	\$23,278	\$0	\$0	\$1,252	\$186	\$0	\$0	\$24,716	\$111,027
10	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$23,278	\$0	\$0	\$1,252	\$186	\$2,435	\$281	\$27,431	\$113,742
11	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$46,553		UGPP/K	10	02/01/21	\$0	\$46,553	FEDERAL/CONTRACTS	\$12,555	\$0	\$0	\$675	\$186	\$4,672	\$248	\$18,337	\$64,890
12	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$75,227		UGPP/O	13	10/12/21	\$0	\$75,227	FEDERAL/CONTRACTS	\$20,289	\$0	\$0	\$1,091	\$186	\$2,867	\$0	\$24,432	\$99,659
13	GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$30,803		UGPP/I	03		\$0	\$30,803	FEDERAL/CONTRACTS	\$8,308	\$494	\$0	\$447	\$186	\$1,790	\$248	\$11,473	\$42,276
14	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$33,150		UGPP/H	07	01/08/20	\$0	\$33,150	FEDERAL/CONTRACTS	\$8,941	\$0	\$0	\$481	\$186	\$0	\$0	\$9,608	\$42,758
15	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$49,364		UGPP/L	09	01/04/20	\$0	\$49,364	FEDERAL/CONTRACTS	\$13,313	\$0	\$0	\$716	\$186	\$2,867	\$343	\$17,425	\$66,789
16	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$43,051		UGPP/L	05	01/04/20	\$0	\$43,051	FEDERAL/CONTRACTS	\$11,611	\$0	\$0	\$624	\$186	\$4,672	\$248	\$17,341	\$60,392
17	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	\$49,364		UGPP/L	09	08/01/20	\$0	\$49,364	FEDERAL/CONTRACTS	\$13,313	\$494	\$0	\$716	\$186	\$0	\$0	\$14,710	\$64,074
18	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$40,077		UGPP/J	08	10/03/20	\$1,272	\$41,349	FEDERAL/CONTRACTS	\$11,152	\$494	\$0	\$600	\$186	\$4,672	\$248	\$17,352	\$58,701
19	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$36,061		UGPP/J	05	09/19/21	\$0	\$36,061	FEDERAL/CONTRACTS	\$9,726	\$0	\$0	\$523	\$186	\$4,672	\$248	\$15,355	\$51,416
20	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$32,253	J		02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$186	\$0	\$0	\$9,847	\$42,100
21	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$63,756		UGPP/N	11	05/28/21	\$0	\$63,756	FEDERAL/CONTRACTS	\$17,195	\$0	\$0	\$924	\$186	\$4,672	\$248	\$23,226	\$86,982
22	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRNG ASSOC	\$70,020		UGPP/N	14		\$0	\$70,020	FEDERAL/CONTRACTS	\$18,884	\$494	\$0	\$1,015	\$0	\$11,916	\$468	\$32,778	\$102,798
23	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRNG ASSOC	\$58,053		UGPP/N	08	09/26/19	\$0	\$58,053	FEDERAL/CONTRACTS	\$15,657	\$494	\$0	\$842	\$186	\$7,283	\$281	\$24,743	\$82,796
24	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SOH	\$136,832	***		***		\$0	\$136,832	FEDERAL/CONTRACTS	\$36,904	\$0	\$0	\$1,984	\$186	\$4,672	\$248	\$43,994	\$180,826
25	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,024	\$494	\$0	\$969	\$186	\$3,935	\$468	\$24,076	\$90,904
26	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$64,388		UGPP/P	05		\$0	\$64,388	FEDERAL/CONTRACTS	\$17,365	\$0	\$0	\$934	\$186	\$3,935	\$468	\$22,888	\$87,276
27	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,024	\$0	\$0	\$969	\$186	\$4,672	\$248	\$24,099	\$90,927
28	GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	DISABILIT MEDIA SPEC	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,381	\$494	\$0	\$451	\$186	\$4,672	\$248	\$14,432	\$45,508
29	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$33,476		UGPP/J	03	08/31/20	\$0	\$33,476	FEDERAL/CONTRACTS	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671
30	CESC-EAC1-012F	FERNANDEZ, LUKE	12/10/19	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$0	\$0	\$0	\$9,661	\$41,914
31	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	\$32,253		UGPP/J	02	05/19/20	\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$186	\$0	\$0	\$9,847	\$42,100
32	CESC-EAC1-010F	VILLALVERDE, MARISSA	12/10/19	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$186	\$0	\$0	\$9,847	\$42,100
33	CESC-EAC2-003C	BAMBA-CRUZ, ROCHELLE	05/13/19	EXT ASSOC II	\$42,307		UGPP/M	02	12/30/19	\$0	\$42,307	FEDERAL/CONTRACTS	\$11,410	\$0	\$0	\$613	\$186	\$0	\$0	\$12,210	\$54,517
34	CESC-EAC2-018F	BASSETT, JASMINE	10/14/20	EXT ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065
35	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	\$45,574		UGPP/M	04	12/05/19	\$0	\$45,574	FEDERAL/CONTRACTS	\$12,291	\$494	\$0	\$661	\$186	\$11,916	\$468	\$26,017	\$71,591
36	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	\$79,338		UGPP/N	18	08/05/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$21,397	\$0	\$0	\$1,150	\$186	\$7,283	\$281	\$30,298	\$109,636
37	CESC-EAS2-054F	BATLE, CRISTIAN MARK	01/08/19	EXT ASST II	\$25,666		UGPP/G	02	01/08/20	\$0	\$25,666	FEDERAL/CONTRACTS	\$6,922	\$494	\$0	\$372</					

University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		TOTAL BENEFITS
43	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PIBDC NETWORK DIR	\$87,943		UGPP/O	18		\$0	\$87,943	FEDERAL/CONTRACTS	\$23,718	\$494	\$0	\$1,275	\$186	\$0	\$0	\$25,674	\$113,617
44	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	06/10/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,954	\$494	\$0	\$696	\$186	\$11,916	\$468	\$26,715	\$74,745
45	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$76,898		UGPP/N	17	07/31/21	\$0	\$76,898	FEDERAL/CONTRACTS	\$20,739	\$494	\$0	\$1,115	\$186	\$2,435	\$281	\$25,251	\$102,149
46	WPTR-RSO1-012F	CHARGUALAF, NATALIA	02/24/20	RES ASSOC I	\$33,476		UGPP/J	03		\$0	\$33,476	FEDERAL/CONTRACTS	\$9,028	\$494	\$0	\$485	\$186	\$4,672	\$248	\$15,115	\$48,591
47	WPTR-RSO1-029F	NANGAUTA, JESSICA	01/02/20	RES ASSOC I	\$38,845		UGPP/J	07		\$0	\$38,845	FEDERAL/CONTRACTS	\$10,477	\$494	\$0	\$563	\$186	\$4,672	\$248	\$16,640	\$55,485
48	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$10,994	\$494	\$0	\$591	\$0	\$0	\$0	\$12,079	\$52,841
49	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$56,268		UGPP/N	07	10/01/19	\$0	\$56,268	FEDERAL/CONTRACTS	\$15,175	\$0	\$0	\$816	\$186	\$2,435	\$281	\$18,893	\$75,161
50	WPTR-RAS2-009F	HARA, MARTY	11/12/19	RES ASST II	\$27,648		UGPP/G	04		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$1,790	\$248	\$10,576	\$38,224
51	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$27,648		UGPP/G	04		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$3,935	\$0	\$12,473	\$40,121
52	WPTR-RAS2-005F	SANTOS, JARED	12/07/20	RES ASST II	\$24,729		UGPP/G	01		\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$0	\$0	\$0	\$7,522	\$32,251
53	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$40,123	***		08	01/24/19	\$0	\$40,123	FEDERAL/CONTRACTS	\$10,821	\$494	\$0	\$582	\$186	\$1,790	\$248	\$14,121	\$54,244
54	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$33,182		UGPP/I	05	04/04/22	\$0	\$33,182	FEDERAL/CONTRACTS	\$8,949	\$494	\$0	\$481	\$186	\$1,790	\$248	\$12,149	\$54,331
					<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$2,502,848</b>				<b>\$2,232</b>	<b>\$2,505,080</b>		<b>\$675,620</b>	<b>\$18,288</b>	<b>\$0</b>	<b>\$36,324</b>	<b>\$9,135</b>	<b>\$175,765</b>	<b>\$11,373</b>	<b>\$926,504</b>	<b>\$3,431,584</b>
1	SBAA-AACR-001L	BRIOSOS, JULLIAN MARTIN	05/11/20	ACAD ADVIS & ASSEST COOR	\$37,100		UGPP/L	01		\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$0	\$0	\$11,225	\$48,325
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$41,479	L		04	05/29/20	\$0	\$41,479	LOCAL	\$11,187	\$0	\$0	\$601	\$186	\$1,790	\$248	\$14,012	\$55,491
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$46,375	L		07	12/11/19	\$0	\$46,375	LOCAL	\$12,507	\$494	\$0	\$672	\$186	\$0	\$0	\$13,860	\$60,235
4	SPRE-ACC1-001L	VALENCIA, ZENaida	03/25/19	ACCT I	\$39,965	L		03	08/05/20	\$0	\$39,965	LOCAL	\$10,779	\$494	\$0	\$579	\$186	\$3,935	\$468	\$16,442	\$56,407
5	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$50,953	M		07	09/08/20	\$0	\$50,953	LOCAL	\$13,742	\$494	\$0	\$739	\$186	\$7,283	\$281	\$22,725	\$73,678
6	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$55,958	M		10	03/28/21	\$0	\$55,958	LOCAL	\$15,092	\$0	\$0	\$811	\$186	\$2,867	\$343	\$19,299	\$75,257
7	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$47,301	M		05	03/06/20	\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$2,435	\$0	\$16,559	\$63,860
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$57,734	M		11	01/05/21	\$0	\$57,734	LOCAL	\$15,571	\$0	\$0	\$837	\$186	\$4,672	\$248	\$21,514	\$79,248
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$47,301	M		05	05/01/20	\$0	\$47,301	LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$0	\$0	\$13,629	\$60,930
10	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$42,307	M		02		\$0	\$42,307	LOCAL	\$11,410	\$494	\$0	\$613	\$186	\$1,790	\$248	\$14,742	\$57,049
