

I Mina'trentai Sais Na Liheslaturan Guðhan  
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	COMMITTEE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	COMMITTEE REPORT FILED	DATE CONFIRMED	NOTES
36GL-22-1923	Lola E. Leon Guerrero	Director	Bureau of Statistics and Plans	4/12/22	To serve at the pleasure of the Governor	Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	4/15/22	5/11/22 9:00 a.m.	5/17/22 6:34 p.m.		



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan* • 36<sup>th</sup> Guam Legislature

May 16, 2022

**The Honorable Therese M. Terlaje**

Speaker

*I Mina'trentai Sais Na Liheslaturan Guåhan*

163 Chalan Santo Papa

*Hagåtña*, Guam 96910

**VIA: The Honorable Tina Rose Muña Barnes**

Chairperson, Committee on Rules

**RE: Committee Report on the Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of the Bureau of Statistics and Plans.**

*Håfa Adai* Speaker Terlaje,

Transmitted herewith is the Committee Report on the executive appointment of **Lola E. Leon Guerrero** to serve as the **Director** of the **Bureau of Statistics and Plans** and which was referred to the Committee on **Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning**.

Committee votes are as follows:

<u>6</u>	TO DO CONFIRM
<u>0</u>	TO NOT CONFIRM
<u>0</u>	TO REPORT OUT ONLY
<u>0</u>	TO ABSTAIN
<u>0</u>	TO PLACE IN INACTIVE FILE

**COMMITTEE ON RULES**

**RECEIVED:**

May 16, 2022

9:03 A.M.

*Si Yu'os ma'åse',*

*Sabina Flores Perez*

Sabina Flores Perez

Senator, *I Mina'trentai Sais Na Liheslaturan Guåhan*



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

**COMMITTEE REPORT**

**Nomination of  
Lola E. Leon Guerrero**

**To serve as the Director of the  
Bureau of Statistics and Plans**

**To serve at the pleasure of the Governor**



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

May 16, 2022

MEMORANDUM

To: **All Members**  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and  
Statistics, Research, and Planning

From: **Senator Sabina Flores Perez** *SFP*  
Committee Chairperson

Subject: **Committee Report on Executive Appointment of Lola E. Leon Guerrero**

*Håfa Adai,*

Transmitted herewith for your consideration is the Committee Report on the executive appointment of **Lola E. Leon Guerrero** to serve as the Director of the Bureau of Statistics and Plans.

This report includes the following:

- COR Referral of the Executive Appointment
- Appointment Letter to the Speaker
- Appointment Packet and Supporting Documents
- Notices of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.



Vice Speaker

**TINA ROSE MUÑA BARNES**

**CHAIRPERSON, COMMITTEE ON RULES**

*I Mina'trentai Sais Na Liheslaturan Guåhan*

GUAM CONGRESS BUILDING  
163 CHALAN SANTO PAPA  
HAGĀTÑA, GUAM 96910  
TEL 671-472-2461  
COR@GUAMLEGISLATURE.ORG

April 15, 2022

# MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature

**Legal Bureau**

**From:** **Vice Speaker Tina Rose Muña Barnes**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

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*Håfa adai,*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Lola E. Leon Guerrero**

**Position:** **Director, Bureau of Statistics and Plans**

The appointee's nomination packet may be referenced in the Guam Legislature's website at <http://guamlegislature.com/index/messages-and-communications/>. Please refer to the follow document:

**"36GL-22-1923– Office of the Governor of Guam – Cabinet Appointment of Lola E. Leon Guerrero - Director, Bureau of Statistics and Plans.\*"**

Please ensure that the aforementioned appointment is referred to the **Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning**, chaired by Senator Sabina Flores Perez.

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

**Vice Speaker Tina Rose Muña Barnes**  
Chairperson, Committee on Rules



LOURDES A. LEON GUERRERO  
GOVERNOR



JOSHUA F. TENORIO  
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN  
OFFICE OF THE GOVERNOR OF GUAM

April 12, 2022

Honorable Therese M. Terlaje  
Speaker  
*I Mina'trentai Sais Na Liheslaturan Guåhan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

Doc Type: 36GL-22-1923  
OFFICE OF THE SPEAKER  
THERESE M. TERLAJE

04. 14 2022

Time: 10:29 a.m.  
Received: MARIE CRUZ  
[Signature]

**RE: Cabinet Appointment**

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Lola E. Leon Guerrero
POSITION:	Director, Bureau of Statistics and Plans
TERM LENGTH:	To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

JOSHUA F. TENORIO  
*Åkto Maga'låhen Guåhan*  
Acting Governor of Guam

cc: Governor of Guam

COMMITTEE ON RULES  
RECEIVED:  
APRIL 14, 2022  
1:32 P.M.

LOURDES A. LEON GUERRERO  
GOVERNOR



JOSHUA F. TENORIO  
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN  
OFFICE OF THE GOVERNOR OF GUAM

March 25, 2022

MS. LOLA E. LEON GUERRERO



**RE: Appointment as Director, Bureau of Statistics and Plans**

Dear Ms. Leon Guerrero:

Pursuant to my authority under 5 GCA § 1207, it is with pleasure that I appoint you

**DIRECTOR, BUREAU OF STATISTICS AND PLANS**

This appointment shall be at **THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective **April 4, 2022**. If you have any questions, please contact the Office of the Governor.

*Senseramente,*

**LOURDES A. LEON GUERRERO**  
*Maga'hāgan Guåhan*  
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam



## OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

### NOMINEE INFORMATION

<b>Last Name</b> Leon Guerrero	<b>First Name</b> Lola	<b>Middle Initial</b> E
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b> [REDACTED]
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Director, Bureau of Statistics and Plans		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

### EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
<b>High School</b> Notre Dame High School	1982-1984	High School Diploma	1984
<b>College</b> University of Guam	1987-1990	BBA in Finance and Economics	1990
<b>Graduate School</b>			
<b>Other Degree</b>			

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b>  Bureau of Statistics and Plans PO Box 2950 Hagatna, Guam 96932	<b>Position Title</b> Chief Planner  <b>Dates Held</b> 7/12/2016 to 3/11/2022
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<b>Previous Employer and Mailing Address</b>  Bureau of Statistics and Plans PO Box 2950 Hagatna, Guam 96932	<b>Position Title</b> Planner IV  <b>Dates Held</b> 2011-2016
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<b>Previous Employer and Mailing Address</b>  Bureau of Statistics and Plans PO Box 2950 Hagatna, Guam 96932	<b>Position Title</b> Planner III  <b>Dates Held</b> 1999-2001
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<b>Previous Employer and Mailing Address</b>  Bureau of Statistics and Plans PO Box 2950 Hagatna, Guam 96932	<b>Position Title</b> Planner I  <b>Dates Held</b> 1991-1999
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<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

**TRAINING**

<b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>	<b>DATE</b>
USDA Graduate School, Performance Measurement and Budgeting 24 hours CPE; USDA Graduate School, Strategic Planning for Government Organizations 16 hours CPE	October 10-17, 2007; February 25-28, 2008
GS Graduate School, Performance Based Management 32 hours CPE USA Graduate School, Grants Management Super Circular Overview, The New Uniform Grant Guidance	March 21-30, 2012; January 12-14, 2015
U.S. DOJ, OCFO, Financial Management Training Seminar	2001, 2009, 2017, 2020
USDOJ, BJA Programs Administration Track; USDOJ, BJA Grant Administration Training and Technical Assistance Workshop for the Territories and Pacific Rim States; USDOJ, BJA Project Development and Implementation; NCJA Grants Management Training Workshop	November 30, 2005; September 23-24, 2002 and February 23-24, 2004; No Date; November 17-18, 2015

**AWARDS**

<b>List all educational, professional, civic awards, and recognition for public service:</b>
2006 J.U.S.T.I.C.E. Award, Certificate of Nomination, Friends of the Court Judiciary of Guam, Certificate of Appreciation, Important Stakeholder in the Administration of Justice on Guam, January 17, 2014 2013 MagPro Award, Employee of the Year, Planning, Planner IV 2017 MagPro Award, Manager of the Year, Chief Planner 2018 MagPro Award for Guam Year of the Reef project Certificate of Recognition for Exemplary Leadership demonstrated during 36th U.S. CRTF Meeting, September 2016

**PROFESSIONAL INVOLVEMENT**

<b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</b>
National Criminal Justice Association member Guam Green Growth Healthy and Prosperous Communities Co Chair U.S. Coral Reef Task Force, Guam's Point of Contact, 2018 Governor's PEACE (Prevention Education and Community Empowerment) Council member, 2009-2010 Guam Criminal Justice Records Improvement Automation Commission, BSP Representative, 1999 - 2016

## COMMUNITY / CIVIC INVOLVEMENT

*List organizations, activities participated in, and offices held:*

Volunteer, 1994 Micronesian Games, March 26 - April 2  
Volunteer, Kusinan Karidad  
Volunteer, St. Jude Church

## PUBLICATIONS AND PRESENTATIONS

*List any published articles, papers delivered at professional meetings, etc.:*

## MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

## OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ No ☒ If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes ☐ No ☒ If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes ☐ No ☒

**(4) Have you ever been confined to a mental institution for any reason?**

Yes ☐ No ☒ If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Lola E. Leon Guerrero

- ☐ I have no financial interest in any business
- ☒ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
151-2 Franquez Street Maite, Guam	Personal House Rental
Paradise Estates 114 Birandan Janice Martin Street, Dededo, Guam 96929	Personal House Rental
Paradise Estates 212 Kayen Tish Untalan, Dededo, Guam 96929	Personal House Rental
Paradise Estates 128 KAYEN JOSE LG UNTALAN DEDEDO, GUAM 96929	Personal House Rental

