

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. Mary C. Torres (517)						
	Sarah G. Elmore	Chief of Staff	31.25	65,000.00	8,222.76	73,222.76
	Hazel Estrellado	Director of Communications	21.06	43,804.80	15,109.51	58,914.31
	Katrina L. Charfauros	Legislative Assistant	14.50	30,160.00	2,493.66	32,653.66
3				138,964.80	25,825.93	164,790.73
Sen. Therese M. Terlaje (518)						
	Andrea C. Pellacani	Communications Director/Polict Analyst	21.00	43,680.00	3,527.94	47,207.94
	Charissa Lynn Manibusan	Committee Director	20.25	42,120.00	7,987.72	50,107.72
	Patsy R. Cruz	Office Manger	17.00	35,360.00	5,955.30	41,315.30
	Natasha S. Charfauros	Policy Analyst	14.00	29,120.00	2,414.10	31,534.10
	Maria S. Abante	Legislative Assistant	13.00	27,040.00	5,318.82	32,358.82
	Jocelyn de Guia (P/T; 60Hrs)	Senior Policy Analyst	1,380.00	35,880.00	2,744.82	38,624.82
6				213,200.00	27,948.70	241,148.70
Sen. Regine B. Lee (519)						
	Phillip C. Leon Guerrero	Chief Policy Advisor	33.65	69,992.00	8,604.64	78,596.64
	Jeanenne P. Cordero	Office Manager	24.50	50,960.00	7,866.30	58,826.30
	Christian F. Valencia	Committee Director	22.00	45,760.00	5,371.86	51,131.86
	Orleen T.C. Villasoto	Legislative Assistant	17.00	35,360.00	5,955.30	41,315.30
	Michelle B. Mafnas	Legislative Aide	12.00	24,960.00	2,095.86	27,055.86
	Kiana P. Yabut (P/T; 60Hrs)	Legislative Assistant	11.00	17,160.00	1,499.16	18,659.16
	Jenelle C. Aguilar (P/T; 40Hrs)	Legislative Aide	12.00	12,480.00	1,141.14	13,621.14
7				256,672.00	32,534.26	289,206.26
Sen. Telena C. Nelson (520)						
	Tihu Lujan	Communication Specialist	16.40	34,112.00	2,795.98	36,907.98
	Kristina C. Perez	Office Manager	16.00	33,280.00	2,732.34	36,012.34
	Jesse A. Lujan	Policy Analyst	14.00	29,120.00	15,829.22	44,949.22
	Adam T. Suharto	Research Analyst	14.00	29,120.00	2,414.10	31,534.10
	Michelle L. Manibusan	Research Analyst	13.00	27,040.00	6,834.10	33,874.10
	Renee F. Pope	Legislative Assistant	11.50	23,920.00	4,832.36	28,752.36
6				176,592.00	35,438.10	212,030.10

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

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Sen. Joe S. San Agustin (521)					
Joseph A. Q. Mesngon	Chief Policy Analyst	18.00	37,440.00	10,568.53	48,008.53
Rosemarie T. Mesa	Office Manager	16.50	34,320.00	10,197.62	44,517.62
Hope Delos Reyes	Legislative Administrative Assistant	15.50	32,240.00	2,652.78	34,892.78
Joanne B. Quinene	Policy Research Analyst	15.00	31,200.00	5,637.06	36,837.06
Peter John T. Johnson	Policy Research Analyst	15.00	31,200.00	5,295.16	36,495.16
Catherine B. Leon Guerrero	Policy Research Analyst	14.50	30,160.00	9,044.05	39,204.05
Vincent J.M. Benavente	Community Relations Liaison	13.00	27,040.00	3,939.78	30,979.78
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	14.50	15,080.00	1,340.04	16,420.04
Daniel G. Blas (P/T; 40Hrs)	Chief of Staff	760.00	19,760.00	1,511.64	21,271.64
9			258,440.00	50,186.66	308,626.66
Sen. Amanda L. Shelton (522)					
Roy Anthony B. Quinata	Community Liaison	15.00	31,200.00	2,573.22	33,773.22
Diandra V. Villanueva	Policy Analyst	13.00	27,040.00	3,939.78	30,979.78
Evelyn San Agustin-Claros	Administrative Officer	1,840.00	47,840.00	3,659.76	51,499.76
Michael G. Muna (P/T; 40Hrs) Expires 1/1/21	Communications Specialist	400.00	4,800.00	367.20	5,167.20
4			110,880.00	10,539.96	121,419.96
Sen. William M. Castro (523)					
Jose M. Mesa	Chief of Administration & Operations	25.75	53,560.00	5,968.56	59,528.56
Christopher A. Roberto (P/T; 60Hrs)	Deputy Chief of Staff	2,500.00	16,250.00	1,243.13	17,493.13
Sea A. Cruz (P/T; 60Hrs)	Policy Director	750.00	19,500.00	1,491.75	20,991.75
MaryAnn C. Babauta (P/T; 60Hrs)	Office Manager	615.00	15,990.00	1,223.24	17,213.24
Marie D. Cruz (P/T; 40Hrs)	Administration & Communications Manager	1,000.00	26,000.00	1,989.00	27,989.00
Katrina M. Blas (P/T; 40Hrs)	Policy & Community Liaison	750.00	19,500.00	1,491.75	20,991.75
6			150,800.00	13,407.43	164,207.43
Sen. Clynton E. Ridgell (525)					
Selina Onedera-Salas	Chief of Staff	25.80	53,664.00	22,635.27	76,299.27
Espenson E. Haimin	Community Liaison	13.50	28,080.00	11,780.96	39,860.96
Javen W. Santos	Policy Analyst & Researcher	13.50	28,080.00	8,467.26	36,547.26
Erin M. Grajek	Office Manager	12.00	24,960.00	9,286.89	34,246.89
Angela Therese A. Santos	Community Liaison	12.00	24,960.00	9,286.89	34,246.89
Michael D. Carlson	Senior Policy Advisor	2,040.00	53,040.00	4,057.56	57,097.56
6			212,784.00	65,514.83	278,298.83