11	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$59,895	N		09	06/19/20	\$0	\$59,895	LOCAL	\$16,154	\$494	\$0	\$868	\$186	\$2,867	\$343	\$20,913	\$80,808
12	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$59,895	N		09	11/17/20	\$1,743	\$61,638	LOCAL	\$16,624	\$0	\$0	\$894	\$186	\$0	\$0	\$17,704	\$79,341
13	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$48,490	N		03	04/09/20	\$0	\$48,490	LOCAL	\$13,078	\$494	\$0	\$703	\$186	\$2,867	\$343	\$17,671	\$66,161
14	COMT-ACT1-008L	QUIAMBAO, ANGELICA	01/21/20	ACCT TECH I	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$0	\$0	\$8,218	\$34,738
15	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$29,679	I		02	03/25/20	\$0	\$29,679	LOCAL	\$8,004	\$494	\$0	\$430	\$186	\$1,790	\$248	\$11,153	\$40,832
16	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$35,744	I		07	12/25/20	\$945	\$36,689	LOCAL	\$9,895	\$494	\$0	\$532	\$186	\$1,790	\$248	\$13,145	\$49,834
17	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$30,803	I		03	12/18/19	\$0	\$30,803	LOCAL	\$8,308	\$494	\$0	\$447	\$186	\$3,935	\$468	\$13,838	\$44,641
18	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$42,661	J		10	11/15/19	\$0	\$42,661	LOCAL	\$11,506	\$494	\$0	\$619	\$186	\$4,672	\$0	\$17,477	\$60,138
19	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$46,852	J		13	03/28/21	\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$4,672	\$248	\$18,422	\$65,274
20	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$51,126	K		13	04/27/21	\$0	\$51,126	LOCAL	\$13,789	\$0	\$0	\$741	\$186	\$11,916	\$468	\$27,100	\$78,226
21	PRES-CPOF-002L	HOLLYER, JAMES	02/13/20	ACTING CHIEF PLAN OFFCR	\$93,378	***		***		\$0	\$93,378	LOCAL	\$25,184	\$494	\$0	\$1,354	\$186	\$1,790	\$248	\$29,256	\$122,634
22	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$34,744	J		04	09/27/20	\$0	\$34,744	LOCAL	\$9,370	\$494	\$0	\$504	\$186	\$0	\$0	\$10,555	\$45,299
23	CECSC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$45,411	GPP/J		12	02/09/20	\$0	\$45,411	LOCAL	\$12,247	\$0	\$0	\$658	\$186	\$4,672	\$248	\$18,012	\$63,423
24	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$33,476	J		03	07/02/21	\$0	\$33,476	LOCAL	\$9,028	\$494	\$0	\$485	\$186	\$1,790	\$248	\$12,232	\$45,708
25	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$41,349	J		09	10/06/21	\$0	\$41,349	LOCAL	\$11,152	\$494	\$0	\$600	\$186	\$2,816	\$248	\$15,496	\$56,845
26	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$46,852	J		13	02/20/21	\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$0	\$0	\$13,502	\$60,354
27	NATS-ADMA-002L	FLORES, JESSIRAE	10/26/20	ADMIN ASST	\$31,076	J		01		\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$0	\$11,916	\$468	\$21,710	\$52,786
28	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$32,253	J		02	07/24/19	\$0	\$32,253	LOCAL	\$8,699	\$0	\$0	\$468	\$186	\$0	\$0	\$9,353	\$41,606
29	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$40,077	J		08	12/01/19	\$0	\$40,077	LOCAL	\$10,809	\$0	\$0	\$581	\$186	\$7,283	\$281	\$19,140	\$59,217
30	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$41,349	J		09	11/17/20	\$1,203	\$42,552	LOCAL	\$11,476	\$0	\$0	\$617	\$186	\$0	\$0	\$12,280	\$54,831
31	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$36,061	J		04		\$0	\$36,061	LOCAL	\$9,726	\$494	\$0	\$523	\$186	\$0	\$0	\$10,929	\$46,990
32	CECSC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/21	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$0	\$0	\$12,695	\$56,710
33	HUMA-ADMA-001L	PANGELINAN, JULIE	03/12/20	ADMIN ASST	\$45,411	J		12	08/17/22	\$0	\$45,411	LOCAL	\$12,247	\$0	\$0	\$658	\$186	\$0	\$0	\$13,092	\$58,503
34	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$34,744	J		04	01/15/21	\$0	\$34,744	LOCAL	\$9,370	\$494	\$0	\$504	\$186	\$2,435	\$281	\$13,270	\$48,014
35	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$32,253	J		02		\$0	\$32,253	LOCAL	\$8,699	\$494	\$0	\$468	\$186	\$1,790	\$248	\$11,885	\$44,138
36	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$36,061	GPP/J		05		\$0	\$36,061	LOCAL	\$9,726	\$0	\$0	\$523	\$186	\$0	\$0	\$10,435	\$46,496
37	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$41,349	J		09	01/27/21	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$4,672	\$248	\$16,858	\$58,207
38	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20	\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$4,672	\$248	\$14,432	\$45,508
39	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$34,744	J		04	07/30/20	\$0	\$34,744	LOCAL	\$9,370	\$494	\$0	\$504	\$186	\$3,935	\$468	\$14,958	\$49,702
40	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$37,100	L		01	10/03/17	\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$2,867	\$343	\$14,434	\$51,534
41	ACAD-ADMO-002L	CALVO, JUNE</																			

University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
51	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$42,560	H		15	11/02/20	\$1,238	\$43,798	LOCAL	\$11,812	\$0	\$0	\$635	\$186	\$3,935	\$468	\$17,037	\$60,835
52	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$41,252	GPP/H		14	06/09/20	\$0	\$41,252	LOCAL	\$11,126	\$0	\$0	\$598	\$186	\$0	\$0	\$11,910	\$53,162
53	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$29,650	H		04	01/24/21	\$0	\$29,650	LOCAL	\$7,997	\$494	\$0	\$430	\$186	\$4,672	\$248	\$14,027	\$43,677
54	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$8,676	\$343	\$18,926	\$53,128
55	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$45,304	H		17	11/08/20	\$1,318	\$46,622	LOCAL	\$12,574	\$0	\$0	\$0	\$186	\$4,672	\$248	\$17,680	\$64,303
56	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$0	\$14,579	\$48,781
57	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$47,347	I		16	12/11/21	\$0	\$47,347	LOCAL	\$12,769	\$0	\$0	\$687	\$186	\$11,916	\$468	\$26,027	\$73,374
58	COMT-ABAP-001L	CUBACUB, RACHEL	11/09/20	ASSOC BUD&ADMIN PROC OFFCR	\$70,340	***		***	01/07/21	\$0	\$70,340	LOCAL	\$18,971	\$0	\$0	\$1,020	\$186	\$1,790	\$248	\$22,215	\$92,555
59	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	\$115,000	***		***	08/05/21	\$0	\$115,000	LOCAL	\$31,016	\$0	\$0	\$1,668	\$186	\$4,672	\$248	\$37,789	\$152,789
60	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$98,884	***		***	09/14/22	\$0	\$98,884	LOCAL	\$26,669	\$0	\$0	\$1,434	\$186	\$8,676	\$343	\$37,308	\$136,192
61	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$36,323	\$494	\$0	\$1,953	\$186	\$4,672	\$248	\$43,877	\$178,557
62	CESC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$85,736	IV		12	08/10/21	\$0	\$85,736	LOCAL	\$23,123	\$0	\$0	\$1,243	\$186	\$2,435	\$281	\$27,268	\$113,004
63	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124
64	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124
65	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093
66	ANTH-ASOP-003L	ATIENZA, DAVID	08/16/15	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$11,916	\$468	\$35,090	\$112,588
67	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$0	\$0	\$22,211	\$99,709
68	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$92,874	IV		14	01/20/21	\$0	\$92,874	LOCAL	\$25,048	\$0	\$0	\$1,347	\$186	\$7,283	\$281	\$34,145	\$127,019
69	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$4,672	\$248	\$26,744	\$101,139
70	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$65,950	IV		12	08/16/21	\$0	\$65,950	LOCAL	\$17,787	\$494	\$0	\$956	\$186	\$3,935	\$468	\$23,827	\$89,777
71	SBMK-ASOP-003L	BUI, HUONG	01/21/20	ASSOC PROF	\$77,498	IV		16		\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$2,867	\$343	\$25,915	\$103,413
72	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093
73	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$27,171	\$494	\$0	\$1,461	\$186	\$0	\$0	\$29,313	\$130,059
74	SENG-ASOP-002L	CHEUNG, CHIEH	08/17/20	ASSOC PROF	\$83,173	IV		18	08/16/21	\$0	\$83,173	LOCAL	\$22,432	\$494	\$0	\$1,206	\$186	\$4,672	\$248	\$29,238	\$112,411
75	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$65,950	IV		12	01/19/21	\$0	\$65,950	LOCAL	\$17,787	\$0	\$0	\$956	\$186	\$11,916	\$468	\$31,313	\$97,263
76	MARI-ASOP-009L	COMBOSCH, DAVID	08/17/20	ASSOC PROF	\$68,628	IV		13	08/16/21	\$0	\$68,628	LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$4,672	\$248	\$24,610	\$93,238
77	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$1,790	\$248	\$24,743	\$102,241
78	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124