*Lola E. Leon Guerrero*

Digitally signed by Lola E Leon Guerrero  
Date: 2022.03.22 21:19:14 +10'00'

Signature

3/22/2022

Date

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

*Lola E. Leon Guerrero*

Digitally signed by Lola E Leon  
Guerrero  
Date: 2022.03.22 21:21:38  
+10'00'

**Lola E. Leon Guerrero**

Print Name and Signature

**3/22/2022**

Date

### **Summary of Qualifications**

- Bachelor's in Finance and Economics
- 30 years' experience in grant administration and planning
- Experienced with various methods of learning resulting in the ability to rapidly learn detailed information
- Knowledgeable in federal grants in aid programs
- Ability to make decision with appropriate program guidelines
- Skilled in making oral and written reports and presentations

### **Professional Experience**

#### **Chief Planner, 2016 to 2022 Bureau of Statistics and Plans**

- Provides guidance to the Bureau of Statistics and Plans Planning, Information Program, Socio Economic Planning Program, and Guam Coastal Management Program.
- Provide direct oversight over Department of Justice, NOAA Commerce and DOI and other federal grants and maintains familiarity with all grant requirements and to ensure that the Bureau complies with the federal grant management rules and regulations specific to each grant administered inclusive of the 2 CFR 200 requirements; ensure federal grants and grants reports are submitted to federal funding agency; ensure subgrantees are monitored; works with program supervisors and administrator in addressing their requirements while ensuring federal requirements are met. Prepare applications for submission to federal funding agencies, prepares extension requirements, and prepares Scope of Work and Memorandum of Understanding as required.
- Conducts procurement for professional services for grant funding projects through the development of the scope of work, prepares requests for proposals, participates in the price negotiations, and prepares contracts.
- Administers the US Department of Commerce Coral Reef Conservation Program and the US Department of Interior Coral Reef and Natural Resources Program to ensure programmatic and fiscal requirements adhere to prescribed federal and local statutes, guidelines and regulations; prepares quarter and semi-annually progress reports, memorandum of understanding, and rebudget requests for grantor concurrence and or approval. Supervises the Coral Staff.
- Directs and prioritizes the development and implementation of comprehensive planning programs that include comprehensive strategic plans, projects, studies, proposed statutes and surveys; evaluates operational effectiveness for each specialized planning activity; sets completion deadlines whenever they are not set by external forces, and ensures completion timelines are met.
- Oversee the Bureau's operational effectiveness which includes: (a) development of annual General Fund budget request; (b) signs electronic federal grant documents on

- behalf of the Director; (c) reviews all documents prior to the submission to Director for signature to ensure they are complete and consistent with the agency and Guam policies.
- Establishes criteria for the preparation of impact studies and statements; ensures studies and statements are supported by analytical and description data; ensures recommendations are well thought out; ensures recommendations are based on a balanced assessment of positive and negative outcomes.
  - Represent the Bureau at conferences and meetings with local government officials, public and private agencies, and representatives; convey Guam's policies and participate in formulation of Guam's policies.
  - Conducts, analyzes, and writes comprehensive strategic plans, specialized studies and grant applications. Identifies appropriate descriptive and analytical data, formulate document components, and formulates recommendation, policy positions, and budgets.
  - Oversee adoption process of elements of Guam's comprehensive development plan.
  - Provide technical support to task forces, commissions, departments, agencies in the preparation of plans, studies, administration of grants, and or preparation of grants for federal funding.
  - Provides technical support to the Governor's Office in the coordination and preparation of briefing papers on social, economic, environmental, labor force, and health issues.

**Planner IV, 2011 to 2016**

**Bureau of Statistics and Plans**

**Socio-Economic Planning Program**

- Provides direct supervision to the Socio-Economic Planning Program oversight in the development, implementation, planning support and technical assistance in the areas of criminal justice planning, economic development planning, fisheries development planning, and or evaluation of federal grants for intergovernmental review and provides direct input to the Director in the formulation and development of plans, policies, and studies that further Guam's economic, social, and development goals.
- Provides direct oversight over the planning, development, administration, implementation, monitoring, and direction and control of the program and funding under the U.S Department of Justice, the U.S. Department of Commerce National Oceanic and Atmospheric Administration, the U.S. Department of Commerce Economic Development Administration, and the U.S. Department of the Interior and provide input to the Director.
- Supervises operations of the Socio Economic Planning Program activities by providing direct oversight over the planning, development, coordination and implementation of the U.S. Department of Justice grants, the U.S. Department of Interior coral grant, the US Department of Commerce NOAA coral grants and maintain familiarity with all grant requirements under the Edward Byrne Justice Assistance Grant Program, Paul Coverdell Forensic Sciences Improvement Grant Program, Residential Substance Abuse Treatment Program, Prison Rape Elimination Act Grant Program, the CRCP Cooperative Agreement and the Coral Reef and Natural Resource grant to ensure BSP adheres to the

programmatic and financial requirement of the grants, to ensure federal grants and progress reports are submitted to the federal funding agency.

- Prepares grant applications for submission to federal agencies; develops budget and project proposals, timelines, scope of services and product outputs in the administration of federal grant programs; Prepares budget modifications, change of scope when required, monitors and reconciles federal grant expenditures, reviews quarterly financial reports to ensure expenditures are in line with the approved budget; ensures grant programs are in compliance with local and federal requirements.
- Oversees the administration of BSP federal grant programs to include establishing funding priorities, developing and establishing sub grantee procedure manuals, distributing funds by preparing the Memorandum of Understanding to establish the accounts via BBMR and DOA; monitors sub-recipients' compliance with all special award conditions and provisions of the grant; conducts on-site programmatic and evaluation monitoring to ensure sub grantee is fulfilling project objectives and is in compliance with local and federal laws; and provides ongoing assistance to sub-recipients to ensure sub grantees are implementing their projects and expending their federal funds in a timely manner.
- Provides direct oversight in the formulation of the Request for Proposals inclusive of the scope of services, timelines, project outcomes and deliverables, and contracts to meet project requirements; serves on the evaluation panel and negotiating team and provides input in the selection of the most responsible and responsive offeror for project implementation and successful completion of services.
- Provides direct oversight in coordinating the review of Guam's participation and involvement in national and regional organization to ensure Guam participates by providing its input into national and regional policies.
- Provide technical support to task forces, commissions, departments, agencies in the preparation of plans, studies, administration of grants, and or preparation of grants for federal funding.
- Provides technical support to the Governor's Office in the preparation of briefing papers on social, economic, environmental, labor force, health issues.
- Conducts employee performance evaluations with staff; monitors staff progress on assigned tasks and provides direction on improving job performance and product deliverables; counsels and disciplines employees on personnel and work-related issues as necessary.
- Conducts and maintains regular communication with local and federal officials to ensure the effective management and implementation of program activities and funds.

**Planner III, 1999 to 2011**

**Bureau of Statistics and Plans**

**Socio Economic Planning Program**

- Conducts various planning studies, surveys including formulation of elements of comprehensive plans and the implementation of those plans through accepted and established planning methods, regulations and procedures.
- Plans, develops, conducts a specialized or major phase of a planning project; coordinates and participates in the collection, analysis and presentation of data, including written and graphic presentation of findings.
- Develops and selects methodology for plans, studies, including detailed specifications of the data to be analyzed; identifies, obtains, and reviews planning and statistical data from a variety of federal, state, and private sources; prepares draft and final planning document for comprehensive plans and studies for Executive and Legislative approval.
- Prepares the Edward Byrne Justice Assistance, the Paul Coverdell Forensic Science Improvement grant applications for federal financial assistance with the U.S. Department of Justice to address criminal justice planning needs; grant applications developed describe the nature and extent of Guam's problems, define Guam's priority areas to be addressed, identify, obtain, and analyze criminal justice statistics and data trends to develop strategic plan for grant applications, develops strategic plan to address priority areas identified; identifies proposed programs to be funded for each priority area defined; develops evaluation plan to ensure proposed programs achieve intended results; and prepares budget plans to ensure funds are prioritized wisely and consistent with approved federal guidelines; assess program proposals to ensure grant funds are used according to prescribed guidelines; develop and prepare report on program and funding recommendations for approval; develop Memorandum of Understandings, Work Request Forms, Certified Assurances and other grant documents for sub-award; coordinate the review and approval of the MOU with BBMR, OAG, the Governor's Office and DOA; and provide approved documents to grant recipients in a timely manner.
- Administers Edward Byrne Justice Assistance and the Paul Coverdell Forensic Science Improvement Grant Program to ensure programmatic and fiscal requirements adhere to prescribed federal and local statutes, guidelines and regulations; prepares quarterly and semi-annually progress and evaluation reports to the Bureau of Justice Assistance describing program activities, performance metrics, and evaluation findings of projects funded, and how Justice funding have impacted Guam's criminal justice agencies by reviewing all grant recipients quarter and semi-annual performance narrative reports, quarter performance metrics, and quarter financial reports from grant recipients to ensure compliance with approved program budgets; reviews and monitors all grant funded projects for effectiveness in achieving goals and objectives of strategic plan and Office of Justice Program funds; prepares planning directives regarding development and implementation of programs and explains them to grant recipients; provides technical assistance to grant recipients to ensure consistency with approved program and budget requirements; evaluates and monitors project activities through desk-top reviews of grant files and by telephone and email communication; conducts meetings and site visits with grant recipients to discuss implementation of projects and to review project files in compliance with monitoring grant requirements; and reviews and prepares

reprogramming requests to ensure compliance with federal requirements, policies and procedures under Office of Justice Programs.