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

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Sen. Louisa B. Muna (526)					
Edward G. Lee	Special Assistant	27.89	58,011.20	19,336.76	77,347.96
Jim Z. Terbio	Chief of Staff	26.59	55,307.20	7,481.26	62,788.46
Barbara A. Leddy	Support Services Assistant	15.00	31,200.00	5,637.06	36,837.06
3			144,518.40	32,455.08	176,973.48
Sen. Sabina E. Perez (527)					
Cyrus L. Lühr	Senior Policy Analyst	28.50	59,280.00	7,785.18	67,065.18
Charlene Anne Flores	Chief of Staff	26.00	54,080.00	4,323.54	58,403.54
Francine B. Salas	Policy Analyst	24.00	49,920.00	7,069.14	56,989.14
Evan James C. San Nicolas	Office Manager	15.00	31,200.00	7,688.46	38,888.46
Fanai C. Castro (P/T; 32Hrs)	Policy Analyst	17.00	14,144.00	1,268.44	15,412.44
Geraldine M. Leon Guerrero (P/T; 30Hrs)	Communications Director	1,100.00	20,900.00	1,598.85	22,498.85
Manuel L. Cruz III (P/T; 30Hrs)	Research Analyst	600.00	12,600.00	963.90	13,563.90
7			242,124.00	30,697.51	272,821.51
Sen. Jose Toves Terlaje (528)					
Christopher L. Carillo	Senior Policy Analyst	25.00	52,000.00	4,164.42	56,164.42
John Paul Manuel	Policy Advisor	21.00	43,680.00	6,591.78	50,271.78
Daelene L. Waki	Committee Director	17.00	35,360.00	7,470.58	42,830.58
Kristen M. Garrido	Office Manager	17.00	35,360.00	2,891.46	38,251.46
Prichelle L. Cruz	Administrative Officer	12.00	24,960.00	2,095.86	27,055.86
Edine M. Torres	Administrative Officer	12.00	24,960.00	2,095.86	27,055.86
Tina Maria N. Nangauta	Secretary	12.00	24,960.00	2,095.86	27,055.86
Mary B. Duenas (PT; 40Hrs)	Legislative Aide	362.00	9,412.00	720.01	10,132.01
8			250,692.00	28,125.83	278,817.83
Sen. Dr. Kelly G. Marsh Taitano (529)					
Rikki Q. Orsini	Senior Policy Advisor	29.85	62,088.00	12,503.98	74,591.98
Roland C.P. Villaverde	Chief of Staff	26.44	54,995.20	4,393.55	59,388.75
Victor J. Lujan	Community Liaison	20.23	42,078.40	5,687.18	47,765.58
Michael L. Bevacqua	Senior Communications Director and Advisor on Culture and Military Affairs	23.08	48,006.40	16,562.43	64,568.83
Trisha M. Rosalin	Administrative Assistant	11.00	22,880.00	1,936.74	24,816.74
Retta Sue S. Hamilton (P/T; 60Hrs)	Office Manager	16.35	25,506.00	5,201.47	30,707.47
Maria O. Hernandez (P/T; 10Hrs)	Community Liaison	20.23	5,259.80	402.38	5,662.18
Tristan V. Quintanilla (P/T; 30 Hrs)	Legislative Youth Envoy	300.00	7,800.00	596.70	8,396.70
8			268,613.80	47,284.43	315,898.24