79	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$65,950	IV		12		\$0	\$65,950	LOCAL	\$17,787	\$494	\$0	\$956	\$186	\$3,935	\$468	\$23,827	\$89,777
80	ENGL-ASOP-021L	HAHM, HYUN JONG	07/07/19	ASSOC PROF	\$68,628	IV		13	08/16/21	\$0	\$68,628	LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$1,790	\$0	\$21,480	\$90,108
81	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$77,498	IV		16	01/19/21	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$8,676	\$343	\$31,230	\$108,728
82	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$20,064	\$0	\$0	\$1,079	\$186	\$1,790	\$248	\$23,367	\$97,762
83	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746	LOCAL	\$27,171	\$0	\$0	\$1,461	\$186	\$3,935	\$468	\$33,221	\$133,967
84	SBMG-ASOP-002L	KABIGTING, LEILA	01/21/20	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919
85	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$68,628	IV		13	08/16/21	\$0	\$68,628	LOCAL	\$18,509	\$494	\$0	\$995	\$186	\$2,435	\$281	\$22,900	\$91,528
86	BIOL-ASOP-005L	LINDSTROM, DANIEL	01/22/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$0	\$24,001	\$101,499
87	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$51,665	IV		16	08/17/20	\$0	\$51,665	LOCAL	\$13,934	\$0	\$0	\$749	\$186	\$3,935	\$468	\$19,272	\$70,937
88	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$4,672	\$248	\$27,131	\$104,629
89	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,798	\$494	\$0	\$1,279	\$186	\$4,672	\$248	\$30,678	\$118,916
90	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,509	\$494	\$0	\$995	\$186	\$11,916	\$468	\$32,569	\$101,197
91	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	08/14/17	\$0	\$85,669	LOCAL	\$23,105	\$494	\$0	\$1,242	\$186	\$2,867	\$0	\$27,894	\$113,563
92	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$3,935	\$0	\$26,641	\$104,139
93	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$74,395	IV		15	01/19/21	\$0	\$74,395	LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$4,672	\$248	\$26,744	\$101,139
94	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$63,398	IV		11		\$0	\$63,398	LOCAL	\$17,098	\$0	\$0	\$919	\$186	\$8,676	\$0	\$26,880	\$90,278
95	SNAASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747
96	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$27,171	\$0	\$0	\$1,461	\$186	\$4,672	\$248	\$33,738	\$134,484
97	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$0	\$0	\$22,211	\$99,709
98	SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$71,440	IV		14	08/16/21	\$0	\$71,440	LOCAL	\$19,267	\$0	\$0	\$1,036	\$186	\$11,916	\$468	\$32,874	\$104,314
99	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$7,283	\$281	\$29,775	\$107,273
100	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$1,790	\$248	\$24,743	\$102,241
101	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$7,283	\$281	\$29,775	\$107,273
102	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919
103	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$8,676	\$343	\$31,230	\$108,728
104	WERI-ASOP-001L	WEN, YUMING	07/03/17	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$468	\$26,614	\$104,112
105	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$58,656	IV		09	08/17/20	\$0	\$58,656	LOCAL	\$15,820	\$0	\$0	\$851	\$186	\$2,435	\$281	\$19,572	\$87,228
106	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747
107	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$0	\$26,146	\$103,644
108	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$85,736	IV		12	08/16/21	\$0	\$85,736	LOCAL	\$23,123	\$0	\$0	\$1,243	\$186	\$3,935	\$468	\$28,955	\$114,691
109	BIOL-ASIN-002L	MACATUGAL, ELLA	08/17/20	ASST INST	\$34,630	I		05		\$0	\$34,630	LOCAL	\$9,340	\$494	\$0	\$502	\$0	\$1,79			

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
114	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896	LOCAL	\$21,278	\$494	\$0	\$1,144	\$186	\$1,790	\$248	\$25,141	\$104,037
115	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$468	\$24,476	\$92,713
116	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$82,008	III		14	08/01/21	\$0	\$82,008	LOCAL	\$22,118	\$494	\$0	\$1,189	\$186	\$1,790	\$248	\$26,025	\$108,033
117	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$52,203	III		09	01/21/20	\$0	\$52,203	LOCAL	\$14,079	\$494	\$0	\$757	\$186	\$2,867	\$343	\$18,726	\$70,929
118	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$54,169	III		10	08/16/21	\$0	\$54,169	LOCAL	\$14,609	\$0	\$0	\$785	\$186	\$2,867	\$343	\$18,791	\$72,960
119	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$52,203	III		09	08/16/21	\$0	\$52,203	LOCAL	\$14,079	\$494	\$0	\$757	\$186	\$0	\$0	\$15,517	\$67,720
120	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	\$63,084	III		14	08/16/21	\$0	\$63,084	LOCAL	\$17,014	\$494	\$0	\$915	\$186	\$4,672	\$248	\$23,529	\$86,613
121	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$60,689	III		13	08/16/21	\$0	\$60,689	LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$8,676	\$0	\$26,604	\$87,293
122	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$60,689	III		13	08/17/20	\$0	\$60,689	LOCAL	\$16,368	\$0	\$0	\$880	\$186	\$8,676	\$343	\$26,453	\$87,142
123	SEAA-ASTP-003L	GARRETT, GENEVIEVE	09/30/20	ASST PROF	\$58,409	III		12		\$0	\$58,409	LOCAL	\$15,753	\$494	\$0	\$847	\$0	\$11,916	\$468	\$29,478	\$87,887
124	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$60,689	III		13	08/16/21	\$0	\$60,689	LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$2,435	\$281	\$20,644	\$81,333
125	SEFR-ASTP-001L	GUERRERO, LEILANI	08/17/20	ASST PROF	\$58,409	III		12		\$0	\$58,409	LOCAL	\$15,753	\$494	\$0	\$847	\$0	\$3,935	\$468	\$21,497	\$79,906
126	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$46,837	III		06	01/19/21	\$0	\$46,837	LOCAL	\$12,632	\$494	\$0	\$679	\$186	\$3,935	\$468	\$18,395	\$65,232
127	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311
128	SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006	LOCAL	\$19,150	\$494	\$0	\$1,030	\$0	\$7,283	\$281	\$28,238	\$99,244
129	WERI-ASTP-002L	KIM, YONG SANG	06/23/19	ASST PROF	\$68,237	III		16	01/18/22	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$0	\$24,009	\$92,246
130	MARC-ASTP-003L	KING, ROMINA	08/17/20	ASST PROF	\$50,326	III		08	08/16/21	\$0	\$50,326	LOCAL	\$13,573	\$494	\$0	\$730	\$186	\$11,916	\$468	\$27,367	\$77,693
131	POLS-ASTP-001L	KUPFER, KENNETH	08/19/19	ASST PROF	\$48,539	III		07	08/16/21	\$0	\$48,539	LOCAL	\$13,091	\$0	\$0	\$704	\$186	\$3,935	\$468	\$18,384	\$66,923
132	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$2,867	\$0	\$22,940	\$91,177
133	SEFR-ASTP-003L	LEE, SHINHWA	01/21/20	ASST PROF	\$58,409	III		12	01/19/21	\$0	\$58,409	LOCAL	\$15,753	\$494	\$0	\$847	\$186	\$1,790	\$0	\$19,070	\$77,479
134	MARI-ASTP-013L	LEMER, SARAH	03/09/20	ASST PROF	\$65,596	III		15	01/19/21	\$0	\$65,596	LOCAL	\$17,691	\$494	\$0	\$951	\$186	\$4,672	\$0	\$23,995	\$89,591
135	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$67,864	III		09	01/06/21	\$0	\$67,864	LOCAL	\$18,303	\$0	\$0	\$984	\$186	\$4,672	\$248	\$24,393	\$92,257
136	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/19/19	ASST PROF	\$60,689	III		13		\$0	\$60,689	LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$0	\$0	\$17,928	\$78,617
137	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$63,084	III		14	08/16/21	\$0	\$63,084	LOCAL	\$17,014	\$494	\$0	\$915	\$186	\$11,916	\$468	\$30,993	\$94,077
138	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$73,109	III		11	01/17/21	\$0	\$73,109	LOCAL	\$19,718	\$494	\$0	\$1,060	\$186	\$2,867	\$343	\$24,668	\$97,777
139	SBAC-ASTP-005L	MONTANEZ, WILLIAM	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006	LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$4,672	\$248	\$25,781	\$96,787
140	BIOL-ASTP-007L	ORR, MICHAEL	08/17/20	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$11,916	\$0	\$31,496	\$99,733
141	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$70,421	III		10	08/01/20	\$0	\$70,421	LOCAL	\$18,993	\$494	\$0	\$1,021	\$186	\$8,676	\$343	\$29,713	\$100,134
142	SENG-ASTP-001L	PATIL, UJWALKUMAR	05/25/20	ASST PROF	\$80,183	III		19	08/16/21	\$0	\$80,183	LOCAL	\$21,625	\$494	\$0	\$1,163	\$186	\$1,790	\$0	\$25,259	\$105,442
143	NSMA-ASTP-001L	PAULINO, RAYMOND	05/29/18	ASST PROF	\$54,169	III		10	01/19/21	\$0	\$54,169	LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$11,916	\$468	\$28,460	\$82,629
144	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$52,203	III		09	01/19/21	\$0	\$52,203	LOCAL	\$14,079	\$494	\$0	\$757	\$186	\$11,916	\$468	\$27,901	\$80,104
