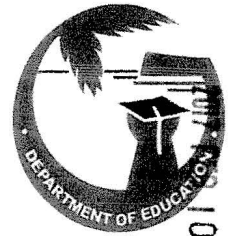




**DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT**

www.gdoe.net
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Telephone: (671)475-0457 or 300-1547/1536 • Fax: (671)472-5001
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FEB 10 PM 1:40
me

JOSEPH L.M. SANCHEZ
Acting, Superintendent of Education

February 2, 2017

Speaker Benjamin J.F. Cruz

The Honorable Eddie Baza Calvo
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FEB 10 2017

Time: 12:23 PM File No. _____
Received By: [Signature]
GL # 34 -17-191

Honorable Benjamin J. F. Cruz
Speaker
Thirty-fourth Guam Legislature
Hagåtña, Guam 96932

Dear Governor Calvo and Speaker Cruz:

Håfa Adai! Pursuant to Public Law 31-233, Section 38, *Reporting Requirements for Boards and Commissions*, attached are electronic copies of the Guam Education Board's meeting agenda, approved minutes and other documents as discussed at the October 25, 2016, regular board meeting. The meeting was held at Finegayan Elementary School, Cafeteria.

Should you have any questions, please contact me at 300-1547.

Senseramente,

JOSEPH L.M. SANCHEZ
Acting, Superintendent of Education

Attachment
- E-Copies of GEB Meeting Packet

cc: GEB Members
Deputy Supt., FAS
File

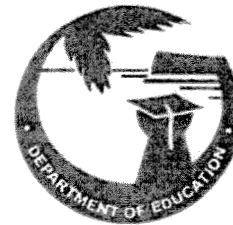
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LOURDES B. SAN NICOLAS
Chairwoman

GUAM EDUCATION BOARD

500 Mariner Avenue
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Website Address: www.gdoe.net/geb



ROSIE R. TAINATONGO
Vice-Chairperson

Guam Education Board
REGULAR MONTHLY MEETING
Tuesday, October 25, 2016

6 PM

Finegayan Elementary School, Cafeteria

AGENDA

- VOTING MEMBERS**
- Lourdes B. San Nicolas, Chair
Rosie R. Tainatongo, Vice-Chair
Peter Alexis D. Ada
Lourdes M. Benavente
Kenneth P. Chargualaf
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez

EX-OFFICIO MEMBERS

- (Vacant)
IBOGS Representative
- Audrey Perez (SSHS)
GFT Representative
- Mayor, Rudy M. Matanane
MCOG Representative

EXECUTIVE SECRETARY

Joseph L. M. Sanchez
Acting, GDOE Superintendent

- I. **Meeting Call to Order**
- II. **Roll Call of Members**
- III. **Public Participation**
 - 1) Chamoru Immersion Master Plan
- IV. **Approval of Minutes**
 - 1) Minutes on July 15, 2016 Special meeting
 - 2) Minutes on July 25, 2016 Regular meeting
 - 3) Minutes on August 10, 2016 Special meeting
 - 4) Minutes on August 30, 2016 Regular meeting
 - 5) Minutes on September 13, 2016 Special Meeting
 - 6) Minutes on September 20, 2016 Regular meeting
 - 7) Minutes on September 27, 2016 Special meeting
 - 8) Minutes on October 3, 2016 Continuation of Executive Session
 - 9) Minutes on October 13, 2016 Special meeting
- V. **Receipt of Communication and Reports**
 - 1) Superintendent's Report and Communication
 - 2) Head Start Program Director's Report
- VI. **Unfinished Business**
 - 1) Code of Ethics
 - 2) Proposed Revision BP 409- Prevention and Intervention Against Harassment, Intimidation or Bullying, Cyberbullying, Sexting, and Sexual Harassment
 - 3) Transgender Access to Facilities
- VII. **New Business**
 - 1) Chamoru Immersion Master Plan
 - 2) Committee Reports
 - a) Executive Committee
 - b) Instructional and Academic Support Committee
 - c) Safe and Healthy Schools Committee
 - d) Organizational Efficiency and Development Committee
 - e) Accreditation Subcommittee
 - f) Budget & Finance Subcommittee
 - 3) IBOGS Report
 - 4) GFT Report
 - 5) Mayor's Council Report
- VIII. **Executive Session**
- IX. **Announcements and Adjournment**

WOMEN'S RIGHTS • NOVEMBER 14, 2014

Female mayors: 'Elect more women to build sustainable, inclusive cities'

BOGOTA (Thomas Reuters Foundation)—Leadership of cities are led by women and their lack of political participation is hampering progress in meeting international goals on making cities more sustainable and inclusive, a group of female mayors said on Friday.

Anne Hidalgo, the first female mayor of Paris, said more must be done to ensure more women are elected to help build more socially inclusive and equal cities.

'You can't transform and build humanity if you ignore half of it'
"Women represent half of humanity and you can't transform and build humanity if you ignore half of it,"



2012 French Mayor of Paris, Paris Mayor Anne Hidalgo attends the 4th Congress, the annual meeting of South America in Paris, France, on June 2, 2014.