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. James C. Moylan (531)						
	Trinajae M. Apatang	Office Manager	19.00	39,520.00	16,218.70	55,738.70
	Melissa M. Tayama	Legislative Aide	15.00	31,200.00	5,637.06	36,837.06
	Savana R. Baza	Legislative Aide	12.00	24,960.00	2,095.86	27,055.86
3				95,680.00	23,951.62	119,631.62
Speaker Tina Rose Muna Barnes (539)						
	Alan J. Cepeda	Committee Director	22.00	45,760.00	5,371.86	51,131.86
	Chirag M. Bhojwani	Communications Director/Policy Advisor	22.00	45,760.00	6,750.90	52,510.90
	Bernice F. Rivera	Office Manager	21.00	43,680.00	8,107.06	51,787.06
	Amanda A.P. Alag	Policy/Research Analyst	15.00	31,200.00	5,637.06	36,837.06
	Mona Marie DeJesus	Policy Analyst	15.00	31,200.00	4,258.02	35,458.02
	Matthew M. Makepeace	Policy/Research Analyst	12.00	24,960.00	2,095.86	27,055.86
	Taylor J. Whitt	Policy/Research Analyst	12.00	24,960.00	2,095.86	27,055.86
	Brian J. Mafnas	Legislative Assistant	10.00	20,800.00	4,841.46	25,641.46
8				268,320.00	39,158.08	307,478.08
Sen. Telo T. Taitague (555)						
	Jason S. Tedtaotao	Chief of Staff	31.25	65,000.00	20,932.86	85,932.86
	Rowena F. Fejeran	Senior Staff Assistant	25.00	52,000.00	4,164.42	56,164.42
	Kristofer M. Flores Expires 1/1/21	Staff Assistant	880.00	22,880.00	1,750.32	24,630.32
3				139,880.00	26,847.60	166,727.60

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total
Senatorial (915)					
Tina Rose Muna Barnes	Speaker	29.26	60,860.80	5,458.44	66,319.24
Telena C. Nelson	Vice-Speaker	26.59	55,307.20	19,081.20	74,388.40
Regine B. Lee	Senator	26.59	55,307.20	16,017.36	71,324.56
Amanda L. Shelton	Senator	26.59	55,307.20	19,081.20	74,388.40
Therese M. Terlaje	Senator	26.59	55,307.20	17,207.90	72,515.10
Jose T. Terlaje	Senator	26.59	55,307.20	-	55,307.20
Joe S. San Agustin	Senator	26.59	55,307.20	16,017.36	71,324.56
Mary Camacho Torres	Senator	26.59	55,307.20	17,207.90	72,515.10
William M. Castro	Senator	26.59	55,307.20	19,798.80	75,106.00
Louisa B. Muna	Senator	26.59	55,307.20	20,596.48	75,903.68
Clynton E. Ridgell	Senator	26.59	55,307.20	16,017.36	71,324.56
Sabina E. Perez	Senator	26.59	55,307.20	18,586.94	73,894.14
Dr. Kelly G. Marsh Taitano	Senator	26.59	55,307.20	4,417.42	59,724.62
James C. Moylan	Senator	26.59	55,307.20	6,699.18	62,006.38
Telo T. Taitague	Senator	26.59	55,307.20	17,207.90	72,515.10
15			835,161.60	213,395.44	1,048,557.04
Central Operations (515)					
Joseph R. San Agustin	Executive Director	37.00	76,960.00	7,758.66	84,718.66
Agnes A. Cruz	Chief Fiscal Officer	37.00	76,960.00	24,591.27	101,551.27
Stacy C. Salas	Legal Researcher	36.06	75,004.80	23,164.31	98,169.11
Rennae C. Meno	Clerk of the Legislature	30.06	62,524.80	22,597.93	85,122.73
Thomas J. Unsiog	Sgt-At-Arms	30.00	62,400.00	17,489.94	79,889.94
Mary E. Maravilla	COR Director	24.50	50,960.00	7,148.70	58,108.70
Rudy F. Perez	Technical Systems Administrator	24.15	50,232.00	14,610.01	64,842.01
Renee D. Cruz	Human Resources / Payroll Administrator	26.57	55,265.60	16,005.83	71,271.43
Ibarra L. Hernandez	I.T. Support Manager	24.15	50,232.00	17,179.59	67,411.59