145	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$0	\$50,326	LOCAL	\$13,573	\$494	\$0	\$730	\$186	\$1,790	\$248	\$17,021	\$67,347
146	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$82,008	III		14	01/03/21	\$0	\$82,008	LOCAL	\$22,118	\$0	\$0	\$1,189	\$186	\$1,790	\$0	\$25,283	\$107,291
147	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$68,237	III		16	08/16/21	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$8,676	\$343	\$29,093	\$97,330
148	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$78,896	III		13	03/08/21	\$0	\$78,896	LOCAL	\$21,278	\$0	\$0	\$1,144	\$186	\$11,916	\$468	\$34,993	\$113,889
149	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$65,424	III		08	08/12/21	\$0	\$65,424	LOCAL	\$17,645	\$0	\$0	\$949	\$0	\$4,672	\$248	\$23,513	\$88,937
150	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,691	\$494	\$0	\$951	\$186	\$4,672	\$248	\$24,243	\$89,839
151	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$68,237	III		16		\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311
152	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$22,999	\$494	\$0	\$1,237	\$186	\$2,867	\$343	\$28,126	\$113,402
153	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311
154	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006	LOCAL	\$19,150	\$494	\$0	\$1,030	\$0	\$0	\$0	\$20,674	\$91,680
155	SNUU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$80,183	III		20	08/17/20	\$0	\$80,183	LOCAL	\$21,625	\$494	\$0	\$1,163	\$186	\$11,916	\$468	\$35,853	\$116,036
156	CHEM-ASTP-002L	WU, BULAN	08/14/17	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$1,790	\$248	\$21,617	\$89,854
157	WERI-ASTP-003L	YEO, MYEONG-HO	12/15/19	ASST PROF	\$58,409	III		12	08/16/21	\$0	\$58,409	LOCAL	\$15,753	\$494	\$0	\$847	\$186	\$3,935	\$468	\$21,683	\$80,092
158	NSNS-ASTP-003L	YOON, JOO CHUL	08/14/17	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$3,935	\$468	\$23,982	\$92,219
159	SBAA-ASTP-004L	AGUON, RONALD	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
160	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
161	SETE-ASTP-011L	JAMES, GERALDINE	12/17/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
162	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000	LOCAL	\$31,016	\$494	\$0	\$1,668	\$186	\$1,790	\$248	\$35,401	\$150,401
163	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$108,333	***		***	02/07/21	\$0	\$108,333	LOCAL	\$29,217	\$0	\$0	\$1,571	\$186	\$4,672	\$248	\$35,895	\$144,228
164	EMSS-BHCS-001L	TAJFERON, DOLORES	10/01/17	BEHAVIORAL COUN SPVR	\$62,037		UGPP/P	04	03/20/20	\$0	\$62,037	LOCAL	\$16,731	\$0	\$0	\$900	\$186	\$4,672	\$248	\$22,737	\$84,774
165	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$24,729	G		01	03/31/21	\$0	\$24,729	LOCAL	\$6,669	\$494	\$0	\$359	\$186	\$4,672	\$248	\$12,629	\$37,358
166	WPTR-BIOI-001L	CAYTON, CHASY	10/01/19	BIO I	\$37,100	L		01	09/30/20	\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$7,283	\$281	\$18,788	\$55,888
167	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,974	\$494	\$0	\$267	\$186	\$0	\$0	\$5,922	\$24,364
168	PMCU-BUCU-003L	CRUZ, PAUL	08/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,974	\$494	\$0	\$267	\$186	\$4,672	\$248	\$10,842	\$29,284
169	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,990	\$494	\$0	\$322	\$186	\$2,435	\$281	\$9,708	\$31,919
170	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$18,442	C		02	09/03/19	\$0	\$18,442	LOCAL	\$4,974	\$494	\$0	\$267	\$186	\$1,790	\$0	\$7,712	\$26,154
171	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,990	\$494	\$0	\$322	\$186	\$8,676	\$0	\$15,669	\$37,880
172	PMCU-BUCU-028L	PINEDA, CATALINA	07/26/05	BLDG CUST	\$25,167	C		11	07/26/21	\$0	\$25,167	LOCAL	\$6,788	\$494	\$0	\$365	\$186	\$0	\$0	\$7,833	\$33,000
173	PMCU-BUCU-004																				

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS		
177	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$34,202	H		08	07/01/19	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$3,935	\$468	\$14,804	\$49,006	
178	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$41,786	I		12	02/26/21	\$0	\$41,786	LOCAL	\$11,270	\$0	\$0	\$606	\$186	\$2,867	\$343	\$15,272	\$57,058	
179	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$10,262	\$494	\$0	\$552	\$186	\$1,790	\$248	\$13,532	\$51,580	
180	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$50,399	I		18	03/27/21	\$0	\$50,399	LOCAL	\$13,593	\$494	\$0	\$731	\$186	\$1,790	\$248	\$17,042	\$67,441	
181	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$10,262	\$494	\$0	\$552	\$186	\$2,867	\$343	\$14,704	\$52,752	
182	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	12/20/20	CASHIER II	\$24,960	F		03	04/30/19	\$0	\$24,960	LOCAL	\$6,732	\$494	\$0	\$362	\$186	\$4,672	\$248	\$12,694	\$37,654	
183	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$47,301	M		05	07/10/20	\$0	\$47,301	LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$2,867	\$343	\$16,839	\$64,140	
184	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$50,953		UGPP/M	07	07/12/20	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$0	\$0	\$14,667	\$65,620	
185	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$58,053	N		08	01/31/21	\$0	\$58,053	LOCAL	\$15,657	\$494	\$0	\$842	\$186	\$0	\$0	\$17,179	\$75,232	
186	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$25,327	\$0	\$0	\$1,362	\$186	\$11,916	\$468	\$39,259	\$133,167	
187	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$88,829	***		***		\$0	\$88,829	LOCAL	\$23,957	\$0	\$0	\$1,288	\$186	\$0	\$0	\$25,432	\$114,261	
188	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,454	\$0	\$0	\$401	\$186	\$8,676	\$343	\$17,061	\$44,700	
189	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$24,479	E		05	05/21/19	\$0	\$24,479	LOCAL	\$6,602	\$494	\$0	\$355	\$186	\$7,283	\$281	\$15,202	\$39,681	
190	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$49,093		UGPP/M	06	09/16/20	\$0	\$49,093	LOCAL	\$13,240	\$494	\$0	\$712	\$186	\$2,867	\$343	\$17,843	\$66,936	
191	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$38,845	J		07	08/16/20	\$0	\$38,845	LOCAL	\$10,477	\$494	\$0	\$563	\$186	\$1,790	\$0	\$13,510	\$52,355	
192	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$39,983	H		13	05/03/22	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$4,672	\$248	\$16,470	\$56,453	
193	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUST SVC REP	\$28,568	H		03	04/02/21	\$0	\$28,568	LOCAL	\$7,705	\$494	\$0	\$414	\$186	\$1,790	\$248	\$10,837	\$39,405	
194	STFA-CSRP-002L	QUINTAL, TONI ROSE	04/06/20	CUST SVC REP	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$7,283	\$281	\$15,782	\$42,302	
195	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174		UGPP/P	10	04/23/20	\$0	\$76,174	LOCAL	\$20,544	\$0	\$0	\$0	\$186	\$7,283	\$281	\$28,294	\$104,468	
196	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/21	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$35,125	\$0	\$0	\$1,888	\$186	\$8,676	\$343	\$46,219	\$176,456	
197	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$138,215	***		***	08/02/19	\$0	\$138,215	LOCAL	\$37,277	\$0	\$0	\$2,004	\$186	\$2,867	\$343	\$42,677	\$180,892	
198	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$164,985	***		***	07/01/11	\$0	\$164,985	LOCAL	\$44,496	\$0	\$0	\$2,392	\$186	\$11,916	\$468	\$59,459	\$224,444	
199	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$30,369	\$494	\$0	\$1,633	\$186	\$0	\$0	\$32,682	\$145,284	
200	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$134,938	***		***	06/08/17	\$0	\$134,938	LOCAL	\$36,393	\$0	\$0	\$1,957	\$186	\$4,672	\$248	\$43,456	\$178,394	
201	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$120,105	***		***	07/15/20	\$0	\$120,105	LOCAL	\$32,392	\$0	\$0	\$1,742	\$186	\$7,283	\$281	\$41,884	\$161,989	
202	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR FAC MGMT & SVC	\$109,273	***		***		\$0	\$109,273	LOCAL	\$29,471	\$494	\$0	\$1,584	\$0	\$7,283	\$281	\$39,114	\$148,387	
203	SPRE-DRCG-001L	PERALTA, PAMELA	08/17/20	DIR, CONTRACT AND GRANTS	\$64,000	***		***		\$0	\$64,000	LOCAL	\$17,261	\$0	\$0	\$928	\$0	\$1,790	\$248	\$20,226	\$84,226	
204	PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$89,344	***		***		\$0	\$89,344	LOCAL	\$24,096	\$494	\$0	\$1,295	\$186	\$11,916	\$468	\$38,456	\$127,800	
205	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	01/16/18	DIR, EEO & TITLE IX/ADA CD	\$72,015	***		***	12/05/19	\$0	\$72,015	LOCAL	\$19,422	\$494	\$0	\$1,044	\$186	\$1,790	\$248	\$23,185	\$95,200	