Hidalgo said at the World Summit of Local and Regional Leaders in Bogota. "If we don't include women, it's difficult to transform the cities we

live in," she said.
Women running cities are more likely to focus on improving basic services, such as clean water and health care, transport, childcare, schools and providing support to businesses and workers.

United Nations member states agreed last year to end violence and discrimination against women and girls and make sure they have equal opportunities in all areas of life, including politics, as part of the U.N. Sustainable Development Goals.

But with women making up no more than 5 percent of the world's mayors and around 20 percent of local councils, female remain under-represented in urban government.

While at the national level the percentage of women in parliaments has nearly doubled in the last 20 years, they still make up less than a quarter of all parliaments, according to U.N. Women.

U.N. study: Women less likely to be corrupt

Underpaid it was important to work with men to boost women's participation in politics and gender equality. "The message isn't to exclude the participation of men," Hidalgo said. "We need an alliance, we need to have partnerships with progressive men." She said U.N. studies showed that

having women in power, both in local and central government, can help to stem corruption.

"Corruption is an ill and when women have access to power, they are less prone to falling into the patronage of corruption," Hidalgo said.

Delegates at a U.N. conference in Ecuador starting on Monday will set out guidelines for the sustainable development of cities over the next 20 years by adopting a non-binding agreement, known as the New Urban Agenda.

Gender-based violence: less access to jobs, education, housing

Experts say ensuring the new agenda can be met means implementing policies and development projects that take into account that women experience cities in different ways to men.

"They face unique challenges, such as gender-based violence and discrimination in access to jobs, education and housing, 'inequally among women is felt very differently. They face more restrictions to access the labor market, regions,'" said Bur Ullrich, mayor of Göttingen, a town in northern Spain.

"Legal reform was enacted we have to show the effects of such inequality and how inequality affects men and women differently," he said.

Ullrich added introducing quotas to ensure women get elected into power was one way to increase their political participation.

GUAM EDUCATION BOARD
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Monguon, Guam 96913-1001
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Website: www.guar.gov.gu

PUBLIC NOTICE
Guam Education Board
REGULAR MEETING
Tuesday, October 28, 2014
8:30 AM
Presbyterian Community School, Lathoen

AGENDA

1. Meeting Call to Order
2. Roll Call of Members
3. Public Participation
 - 1) Citizens Information Matter Plan
4. Approval of Minutes
 - 1) Minutes of July 15, 2014 Special Meeting
 - 2) Minutes of July 22, 2014 Regular Meeting
 - 3) Minutes of August 11, 2014 Special Meeting
 - 4) Minutes of August 20, 2014 Regular Meeting
 - 5) Minutes of September 15, 2014 Special Meeting
 - 6) Minutes of September 24, 2014 Regular Meeting
 - 7) Minutes of September 27, 2014 Special Meeting
 - 8) Minutes of October 15, 2014 Special Meeting
5. Receipt of Communications and Reports
 - 1) Superintendent's Report and Communication
 - 2) Inter-Dept. Program Director's Report
6. Unfinished Business
 - 1) Cash in Office
 - 2) Proposed Revision of 402 - Procedures and Information System Management, Information in Building, Catering, Printing and Social Management
 - 3) Transportation Access to Facilities
7. New Business and Public Participation
 - 1) Citizens Information Matter Plan
 - 2) Justification Reports
 - a) Teacher Committee
 - b) Infrastructure and Academic Support Committee
 - c) Safe and Healthy Schools Committee
 - d) Organizational Efficiency and Development Committee
 - e) Accreditation Subcommittee
 - f) Budget & Finance Subcommittee
 - 3) 2015 Budget
 - 4) 2015 Report
 - 5) Mayor's Council Report
8. Superintendent's Report
9. Announcements and Adjournment

Individual requiring special accommodations or information may contact either GEB Administrative Officer at 538-1007 or by email info@guar.gov.gu.
This advertisement was sent to 2014 local lists.

GUAMAN ANCESTRAL LANDS COMMISSION
Nunuman / Tuma / Salua - Sa

NOTICE OF PUBLIC MEETING AND TITLE HEARING

The **GUAMAN ANCESTRAL LANDS COMMISSION (GALC)** Board Meeting will be held on Wednesday, October 29, 2014 at 7:00pm, Department of Land Management conference room, 3rd Flr. of the DDC Building, 5160 S. Marine Corps Drive, Tumon. Individuals requiring special accommodations, auxiliary aids or services, may contact 648-5263 ext.2.

This ad sent to Government lists.

NOTICE OF PUBLIC MEETING AND EXECUTIVE SESSION

The Justice Court of Guam will convene its monthly meeting on Thursday, October 30, 2014, in the Justice Messines G. Lopez Appellate Courtroom located on the 3rd Floor of the Guam Ancestral Courts, 928 West of Blair Drive in Hagåtña at 10:00 a.m. The agenda will be made available prior to the meeting. In addition, there will be an Executive Session of the Justice Court of Guam following the discussion of regular meeting agenda items. The agenda for the Executive Session will be to discuss the update pursuant to JC Population 14-271.