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

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Elizabeth A. Shinohara	Legislative Officer III	19.00	39,520.00	11,639.58	51,159.58
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	13,343.98	49,743.98
Ryan San Nicolas	Legislative Officer III	17.50	36,400.00	15,353.52	51,753.52
Jeanette G. Crisostomo	Legislative Officer III	17.50	36,400.00	13,838.24	50,238.24
Therese M. Hart	Legislative Officer III	17.50	36,400.00	6,034.86	42,434.86
Takashi N. Buccat	Legislative Officer III	17.50	36,400.00	12,459.20	48,859.20
Andrew Jay M. Gimenez	Legislative Officer III	17.50	36,400.00	2,971.02	39,371.02
Marco Fernandez	Legislative Officer III	17.50	36,400.00	6,034.86	42,434.86
Joaquin P. Taitague	Legislative Officer II	17.50	36,400.00	13,838.24	50,238.24
Edward S. Pocaigue, Jr.	Legislative Officer II	15.00	31,200.00	11,902.02	43,102.02
Amanda G. Mendiola	Legislative Officer II	15.00	31,200.00	13,911.56	45,111.56
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	11,271.73	41,431.73
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,493.66	32,653.66
Iwalani I. Parages	Legislative Officer II	14.50	30,160.00	4,178.46	34,338.46
Tricia T. Benavente	Legislative Officer II	14.50	30,160.00	8,549.79	38,709.79
Jane P. Sasai	Legislative Officer II	14.50	30,160.00	9,044.05	39,204.05
Nicholas E. Ichihara	Legislative Officer II	14.50	30,160.00	16,611.87	46,771.87
Elaine T. Johnson	Legislative Officer II	14.50	30,160.00	9,044.05	39,204.05
Rose M. Arceo \$3.00 is being subsudized by the office of Vice Speaker Telena Nelson	Legislative Officer II	1,040.00	27,040.00	2,068.56	29,108.56
Peter P. Quichocho	Legislative Officer II	1,240.00	32,240.00	2,466.36	34,706.36
Louise Aguon-Atalig \$5.00 is being subsudized by Office of the Speaker Tina Rose Muna Barnes	Legislative Officer I	16.00	33,280.00	2,732.34	36,012.34
Lamberto G. Dalmacio	Legislative Officer I	14.50	30,160.00	6,275.10	36,435.10
Anthony P. Pocaigue \$2.00 is being subsudized by the office of Sen. Sabina Perez	Legislative Officer I	14.00	29,120.00	10,440.46	39,560.46
Nicholas T. Caceres \$3.00 is being subsudized by the office of Sen. Clynton Ridgell	Legislative Officer I	12.00	24,960.00	7,602.09	32,562.09
Stephanie Lorenzo	Legislative Officer I	12.00	24,960.00	2,095.86	27,055.86
Kamarin A. Nelson	Legislative Officer I	11.00	22,880.00	7,025.30	29,905.30
Teresita F. Sablan	Legislative Officer I	11.00	22,880.00	7,025.30	29,905.30
Ryan Justice T. Babauta	Legislative Officer I	11.00	22,880.00	7,025.30	29,905.30
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	7,025.30	29,905.30
38			1,458,059.20	394,848.90	1,852,908.10

**35th Guam Legislature
FY21 1st Quarter Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total
			5,221,381.80	1,098,160.36	6,319,542.17
Office of Finance & Budget (921)					
Llewelyn R. Terlaje	OFB Budget Analyst	31.00	64,480.00	20,788.66	85,268.66
Vanessa Del Rosario Valencia	OFB Budget Analyst	24.04	50,003.20	16,231.37	66,234.57
Michaela A. Celorio	Research Policy Analyst	14.50	30,160.00	9,044.05	39,204.05
Stephen Guerrero	Director, Office of Finance and Budget	2,884.62	75,000.12	5,737.51	80,737.63
Joseph L. Cabana	OFB Budget Analyst	1,538.46	39,999.96	3,060.00	43,059.96
Epifanio W. Ilicito	OFB Budget Analyst Assistant	1,120.00	29,120.00	2,227.68	31,347.68
Diana U. Garrido	Administrative Legislative Assistant	1,120.00	29,120.00	2,227.68	31,347.68
7			317,883.28	59,316.95	377,200.23
147			5,539,265.08	1,157,477.31	6,696,742.40