206	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$78,365	***		***	07/19/21	\$0	\$78,365	LOCAL	\$21,135	\$0	\$0	\$1,136	\$186	\$4,672	\$248	\$27,378	\$105,743	
207	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$152,655	***		***	10/01/19	\$0	\$152,655	LOCAL	\$41,171	\$0	\$0	\$2,214	\$186	\$4,672	\$248	\$48,491	\$201,146	
208	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$41,349	J		09	04/11/20	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$3,935	\$0	\$15,873	\$57,222	
209	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$46,852	J		13	09/21/20	\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$11,916	\$468	\$25,886	\$72,738	
210	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$44,015	J		11	08/28/22	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$0	\$0	\$12,695	\$56,710	
211	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$52,547	L		11	04/24/21	\$0	\$52,547	LOCAL	\$14,172	\$0	\$0	\$762	\$186	\$1,790	\$0	\$16,910	\$69,457	
212	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$40,077	J		08	02/27/22	\$0	\$40,077	LOCAL	\$10,809	\$494	\$0	\$581	\$186	\$1,790	\$248	\$14,108	\$54,185	
213	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,450	\$0	\$0	\$723	\$186	\$4,672	\$248	\$19,280	\$69,152	
214	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$51,361	I		09	04/17/21	\$0	\$51,361	LOCAL	\$13,852	\$0	\$0	\$745	\$186	\$11,916	\$468	\$27,167	\$78,528	
215	CESC-EXA2-002M	BAMBA, JESSE	12/07/20	EXT AGENT II	\$58,043	II		09		\$0	\$58,043	LOCAL	\$15,654	\$0	\$0	\$842	\$186	\$3,935	\$468	\$21,085	\$79,128	
216	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT II	\$67,139	II		13		\$0	\$67,139	LOCAL	\$18,107	\$0	\$0	\$974	\$186	\$0	\$0	\$19,267	\$86,406	
217	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,924	\$0	\$0	\$1,286	\$186	\$3,935	\$468	\$29,800	\$118,507	
218	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$67,864	III		09		\$0	\$67,864	LOCAL	\$18,303	\$494	\$0	\$984	\$186	\$0	\$0	\$19,968	\$87,832	
219	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$75,932	III		12	10/05/20	\$2,964	\$78,896	LOCAL	\$21,278	\$0	\$0	\$1,144	\$186	\$0	\$0	\$22,609	\$101,505	
220	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$50,953		UGPP/M	07	03/07/20	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$7,283	\$0	\$21,951	\$72,904	
221	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$56,268		UGPP/N	07	07/22/19	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$7,283	\$281	\$24,236	\$80,504	
222	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$54,214		UGPP/N	06	03/21/20	\$0	\$54,214	LOCAL	\$14,622	\$494	\$0	\$786	\$186	\$4,672	\$248	\$21,008	\$75,222	
223	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$135,632	V		20	07/12/19	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$2,867	\$0	\$41,600	\$177,232	
224	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$139,701	V		20X	01/16/21	\$0	\$139,701	LOCAL	\$37,677	\$0	\$0	\$2,026	\$186	\$2,867	\$343	\$43,099	\$182,800	
225	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$127,846	V		18	02/25/21	\$0	\$127,846	LOCAL	\$34,480	\$0	\$0	\$1,854	\$186	\$3,935	\$468	\$40,923	\$168,769	
226	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$69,360	P		07	02/13/20	\$0	\$69,360	LOCAL	\$18,706	\$0	\$0	\$1,006	\$186	\$2,435	\$281	\$22,614	\$91,974	
227	COMT-ACCS-003L	FLORES, ELSA	11/09/20	GEN ACCT SPVR	\$62,037	P		04	09/11/21	\$0	\$62,037	LOCAL	\$16,731	\$494	\$0	\$900	\$186	\$1,790	\$248	\$20,349	\$82,386	
228	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUND WKR	\$20,510	D		03	07/09/19	\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$0	\$0	\$6,510	\$27,020	
229	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUND WKR	\$23,800	D		07	12/16/19	\$0	\$23,800	LOCAL	\$6,419	\$0	\$0	\$345	\$186	\$11,916	\$468	\$19,334	\$43,134	
230	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUND WKR	\$26,138	D		10	10/21/19	\$0	\$26,138	LOCAL	\$7,049	\$0	\$0	\$379	\$186	\$4,672	\$248	\$12,535	\$38,673	
231	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUND WKR	\$20,510	D		03	06/25/19	\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$4,672	\$248	\$11,430	\$31,940	
232	PMGR-GRDW-012L	GARRIDO, LEONARD	02/11/20	GROUND WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$0	\$0	\$276	\$186	\$0	\$0	\$5,598	\$24,638	
233	PMGR-GRDW-011L	GUMABON, JOEL	02/11/20	GROUND WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$0	\$0	\$6,092	\$25,132	
234	PMGR-GRDW-010L	PALACIOS, TYLER	12/15/20	GROUND WKR	\$19,040		UGPP/D	01	12/15/21	\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$0	\$0	\$0	\$5,905	\$24,945	
235	SNNU-INST-004L	ADA, ANTHONY JOHN	05/30/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,480	\$494	\$0	\$671	\$186	\$3,935	\$468	\$18,234	\$64,506	
236	SNNU-INST-005L	ALAVE																				

University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental				
240	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$40,234	II		06	08/17/20	\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$186	\$1,790	\$248	\$14,153	\$54,387		
241	SNNU-INST-008L	CAPACCI, NATALIE	02/03/20	INST	\$67,869	II		20	01/19/21	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$186	\$0	\$0	\$19,969	\$87,838		
242	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,613	\$0	\$0	\$839	\$186	\$11,916	\$468	\$29,023	\$86,915		
243	ENGL-INST-004L	PEREZ, TERESITA	05/30/17	INST	\$55,703	II		15	08/16/21	\$0	\$55,703	LOCAL	\$15,023	\$0	\$0	\$808	\$186	\$7,283	\$281	\$23,581	\$79,284		
244	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$43,105	II		08	08/16/21	\$0	\$43,105	LOCAL	\$11,625	\$0	\$0	\$625	\$186	\$2,867	\$343	\$15,647	\$58,752		
245	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,511	\$494	\$0	\$511	\$186	\$4,672	\$248	\$15,623	\$50,887		
246	ENGL-INST-007L	SIMPSON-WARNER, CAROL	12/17/16	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,613	\$0	\$0	\$839	\$186	\$0	\$0	\$16,639	\$74,531		
247	SNNU-INST-006L	TURNER, JENNIFER	01/22/19	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,613	\$494	\$0	\$839	\$186	\$0	\$0	\$17,134	\$75,026		
248	PSYC-INST-003L	YASUKAWA, KENTO	08/17/20	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,491	\$494	\$0	\$564	\$186	\$0	\$0	\$11,736	\$50,635		
249	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171		
250	SBPA-INST-002L	ISHIZAKI, FRANKIE	01/21/20	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171		
251	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$29,161	\$0	\$0	\$1,568	\$186	\$4,672	\$248	\$35,836	\$143,961		
252	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$36,323	\$494	\$0	\$1,953	\$186	\$4,672	\$248	\$43,877	\$178,557		
253	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,750	\$0	\$0	\$1,438	\$186	\$1,790	\$248	\$30,412	\$129,596		
254	PRES-CSBL-001L	OKADA, DAVID	02/13/20	INTERIM CHIEF OF STAFF & BL	\$111,784	***		***		\$0	\$111,784	LOCAL	\$30,148	\$0	\$0	\$1,621	\$186	\$0	\$0	\$31,955	\$143,739		
255	COMT-COMP-005L	DANIELI, FRANCES	09/16/19	INTERIM COMPTROLLER	\$82,072	***		***		\$0	\$82,072	LOCAL	\$22,135	\$0	\$0	\$1,190	\$186	\$0	\$0	\$23,511	\$105,583		
256	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$157,235	***		***	08/15/20	\$0	\$157,235	LOCAL	\$42,406	\$0	\$0	\$0	\$186	\$4,672	\$248	\$47,513	\$204,748		
257	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$32,691	\$0	\$0	\$1,758	\$186	\$4,672	\$248	\$39,555	\$160,767		
258	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$127,846	***		***	07/26/20	\$0	\$127,846	LOCAL	\$34,480	\$494	\$0	\$1,854	\$186	\$4,672	\$248	\$41,935	\$169,781		
259	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$39,255		UGPP/I	10	04/01/20	\$0	\$39,255	LOCAL	\$10,587	\$0	\$0	\$569	\$186	\$7,283	\$281	\$18,907	\$58,162		
260	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$34,439		UGPP/I	06		\$0	\$34,439	LOCAL	\$9,288	\$494	\$0	\$499	\$186	\$1,790	\$248	\$12,506	\$46,945		
261	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$3,935	\$468	\$14,804	\$49,006		
262	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$42,307		UGPP/M	02	03/18/20	\$0	\$42,307	LOCAL	\$11,410	\$494	\$0	\$613	\$186	\$1,790	\$248	\$14,742	\$57,049		
263	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$40,841		UGPP/K	06	01/08/20	\$0	\$40,841	LOCAL	\$11,015	\$494	\$0	\$592	\$186	\$1,790	\$248	\$14,325	\$55,166		
264	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$52,570		UGPP/M	08	09/07/20	\$0	\$52,570	LOCAL	\$14,178	\$494	\$0	\$762	\$186	\$1,790	\$248	\$17,659	\$70,229		