- Establish, consult and maintain contacts with appropriate representatives from the Government of Guam's criminal justice agencies, community stakeholders, federal law enforcement officials, and Office Justice Program officials in order to identify priority areas related to the Edward Byrne Justice Assistance and the Paul Coverdell to stay abreast of criminal justice issues that may have a potential impact to the Island.
- Coordinate and provide direct planning support, technical assistance, research, analysis and project implementation to other agencies for the ARRA and other federal grant-in-aid programs to ensure federal funds and programmatic requirements adhere to local and federal laws, policies, regulations and procedures.
- Provides technical assistance to task forces, commissions, departments, agencies for development and implementation of comprehensive plans, studies, development of grant proposals, and the administration of federal grants; assists in preparing committee reports and outcomes resulting from workgroup meetings and community engagement activities.
- Formulate Request for Proposals inclusive of the scope of services, timelines, project outcomes and deliverables, and contracts to meet project requirements; serves on the evaluation panel and negotiating team and provides input in the selection of the most responsible and responsive offeror for project implementation and successful completion of services.
- Evaluates and analyzes data to determine the impact and effect of community development projects, grant applications, state plans, amendments, and legislation pertaining to the planning program and to ensure consistency with Guam's policies, goals, objectives, adherence with applicable federal and local statutes, guidelines and regulations.
- Provides technical support to the Governor's Office in the preparation of briefing papers on social, economic, environmental, labor force, health issues, etc.
- Coordinate review of Guam's participation and involvement in national and regional organizations to ensure Guam has input into national and regional initiatives.
- Develops and prepares various technical studies and research papers on specific development trends and other planning issues with significant impact on the Islands economic development.
- Coordinates Guam's Annual Update to the Sex Offender Registration and Notification Act response for the Governor of Guam review and signature with the Office of the Attorney General and the Judiciary of Guam.
- Review federal grants-in-aid applications and State Plans, amendments and other federal commitments related to Socio-Economic issues to ensure consistency with Guam's policies, goals and objectives; and adherence with applicable federal and local statutes, guidelines and regulations pertaining to the grant.

- Represent the Bureau at the Sex Offender Registration meetings held at the Office of the Attorney General to provide technical support on the historical information on Jacob Wetterling and its amendments to assist in the development of proposed legislation for Guam to comply with the Adam Walsh Act.
- Represent the Director of the Bureau of Statistics and Plans at the monthly Criminal Justice Automation Commission meeting to provide technical support and guidance on the coordination of federal funds from a variety of sources to address the implementation of Guam's Criminal Justice Information System.
- Represent the Bureau at the National Institute of Justice Grants Management Conference, BJA Grant Management Conferences and the National Criminal Justice Association Training, meetings and conferences.
- Facilitate Criminal Justice meetings with Guam's law enforcement entities on issues pertaining to the Law Enforcement Information Technology, Guam's Sex Offender Registry, Forensic Laboratory Management Information System, on line BJA Performance Measurement Tool, ARRA Reporting and Limited English Proficiency Plan.

#### **Planner I, 1991 to 1999**

##### **Bureau of Planning**

##### **Socio-Economic Planning Program**

##### **Drug Control and System Improvement State Grant**

- Participate in the development, research and compilation of relevant information of Guam's drug and violent crime problems in order to prepare sections for inclusion in Guam's Drug Control and System Improvement Plan.
- Confer with local and federal criminal justice agencies on types of analytical and descriptive data required to analyze Guam's drug and violent crime problem.
- Analyze and interpret statistical data to estimate availability of drugs, patterns of drug trafficking and drug use, state and local drug arrests, dispositions, convictions, sentences, treatment resources, state and local arrests and dispositions for violent crimes and drug related school incidents in order to provide information to government leaders and the national criminal justice agency and to develop sections of the Plan.
- Identify charts, tables, graphs that are required to best portray the data. Prepare graphic presentation and narrative reports through use of charts, tables, and graphs for inclusion in the state plan and ensure the data is validated.
- Prepare written descriptions of problems and issues facing Guam's criminal justice for inclusion in the Plan; and to formulate recommendation to address the problem and or issues facing Guam's criminal justice system.
- Participate in the preparation of the Drug Control and System Improvement State Grant (1992, 1993, 1994) for review and approval by the Bureau of Justice Assistance:

- Participate in reviewing request for proposals to ensure the proposals fall within the 21 authorized approved program areas under the Edward Byrne Local and Law Enforcement Assistance Grant Program for funding consideration.

#### **Drug Control, Violence Prevention, and System Improvement Grant Program**

- Develop and prepare Guam's Strategy for Drug Control, Violence Prevention, and System Improvement to the Bureau of Justice Assistance concerning the nature and extent of Guam's drug related crime to include all types of serious and violent crimes, as well as to make serious and systematic efforts to improve the infrastructure of Guam's criminal justice system to deal with crime; identifying gaps in services and areas where additional resources are needed in the following criminal justice system areas: prevention, law enforcement, adjudication, corrections and treatment, and information systems and technological improvements; identifying and establishing the major priorities and program responses to address Guam's criminal justice system problems; and develops Guam's Evaluation Plan which describes the mechanisms and procedures to be used to assess the impact of the strategy on the drug and violent crime problems in Guam, and to evaluate Byrne funded programs planned to implement the strategy.
- Collect and analyze crime data from Guam's local and federal criminal justice agencies and the Bureau's resource agencies to determine and address Guam's drug and violent crime problems in Guam's Drug Control Strategy by interpreting the data, as well as to provide information to government leaders and the US Department of Justice. Utilize the collected statistical data to develop appropriate charts, tables and graphs to best portray Guam's drug and violent crime problem in Guam's Drug Control Strategy.
- Evaluate and analyze Guam's criminal justice agencies need assessments and studies that addresses prevention, law enforcement, adjudication, corrections and treatment surveys; reviews project performance information provided by the subgrantee; collects input and concerns from criminal justice agencies; be aware of concerns raised by community to criminal justice agencies and emergence of any "hot" issue in the public perception to determine and address Guam's drug and violent crime problems, and to address Guam's resource needs and gaps in services in Guam's Drug Control Strategy.
- Prepare the Drug Control Strategy (1995, 1996, 1997-1999, and 1998) for review and approval by the Bureau of Justice Assistance.

Guam's State Annual Report - Assist in the development and preparation of Guam's Annual Evaluation Report to the Bureau of Justice Assistance describing the projects accomplishments and evaluation findings of Byrne funded projects, and how the Byrne funds has impacted on Guam's criminal justice agencies.

- Program Abstracts – Develop and prepared Guam's Program Abstract for approval by the Bureau of Justice Assistance that addresses a problem identified and a priority established in the Strategy by defining the problem statement, program description, goals, objectives,

activities and performance measures based on the problem that have been identified and the priority established in the Guam's Drug Control Strategy. This program abstract serves as the blueprint for a program area to be funded which will provide the basis for Guam's Criminal Justice Agencies to submit specific project proposals for funding consideration under an approved program abstract.

#### **Byrne Grants Management**

- Develop an automate semi-annual progress reports, annual performance narrative report, close out progress report, and property inventory submission schedule forms to assist sub grantees in submitting their perspective reports in a timely manner.
- Monitor the quality of the programmatic activities by reviewing sub grantee semi- annual progress reports and annual performance narrative reports.
- Maintain an automated project identification number control register of all Byrne funded projects to keep track of the maximum funding period of 4 years as projects can only be funded up to 4 years.
- Attend sub grantee meetings and provide technical support to the sub grantees.

#### **Immigration and Naturalization Service (INS) Plan**

- Oversee the planning, development and implementation of Guam's Immigration and Naturalization Plan in collaboration with the Guam Police Department, the Department of Law, the Superior Court of Guam and the Local federal INS Office for submission to the Bureau of Justice Assistance for approval.
- Annually prepares Guam's INS Plan Update for submission to the Bureau of Justice which portrays an overview of the status of Guam's implementation including problems which have arisen, whether or not resolved; coordination with Guam's INS; and collecting and analyzing statistical data on the number of suspected aliens reported to INS and the number of records requires or provided to INS.

#### **Criminal Justice Records Improvement Automation Plan (CJRI)**

- Oversee the planning, development and implementation of Guam's Criminal Justice Records Improvement Plan for Guam's Criminal Justice Agencies for submission to the Bureau of Justice Assistance for approval following the federal guidelines for the funding.
- Annually prepare Guam's Criminal Justice Records Improvement Plan Update for approval by the Bureau of Justice Assistance under which Guam's criminal justice agencies can submit automation projects proposal for funding consideration.
- Review and ensure that all automation projects funded by the Byrne Formula Grant and other Department of Justice federally funded programs are consistent with Guam's Plan for the Improvement of Criminal Justice Records, and the amendment to this Plan, the Guam's Police Department Records Management Information Systems Plan.

- Oversee the implementation of the Criminal Justice Records Improvement Systems which links all of the criminal justice agencies to the Central Repository via the Justice Wide Area Network to ensure the accuracy and completeness of an automated criminal justice record.
- Oversee the implementation of the Police Records Management Information System which calls for the automation of the Guam Police Department arrest records, interface of arrest records to the Central Repository, interface the Automated Fingerprint Identification System (AFIS) to the Central Repository, and interface GPD's mug shot system to the AFIS livescan.
- Oversee and coordinates Guam's criminal justice agencies central repository linkage to the FBI's NCIC System.
- Coordinate and ensure that the National Criminal History Improvement Plan under the National Criminal History Improvement Program (NCHIP) which is administered by the Superior Court of Guam is consistent with Guam's Plan for the Improvement of Criminal Justice Records, and the amendment to this Plan, the Guam's Police Department Records Management Information Systems Plan.