Any person(s) needing special accommodations, auxiliary aids or services, please contact the Administrator of the Courts at 472-2048, or Jerome S. McDonald at 472-2982.

BY CHIEF JUSTICE ROBERT J. TORRES
Chairman



LOURDES B. SAN NICOLAS
Chairwoman

GUAM EDUCATION BOARD

500 Mariner Avenue
Barrigada, Guam 96913-1608
Telephone Number: (671) 300-1627
Facsimile Number: (671) 472-5001
Website Address: www.gdoe.net/geb



ROSIE R. TAINATONGO
Vice-Chairperson

GUAM EDUCATION BOARD
REGULAR MONTHLY MEETING
Tuesday, October 25, 2016
6 PM
Finegayan Elementary School, Cafeteria

VOTING MEMBERS

Lourdes B. San Nicolas, Chair
Rosie R. Tainatongo, Vice-Chair
Peter Alexis D. Ada
Lourdes M. Benavente
Kenneth P. Chargualaf
Jose Q. Cruz, Ed. D.
Maria A. Gutierrez

MINUTES

I. MEETING CALL TO ORDER

Ms. Lourdes B. San Nicolas, Chairwoman, called the meeting to order at 6:20 p.m.

II. ROLL CALL OF MEMBERS

Mr. Joseph L. M. Sanchez, Acting Superintendent and Executive Secretary, took the roll call. The following members were **present** for the meeting:

EX-OFFICIO MEMBERS

Jho'nae Camacho (SSHS)
IBOGS Representative

Audrey J. Perez (SSHS)
GFT Representative

Mayor, Rudy M. Matanane
MCOG Representative

Voting Members:

San Nicolas, Lourdes B.- Chairwoman
Tainatongo, Rosie R. - Vice Chairperson
Ada, Peter Alexis D.
Benavente, Lourdes M.
Chargualaf, Kenneth P.-Tele-conference*
Cruz, Dr. Jose Q.
Gutierrez, Maria A.

EXECUTIVE SECRETARY

Joseph L. M. Sanchez
GDOE Superintendent,
Acting

Non-Voting Members:

Terlaje, Doris (OMS) sat in on behalf of Aubrey Perez - GFT Representative
Jho'nae Camacho (SSHS) - IBOGS Representative
Matanane, Rudy M. - Yigo Mayor and MCOG education liaison

Absent:

None

**Arrived after roll call*

The GEB Legal Counsel, Frank Gumataotao was present for the meeting.

The Superintendent announced that there was a quorum. (By law, five voting members constitute a quorum. Seven (7) voting members were present for this meeting.)

III. Public Participation-

1) Chamoru Immersion Master Plan

William "Pila" Wilson mentioned that the visits to schools has given him chills and that Guam has a system in place that kids are learning a lot of the Chamorro language and the culture through his observations with the two high schools, one middle school, and one elementary school. He further mentioned that the "Chamoru Immersion Master Plan" project that is in place will help support what's missing in the program which is a full day implementation. In addition, he mentioned that Guam is two steps ahead because the program has the content standard, performance indicators, and aligning with the common core. He recommended refining what is needed for the "Chamoru Immersion Master Plan."

Ha mensiona si William "Pila" Willson na esta l eskuelan pupblikon Guam guaha minaolek-ña sigon gi binisitã-ña yan lini'e-ña gi bandan l lengguahi yan kotturan chamoru. Ha bisita dos na Eskuelan Takhelo', unu na Eskuelan Talo' yan un Illimentãriu. Ha sãngan lokkue' na l "Chamoru Master Plan" na prãyek siempre siña sinapotte l esta gaige na prugrama ni' siña kinibri mãs finand'gue put rason na para todudiha. Ilek-ña na esta Guam kãsi dos pãsu mo'na gi prugrãma sa' esta guaha kurikulum Midida yan Kinapãs Finayi ni' chumilong yan l "Common Core". Ayu ha' l para ta na' mãs finu mo'na l finaloffan l Eskuelan Faneyãkan.

On behalf of the Board, Chairwoman San Nicolas expressed her sincere gratitude to Dr. Wilson for being here to provide support and assistance to the Chamorro language division, its staff, to support the classroom teachers, and the students that will greatly benefit from this program.

The Board and Superintendent presented Dr. Wilson with a certificate of appreciation and recognition for providing guidance and input on the development of the Chamorro Immersion Program Master Plan.

