

MINA' TRENTA NA LIHESLATURAN GUÅHAN
2010 (SECOND) Regular Session

Bill No. 328-30(COR)

Introduced by:

Judith T. Won Pat, Ed.D. 
Tina Rose Muña-Barnes 

AN ACT TO AMEND SECTION 4110 OF CHAPTER 4 OF
TITLE 4 OF THE GUAM CODE ANNOTATED AND TO
ADD A NEW SECTION 4110.2 OF THE SAME, RELATIVE
TO SABBATICAL LEAVE AT THE UNIVERSITY OF GUAM.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. §4110 of Chapter 4 Title 4 of the Guam Code Annotated is
3 amended to read as follows:

4 "§ 4110. Sabbatical Leave.

5 All consultants, teachers, vice-principals, assistant principals and
6 principals of the Department of Education and academic employees of
7 the ~~University of Guam and of the~~ Guam Community College, all of
8 whom are permanent residents of Guam, may be given a sabbatical
9 leave of absence upon completion of seven (7) consecutive years of
10 satisfactory teaching service. To be eligible for such sabbatical leave, an
11 employee must have obtained a baccalaureate degree or its equivalent

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1 or otherwise be deemed ~~or~~ sufficiently skilled and experienced to
2 deserve such a leave. The Board of Education, or the Guam Community
3 College Board of Trustees, ~~or the Board of Regents~~, as the case may be,
4 shall determine eligibility for such leave and shall schedule the same in
5 such a way as not to unduly interfere with or disrupt the operations of
6 the Department of Education or the Guam Community College, ~~or the~~
7 ~~University of Guam~~, respectively. As a condition for the granting of
8 sabbatical leave, the employee must, during the period of such leave, be
9 engaged in endeavors related to his field of employment, and agree to
10 return to his employment following such leave for a period of not less
11 than two (2) years. Sabbatical leave for the purposes of this Section,
12 means twelve (12) calendar months of fully paid leave, and any
13 accumulated regular annual leave must be included within and taken at
14 the same time as the sabbatical leave.”

15 **Section 2. A new §4110.2 is hereby added to Chapter 4 of Title 4 Guam Code**

16 **Annotated to read as follows:**

17 **“§4110.2. University of Guam - Sabbatical Leave.**

18 Academic employees of the University of Guam, all of whom are
19 permanent residents of Guam, may be given a sabbatical leave of
20 absence upon completion of seven (7) consecutive years of satisfactory
21 teaching service. To be eligible for such sabbatical leave, an employee
22 must have obtained a baccalaureate degree or its equivalent or
23 otherwise be deemed sufficiently skilled and experienced to deserve

1 such a leave. Any accumulated regular annual leave must be included
2 within and taken at the same time as the sabbatical leave. The
3 University of Guam Board Of Regents shall determine eligibility for
4 such leave and shall schedule the same in such a way as not to unduly
5 interfere with or disrupt the operations of the University of Guam.”