Guam's Sex Offender Registry: Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registry Act, and its preceding amendments Megan's Law, Pam Lyncher Act

- Review and analyze the sex offender registry federal mandates and determine the impact on the Byrne Formula Grant Program.
- Coordinate with Department of Law and Guam Police Department on the requirements to establish a sex offender registry committee
- Provide technical assistance to the Committee on Judiciary, Public Safety and Consumer Protection to in to establish a sex offender registry legislation.
- Coordinate and ensure that Guam's Sex Offender Registry Plan under the National Sex Offender Registry Program (NSOR) which is administered by the Superior Court of Guam is consistent with Guam's goals of establishing and developing a Sex Offender and Notification Registry System; and to interface with the FBI's NCIC 2000.

#### Equal Employment Opportunity Plan

- Oversee and ensure the Government of Guam department and entities who have received more than \$500,000 in federal funds from the U.S. Department of Justice and has 50 or more employees' develops a comprehensive Equal Employment Opportunity Plan that is approved by the U.S. Department of Justice Office of Civil Rights.
- Ensure that the Government of Guam department and entities who have received more than \$25,000 and not more than \$500,000 in federal funds from the U.S. Department of Justice and has 50 or more employees prepare a short form Employment Opportunity Plan to be placed in the project grant files.

- Prepare Guam's Community workforce data table using the 1990 Census to be used to compare against the Government of Guam department and entities workforce to assist the department and entities in preparing their comprehensive or short form EEOP.
- Consult with the U.S. Department of Justice, Office of Civil Rights Attorneys on unresolved EEOP issues in order to ensure that GPD, the Courts, and Department of Law are in compliance with the grant requirements to continue to receive federal funds.
- Ensure that the Guam Police Department, Department of Law, Superior Court of Guam's annual EEOP updates are submitted to the Office of Civil rights by their due dates.

#### Government of Guam Feasibility Office Space Study

- Determine descriptive and analytical data requirements and determine data sources required for adequate planning organization, and interpretation. Develop the survey instrument to be used to gather the data from the government agencies leasing office space.
- Distribute and collect the survey instrument received by the government agencies leasing office space. Follow up the agencies on incomplete forms submitted.
- Establish and maintain contact with Government of Guam line and autonomous agencies in order to identify and stay abreast of current office space information; and to collect descriptive and analytical data.
- Identify and analyze charts, tables, and graph that are required to best portray the data and information collected from the survey.
- Prepare a written assessment of the Executive Branches utilization of office space.
- Develop and prepare the Feasibility Office Space Studies (Analysis of Guam's Office Rental Market in 1994, FY 1992 through 1994 Executive Branch Office Space Lease Analysis) by the due date.

#### Technical Reviews:

- Guam State Clearinghouse Review - Thoroughly assess criminal justice federal grant in aid applications and State Plans, amendments and other federal commitments to ensure consistency with territorial policies, goals, and objectives; adherence with applicable federal and local statutes, guidelines, and regulations pertaining to the grant. Prepare written comments and make recommendations on whether the application should be approved, disapproved or conditionally approved by the Guam State Clearinghouse by the due date.
- Proposed Legislation – Review proposed legislation related to criminal justice as assigned. Determine positive and negative impacts upon the Territory's present and future development. Prepare, as required, written comments, recommendations or testimony for the Director with concern for clarity, conciseness and consistency.

#### EDUCATION

*Bachelor of Business Administration in Finance and Economics, May 1990, University of Guam*

Major courses completed: Principles of Accounting I & II, Money & Banking, Corporate Finance, Basic Business Finance, Business Law, Financial Institution Management, Budgeting, Investments, Business Policy, Principles of Economic I & II, Basic Quantitative, Economics Geography, Introductory Statistics, and Applied Statistics

*USDA Graduate School Certificate for Successful Completion of Performance Measurement and Budgeting, October 10 – 17, 2007, 24 Hrs CPE*

*USDA Graduate School Certificate for Successful Completion of Strategic Planning for Government Organizations, February 25 – 28, 2008, 16 Hrs CPE*

*High School Diploma, 1984, Notre Dame High School*

## **CERTIFICATES**

- US Department of Justice, Office of Justice Programs, DOJ Grants Financial Management Training: Online Certificate, June 5, 2020
- US Department of Justice, Bureau of Justice Assistance, Grant Administration Training and Technical Assistance Certificate of Training, 2017
- US Department of Justice, Office of Justice Programs Certificate for Successful Completion of Financial Management Training Seminar, July 12, 2011
- Justice Research and Statistics Association, National Computer Center Certificate for Successful Completion of Computer Graphics for Reports and Presentation Training, April 28, 1992
- US Department of Justice, Bureau of Justice Assistance, Project Development and Implementation Training Certificate for Successful Completion of Project Development and Implementation, September 23 - 24, 2002
- US Department of Justice, Bureau of Justice Assistance, Project Development and Implementation Training Certificate for Successful Completion of Project Development and Implementation, February 23 - 24, 2004
- US Department of Justice, Bureau of Justice Assistance, Certificate of Completion of Programs Administration Track, November 30, 2005
- US Department of Justice, Bureau of Justice Assistance, BJA West Regional Conference, December 4 – 6, 2006
- USDA Graduate School Certificate for Successful Completion of Performance Measurement and Budgeting, October 10 – 17, 2007

- USDA Graduate School Certificate for Successful Completion of Strategic Planning for Government Organizations, February 25 – 28, 2008
- US Department of Justice, Office of Justice Programs, Office of the Chief Financial Officer Certificate for Successful Completion of Regional Financial Management Training Seminar, December 9 – 10, 2009

## **SKILLS**

- Proficient in Microsoft Office: Word, Excel, PowerPoint, and Publisher.
- Knowledgeable in AS400 Financial Management System to view accounts balances, encumbrances, payments, purchase orders, etc.
- Knowledgeable in operating and maintaining office equipment such as desktops, laptops, a Velobind Machine, Spiral Binding Machine, 10 Key punch calculator, Xerox Workstations, facsimile machine, scanner, telephone systems, laser printers, multimedia projectors, and other related office systems.
- Knowledgeable in setting up a multi-media project with laptop.
- Knowledgeable of the principles, practices and objectives in economic planning and criminal justice planning.
- Capable of working effectively with the public and employees.
- Excellent skills in communicating effectively, orally and in writing.
- Capable of making work decisions in accordance with appropriate program guidelines.
- Capable of maintaining records and preparing reports by the due dates.
- Knowledgeable in the administration of federal grant programs and have the ability to interpret and apply applicable laws, rules, regulations, policies and procedures regarding federal grant programs.
- Grant writing skills, Interpersonal skills, Good communication skills, and meets project deadlines.

## **REFERENCES**

Michelle Craig Leon Guerrero  
Retired Bureau of Statistics and Plans Chief Planner (Former Supervisor)  
PO Box AF, Hagatna, Guam 96932  
671 734-4219

Tyrone Taitano  
Director, Bureau of Statistics and Plans (Supervisor)  
PO Box 3373 \* Hagatna, Guam 96932  
671 988-4612



## SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O'Brien Drive | Hagåtña, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

**Name:** Lola Eclavea Leon Guerrero

**Driver's License ID #:** [REDACTED]

**DOB:** [REDACTED]

### CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**  
**No Cases Found**

**Civil Cases:**  
**No Cases Found**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagåtña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. **Court Clearances are Non-Refundable.**

**Dated:** 04/12/2022

**Danielle T. Rosete**  
**Clerk of Court**

**By:** 

**Deputy Clerk I**

**Prepared by:** Evan L. Topasna



The absence of an  
Original Court Seal  
Invalidates this  
document. 162208



Government of Guam  
GUAM POLICE DEPARTMENT  
RECORDS & IDENTIFICATION SECTION  
P.O. Box 23909  
Guam Main Facility, Guam 96921



March 30, 2022

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Lola E. LEON GUERRERO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
<input type="checkbox"/>	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: Barbie

The absence of an original GUAM POLICE  
seal invalidates this police clearance.  
REVISED 04/26/19

STEPHEN C. IGNACIO  
Chief of Police



Office of Senator Sabina Perez &lt;office@senatorperez.org&gt;

**1st Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

1 message

**Evan San Nicolas** <evan@senatorperez.org>

Tue, May 3, 2022 at 8:00 AM

Cc: phnotice@guamlegislature.org, "Camarine Ann S. Hopkins" &lt;ag@oagguam.org&gt;, mis@guamlegislature.org, Geri Leon Guerrero &lt;geri@senatorperez.org&gt;, Audio / Video &lt;av@guamlegislature.org&gt;

May 3, 2022

**MEMORANDUM**

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and PlanningSubject: **1<sup>st</sup> Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning will be conducting a virtual public hearing on **Wednesday, May 11, 2022, at 9:00 a.m.** This virtual public hearing will take place via Zoom Video Conference platform. The agenda is as follows:

**9:00 a.m.****Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of the Bureau of Statistics and Plans.****Bill No. 300-36 (LS) - Sabina F. Perez** - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.**Bill No. 284-36 (LS) -Sabina Flores Perez / Telo T. Taitague / Jose "Pedro" Terlaje / Tina Rose MuñaBarnes** - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 51, TITLE 10, GUAM CODE ANNOTATED, AND AMEND ARTICLE 3 OF CHAPTER 24, DIVISION 4, TITLE 22, GUAM RULES AND REGULATIONS, RELATIVE TO PROMOTING RECYCLING AND ZERO WASTE INITIATIVES.**Bill No. 297-36 (LS) -Tina Rose Muña Barnes / Mary Camacho Torres / Amanda L. Shelton / Jose "Pedro" Terlaje** - AN ACT TO ADD A NEW ARTICLE 8 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING DISCRIMINATION AND PROMOTING WOMEN'S HEALTH AND ECONOMIC SECURITY BY ENSURING REASONABLE WORKPLACE ACCOMMODATIONS FOR WORKERS WHOSE ABILITY TO PERFORM THE FUNCTIONS OF A JOB ARE LIMITED BY PREGNANCY, CHILDBIRTH, OR A RELATED MEDICAL CONDITION AND TO CITE THIS ACT AS "THE PREGNANT WORKERS FAIRNESS ACT."

Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at [office@senatorperez.org](mailto:office@senatorperez.org) or via phone at 989-2968, no later than May 9, 2022, for further guidance.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at **163 Chalan Santo Papa, Hagåtña**, Guam 96910, or via email to [office@senatorperez.org](mailto:office@senatorperez.org), no later than 4pm May 16, 2022. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 989-2968. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 112-4, and stream online via *I Liheslaturan Guåhan's* live feed on YouTube. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. We look forward to your participation!

--  
*Saina Ma'åse',*



**Evan C. San Nicolas**

**Committee Director**

Office of Senator Sabina Flores Perez

36th Guam Legislature • *I Mina'Trentai Seis na Liheslaturan Guåhan*

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,  
Research, and Planning

Tel: (671) 989-2968

Location: 194 Hernan Cortes Ave. Terlaje Professional Bldg. Suite 101 1st Floor Hagåtña,  
Guam 96910

Email: [evan@senatorperez.org](mailto:evan@senatorperez.org)

Website: [www.senatorperez.org](http://www.senatorperez.org)


Facebook: [Senator Sabina Flores Perez](#)


--  
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**5 attachments**

 **1st Public Notice - Memo.pdf**  
288K

 **Bill No. 300-36 (LS).pdf**  
914K

 **Bill No. 284-36 (LS) - Intro.pdf**  
1168K

 **Bill No. 297-36 (LS).pdf**  
526K

 **Doc. No. 36GL-22-1923.pdf**  
7024K



## OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

May 3, 2022

### MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

Subject: **1<sup>st</sup> Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

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**Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of Bureau of Statistics and Plans.**

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**Bill No. 284-36 (LS) - Sabina Flores Perez / Telo T. Taitague / Jose “Pedro” Terlaje / Tina Rose Muña Barnes - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 51, TITLE 10, GUAM CODE ANNOTATED, AND AMEND ARTICLE 3 OF CHAPTER 24, DIVISION 4, TITLE 22, GUAM RULES AND REGULATIONS, RELATIVE TO PROMOTING RECYCLING AND ZERO WASTE INITIATIVES.**

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Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at [office@senatorperez.org](mailto:office@senatorperez.org) or via phone at 989-2968, no later than May 9, 2022, for further guidance.

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Terlaje Professional Building 194 Hernan Cortes Avenue, 1<sup>st</sup> Floor, *Hagåtña*, GU 96910  
671.989.2968•[office@senatorperez.org](mailto:office@senatorperez.org)•



Evan San Nicolas &lt;evan@senatorperez.org&gt;

**Public Hearing Invitation - Wednesday, May 11, 2022 at 9:00 a.m.**

1 message

**Evan San Nicolas** <evan@senatorperez.org>

Tue, May 3, 2022 at 2:10 PM

To: tyrone.taitano@guam.gov

*Håfa Adai* Mr. Taitano,

Attached is a letter from Senator Sabina Flores Perez. We kindly request a receipt of confirmation.

--

*Saina Ma'åse',***Evan C. San Nicolas**  
**Committee Director**

Office of Senator Sabina Flores Perez

36th Guam Legislature • *I Mina'Trentai Seis na Liheslaturan Guåhan*Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,  
Research, and Planning

Tel: (671) 989-2968

Location: 194 Hernan Cortes Ave. Terlaje Professional Bldg. Suite 101 1st Floor Hagåtña,  
Guam 96910Email: [evan@senatorperez.org](mailto:evan@senatorperez.org)Website: [www.senatorperez.org](http://www.senatorperez.org)Facebook: [Senator Sabina Flores Perez](#)**3 attachments****Public Hearing Letter - Tyrone Taitano (LELG) .pdf**  
707K**1st Public Notice - Memo.pdf**  
288K**Bill No. 284-36 (LS) - Intro.pdf**  
1168K



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor, Procurement,  
and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

May 3, 2022

**Transmitted via electronic mail**

[tyrone.taitano@guam.gov](mailto:tyrone.taitano@guam.gov)

Mr. Tyrone Taitano  
Office of Infrastructure Policy  
Ricardo J. Bordallo Complex  
*Hagåtña, Guam 96932*

**RE: Notice of Virtual Confirmation Hearing for Mrs. Lola E. Leon Guerrero**

*Håfa Adai* Mr. Taitano,

This is to notify you that the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning has scheduled a virtual confirmation hearing for the Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as Director of the Bureau of Statistics and Plans.

The Virtual Public Hearing is scheduled for Wednesday, May 11<sup>th</sup>, 2022, at 9:00 a.m. via Zoom Video Conference.

The Committee requests that you attend the virtual confirmation hearing to present testimony on the nominee, and you are welcome to invite other members of your team who will provide valuable input on the intent of the nominee. Please contact the Office of Senator Sabina Flores Perez via email at [office@senatorperez.org](mailto:office@senatorperez.org) or via phone at (671) 989-2968, for further guidance.

Testimonies may be submitted via [office@senatorperez.org](mailto:office@senatorperez.org). Should you have any questions or concerns, please call our office at (671) 989-2968.

*Si Yu'os Ma'åse,*

*Sabina Flores Perez*  
Sabina Flores Perez  
Senator, 36<sup>th</sup>, Guam Legislature

Attachments (2):      Public Hearing Notice  
                                 Nomination Packet

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## SENATOR SABINA FLORES PEREZ

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

Virtual Public Hearing (Zoom Video Conference)  
Wednesday, May 11, 2022, at 9:00 a.m.  
9:00 A.M.

Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director, Bureau of Statistics and Plans.

**Bill No. 300-36 (LS) - Sabina Flores Perez** - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.

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Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at office@senatorperez.org or via phone at 969-2968, no later than May 9, 2022, for further guidance.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at 103 Chalan Santa Rosa, Hagatna, Guam 96932, or via email to office@senatorperez.org, no later than 4pm May 10, 2022. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 969-2968. The hearing will broadcast on local television, 6A Channel 21, Docomo Channel.

**BINGO TIME**  
AT  
**FREEDOM PARK**  
(Formerly known as Guam Daybreak Park)  
743 Chalan San Antonio, Tamuning, GU 96913 (971) 388-8888  
DOORS OPEN AT 4:30 PM - GAMES START AT 5:30 PM

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**TUESDAY • MAY 03, 2022** OPEN DAILY (CLOSED ON MONDAY)

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**LEGACY JACKPOT**

**PATRIOT STAR**

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**GIVEAWAY!!!**

**HALF BLACKOUT**

**\$1,500**

**GIVEAWAY!!!**

**LETTER X**

**\$1,500**

**GIVEAWAY!!!**

**7 PACKAGE GAMES**

**\$1,500**

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Office of Senator Sabina Perez &lt;office@senatorperez.org&gt;

**2nd Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

1 message

**Evan San Nicolas** <evan@senatorperez.org>

Mon, May 9, 2022 at 8:00 AM

Cc: phnotice@guamlegislature.org, "Camarine Ann S. Hopkins" &lt;ag@oagguam.org&gt;, mis@guamlegislature.org, Geri Leon Guerrero &lt;geri@senatorperez.org&gt;, Audio / Video &lt;av@guamlegislature.org&gt;

May 9, 2022

**MEMORANDUM**

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and PlanningSubject: **2<sup>nd</sup> Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research and Planning will be conducting a virtual public hearing on **Wednesday, May 11, 2022, at 9:00 a.m.** This virtual public hearing will take place via Zoom Video Conference platform. The agenda is as follows:

**9:00 a.m.****Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of Bureau of Statistics and Plans.****Bill No. 300-36 (LS) -Sabina F. Perez** - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.**Bill No. 284-36 (LS) -Sabina Flores Perez / Telo T. Taitague / Jose "Pedro" Terlaje / Tina Rose MuñaBarnes** - AN ACT TO AMEND ARTICLE 3 OF CHAPTER 51, TITLE 10, GUAM CODE ANNOTATED, AND AMEND ARTICLE 3 OF CHAPTER 24, DIVISION 4, TITLE 22, GUAM RULES AND REGULATIONS, RELATIVE TO PROMOTING RECYCLING AND ZERO WASTE INITIATIVES.**Bill No. 297-36 (LS) -Tina Rose Muña Barnes / Mary Camacho Torres / Amanda L. Shelton / Jose "Pedro"Terlaje** - AN ACT TO ADD A NEW ARTICLE 8 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO ELIMINATING DISCRIMINATION AND PROMOTING WOMEN'S HEALTH AND ECONOMIC SECURITY BY ENSURING REASONABLE WORKPLACE ACCOMMODATIONS FOR WORKERS WHOSE ABILITY TO PERFORM THE FUNCTIONS OF A JOB ARE LIMITED BY PREGNANCY, CHILDBIRTH, OR A RELATED MEDICAL CONDITION AND TO CITE THIS ACT AS "THE PREGNANT WORKERS FAIRNESS ACT."

Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at [office@senatorperez.org](mailto:office@senatorperez.org) or via phone at 989-2968, no later than May 9, 2022, for further guidance.

Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at **163 Chalan Santo Papa, Hagåtña**, Guam 96910, or via email to [office@senatorperez.org](mailto:office@senatorperez.org), no later than 4pm May 16, 2022. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 989-2968. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 112-4, and stream online via *I Liheslaturan Guåhan's* live feed on YouTube. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. We look forward to your participation!