IV. Approval of Minutes

- 1) Minutes of July 15, 2016, Special Meeting
- 2) Minutes of July 25, 2016, Regular Board Meeting
- 3) Minutes of August 10, 2016, Special Meeting
- 4) Minutes of August 30, 2016, Regular Board Meeting
- 5) Minutes of September 13, 2016, Special Meeting
- 6) Minutes of September 20, 2016, Regular Board Meeting

- 7) Minutes of September 27, 2016, Special Meeting
- 8) Minutes of October 3, 2016, Continuation of Executive Session
- 9) Minutes of October 13, 2016 Special Meeting
- 10) Minutes of October 25, 2016, Regular Board Meeting

Vice Chair Tainatongo moved, seconded by Mrs. Gutierrez, to table the minutes of July 15, 2016 Special Meeting, July 25, 2016 Regular Meeting, August 10, 2016 Special Meeting, August 30, 2016 Regular Meeting, September 13, 2016 Special Meeting, September 20, 2016 Regular Meeting, September 27, 2016 Special Meeting, October 3, 2016 Continuation of Executive Session, October 13, 2016 Special Meeting, and October 25, 2016 Regular Meeting until the next Board meeting.

Dr. Cruz thanked Acting Superintendent Sanchez for mentioning that the minutes will be reviewed before forwarding to the Board before the next Board meeting.

Chairwoman San Nicolas thanked Dr. Cruz for assisting in the proofreading of some of these minutes.

The Board voted 6-0 in favor of the motion (Yeas: Chairwoman San Nicolas, Vice Chair Tainatongo, Mr. Ada, Ms. Benavente, Dr. Cruz, and Mrs. Gutierrez. Mr. Chargualaf was off-line during the vote) The motion passed.

V. Receipt of Communication and Reports

- 1) Superintendent's Report and Communication

In addition to his written report to the Board, the Acting Superintendent provided the highlights and updates to his report of September 2016.

Third Party Fiduciary- Acting Superintendent Sanchez informed the Board the extension for the current third party's contract has been completed. He mentioned that the current contract was extended to ensure that the department had enough time to complete the new procurement process, as the contract would have ended on November 1, 2016.

Professional Development Day- Acting Superintendent Sanchez reported that all schools had professional development day yesterday. He mentioned that high schools were partially supported by the NASBE stipend that was awarded towards deeper learning. He further mentioned that during the professional development day, teachers were segregated into their content areas so that they have the opportunity to collaborate and coordinate their content areas regarding deeper learning.

Guam Advisory Panel for Students with Disabilities (GAPSD) – Acting Superintendent Sanchez reminded the Board that at the previous GEB meeting the Chairperson at the Guam Advisory Panel for Students with Disabilities (GAPSD) voiced her concerns to the Superintendent and the Board. He mentioned that he met with the panel and discussed the work and explained the work that is being done with their curriculum department, instructional strategies and assessments. He further mentioned that he was able to discuss with them some of their additional concerns that they had about students who need special tutoring programs as well as professional development for teachers and transition for

students who are in the high schools. He added that he and Deputy Superintendent Cruz is to work closely with the panel to ensure that there is a mechanism for them to be able to meet on a regular basis and voice their concerns so that they can come up with regular actions to address the issues.

GFT Negotiations- Acting Superintendent Sanchez discussed with GFT on special teaching areas, counseling coordinators, ESL and other teacher status positions. He mentioned that negotiations will be continuing every Thursday.

Annual State of Public Address report - Acting Superintendent Sanchez mentioned that the report on the Annual State of Public Address has been finalized and ready for his review and approval to transmit to the GEB members, Governor's Office, Legislature and Judiciary as required by law. He clarified that law does not require the actual address itself; however, the report is required. He further mentioned that this is the annual report that compiles all of the test scores and other student data for school year 2015 and 2016. He added that the committee has decided to postpone until a later date and will inform the Board.

Questions and concerns raised by the Board members (Mr. Ada, Mrs. Gutierrez, Dr. Cruz, and Chairwoman San Nicolas), with regard to the Superintendent's report, include but not limited to the following:

Mr. Ada asked is there a timeframe to complete the Board union contract. Acting Superintendent Sanchez responded he does not have a target date and isn't able to provide that information but did mention that he has been involved with negotiations in the past couple of weeks and would like to make sure that he's more involved now in his capacity. He further mentioned that he has spoken to a number of teachers who are supportive of what is happening in the department but that they also need a contract. He added that he is committed to ensuring that if any issues may occur during the process they will work through it. Furthermore, he mentioned that there is a large percentage of the contract that has already been completed.

Mrs. Gutierrez mentioned on page 2, Individuals with Disability Education Act that she continues to see the IEPs are current but not the transition plan. She also pointed out on page 2, Compliance Monitoring Office (CMO) that the following schools (GWHS, OHS, and THS) failed to correct Secondary Transition noncompliance within the one year timeline (September 14, 2016). She wanted to know if the sanctions have been implemented.

Acting Superintendent Sanchez responded that this is one of the items that were brought up during the GAPSD meeting. He mentioned that he and Deputy Cruz will address this particular component.

Chairwoman San Nicolas asked what is the role of the Superintendent of Special Education in this process.