265	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$35,196		UGPP/K	02	05/13/20	\$0	\$35,196	LOCAL	\$9,492	\$494	\$0	\$510	\$186	\$1,790	\$248	\$12,721	\$47,917		
266	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$42,389		UGPP/K	07	09/17/19	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$4,672	\$0	\$17,400	\$59,789		
267	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$43,910	M		03	01/15/21	\$0	\$43,910	LOCAL	\$11,843	\$494	\$0	\$637	\$186	\$1,790	\$0	\$14,950	\$58,860		
268	NATS-LAT3-003L	CERVERA, EZRA MAZE	10/05/20	LAB TECH III	\$31,075		UGPP/J	01		\$0	\$31,075	LOCAL	\$8,381	\$494	\$0	\$451	\$0	\$1,790	\$248	\$11,363	\$42,438		
269	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$51,455	J		16	06/10/22	\$0	\$51,455	LOCAL	\$13,877	\$0	\$0	\$0	\$186	\$2,867	\$0	\$16,930	\$68,385		
270	NATS-LATS-002L	PANGELINAN, JASON	08/09/20	LAB TECH SPVR	\$37,100	J		01		\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$4,672	\$248	\$16,144	\$53,244		
271	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$24,049	F		02	12/03/19	\$0	\$24,049	LOCAL	\$6,486	\$494	\$0	\$349	\$186	\$3,935	\$468	\$11,918	\$35,967		
272	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$32,819	F		11	12/23/19	\$0	\$32,819	LOCAL	\$8,851	\$494	\$0	\$476	\$186	\$2,867	\$343	\$13,218	\$46,037		
273	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$25,906	F		04	05/16/20	\$0	\$25,906	LOCAL	\$6,987	\$0	\$0	\$376	\$186	\$4,672	\$0	\$12,221	\$38,127		
274	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$28,964	F		07	02/18/20	\$0	\$28,964	LOCAL	\$7,812	\$494	\$0	\$420	\$186	\$4,672	\$248	\$13,832	\$42,796		
275	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$25,906	F		04	11/07/19	\$0	\$25,906	LOCAL	\$6,987	\$494	\$0	\$376	\$186	\$1,790	\$248	\$10,081	\$35,987		
276	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$31,940	H		06	02/25/21	\$0	\$31,940	LOCAL	\$8,614	\$494	\$0	\$463	\$186	\$3,935	\$468	\$14,161	\$46,101		
277	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$38,753	H		12	10/11/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$7,283	\$281	\$19,258	\$58,011		
278	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$38,753	H		12	01/16/21	\$0	\$38,753	LOCAL	\$10,452	\$0	\$0	\$562	\$186	\$4,672	\$248	\$16,120	\$54,873		
279	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$38,753	H		12	01/31/21	\$0	\$38,753	LOCAL	\$10,452	\$0	\$0	\$562	\$186	\$0	\$0	\$11,200	\$49,953		
280	MARC-LIT2-003L	STARINES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$1,790	\$248	\$13,732	\$52,485		
281	LREC-LIT2-005L	TEPDAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$35,287	H		09	01/27/21	\$0	\$35,287	LOCAL	\$9,517	\$0	\$0	\$512	\$186	\$1,790	\$248	\$12,253	\$47,540		
282	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$40,077	J		08	12/27/19	\$0	\$40,077	LOCAL	\$10,809	\$0	\$0	\$581	\$186	\$11,916	\$468	\$23,960	\$64,037		
283	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,967	D		11	03/22/21	\$0	\$26,967	LOCAL	\$7,273	\$494	\$0	\$391	\$186	\$4,672	\$0	\$13,017	\$39,984		
284	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$4,672	\$248	\$13,508	\$41,331		
285	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$24,555	D		08	03/11/21	\$0	\$24,555	LOCAL	\$6,622	\$0	\$0	\$356	\$186	\$8,676	\$343	\$16,184	\$40,739		
286	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$0	\$0	\$8,588	\$36,411		
287	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,967	D		11	09/11/22	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$11,916	\$0	\$19,767	\$46,734		
288	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/21	\$0	\$26,138	LOCAL	\$7,049	\$0	\$0	\$379	\$186	\$4,672	\$0	\$12,287	\$38,425		
289	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$4,672	\$0	\$12,523	\$39,490		
290	PMCU-MACU-011L	PANAGUITON, CURTIS DAN	02/11/20	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$0	\$0	\$6,092	\$25,132		
291	PMCU-MACU-003L	SAN AGUSTIN, TIMOTHY	02/11/20	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$4,672	\$248	\$11,012	\$30,052		
292	PMCU-MACU-013L	SERVIANO, ROSALYN	09/16/19	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$0	\$0	\$6,092	\$25,132		
293	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$28,706	D		13	03/11/21	\$0	\$28,706	LOCAL	\$7,742	\$0	\$0	\$416	\$186	\$2,867	\$0	\$11,211	\$39,917		
294	PMCU-MACU-012L	VILLAGOMEZ, ANDREW	07/15/19	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$4,672	\$248	\$11,012	\$30,052		
295	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$0	\$0	\$587	\$186	\$0	\$0	\$11,697	\$52,198		
296	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$494	\$0	\$587	\$186	\$2,867	\$343	\$15,401	\$55,902		
297	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$41,252	H		14	06/27/19	\$0	\$41,252	LOCAL	\$11,126	\$0	\$0	\$598	\$186	\$2,435	\$281	\$14,626	\$55,878		
298	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$33,150	H		07	10/22/19	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$0	\$0	\$10,102	\$43,252		
299	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$28,595	GPP/I		01	02/15/21	\$0	\$28,595	LOCAL	\$7,712</										

University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
303	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$52,235	N		05	01/07/20	\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$1,790	\$248	\$17,069	\$69,304	
304	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$43,051	L		05	10/16/20	\$1,631	\$44,682	LOCAL	\$12,051	\$494	\$0	\$648	\$186	\$0	\$0	\$13,379	\$58,061	
305	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$39,965	L		03	12/27/19	\$0	\$39,965	LOCAL	\$10,779	\$0	\$0	\$579	\$186	\$11,916	\$468	\$23,929	\$63,894	
306	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$38,506	L		02	09/16/21	\$0	\$38,506	LOCAL	\$10,385	\$494	\$0	\$558	\$186	\$1,790	\$248	\$13,662	\$52,168	
307	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$39,965	L		03	08/14/20	\$0	\$39,965	LOCAL	\$10,779	\$0	\$0	\$579	\$186	\$0	\$0	\$11,544	\$51,509	
308	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$39,965	L		03	11/15/20	\$1,388	\$41,353	LOCAL	\$11,153	\$494	\$0	\$600	\$186	\$4,672	\$248	\$17,353	\$58,706	
309	AHRO-PSP1-003L	SANTOS, JONNIE LINA	08/24/20	PERS SPEC I	\$37,100	L		01	02/23/21	\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$2,435	\$281	\$13,940	\$51,040	
310	AHRO-PSP1-004L	TORRES, SHAEINA	01/06/20	PERS SPEC I	\$37,100	L		01	01/05/21	\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$1,790	\$0	\$13,014	\$50,114	
311	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$45,574	M		04	10/17/20	\$1,727	\$47,301	LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$4,672	\$248	\$18,549	\$65,850	
312	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$72,914	O		12	03/13/20	\$0	\$72,914	LOCAL	\$19,665	\$0	\$0	\$1,057	\$186	\$7,283	\$281	\$28,473	\$101,387	
313	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$58,053	N		08	10/24/19	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658	
314	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$27,525	H		02	02/27/19	\$0	\$27,525	LOCAL	\$7,423	\$494	\$0	\$399	\$186	\$0	\$0	\$8,503	\$36,028	
315	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$44,015	J		11	04/04/20	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$8,676	\$343	\$21,715	\$65,730	
316	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$56,637	\$494	\$0	\$3,045	\$186	\$4,672	\$248	\$65,283	\$275,283	
317	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$8,676	\$343	\$33,809	\$118,639	
318	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$98,343	V		18	08/17/20	\$0	\$98,343	LOCAL	\$26,523	\$494	\$0	\$1,426	\$186	\$1,790	\$248	\$30,667	\$129,010	
319	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$4,672	\$248	\$29,709	\$114,539	
320	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$101,294	V		19	08/16/21	\$0	\$101,294	LOCAL	\$27,319	\$494	\$0	\$1,469	\$186	\$7,283	\$281	\$37,032	\$138,326	
321	SBAC-PROF-006L	CRISOSTOMO, DOREEN	08/17/20	PROF	\$95,480	V		17	08/16/21	\$0	\$95,480	LOCAL	\$25,751	\$0	\$0	\$1,384	\$186	\$1,790	\$248	\$29,359	\$124,839	
322	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$124,124	V		17	08/19/21	\$0	\$124,124	LOCAL	\$33,476	\$0	\$0	\$1,800	\$186	\$2,867	\$343	\$38,672	\$162,796	
323	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,670	\$494	\$0	\$1,004	\$186	\$1,790	\$0	\$22,144	\$91,368	
324	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$11,916	\$468	\$37,403	\$124,780	