--  
*Saina Ma'åse',*



**Evan C. San Nicolas**  
**Committee Director**

Office of Senator Sabina Flores Perez

36th Guam Legislature • *I Mina'Trentai Seis na Liheslaturan Guåhan*

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,  
Research, and Planning

Tel: (671) 989-2968

Location: 194 Hernan Cortes Ave. Terlaje Professional Bldg. Suite 101 1st Floor Hagåtña,  
Guam 96910

Email: [evan@senatorperez.org](mailto:evan@senatorperez.org)

Website: [www.senatorperez.org](http://www.senatorperez.org)

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**5 attachments**



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## OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

May 9, 2022

### MEMORANDUM

To: All Senators, Stakeholders and Media

Fr: Senator Sabina Flores Perez, Chairperson  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

Subject: **2<sup>nd</sup> Notice of Virtual Public Hearing: Wednesday, May 11, 2022, at 9:00 a.m.**

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**Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director, of Bureau of Statistics and Plans.**

**Bill No. 300-36 (LS) - Sabina F. Perez - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.**

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Terlaje Professional Building 194 Hernan Cortes Avenue, 1<sup>st</sup> Floor, *Hagåtña*, GU 96910  
671.989.2968•[office@senatorperez.org](mailto:office@senatorperez.org)•

# Conflict counsel services sought in case of disagreement over transgender athlete

By Jolene Toves

jolene@postguam.com

Whether or not a transgender girl rugby player should be allowed to continue to play is uncharted territory for the Guam Department of Education.

"This is an emerging issue, it's a complex issue. Many sports associations and states and school districts are dealing with it currently and it's not decided one way or another. But again the issue is here on Guam and we have to face it," said GDOE Superintendent Jon Fernandez.

For an hour and a half, GDOE and the Guam Board of Education discussed the controversial issue and although the board did not take a position on the matter, it indicated that legal representation has been sought.

The GEB Safe and Healthy Schools committee addressed the concerns Wednesday during a work session following publicity over the matter after the superintendent issued his determination.

GEB committee chairwoman Maria Gutierrez made it clear from the start that no deliberations would be made, while she cautioned education officials about their impending input.

"The conduct of this work session as board members, I caution you that we are not going to deliberate or offer your opinion on what side you are taking. This is a work session I want to make that clear," Gutierrez said. "We are not

here to discuss your opinion."

Because the issue is sensitive, GEB Chairman Mark Mendiola contacted the attorney general's office for additional services.

"I requested the AG to add conflict counsel, in the event we have a disagreement with the superintendent on a position or items that we will discuss. This was mentioned to us at a previous board that if there's an issue that arises out of conflict that the AG would represent the board. I penned a letter to him exercising that request," Mendiola said.

A response from the AG has yet to be received. Although Fernandez noted that his determination was based on legal counsel's advice, he indicated having the additional input is a proactive measure.

"Because I rely on legal counsel's advice and guidance on my determination on this issue, and if the board is not satisfied with the guidance and action taken and is seeking affirmation of that legal advice, the recommendation of course, is to go to the attorney general for review," Fernandez said.

## Independent review

The review would be independent and separate from GDOE's legal counsel.

"I am trying to make sure that we have the top cover for the board in the sense that if we have a disagree-

ment with certain positions that were stated out in public as contrary to the superintendent's position. I want to make sure that everyone on this board is afforded its legal guidance ... it's as simple as that," Mendiola said.

The addition is also "about meeting legal muster," according to Fernandez.

"You're probably going to want to have that legal affirmation that your action is proper," he said. "I think what this is doing is being proactive so that in the event there's any disagreement especially on legal grounds there is a mechanism to resolve that legal difference, looking to the AG to make that decision."

Under local law, according to Gutierrez, the board "has no authority to establish interscholastic policy," noting the superintendent has issued an "operational" decision.

At the time the board directed the superintendent to establish the bylaws and constitution that was adopted and approved, Nov. 13, 2019.

"Every board member that was sitting was given a copy of the bylaws and constitution to review if they have any input. Therefore, if the board wants to establish policy that's not the discussion today," Gutierrez said. "The discussion is we want to hear from Fernandez. He issued his statement out based on that. We are not questioning his authority because this is a work session."

Fernandez used his time before the committee to clarify the matter for the board, to allow the board to determine how they'd like to proceed on the issue.

Prior to the start of this year's season there were no policies or rules governing transgender participation in interscholastic rugby.

"In our bylaws when it comes to rugby we do require that the rugby union submit its rules for the season prior to the commencement of the first game. The first matches were held on April 9, this year," Fernandez said. "We did subsequently receive a memo from Guam Rugby referencing the World Rugby guidelines but that came after the start of the season so that presents a separate challenge."

Without guidelines in place, Fernandez took action based on his presiding authority over the Interscholastic Sports Association in addressing the question.

"While this question does involve policies in general, there were no policies in place at the time. The question was based on what we did have. Did the bylaws prohibit or allow transgender participation in rugby, specifically

transgender female participation in girl's rugby? And that was the question I had to decide in order to take action in the midst of an ongoing season," Fernandez said.

## Concerns addressed

One concern being the competitive advantage for Guam High School, the team the transgender player is on.

"Based on our review I believe Guam High has lost two of its three competitions. There wasn't any clear basis or argument for competitive advantage coming from those weekend matches," Fernandez said.

Another concern raised was the safety of the players.

"Tiyan High School did raise the concerns about three athletes injured by the transgender female in the first weekend of

competition. Upon looking at these matters and speaking to the high school administrator for Guam Rugby, Paul Claros, there wasn't any indication that these injuries were anywhere beyond what would normally occur in a rugby match," Fernandez said.

He noted that subsequent matches that did not involve the transgender player also resulted in injuries.

"I am aware of students who have received broken ankles, broken collar bones as a result of rugby competition. This certainly wasn't the case for the three injured athletes. Based on the evidence on hand we were not able to determine whether there is an immediate safety concern," Fernandez said.

Fernandez said he met with Guam Rugby officials who determined that they would follow the World Rugby regulations which bans transgender participation.

"Our response to them was that they are required as our vendor to abide by our directive and follow that directive in operating our rugby league," Fernandez said. "We are looking into this weekend's matches; we haven't received a definitive response yet but we understand that the athlete in question did not participate in their match."

Fernandez said they are working to determine if the athlete's nonparticipation was a result of an action by the Guam Rugby Union.

"Upon review of that matter we will determine if any further action by the department is needed relative to the girls' rugby league. In taking action in this matter I did consult with legal counsel to work through the legal issues involved," Fernandez said.



Jon Fernandez



Maria Gutierrez



Mark Mendiola



## SENATOR SABINA FLORES PEREZ

Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

Virtual Public Hearing (Zoom Video Conference)

Wednesday, May 11, 2022, at 9:00 a.m.

9:00 A.M.

Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director, Bureau of Statistics and Plans.

**Bill No. 300-36 (LS) - Sabina Flores Perez** - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.

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Testimonies should be addressed to Senator Sabina Flores Perez, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Guam Congress Building at 163 Chalan Santo Papa, Hagåtña, Guam 96910, or via email to [office@senatorperez.org](mailto:office@senatorperez.org), no later than 4pm May 10, 2022. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Sabina Flores Perez at 989-2968. The hearing will broadcast on local television, G1A Channel 21, Docomo Channel.



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

**AGENDA**  
**VIRTUAL PUBLIC HEARING**  
**Wednesday, May 11, 2022**  
***Zoom Video Conference***

The agenda is as follows:

**9:00 a.m.**

**Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director, of Bureau of Statistics and Plans.**

**Bill No. 300-36 (LS) - Sabina F. Perez** - AN ACT TO REPEAL AND REENACT § 5213 OF SUBARTICLE B, ARTICLE 3, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO STRENGTHENING THE REQUIREMENTS OF SMALL PURCHASES.

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**OFFICE OF SENATOR SABINA FLORES PEREZ**

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Committee on Environment, Revenue and Taxation, Labor,  
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*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

Virtual Public Hearing  
Wednesday, May 11, 2022, 9:00 a.m.  
*Zoom Video Conference*

**Executive Appointment for Lola E. Leon Guerrero to serve as the Director of the Bureau of Statistics and Plans.**

NAME (please print)	AGENCY/ ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR	CONTACT INFORMATION
Monica J. Guerrero	BSP, Interim Chief Planner	✓		✓		
Matthew C. Santos	BSP, Deputy Director	✓		✓		
Paul Leon Guerrero	Community Member (Husband)	✓		✓		
Edwin Reyes	BSP, Guam CMP, Administrator		✓	✓		
Sonia Siliang	BSP, Planner III	✓	✓	✓		
Danielle Camacho	Community Member (Daughter)	✓		✓		
April M. Trinidad	BSP, Planner IV		✓	✓		



**OFFICE OF SENATOR SABINA FLORES PEREZ**

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

Eloise Sanchez	Community Member		✓	✓		
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Office of Senator Sabina Perez &lt;office@senatorperez.org&gt;

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**ZOOM LINK: Virtual Public Hearing, Wednesday, May 11, 2022 at 9:00 a.m.**

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**Edwin Reyes** <edwin.reyes@bsp.guam.gov>

Wed, May 11, 2022 at 10:07 AM

To: Office of Senator Sabina Perez &lt;office@senatorperez.org&gt;

Hafa Adai Senator Perez,

I apologize for not being able to make the confirmation hearing for Ms. Lola Leon Guerrero. I was held up at a national meeting. I think Lola has the experience, leadership, and capabilities that are important to ensuring BSP is working at an optimal level so that it can achieve its goals and objectives.

Confirming her nomination would be beneficial to the work we do as a Coastal Program and Bureau.

Please accept this email for the Committee's consideration.

