

I MINA'TRENTAI KUATTRO NA LIHESLATURAN GUÅHAN
2017 (FIRST) Regular Session

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Bill No. 12-34 (COR)
As Corrected by the Prime Sponsor

Introduced by:

Committee on Rules *[Handwritten mark]*
By request of *I Maga'låhen*
Guåhan, the Governor of
Guam, in accordance with the
Organic Act of Guam.

**AN ACT TO REPEAL AND REENACT § 3105 OF
ARTICLE 1, CHAPTER 3, TITLE 22, GUAM CODE
ANNOTATED, RELATIVE TO RAISING THE
MINIMUM WAGE SUBJECT TO AN INDEPENDENT
STUDY AND DETERMINATION THAT A WAGE RAISE
CAN BE ACCOMPLISHED RESPONSIBLY.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated,
3 is hereby *repealed* and *reenacted* to read:

4 ~~“§ 3105. Minimum Wages.~~

5 ~~Every employer shall pay each person employed by him wages at a~~
6 ~~rate not less than Eight Dollars and Twenty Five Cents (\$8.25) per hour, effective~~
7 ~~January 1, 2015.~~

8 § 3105. Minimum Wages.

9 (a) Every employer shall pay each person employed by him wages
10 at a rate not less than Nine Dollars and Twenty Cents (\$9.20) per
11 hour; provided, that the Director of the Guam Department of Labor

1 shall have first received the completed independent report that was
2 solicited on the economic analysis of the minimum wage increase in
3 accordance with Public Law 32-229, and that the Director shall have
4 determined pursuant to the independent report that: (1) most
5 employers will not reduce hours for their employees; (2) most
6 employers will not reduce their workforce; (3) most employers will
7 not sacrifice scheduled wage increases to non-minimum wage, non-
8 managerial employees; and (4) most employers will not reduce
9 benefits for their employees.

10 (b) The effective date of the minimum wage set forth in Subsection
11 (a) of this § 3105 shall be six (6) months after the Director of the
12 Department of Labor receives the independent report and makes the
13 determination required by Subsection (a).”