325	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$89,999	V		15	08/16/21	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$2,867	\$343	\$28,974	\$118,973	
326	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555	
327	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$127,846	V		18	08/01/20	\$0	\$127,846	LOCAL	\$34,480	\$494	\$0	\$1,854	\$186	\$4,672	\$248	\$41,935	\$169,781	
328	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$95,480	V		17	08/16/21	\$0	\$95,480	LOCAL	\$25,751	\$494	\$0	\$1,384	\$186	\$3,935	\$468	\$32,219	\$127,699	
329	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$98,343	V		18	08/16/21	\$0	\$98,343	LOCAL	\$26,523	\$0	\$0	\$1,426	\$186	\$4,672	\$248	\$33,055	\$131,398	
330	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$89,999	V		15	08/16/21	\$0	\$89,999	LOCAL	\$24,273	\$494	\$0	\$1,305	\$186	\$3,935	\$468	\$30,661	\$120,660	
331	SENG-PROF-001L	HONG, PYOYOON	08/17/20	PROF	\$95,480	V		17		\$0	\$95,480	LOCAL	\$25,751	\$0	\$0	\$1,384	\$186	\$2,867	\$343	\$30,532	\$126,012	
332	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$107,463	V		20X	08/16/21	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$1,790	\$248	\$33,259	\$140,722	
333	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$89,999	V		15	08/16/21	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$1,790	\$248	\$27,802	\$117,801	
334	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555	
335	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$77,179	V		20	08/16/21	\$0	\$77,179	LOCAL	\$20,815	\$0	\$0	\$1,119	\$186	\$11,916	\$468	\$34,505	\$111,684	
336	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$89,999	V		15	01/19/21	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$3,935	\$0	\$29,699	\$119,698	
337	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$69,555	V		20	08/17/20	\$0	\$69,555	LOCAL	\$18,759	\$0	\$0	\$1,009	\$186	\$1,790	\$248	\$21,992	\$91,547	
338	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$82,361	V		12		\$0	\$82,361	LOCAL	\$22,213	\$494	\$0	\$1,194	\$186	\$4,672	\$248	\$29,008	\$111,369	
339	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$120,508	V		16	06/01/21	\$0	\$120,508	LOCAL	\$32,501	\$0	\$0	\$1,747	\$186	\$2,867	\$343	\$37,645	\$158,153	
340	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$2,867	\$343	\$34,431	\$141,894	
341	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/21	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$1,790	\$248	\$40,771	\$176,403	
342	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$33,476	\$0	\$0	\$0	\$186	\$1,790	\$248	\$35,700	\$159,824	
343	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$101,294	V		19	01/19/21	\$0	\$101,294	LOCAL	\$27,319	\$0	\$0	\$1,469	\$186	\$8,676	\$343	\$37,993	\$139,287	
344	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/21	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$4,672	\$248	\$43,653	\$179,285	
345	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$113,589	V		14	06/26/21	\$0	\$113,589	LOCAL	\$30,635	\$0	\$0	\$1,647	\$186	\$2,867	\$0	\$35,335	\$148,924	
346	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$0	\$0	\$1,230	\$186	\$2,435	\$281	\$27,011	\$111,841	
347	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,983	\$0	\$0	\$1,558	\$186	\$7,283	\$281	\$38,291	\$145,754	
348	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$15,329	\$494	\$0	\$824	\$186	\$11,916	\$468	\$29,218	\$86,054	
349	ECON-PROF-003L	RUANE, MARIA CLARET	08/19/19	PROF	\$104,333	V		20	08/16/21	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171	
350	MARC-PROF-004L	RUBINSTEIN, DONALD	06/08/20	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$28,139	\$494	\$0	\$1,513	\$186	\$1,790	\$248	\$32,370	\$136,703	
351	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$4,672	\$248	\$34,758	\$139,091	
352	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$87,377	V		14	08/16/21	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$4,672	\$248	\$29,939	\$117,316	
353	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$120,508	V		16	02/01/21	\$0	\$120,508	LOCAL	\$32,501	\$0	\$0	\$1,747	\$186	\$3,935	\$468	\$38,838	\$159,346	
354	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$1,790	\$248	\$33,259	\$140,722	
355	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$89,999	V		15	01/19/21	\$0	\$89,999	LOCAL	\$24,273	\$494	\$0	\$1,305	\$186	\$1,790	\$248	\$28,296	\$118,295	
356	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171	
357	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$92,699	V		16	08/17/20	\$0	\$92,699	LOCAL	\$25,001	\$0	\$0	\$1,344	\$186	\$2,816	\$248	\$29,595	\$122,294	
358	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$101,294	V		19	08/16/21	\$0	\$101,294	LOCAL	\$27,319	\$0	\$0	\$1,469	\$186	\$4,672	\$248	\$33,894	\$135,188	
359	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$4,672	\$248	\$34,758	\$139,091	
360	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	\$87,377	V		14	01/19/21	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$11,916	\$468	\$37,403	\$124,780	
361	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$107,463	V		20X	08/16/21	\$0	\$107,463	LOCAL	\$28,983	\$0	\$							



University of Guam  
Staffing Pattern  
FY2021 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
366	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	\$139,701	V		20X	08/16/21	\$0	\$139,701	LOCAL	\$37,677	\$0	\$0	\$2,026	\$186	\$3,935	\$468	\$44,292	\$183,993
367	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
368	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$2,867	\$343	\$27,999	\$112,829
369	AREC-PRC1-001L	BARINAS, MARISSA MAE	04/01/15	PROG COORD I	\$40,841	GPP/K		06	04/01/21	\$0	\$40,841	LOCAL	\$11,015	\$0	\$0	\$592	\$186	\$1,790	\$0	\$13,583	\$54,424
370	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$36,530	K		03	05/29/20	\$0	\$36,530	LOCAL	\$9,852	\$494	\$0	\$530	\$186	\$7,283	\$281	\$18,626	\$55,156
371	AREC-PRC1-005L	CARINGAL, MARIA LOURDES	11/04/19	PROG COORD I	\$33,911	K		01		\$0	\$33,911	LOCAL	\$9,146	\$494	\$0	\$492	\$186	\$4,672	\$248	\$15,238	\$49,149
372	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$33,911	K		01	09/28/19	\$0	\$33,911	LOCAL	\$9,146	\$494	\$0	\$492	\$186	\$4,672	\$248	\$15,238	\$49,149
373	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$45,122	K		09	01/23/20	\$0	\$45,122	LOCAL	\$12,169	\$494	\$0	\$654	\$186	\$0	\$0	\$13,504	\$58,626
374	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$40,841	K		06	10/03/20	\$1,548	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154
375	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$36,530	K		03	03/19/20	\$0	\$36,530	LOCAL	\$9,852	\$494	\$0	\$530	\$186	\$1,790	\$248	\$13,100	\$49,630
376	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$35,196	K		02	02/18/20	\$0	\$35,196	LOCAL	\$9,492	\$494	\$0	\$510	\$186	\$1,790	\$248	\$12,721	\$47,917
377	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$40,762	GPP/M		01		\$0	\$40,762	LOCAL	\$10,994	\$494	\$0	\$591	\$186	\$2,435	\$281	\$14,981	\$55,743
378	AREC-PCR2-004L	CHONG, JENNIFER MARIE	10/19/20	PROG COORD II	\$47,301	GPP/M		05		\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$1,790	\$248	\$16,161	\$63,462
379	SPRE-PCR2-001L	DUENAS, LUKE	10/17/19	PROG COORD II	\$50,953	M		07		\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$2,867	\$343	\$17,877	\$68,830
380	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$50,953	M		07	07/06/20	\$0	\$50,953	LOCAL	\$13,742	\$494	\$0	\$739	\$186	\$8,676	\$343	\$24,181	\$75,134
381	AFUT-PCR2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$54,238	M		09	11/19/20	\$1,577	\$55,815	LOCAL	\$15,053	\$494	\$0	\$809	\$186	\$1,790	\$248	\$18,581	\$74,396
382	STFA-PCR2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$50,953	M		07	07/23/19	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$4,672	\$248	\$19,587	\$70,540
383	STFA-PCR2-003L	QUINTANILLA, THERESA	10/20/20	PROG COORD II	\$47,301	M		05		\$0	\$47,301	LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$7,283	\$281	\$21,193	\$68,494
384	SPRE-PCR2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	\$42,307	GPP/M		02	10/17/20	\$1,603	\$43,910	LOCAL	\$11,843	\$0	\$0	\$637	\$186	\$2,435	\$281	\$15,381	\$59,291
385	SBAA-PRC3-001L	LEON GUERRERO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$2,435	\$281	\$19,387	\$75,655
386	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	\$58,053	N		08	02/22/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$0	\$0	\$16,685	\$74,738