**Edwin Reyes***Administrator*

Guam Coastal Management Program

Bureau of Statistics and Plans

P.O. Box 2950

Hagatna, Guam 96932

671-475-9672

[www.BSP.Guam.Gov](http://www.BSP.Guam.Gov)

[Quoted text hidden]

Hafa Adai and Alii,

It is with great pleasure that I submit testimony in favor of Mrs. Lola Eclavea Leon Guerrero's appointment to serve as the Director of the Bureau of Statistics and Plans.

Lola has dedicated over 30 years of outstanding service to the Government and People of Guam through her tireless work at the Bureau. Her resume, of which I'm sure you have a copy, speaks to the years of effort and the many achievements that prove her qualified to now lead the agency. As such, my testimony today will attest to her work ethic, her ability to bring people together to achieve the shared mission of not just the Bureau but our partner agencies – from the judiciary and Guam Police Department to the Environmental Protection Agency - to protect our community and our environment.

Anyone who has worked in the Government of Guam's community of Law Enforcement, Environmental Services, or any of the Coral Reef Initiatives would have seen firsthand Lola's dedication to this island, and this bureau with its mission.

Lola, in my experience working with her, epitomizes hard work, dedication, mentorship, compassion, integrity, but more importantly ... one who leads by example!

Lola is successful in all that she does because she has a positive mindset and a can-do attitude. She strives to serve God, her family, her friends, and her community; and she does it all with grace. If every Government agency had a 'Lola' as their leader, the Government of Guam would be so much more efficient. She is a bright spot within the Bureau of Statistics and Plans, and I cannot envision a more well-suited and capable candidate for this position.

Thank you for your time and this opportunity to submit my testimony in support of Lola, a mentor and colleague who has my utmost respect and who I recommend without any reservation.

Si Yu'os Ma'åse' and Mesulang

--

**Sonia Siliang**

*Planner III*

Bureau of Statistics and Plans

[sonia.siliang@bsp.guam.gov](mailto:sonia.siliang@bsp.guam.gov)

[671-488-0615](tel:671-488-0615)



LOLA E. LEON GUERRERO  
(Acting) Director  
MATTHEW C. SANTOS  
Deputy Director

# BUREAU OF STATISTICS AND PLANS

*Sagan Planu Siha Yan Emfotmasion*



LOURDES A. LEON GUERRERO  
Governor of Guam  
JOSHUA F. TENORIO  
Lieutenant Governor

Senator Sabina Flores Perez  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96910

Ref: Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of Bureau of Statistics and Plans – Written Testimony

Hafa Adai Senator Perez:

The purpose of this letter is to provide written testimony in support of the executive appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of the Bureau of Statistics and Plans.

I started my employment with the Bureau when Mrs. Leon Guerrero served as the Chief Planner. As our Chief Planner, she had a great responsibility to oversee the work of three divisions of the Bureau: the Planning Information Program, the Socio Economic Planning Program, and the Guam Coastal Management Program. Because of her extensive experience in grants management, her guidance was and still is instrumental in the successful performance of our organization. She does not keep her wealth of knowledge to herself because she sees potential in others and envisions growth of her staff and the Bureau. Mrs. Leon Guerrero has provided grants management support to many other government of Guam agencies and as a result has established a network of partners. She has the capacity to manage budgets, has an exceptional understanding of grants, has organizational management skills, has the ability to make strategic decisions, and has shown her commitment to fulfill the Bureau's mission after having served under many administrations. Mrs. Leon Guerrero is one of the hardest working employees of the Bureau and I'm sure the entire government of Guam. Her work day begins before 8am and works late at night as I have seen emails after hours and on weekends. She is extremely humble. She does not hesitate to say when she is learning something new. And if she is unsure of how to respond, she provides guidance as to who to reach out to or what source to reference. She does not fall short when it comes to direction and guidance.

With 31 years of service to the Bureau, Mrs. Leon Guerrero is more than qualified to serve as Director for the Bureau of Statistics and Plans. While she had the opportunity to enjoy retirement with her family, she decided to take the helm and lead the Bureau to continue its work to meet its mission. Based on my professional experience working with Mrs. Lola Leon Guerrero, I have no doubt that she can lead the Bureau successfully. She has my full support.

If you have any questions, please not hesitate to contact me at 671-475-9680 or via email at [april.trinidad@bsp.guam.gov](mailto:april.trinidad@bsp.guam.gov).

Si Yu'os Ma'åse,

April M. Trinidad  
Planner IV

May 11, 2022

Honorable Sabina Flores Perez, Chairperson  
36<sup>th</sup> Guam Legislature  
Committee on Environment, Revenue & Taxation,  
Labor, Procurement, and Statistics, Research, and  
Planning  
Hagatna, Guam 96910  
Email: [office@senatorperez.org](mailto:office@senatorperez.org)

RE: Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the  
Director of the Bureau of Statistics and Plans

Hafa Adai Senator Sabina Flores Perez,

I would like to provide a Letter of Support for Mrs. Lola E. Leon Guerrero's confirmation as the Director of the Bureau of Statistics and Plans. I have known Mrs. Leon Guerrero both professionally and personally for over thirty years and know that she would provide strong leadership for the Bureau.

As a former School Program Consultant for the Guam Department of Education, I have had the pleasure of working with Mrs. Leon Guerrero while implementing the Service-Learning Program for the Guam public schools. While, the Chief Planner with the Bureau of Statistics and Plans, Mrs. Leon Guerrero was instrumental in supporting the annual Service-Learning Summits, which were held for public elementary, middle and high school teachers. The collaborative efforts provided by her office, allowed the Guam Department of Education to engage with local partners in addressing the community needs and promotion of Service-Learning opportunities for secondary-level students.

If appointed, Mrs. Leon Guerrero will bring many attributes to her role as the Director of Bureau of Statistics and Plans. She has high ethical standards; has strong moral character; demonstrates integrity and values working with her colleagues while employed with the Government of Guam.

I highly commend Mrs. Leon Guerrero for her desire to continue to keep to the vision and mission of the Bureau, as she has retired recently and has shown interest to continue to support the goals of the Bureau. I have the highest regard for Mrs. Leon Guerrero's long-standing commitment and dedication to the government and know that she will lead the Bureau through ensuring the planning, implementing and the evaluation of all programs are administered with the highest standards.

Si Yu'us Ma'ase.

Respectfully,



Eloise R. Sanchez



## OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan* • 36<sup>th</sup> Guam Legislature

### **COMMITTEE REPORT DIGEST**

#### **I. OVERVIEW**

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning convened a virtual public hearing on May 11, 2022, at 9:00 a.m. via Zoom Conference platform. Among the items on the agenda was the consideration of the Executive Appointment of Lola E. Leon Guerrero to serve as a Director of the Bureau of Statistics and Plans, of whose executive appointment history is as follows:

- Appointed by Governor Lourdes A. Leon Guerrero on March 25, 2022, to serve at the pleasure of the Governor.
- Appointment packet forwarded to *I Liheslaturan Guåhan* on April 14, 2022.
- Appointment packet forwarded to this committee for public consideration on April 15, 2022.

#### **Public Notice Requirements**

Virtual Public Hearing notices were disseminated via email to all Senators and all main media broadcasting outlets on May 3, 2022 and again on May 9, 2022, fulfilling the 5-Day Notice and 48 Hour Notice of the Open Government Law requirements respectively.

#### **Senators Present**

Senator Sabina Flores Perez

Speaker Therese M. Terlaje

Vice Speaker Tina Rose Muña Barnes

Senator Telo Taitague

Senator James Moylan

Senator Joanne Brown

*Committee Chairperson*

*Committee Vice-Chair*

*Committee Member*

*Committee Member*

*Committee Member*

*Legislative Member*

#### **Attendees Present**

Monica J. Guerrero, BSP Interim Chief Planner

Matthew C. Santos, BSP Deputy Director

Paul Leon Guerrero, Community Member

Sonia Siliang, Planner III

Danielle Camacho, Community Member

#### **II. SUMMARY OF TESTIMONY AND DISCUSSION**

This public hearing was Called-to-Order at 9:05 AM.

**Chairperson Perez:** Bueñas and Håfa adai, the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning is calling this Virtual Public Hearing to order.

It is 9:05 a.m. on Wednesday, May 11th, 2022. Notice of this morning's virtual hearing was provided via email to Senators, Stakeholders, and the local media, on May 3rd, 2022, for the five-day notice and May 9th, 2022, for the 48-hour notice, thus meeting the requirements of the Open Government Law. I'd like to acknowledge my colleagues that are here today: Speaker Therese Terlaje, Senator Joanne Brown, and Senator Telo Taitague. The purpose of this virtual public hearing is to receive testimony on the following agenda item: The Executive Appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of Bureau of Statistics and Plans.

The Committee will continue to receive written testimony until 4pm on Monday, May 16, 2022. Please address testimony to Senator Sabina Flores Perez, Chairperson, Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning and can be dropped to the mailboxes at the Guam Congress Building or emailed to [office@senatorperez.org](mailto:office@senatorperez.org).

Rules of conduct for this Virtual Public Hearing are as follows: The host of this hearing will mute all participants until called upon by the chair. Virtual backgrounds should not be utilized during this hearing and participant's face must be visible at all times. When called to speak, please ensure that you are "un-muted" and that you are speaking into your microphone; Individuals testifying shall first be recognized by the Chair before speaking and shall state their name for record-keeping purposes. The order of questioning will begin with Chairperson and Vice Chairperson followed by Senators. Each Senator will be allowed to pose questions to an individual/agency testifying; Questions and testimony shall be confined to the substance or nature of the agenda. Personal inference as to the character or the motive of any Senator, or any individual testifying, is not permitted.