Acting Superintendent Sanchez mentioned that for several years, special education was addressed as a separate component and students were put off to the side. He further mentioned that these students should not be treated differently. He added that administrators, faculty, and staff should be trained in how to deal with Special Education students and learn ways to meet their needs in the classroom through their IEP. Those who are involved with a

student who has an IEP should be trained and supported. They should know how to interpret assessments or create plans for the IEP that are strong, but it does not meet the needs of the student. The GAPSD group is ensuring that this is done as a system-wide effort. Special Education should not be separated. It should be a part of the day-to-day operations.

Mrs. Gutierrez responded to the acting superintendent that an oversight hearing was done at the legislature. She mentioned that she, Ms. Benavente and Mr. Chargualaf attended a conference in Kansas City and the biggest discussion was about students with disabilities and Every Student Succeeds Act (ESSA). She further mentioned that she does not think that special education students should be ignored. She asked what involvement the assistant superintendent for special education has. She stated that special education students should not be any different from any other student.

Chairwoman San Nicolas requested for data on the role of the assistant superintendent for special education; how many times has she gone out to provide support to these schools; and what kind of preventative measures is the department providing these three schools to prevent getting a sanction letter. In addition, she would like to see that the assistant associate superintendent for Special Education is visible and provide resources for schools that have been listed.

Deputy Superintendent Cruz mentioned that they have been providing support for the three schools that do not meet the timeline. She further mentioned that many years ago some administrators were sent for transition regarding Indicator 13. It's improving, but they still need to continue to improve. She added that it falls back on the school on how they are adjusting. Special Education division needs to provide support and we do provide them support. Furthermore, she mentioned that they have transition coordinators that have weekly team meetings to ensure that IEPs are updated and at the end of the day the school administrators, principals, transition coordinators, and Special Education team should follow through with the transition.

Chairwoman San Nicolas commented for clarification that she was not sent off island for transition but at the time wanted Dr. O'Leary to come to Guam to provide the training because he is the expert on transition and schools should be given the opportunity to be trained on the transition. She mentioned that the training was held at University of Guam.

Dr. Cruz stated that there has to be a deadline and that the sanction has already been more than a year. He mentioned that the data is showing what needs to be done. He asked what elements are going to be addressed in the first quarter.

Deputy Superintendent Cruz stated that she has been meeting with administrators quarterly and has advised administrators that there are areas that need improvements. She has confirmed that it needs to be proactive and will work closely with administrators.

Dr. Cruz indicated that although he gives Deputy Superintendent Cruz credit, he further reiterates that a grievance has a deadline to be fulfilled and it has been over a year. He questioned what's going to be noted as improvement on

the first quarter, what is noted as progress, and what is to be noted as not in progress because of certain corrective areas. These questions have to address because it's related to the supplemental budget. He further questioned if data was seen to get an idea of where students are coming from and the type of disability they have. He expressed that they are not doing anything substantively to report improvement. He asked the union representative to join him because there are Special Education teachers who should be sanctioned. He mentioned that with a sanction, you put out a plan for accomplishment to say there's an improvement.

Deputy Superintendent Cruz agreed because there is plan that they have been working on with school administrators and Special Education teachers for each of the schools.

Dr. Cruz responded that there is a plan and you have been working on it but a plan with no visibility is no plan at all.

Chairwoman San Nicolas mentioned that on page 24 on the second column, district data for PowerSchool withdrawal codes. She asked if the reporting period that was indicated were dropouts.

(Acting Superintendent Sanchez announced for the record at 6:45 pm that Mr. Chargualaf is on tele-conference.)

Acting Superintendent Sanchez responded that yes, by definition, those indicated are dropouts. He clarified that the voluntary withdrawals would be considered students who have dropped out. Involuntary withdrawals depending on the nature of that withdrawal, they may or may not be classified as a dropout. He explained, if they're expelled from school, it's not considered a dropout because it's an active action. If they're removed as per attendance, that would be considered a dropout.

Chairwoman San Nicolas asked if there is documented information on what interventions have been provided to prevent these students from dropping out.

Acting Superintendent Sanchez, Mr. Fernandez, and the management team have been paying very close attention to the dropout rates in the last two years. In a couple of days, they are going to release the graduation rates for the last two years. He mentioned that the actions that the school has taken for high school level where they either do not pursue students who are not attending school anymore or they actively push students out from the system using various policies. He explained that Board Policy 330 allows the schools to drop students if they fail all classes or they miss a certain number of days. They gave all schools directive that they need to document all the interventions tried before they would drop these students from the school.

Chairwoman San Nicolas explained the importance of the State Strategic Plan and that there is very limited data to support the activities.

Mrs. Gutierrez questioned on page 44, FY 16 overtime. How the department prioritizes the spending.

Chairwoman San Nicolas added that overtime should be paid for those schools that are working towards accreditation.

Mr. Ada moved, seconded by Vice Chair Tainatongo to accept the Superintendent's Report and Communication for September 2016.

Dr. Cruz mentioned that he hopes that a more definitive plan be provided in regard to responding to those issues that have been raised.

The Board voted 7-0 in favor of the motion (Yeas: Chairwoman San Nicolas, Vice Chair Tainatongo, Mr. Ada, Ms. Benavente, K. Chargualaf, Dr. Cruz, and Mrs. Gutierrez. Mr. Chargualaf was off-line during the vote) The motion passed.

