

*I Mina'trentai Singko Na Liheslaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
357-35 (COR)	Telena Cruz Nelson	AN ACT TO ADD A NEW § 6225.2 TO CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PROVIDING DOUBLE PAY TO EMPLOYEES WORKING DURING THE COVID-19 PUBLIC HEALTH EMERGENCY.	5/18/20 2:09 p.m.						

***I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN***  
**2020 (SECOND) Regular Session**

**Bill No. 357-35 (COR)**

Introduced by:

Telena Cruz Nelson 

**AN ACT TO ADD A NEW § 6225.2 TO CHAPTER 6 OF  
TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO  
PROVIDING DOUBLE PAY TO EMPLOYEES  
WORKING DURING THE COVID-19 PUBLIC HEALTH  
EMERGENCY.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1.** A new § 6225.2 is added to Chapter 6 of Title 4, Guam Code Annotated, to read:

**"§ 6225.2. To Establish Provisions for Double Pay for all employees working during the COVID-19 public health emergency.** Government of Guam employees, who were required to remain on duty to provide essential services during Pandemic Condition of Readiness 1 until the declaration of Pandemic Condition of Readiness 2 during the COVID-19 public health emergency, shall be paid at double the regular rate:

(a) Employees who in the course of their duties are in direct contact or in close physical proximity to a population infected with or may be reasonably suspected to be infected with COVID-19 such as sworn public safety or law

1 enforcement officers, health care providers, and other  
2 positions performing essential critical mission duties;

3 (b) Employees who in the course of their duties may  
4 incidentally come into contact with or close physical  
5 proximity to a population infected with or may be  
6 reasonably suspected to be infected with COVID-19,  
7 including those employees who are providing humanitarian  
8 services or direct assistance to the general public; or

9 (c) Employees whose positions do not allow them to telework  
10 and are mandated to perform their job duties at physical  
11 worksites pre-determined by their agency heads, as required  
12 by the government of Guam's response to the COVID-19  
13 pandemic.

14 (d) Pay at double the regular rate, for the employees enumerated  
15 in this Section, *shall* be retroactive to March 14, 2020.

16 **Section 2.** *I Maga'hagan Guåhan* may use the funding provided by the  
17 Coronavirus Aid, Relief, and Economic Security (CARES) Act to fund the  
18 provisions of Section 1 of this Bill.

19 **Section 3. Severability.** If any provision of this Act or its application to  
20 any person or circumstance is found to be invalid or contrary to law, such  
21 invalidity shall not affect other provisions or applications of this Act that can be  
22 given effect without the invalid provision or application, and to this end the  
23 provisions of this Act are severable.

24 **Section 3.** This Act shall be effective upon enactment.  
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