

*I Mina'Trentai Kuåttro Na Liheslaturan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
359-34 (COR)	Dennis G. Rodriguez, Jr.	AN ACT RELATIVE TO EQUITABLY IMPLEMENTING THE CERTIFICATION PAY DIFFERENTIAL SALARY ADJUSTMENTS FOR CERTIFIED PSYCHOLOGICAL TECHNICIANS OF THE GOVERNMENT OF GUAM AS MANDATED BY LAW, BY AMENDING §6229.6 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.	10/11/18 2:14 p.m.						

**I MINA' TRENTAI KUATTRO LIHESLATURAN GUÅHAN  
2018 (SECOND) Regular Session**

**BILL NO. 359-34 (COR)**

Introduced by:

**Dennis G. Rodriguez, Jr.** 

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**AN ACT RELATIVE TO EQUITABLY IMPLEMENTING THE CERTIFICATION PAY DIFFERENTIAL SALARY ADJUSTMENTS FOR CERTIFIED PSYCHOLOGICAL TECHNICIANS OF THE GOVERNMENT OF GUAM AS MANDATED BY LAW, BY AMENDING §6229.6 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED.**

**1 BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 Section 1. Legislative Findings and Intent: *I Liheslaturan Guahan* finds that  
3 memberships in professional organizations provide benefit to the public by  
4 increasing the quality of service that profession provides. It helps  
5 the professional to stay abreast of current issues and opportunities and will also  
6 assist in personal advancement for the member who becomes involved. It  
7 is important to support the advancement of one's profession, and becoming a  
8 member of the professional organization is a part of that advancement. These  
9 organizations often provide certification programs to ensure the competence of  
10 professionals through a measurement of skills and knowledge. Certification  
11 ensures that the professional has met standards that have been established and  
12 verified by a third-party organization. These are powerful statements that speak  
13 volumes about them as a professional. Certification indeed demonstrates to the  
14 public, that the individual is committed to the profession and that person wants to

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1 continue to learn and grow. It is therefore the intent of *I Liheslaturan Guahan I*  
2 *Liheslaturan Guahan* to incentivize and support an individual's pursuit of  
3 certification in their profession.

4 *I Liheslaturan Guahan* finds the salary adjustment mandated pursuant to  
5 Chapter 6 of Title 4, Guam Code Annotated, has not been adequately or equitably  
6 implemented, as originally intended under the "other healthcare professionals"  
7 definition, for certified psychiatric technicians practicing in their field of  
8 certification in the Government of Guam. It is, therefore, the intent of *I*  
9 *Liheslaturan Guahan* to clarify and specifically include the field of certified  
10 psychiatric technician in this incentive effort in order to increase the quality of care  
11 they provide to the public.

12 **Section 2. Implementation of Certification Pay Differential for**  
13 **Psychiatric Technicians.** Section 6229.6 of Chapter 4, Title 6, Guam Code  
14 Annotated, is hereby amended to read:

15 **"§ 6229.6. Certification Pay Differential.**

16 (a) The Director of Administration shall implement a certification pay  
17 differential for all nursing, psychiatric technician and other healthcare professional  
18 positions in the government of Guam. Nurses, psychiatric technicians and other  
19 healthcare professionals who have a national or Guam Board certification, and are  
20 practicing in their area of certification, shall be entitled to a minimum certification  
21 pay differential, calculated at the rate of their regular wage plus fifteen percent  
22 (15%) to rectify an inequity in certification pay.

23 (b) The Director of the Department of Administration shall immediately  
24 adjust, prospectively, the salaries of all certified psychiatric technicians who have a  
25 national certification and are practicing in their area of certification, so as to be in  
26 full conformance with the provisions of this Chapter 6 of Title 4, Guam Code  
27 Annotated."

1           **Section 3. Implementation.**

2           (a) The new Subsection (b) added to §6229.6 of Chapter 6, Title 4, Guam  
3 Code Annotated, as provided for pursuant to Section 2 of this Act, *shall* be fully  
4 implemented by the Director of the Department of Administration by no later than  
5 sixty (60) days from the date of enactment of this Act.

6           (b) If necessary, the Director of the Department of Administration shall  
7 submit to *I Liheslaturan Guahan* a request for a supplemental appropriation as  
8 required to fund the Certification Pay Differential salary adjustment mandated  
9 pursuant to Chapter 6 of Title 4, Guam Code Annotated and this Act. However, it  
10 is further provided that the Director *shall not* delay the immediate implementation  
11 of the salary adjustment for the certified psychiatric technicians which *shall* be  
12 effectuated pursuant to Subsection (a) of this Section.