2) Head Start Program Director's Report

Mrs. Schroeder mentioned that since she wrote the report they had new policy council seated and she mentioned that Dr. Cruz was present. She further mentioned that the new chairwoman is Christine Quitugua from Adacao Elementary School Head Start Program.

She invited the Board members to attend the parent conference on Saturday, October 29, 2016 at the Pacific Star hotel between 8 am and 3 pm. She mentioned that some of the topics that will be discussed with the parents will include positive solutions to parents. She mentioned that GCC is coming to talk about the GED program.

Mr. Ada asked whether Head Start has their own nurse in the respective schools or whether they're co-sharing with the department or school districts nurse.

Mrs. Schroeder responded that they have their own health services and the manager for that is a nurse. She mentioned that the nurse works collaboratively with the departments.

Dr. Cruz asked to explain more on page 2, c. child development and health, on concerns to continue referral to the appropriate program agency.

Mrs. Schroeder explained that they do the screening of the children, if they find that there's a concern, on speech and language, the child's speech relation skills are below expectations then they can make a referral to Special Education.

She further explained that if they have a child with a behavior problem identified through observations and parental concerns, they will also make a referral to mental health program for children.

Dr. Cruz asked if the people who are providing the assistance are certified and what sort of certification is proof that they are certified.

Mrs. Schroeder responded that they rely on Special Education on their expertise to do the evaluations of the children. She mentioned that the Head Start Program does not evaluate the children but they do the screening and refer to Special Education who does the evaluation.

Chairwoman San Nicolas mentioned that on page 2, family community partnership, what is the target number of parents that they would like to see attend this conference. Mrs. Schroeder responded that they have approximately 120 parents to attend the conference but would like to see 150.

Chairwoman San Nicolas asked what method of communication is being used to get this notice out to parents. Mrs. Schroeder responded that they go through parent service workers and teachers who encourage parents and also they provide flyers with their interest so that they can inform the program what kind of topics they would like to be presented at the parent training.

Chairwoman San Nicolas asked Acting Superintendent Sanchez to put out a press release for parents who didn't get the information.

Chairwoman San Nicolas inquired how much it will cost to have the parent conference at the Pacific Star. Mrs. Schroeder responded that they were billed at least \$5,000.

Chairwoman San Nicolas mentioned that last year around the same time she asked Mrs. Schroeder to use a school facility that has many rooms that can accommodate the different work sessions. She explained that she indicated that because of the reduction duration that was approved at the last Board meeting. She would like to see the money infused into the teaching and learning. Mrs. Schroeder mentioned that she remembers the chairwoman saying that sometime last year. She explained that one of the challenges is that the parent sessions usually have 40 people and classrooms are a bit small to accommodate the attendees. Secondly, they provide childcare at the hotel. Finally, they have many vendors and would like to feed the families too. She further mentioned that this is something they will look at if they were having a smaller conference.

Chairwoman San Nicolas asked to explain on attachment B, end-of-month enrollment- September 2016. She also asked on the total of vacancies within 30 days is 20, are those personnel vacancies.

Mrs. Schroeder mentioned that the 20 vacancies need to fill within 30 days. She explained that at the beginning of the year, there were many children who were enrolled in the classroom but they did not attend because they moved and they cannot be located. She further explained that as soon as they know that there is a vacancy in the classroom, they work hard to fill it. In the month of September, they had 20 vacancies that were still in the process of filling and now they are fully enrolled because they had the 30 days to complete the replacement by putting in a child in that site.

Vice Chair Tainatongo asked if there is a waiting list.

Mrs. Schroeder responded, yes. If they have to go out to the villages or the mayors, they do that also. Sometimes, the challenge is they have the parents who say they are interested and they have to keep following up with them. She mentioned that they have not exceeded the 30-day placement.

Chairwoman San Nicolas asked on the average daily attendance for the month of September, Inarajan elementary School, the morning session indicates that 57 students were absent.

Mrs. Schroeder responded that the whole month there is a number of days that they are absent. She explained that out of the 57 absences there may be a student that was absent for two weeks.

Dr. Cruz moved, seconded by Mr. Ada to approve the Head Start Program Director's Report. The Board voted 6-0 in favor of the motion (Yeas: Chairwoman San Nicolas, Vice Chair Tainatongo, Mr. Ada, Ms. Benavente, Dr. Cruz, and Mrs. Gutierrez. Mr. Chargualaf was off-line during the vote) the motion passed.

VI. Unfinished Business

- 1) GEB Code of Conduct
- 2) Proposed Revisions BP 409- Prevention and Intervention Against Harassment, Intimidation or Bullying, Cyberbullying, Sexting, and Sexual Harassment
- 3) Transgender Access to Facilities

Mrs. Gutierrez asked the Board members what day was convenient to schedule a work session for items 1, 2, and 3. The Board agreed to have the work session for all 3 items on Friday, November 4, 2016 from 1-3 pm at the superintendent's conference room.

