

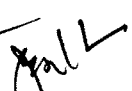



I MINA' TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. 30-B202-30(WR)

Introduced by:

Judith T. Won Pat, Ed.D. 
B.J.F. Cruz 
J.V. Espaldon 

AN ACT RELATIVE TO THE UNIFIED PAY
SCHEDULE OF THE GOVERNMENT OF GUAM

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1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Definition.** For the purpose of this Act, the term Agency shall mean
3 any department, agency, autonomous, non-autonomous, semi-autonomous, line, public
4 corporation, instrumentality, Office of the Public Auditor, etc. within the Executive Branch
5 to include the Judiciary of Guam.

6 **Section 2. Moratorium on Government Of Guam Position Classification,**
7 **Compensation and Benefits Studies.** There shall be a moratorium within all government
8 of Guam on any and all studies related to government of Guam position classification,
9 compensation and benefits, effective upon enactment of this legislation. The Department
10 of Administration is exempted from this moratorium.

11 **Section 3. Mandating the Transmittal of Position Classification, Compensation,**
12 **and Benefits Studies.** Any agency of the Government of Guam that has undertaken and
13 have completed a study (whether implemented or not), on position classification,
14 compensation, and benefits shall forward their report (including findings, implementation
15 procedures and supporting documents in written as well as electronic format if it exists) to
16 the Department of Administration within thirty (30) days of enactment of this legislation.

17 **Section 4. Responsibility of the Department of Administration.** The Department
18 of Administration shall consider the findings of the various studies in Section 3, with the
19 findings of the Government-Wide Position Classification, Compensation, and Benefits
20 Study as described in the Department of Administration Circular No. 2009-013.

1 **Section 5. Implementation of Revised Unified Pay Schedule.** Within thirty (30)
2 days upon completion of the Government Wide Position Classification, Compensation, and
3 Benefits Study, the Department of Administration shall transmit the findings to the Guam
4 Legislature for final approval and implementation.