387	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$61,796	N		10	09/04/21	\$0	\$61,796	LOCAL	\$16,666	\$0	\$0	\$896	\$186	\$3,935	\$468	\$22,152	\$83,948
388	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$58,053	N		08	10/01/20	\$1,842	\$59,895	LOCAL	\$16,154	\$0	\$0	\$868	\$186	\$4,672	\$248	\$22,129	\$82,024
389	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	01/17/17	PROG COORD III	\$54,214	N		06	06/01/21	\$0	\$54,214	LOCAL	\$14,622	\$0	\$0	\$786	\$186	\$3,935	\$468	\$19,997	\$74,211
390	SNAA-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$52,235	N		05	04/13/21	\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$4,672	\$248	\$19,952	\$72,187
391	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$58,053	N		08	01/10/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658
392	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$62,371	O		07		\$0	\$62,371	LOCAL	\$16,821	\$494	\$0	\$904	\$186	\$11,916	\$468	\$30,791	\$93,162
393	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$60,094	O		06	11/24/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$4,672	\$248	\$22,185	\$82,279
394	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$7,283	\$281	\$24,829	\$84,923
395	COMT-PRC0-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,941	\$0	\$0	\$481	\$186	\$2,435	\$281	\$12,323	\$45,473
396	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$14,827	\$49,029
397	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$33,150	H		07	02/26/21	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$11,916	\$468	\$22,486	\$55,636
398	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$4,672	\$248	\$13,138	\$39,658
399	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$11,916	\$468	\$20,602	\$47,122
400	AREC-RRTH-028L	TAITAGUE, KEANI ANN	08/03/20	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$4,672	\$248	\$12,951	\$39,471
401	ACAD-RSA2-002L	MACDUFF, TRINI	01/06/20	RES & STAT ANALYST II	\$40,762	M		01		\$0	\$40,762	LOCAL	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065
402	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$43,910	M		04	12/11/20	\$2,826	\$46,736	LOCAL	\$12,605	\$494	\$0	\$678	\$186	\$4,672	\$0	\$18,635	\$65,371
403	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$43,910		UGPP/M	03	04/16/20	\$0	\$43,910	LOCAL	\$11,843	\$0	\$0	\$637	\$186	\$4,672	\$248	\$17,586	\$61,496
404	ADFI-RSKO-001L	MARTIN, ABIGAIL	12/14/20	RISK OFFCR	\$76,287	***		***	12/14/21	\$0	\$76,287	LOCAL	\$20,575	\$494	\$0	\$1,106	\$0	\$4,672	\$248	\$27,095	\$103,382
405	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,148	\$0	\$0	\$653	\$0	\$7,283	\$281	\$20,365	\$65,406
406	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$56,268		UGPP/N	07	10/03/19	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860
407	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$74,533		UGPP/N	16	05/16/21	\$0	\$74,533	LOCAL	\$20,102	\$0	\$0	\$1,081	\$186	\$1,790	\$248	\$23,406	\$97,939
408	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	\$56,268		UGPP/N	07		\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860
409	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	09	07/22/17	\$0	\$43,734	LOCAL	\$11,795	\$0	\$0	\$634	\$186	\$11,916	\$468	\$25,000	\$68,734
410	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$42,389		UGPP/K	07	08/13/20	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154
411	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$60,094		UGPP/O	06	10/14/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$4,672	\$248	\$22,185	\$82,279
412	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,474	\$0	\$0	\$0	\$186	\$0	\$0	\$18,660	\$87,158
413	ACAD-SVPP-001L	ENRIQUEZ, ANITA	02/13/20	SR VP & PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$48,106	\$0	\$0	\$2,586	\$186	\$11,916	\$468	\$63,263	\$241,631
414	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$52,235		UGPP/N	05		\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$4,672	\$248	\$19,952	\$72,187
415	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$45,014	N		01		\$0	\$45,014	LOCAL	\$12,140	\$494	\$0	\$653	\$186	\$0	\$0	\$13,474	\$58,488
416	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$1,790	\$248	\$48,129	\$27,169
417	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$37,219	\$494	\$0	\$2,001	\$186	\$0	\$0	\$39,900	\$177,900
418	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL	02/13/20	V PRVST OF R&SP	\$143,000	***		***		\$0	\$143,000										

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL	
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS		
4	LREC-ASTP-003D	SANTOS, CARMEN	06/01/20	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	NON-APPROPRIATED	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$0	\$12,431	\$56,171
5	COMP-CCAT-014D	CENTINO, JEFFREY	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$186	\$0	\$0	\$6,676	\$27,771	
6	COMP-CCAT-015D	EUNGEL, CHRISLEEN	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$186	\$4,672	\$248	\$11,596	\$32,691	
7	COMP-CCAT-012D	GUERRERO, CHASE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$186	\$1,790	\$248	\$8,714	\$29,809	
8	COMP-CCAT-013D	LACANILAO, KARL LOUIE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$186	\$1,790	\$248	\$8,714	\$29,809	
9	COMP-CCAT-011D	MENDIOLA, TIARA	12/21/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,689	\$494	\$0	\$306	\$186	\$4,672	\$248	\$11,596	\$32,691	
10	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$47,846		UGPP/L	08	05/19/20	\$0	\$47,846	NON-APPROPRIATED	\$12,904	\$494	\$0	\$694	\$186	\$1,790	\$248	\$16,316	\$64,162	
11	SPRE-GBS3-001D	DELGADO, CHRISTIAN	08/25/20	GRANT BUD SPEC III	\$31,076		UGPP/J	01		\$0	\$31,076	NON-APPROPRIATED	\$8,381	\$494	\$0	\$451	\$0	\$4,672	\$248	\$14,246	\$45,322	
12	AHRO-HPSI-002D	MENDIOLA, SCOTT	05/18/20	HR PROJ SPEC I	\$33,911	K		01		\$0	\$33,911	NON-APPROPRIATED	\$9,146	\$494	\$0	\$492	\$186	\$0	\$0	\$10,318	\$44,229	
13	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$31,970		UGPP/I	04	06/29/21	\$0	\$31,970	NON-APPROPRIATED	\$8,622	\$0	\$0	\$464	\$186	\$1,790	\$248	\$11,310	\$43,280	
14	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$34,439		UGPP/I	06	12/28/19	\$0	\$34,439	NON-APPROPRIATED	\$9,288	\$494	\$0	\$499	\$186	\$11,916	\$468	\$22,852	\$57,291	
15	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	\$31,970		UGPP/I	04	04/02/20	\$0	\$31,970	NON-APPROPRIATED	\$8,622	\$494	\$0	\$464	\$186	\$0	\$0	\$9,767	\$41,737	
16	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$41,786		UGPP/I	12	09/01/19	\$0	\$41,786	NON-APPROPRIATED	\$11,270	\$0	\$0	\$606	\$186	\$1,790	\$248	\$14,100	\$55,886	
17	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$37,427		UGPP/J	06	07/27/20	\$0	\$37,427	NON-APPROPRIATED	\$10,094	\$494	\$0	\$543	\$186	\$0	\$0	\$11,317	\$48,744	
18	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	\$33,476		UGPP/J	03	05/22/21	\$0	\$33,476	NON-APPROPRIATED	\$9,028	\$494	\$0	\$485	\$186	\$1,437	\$248	\$11,879	\$45,355	
19	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	\$42,389		UGPP/K	07	08/27/19	\$0	\$42,389	NON-APPROPRIATED	\$11,432	\$494	\$0	\$615	\$186	\$2,867	\$343	\$15,937	\$58,326	
20	MARC-MCCD-002D	CHARGUALAF, AKINA	03/16/20	MC COORD	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065	
21	PRES-PJCR-002D	ROBERTO, KALYNE	08/31/20	PROJ COORD	\$37,107		UGPP/L	01		\$0	\$37,107	NON-APPROPRIATED	\$10,008	\$494	\$0	\$538	\$0	\$0	\$0	\$11,040	\$48,147	
22	SPRE-RS03-001D	YAMANAKA, REMYLYNN	08/01/20	RES ASSOC III (GU CTF)	\$48,490		UGPP/N	03		\$0	\$48,490	NON-APPROPRIATED	\$13,078	\$0	\$0	\$703	\$186	\$0	\$0	\$13,967	\$62,457	
23	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01	10/30/18	\$0	\$28,595	NON-APPROPRIATED	\$7,712	\$494	\$0	\$415	\$186	\$4,672	\$248	\$13,727	\$42,322	
24	NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520	***		01		\$0	\$26,520	NON-APPROPRIATED	\$7,152	\$494	\$0	\$385	\$186	\$1,790	\$248	\$10,255	\$36,775	
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$811,746</b>					<b>\$0</b>	<b>\$811,746</b>		<b>\$218,928</b>	<b>\$9,391</b>	<b>\$0</b>	<b>\$11,770</b>	<b>\$3,915</b>	<b>\$61,828</b>	<b>\$4,593</b>	<b>\$310,425</b>	<b>\$1,122,171</b>	
				<b>TOTAL UNIVERSITY OF GUAM - FY21 QTR 1</b>	<b>\$30,496,906</b>					<b>\$32,037</b>	<b>\$30,528,943</b>		<b>\$8,233,656</b>	<b>\$141,358</b>	<b>\$0</b>	<b>\$434,284</b>	<b>\$91,159</b>	<b>\$2,054,954</b>	<b>\$120,098</b>	<b>\$11,075,510</b>	<b>\$41,604,453</b>	