VII. New Business

- 1) Chamoru Immersion Master Plan

Chairwoman San Nicolas mentioned that all the details are in the plan that the Board received during the work session. The final product was presented on all the activities, timeline's, and outline in the master plan.

Mrs. Gutierrez commented that the Board move forward with the implementation of the master plan.

Ha abiba si Sinñora Gutierrez si Mr. Wilson put I finatto-ña yan lökkue' put háfa lini'e'-ña gi prugrãman chamoru.

Siña si Sinora ha oppe este na kuestion.

Yes, we have been collaborating with our consultants PREL on how to address the issue on assessments for the master plan. We will develop the curriculum for the Immersion Master Plan and also developing the assessment. This is something that we will be working with as we continue to move forward with our master plan.

Dr. Cruz asked to explain on page 32 of the "Chamoru Immersion Master Plan", it indicates in lines 2 to 7; the working group would develop an indigenous Chamoru framework for assessment.

Mamaisen si Dr. Cruz put I sinangan gi liña 2 yan 7 put I tinaotao ni' para u ma fattinas I sensura yan I templãdan chagi.

Hunggan, esta mannguekuentos ham yan I PREL ni' taimanu para bai en fa'tinas este na klâsen sensura guini na plânu. Para bai en na'siguru na guaha fine'nena mididan suheto yan kinapâs finayi pues siempre chumilong yan I sensura. Siempre meggai na deskutasion yan dinanña puit este na asunto gi finaloffan este I Immersion na plânu.

Chairwoman San Nicolas reminded Dr. Cruz that they were together during the two work sessions, and this one is not any different from the last work session.

Acting Superintendent Sanchez asked Senora Rufina to help transcribe and translate the minutes for this meeting.

Chairwoman San Nicolas moved, seconded by Vice Chair Tainatongo, to approve the Chamoru Immersion Master Plan. The Board voted 6-0 in favor of the motion. (Yeas: Chairwoman San Nicolas, Vice Chair Tainatongo, Mr. Ada, Ms. Benavente, Dr. Cruz, and Mrs. Gutierrez. Mr. Chargualaf was off-line during the vote) the motion passed.

2) Committee Reports

a) Executive Committee- None

b) Instructional and Academic Support Committee-

Acting Superintendent Sanchez reported that the curriculum committee has a very aggressive agenda over the next school year. He mentioned that there are three basic goals for all of these curriculum items and that is to review, update, and streamline. He further mentioned that what they have noticed in their review is they have many policies that are related to each other and many changes that are being proposed by schools, administrators, and teachers that they did not want to approach it in a piecemeal manner. He explained that the committee listed all of the relevant policies that were up to almost 20. These 20 policies could be collapsed and put together and combined. He added that what they intend to do is pull one comprehensive committee together and do sub-working groups while they ensure that they're getting input from all of the stakeholders who are involved in those particular policies.

Mr. Ada asked both Ms. Benavente and Acting Superintendent Sanchez if they are anticipating any required update of textbook adoption for the coming school year.

Acting Superintendent Sanchez responded that they are moving forward with the review and revision of the policy. He recommended having a separate work session regarding textbooks. He mentioned that one of the challenges that they have in the past is every year they do get an option and end up not ordering the books gave a lot of people false hope.

Mr. Ada asked if it's about money.

Acting Superintendent Sanchez responded yes there is no money. He mentioned that what they need to do is to look at the textbook inventory and either start getting the money and start

spending it on textbooks and materials or look at the policy and address it appropriately.

Mr. Ada mentioned that he's concerned primarily in the subject areas of science and social studies because the two subjects are constantly changing.

c) Safe and Healthy Schools Committee-

Mrs. Gutierrez thanked the Board members who approved the trip to the 2016 NASBE annual conference in Kansas City, Missouri. She mentioned that Mrs. Joyce Crisostomo, Vice Chair of the "Foundation of Public Education" was present at the annual conference and received the award for special recognition on the "2016 Friend of Education." She explained that she was able to convince NASBE to change the bylaws and now each state will have a representative. A memo will be forthcoming. She mentioned that she was nominated to the committee from the western region. She further mentioned that one of the topics that was discussed was on Every Student Succeeds Act (ESSA).

Chairwoman San Nicolas commented she looks forward to 2017 annual conference because she received great news in working on enhancing the Board's relationship with the NASBE and looks forward to the 2017 annual conference. She mentioned that Mrs. Gutierrez, Ms. Benavente, and Mr. Chargualaf can share what transpired at the NASBE conference through a work session. She further mentioned that if there were any handouts that were given, it would be good to share with all of the Board members, including the ex-officio members.

Mrs. Gutierrez mentioned to Acting Superintendent Sanchez that she's still waiting for the list of IBOGS representatives before she schedule a meeting.

d) Organizational Efficiency and Development Committee-None

e) Accreditation Subcommittee- None

f) Budget & Finance Subcommittee- None

3) IBOGS Report-

Jho-Nae Camacho reported that in agreement with Mrs. Gutierrez, they are currently unaware of every representative for IBOGS. There are two high schools that we don't know any of the representatives. She explained that because several of the representatives remain unknown, they are unable to move forward with the elections they intend to contact the school principals to identify the respective representatives so they can move forward.

