

*I Mina'Trentai Kuáttro Na Liheslaturan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
135-34 (LS)	James V. Espaldon	AN ACT TO REPEAL AND RE-ENACT § 3105 OF ARTICLE 1 OF CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO THE MINIMUM WAGE; AND; TO ADD A NEW §§ 3105.1 AND 3105.2 TOTO ARTICLE 1, ALL OF CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO THE MINIMUM WAGE, RELATIVE TO THE ESTABLISHMENT OF A TRAINING WAGE, AND; AND, TO ADD A NEW § 3105.2 TO CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO A YOUTH MINIMUM WAGE.	6/26/17 2:18 p.m.						

I MINA' TRENTAI KUÁTTRO NA LIHESLATURAN GUÁHAN  
2017 (FIRST) REGULAR SESSION

Bill No. BS -34(US)

Introduced by:

James V. Espaldon 

AN ACT TO REPEAL AND RE-ENACT § 3105 OF  
ARTICLE 1; AND ADD NEW §§ 3105.1 AND 3105.2  
TO ARTICLE 1, ALL OF CHAPTER 3, TITLE 22,  
GUAM CODE ANNOTATED, RELATIVE TO THE  
MINIMUM WAGE, THE ESTABLISHMENT OF A  
TRAINING WAGE, AND A YOUTH MINIMUM  
WAGE.

2017 JUN 26 PM 2:18

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** § 3105 of Article 1, Chapter 3, Title 22, Guam Code Annotated,  
3 *is repealed and re-enacted* to read:

4 ~~“§ 3105. Minimum Wages. Every employer shall pay each person employed~~  
5 ~~by him wages at a rate not less than Eight Dollars and Twenty Five Cents (\$8.25)~~  
6 ~~per hour, effective January 1, 2015.~~

7 § 3105. Minimum Wages. Effective January 1, 2018, every employer  
8 shall pay each person employed by him wages at a rate not less than Eight Dollars  
9 and Seventy-Five Cents (\$8.75) per hour. Effective January 1, 2019, every employer  
10 shall pay each person employed by him wages at a rate not less than Nine Dollars  
11 and Twenty Cents (\$9.20) per hour.”

12 **Section 2.** § 3105.1 is *added* to Article 1, Chapter 3, Title 22, Guam Code  
13 Annotated, to read:

14 “§ 3105.1. Training Wage, established. Effective January 1, 2018, every  
15 employer may pay each person newly employed by him a training wage at a rate not

1 less than Eight Dollars and Twenty-five Cents (\$8.25) per hour, for a period not to  
2 exceed ninety (90) calendar days. Upon the successful completion of training, each  
3 person receiving a training wage shall be paid the applicable wages listed in § 3105  
4 of this Chapter.”

5 **Section 3.** § 3105.2 is *added* to Article 1 of Chapter 3, Title 22, Guam Code  
6 Annotated, to read:

7 “§ 3105.2. Youth Minimum Wage, established. Effective January 1, 2018,  
8 every employer may pay each person under twenty (20) years of age a wage at a rate  
9 not less than Eight Dollars and Twenty-five Cents (\$8.25) per hour for the initial  
10 ninety (90) calendar days of employment. Upon the completion of the initial ninety  
11 (90) calendar days of employment, or having attained twenty (20) years of age, each  
12 person shall be paid the applicable wages listed in § 3105 of this Chapter.”