4) GFT Report- None

5) Mayor's Council Report-

Mayor Matanane mentioned that there are three schools in the north that have voiced their concerns about the public school bus drivers insulting teachers.

Chairwoman San Nicolas commented that she would like to see those concerns addressed at the lowest level possible. She

mentioned from experience that when a parent and even students come and complain, she ensures that she meets with the bus driver, his/her supervisor, parent, and student to resolve the matter. She asked that when these issues are brought up to the attention of the principal that they resolve it at their level rather than the problem escalating and being brought before the Board.

Acting Superintendent Sanchez responded that he'd meet with Mayor Matanane to discuss the matter further.

Deputy Superintendent Cruz mentioned that the matter was addressed when she met with the Bus Superintendent and Supervisor.

Mayor Matanane shared his concerns regarding textbooks and students being suspended because of being absent for so many days. He asked the Board to send a representative to meet with the mayors to hear their concerns so that work together for the students.

Chairwoman San Nicolas commented that she liked Mayor Matanane's idea about meeting with the mayors to have an open discussion, not only what are the issues, but also maybe they do have some suggestions to improve the communication and the problem solving.

VIII. Executive Session -

The Board moved into Executive Session at 7:52 pm.

Public session resumed at 9:39 p.m. The Chairwoman asked for a roll call. The following voting members were present:

San Nicolas, Lourdes B. - Chairwoman
Tainatongo, Rosie R. - Vice Chairperson
Ada, Peter Alexxis D.
Benavente, Lourdes M.
Chargualaf, Kenneth P. (Tele-conference)
Cruz, Dr. Jose Q.
Gutierrez, Maria A.

Mr. Ada commented that it's no secret that the bill of particulars had been out in the public and would like to make a motion.

Mr. Ada moved, seconded by Mrs. Gutierrez, to rescind the bill of particulars and let the Guam Education Board, the body of seven, absent two, in consultation with the legal counsel before we will finalize what he's going to do before it is presented to the Superintendent or his legal counsel.

Dr. Cruz asked Mr. Ada what he did not understand on the bill of particulars that had been served presently.

Mr. Ada thanked Dr. Cruz for giving him the honor to explain. He explained that the bill of particulars got to the hands of the outside world before it got to the hands of the members of the Board. He mentioned that October 13th was the date that the GEB legal counsel offered the Board the opportunity to see the appendix of the report and the details of the bill of particulars. He further mentioned that he was shocked to hear that one board member, even up to this moment, has not seen the bill of particulars.

Dr. Cruz responded that the bill of particulars was given out and one of them wasn't given a copy. He stated that he hasn't gotten it and wasn't complaining about it. He further mentioned that he did not want to undo something that was already done on August 6th 2016. He said that things were complicated because the governor has asked for resignation of the members that he appointed. He stated that the situation is problematic.

Chairwoman San Nicolas mentioned that the bill of particulars is an extraction or a summary of what was included in the investigation report. She further mentioned that the Board hired Mr. Gumataotao, asked him to do a job, and emphasized the importance of the investigation report must be fair, credible, and there has to be integrity and thoroughness to the report. She added to change that would mean that the investigation report would have to be redone, which means that it would no longer be an independent investigation report because we're saying we don't like the report, we don't want any report. Therefore, Mr. Gumataotao would have to change it and redo it.

Mrs. Gutierrez asked Chairwoman San Nicolas if she was speaking for herself or on behalf of the Board.

Chairwoman San Nicolas responded that she's speaking for herself.

Mrs. Gutierrez stated that the legal counsel works for the Board and the Board gave him instructions and directions on how to do it. The board never approved the bill of particulars and one board member never got to see it. She mentioned that the contract is between the Superintendent and the board, not the legal counsel.

The Board voted 3-4 against the motion. (Yays: Mr. Ada, Ms. Benavente, and Mrs. Gutierrez. Nays: Chairwoman San Nicolas, Vice Chair Tainatongo, Mr. Chargualaf, and Dr. Cruz) The motion failed.

IX. Announcements and Adjournment –

Mr. Ada moved, seconded by Vice Chair Tainatongo to adjourn the meeting at 9:50 pm.

MINUTES SUBMITTED BY:



LEILANI M. B. CRUZ
Administrative Officer


Date: 12/27/16

MINUTES OF October 25, 2016 REGULAR MEETING:

() Approved as submitted


(X) Approved subject to corrections (Ref: GEB Reg. mtg. December 27, 2016, at GWHS Cafeteria)

() Other: _____



for LOURDES B. SAN NICOLAS
GEB Chairwoman

Date: 12/27/16



JOSEPH L. M. SANCHEZ
Acting Executive Secretary/GDOE Superintendent

Date: 1/11/17