So now to begin our agenda for the executive appointment of Mrs. Lola E. Leon Guerrero to serve as the Director of the Bureau of Statistics and Plans. According to 5 GCA, the role of the Director shall provide the technical assistance support and planning information to the council and assist the council in its efforts to integrate and coordinate all levels of development planning throughout the government of Guam. The Administrator of the Bureau shall be appointed by the Governor with consent of the Legislature and shall be a person who, as a result of training, experience, and attainment, is exceptionally well qualified to analyze and interpret development trends and information of all kinds to appraise and coordinate planning programs and supervise the execution of the responsibilities of the Council in order and accordance with the policy set forth in this chapter. The Director shall be responsible for administration of this Chapter and shall supervise the staff for the Bureau which, in addition to its regular duties, shall serve the council. And this is in reference to 5 GCA Chapter 1, Article 2.

I would like to now invite those that have signed up here today to provide testimony on the executive appointment.. The first person who signed up to give oral testimony is Monica Guerrero.

**Monica Guerrero:** Good morning, my name is Monica Guerrero, and I am currently the Acting Chief Planner for the Bureau. I come before you to testify in support of the nomination of Mrs. Lola E. Leon Guerrero as the Director of the Bureau of Statistics and Plans. I have had the pleasure and I have known Lola on a professional capacity for over 30 years working at the Bureau. I'm confident that under her directorship she can lead to ensure to carry out the Bureau's mission for the overall benefit of our island, and for the future of our children. From her humble beginnings, Lola had worked under the social economic program. She worked effectively to manage federal

grants and programs and addressing a number of issues such as marine conservation, coral reef initiatives, and in building our local law enforcement and criminal justice systems.

Through the years and moving on as the Supervisor of the Social Economic Program and eventually as Chief Planner, Lola was in charge of the Bureau's Planning Information Program, the Social Economic Program, and the Guam Coastal Management Program with oversight on multiple federal grants and addressing a wide range of initiatives and program priorities. To ensure the effective use of our resources to include the protection of our environment, census planning, economic diversification and growth, promoting green growth measures, and the like, I'm happy to say that Lola is an exceptional worker and colleague and continues to bring to the Bureau her experience, her strong background in federal policy rules and regulations, budget management, project planning, and development. Respected by her peers, she listens to staff and draws upon their knowledge when making informed decisions and next steps.

From her really vibrant personality and warm smile to her “good morning, everyone,” she really makes the staff feel that we matter, that our work matters, and that we are making a difference. In large and small ways, I can say that Lola has always been there for the Bureau. From her tireless work behind the scenes, behind her desk, to her valued community engagement, and local, regional, and federal partnerships, to her participation in field activities, such as project assessments, and surveys, Guam's coastal cleanup, island-wide beautification events, Lola leads by example and is actively supportive of various Bureau's programs and community events.

While there is considerable work that needs to be done, and I believe in adapting to these growing and changing times, Lola continues to demonstrate her dedication and commitment as a public servant in meeting these challenges and, of course, the opportunities I had. I can say that every organization really needs a strong leader, and I am confident, and the Bureau is fortunate to have Lola be at that driver seat. Mrs. Leon Guerrero is experienced, she is intelligent, she's respected and well qualified for the position as Director of the Bureau of Statistics and Plans. I humbly seek the full support of the members of this Guam Legislature to endorse her confirmation. Thank you.

**Chairperson Perez:** *Si Yu'os ma'åse*, Monica Guerrero, for your testimony and endorsement of the nominee. Now, I'd like to recognize Paul Leon Guerrero, who is Lola's husband, for his testimony. Welcome, Paul.

**Paul Leon Guerrero, Community Member:** Good morning, Senator Chairwoman Perez, Senator Moylan, Muña, Taitague, Brown, Speaker Terlaje. Yes, my name is Paul Leon Guerrero, the husband of Lola Leon Guerrero. I'm a GovGuam retiree. I'm a private sector employee, currently. Like Lola, I went up through the ranks, and I've known Lola for 30 years as she possesses many traits that make her a great public servant. She works independently. She's a team player. She's committed, and she performs her job well and successful. She's confident in her job. She's creative, detail oriented, enthusiastic, and hardworking. I know that, hardworking, many times before I get up in the morning, she's on the conference call with someone in the East Coast. She's on that Zoom meeting. At night, before I go to sleep, she's still in the Zoom meeting, or she's on a conference call. So, I can attest to that she's hard working. She's honest, and she's humble. With that, Senators, I truly support and endorse Lola Leon Guerrero as the Director, and I hope you guys see that, also. Thank you, for the time.

**Chairperson Perez:** Thank you so much, Paul, for your testimony. Now, I would like to so recognize Sonia Siliang, who is a Planner III at BSP, for her testimony. Welcome, Sonia.

**Sonia Siliang, Planner III, Bureau of Statistics and Plans:** Thank you. *Håfa adai and Alii*, Madam Chair and Senators. It is with great pleasure that I submit my testimony in favor of Mrs. Lola Ecleva Leon Guerrero's appointment to serve as the Director of the Bureau of Statistics and Plans. Lola has dedicated over 30 years of outstanding service to the government and the people of Guam through her tireless work here at the Bureau. Her resume, of which I'm sure you have a copy, speaks to the years of effort, and the many achievements that prove her qualified to now lead the agency.

As such, my testimony today will attest to her work ethic, her ability to bring people together to achieve the shared mission of not just the Bureau but our partner agencies. Anyone who has worked in the government of Guam's community of law enforcement, environmental services, or any of the coral reef initiatives, we have seen first-hand Lola's dedication to this island, this Bureau, with its mission.

Lola, in my experience working with her, epitomizes hard work, dedication, mentorship, compassion, integrity, but more importantly, one who leads by example. Lola's successful in all that she does because she has a positive mindset and a "can do" attitude. She strives to serve God, her family, her friends, and her community, and she does it all with grace. If every government agency had a "Lola" as their leader the government of Guam would be so much more efficient. She is a bright spot within the Bureau of Statistics and Plans, and I cannot envision a more well suited and capable candidate for this position. Thank you, for your time and this opportunity to submit my testimony in support of Lola, a mentor and colleague who has my utmost respect, and who I recommend without any reservation. *Si Yu'os ma'åse. Mesaul* (Thank you).

**Chairperson Perez:** Thank you so much, Sonia, for that testimony and very candid and heartfelt testimony. I'd like to recognize Danielle Camacho for her testimony.

**Danielle Camacho, Community Member:** Hi, good morning, everyone. My mom has been working with BSP for a very long time, and she is a great employee there, a great boss there, and I see her working at home all hours of the day, even during COVID. She's very family oriented. She spends her weekends with work items when they're needed, the coastal cleanup. I remember going to do that, when I was younger as well, and I think she's very deserving of the position of Director, and I hope that she does a great job at it. Thank you.

**Chairperson Perez:** *Si Yu'os ma'åse*, Daniel, for your testimony. We are going to receive, I believe, written testimony from Edwin Reyes, who also works at BSP, I believe, under the Federal Consistency Program, as well as, Millie Erguiza, as stated earlier. I'd also like to recognize Vice-Speaker Tina Rose Muña Barnes. She joined us earlier, I've just forgot to mention, and also Senator James Moylan. Thank you, for being here. Now, I think we've exhausted the list for those that have come to testify. Actually, Matt, are you here to testify? Okay, great. My apologies. I'd like to now recognize the Deputy Director of BSP for his testimony.

**Matthew C. Santos, Deputy Director, Bureau of Statistics and Plans:** Yeah, I share basically most of the sentiments that have been testified before. I think that what wasn't articulated was I guess the extent of her humility and her hard work. You know, one of the things recently was that she's willing to do data entry for us to catch up on report. So, from the bottom up, she really understands the work but she's also willing to do it. That is a trait that you're not going to find in many people. When I first came in, she was "everything is all about what's best for Guam" or "one government" whether it's party lines or personality, she doesn't let anything get in the way of the work. That's truly inspiring for me and it definitely resonates with the rest of our staff here who try to follow that because of their admiration for Lola. So, in a nutshell, I've worked with her for 3 years, but you know based off my experience with her, I could tell you that there wasn't a day at work you know that was wasted in her 31 (years). She always, she never assumes she knows everything, and she always thinks that she has more to learn and that things can be better done. That work ethic in combination with her competence and her experience makes her the perfect candidate to me. I assure what Sonia was saying that there's nobody better suited for the job. That's my testimony.

**Chairperson Perez:** Thank you so much, Matthew, for your testimony. Lola, you were about to retire so I was kind of surprised that you came back to serve BSP. We're really grateful for that and hearing all this testimony and support and also hearing all the testimonies are provided at your retirement event, also speaks a lot of volumes to your hard work ethic and your dedication. I, too, can attest that you're willing to go the extra mile to get it done. I believe Monica said, or Sonia said earlier, that you set the example for your staff and I think that is so important as a leader to not only "talk-the-talk" but "walk-the-walk", to be able to accomplish things by example. You have my support, and we thank you for your continued dedication to serve Guam. You are basically institutional knowledge and I think a lot of people may not be aware of BSP's role in government and how important they are. The work that BSP does to continue that support for the government. Like your colleagues were saying, the justice system and environmental protections. A lot of your work, you didn't advertise, but I think that you need to be recognized. We're very grateful that you are continuing this work through a role as a Director. I'm very grateful for your continued dedication.

Perhaps, the one question that I have is in regard to federal consistency. What do you see is happening with the military buildup now that it's getting into gear. Do you see a large workload? What do you think are some of the needs of the agency to really keep up with the demands of BSP?

**Lola E. Leon Guerrero, Nominee: *Håfa adai*,** Senator, thank you. With regards to your question on the needs for at least the increase in the military buildup, we're also going to see an increase in the Federal Consistency review. We did include in the presentation that Vera Topasna presented to the Guam Legislature at the round table. We did include the need for additional staff to assist the Federal Consistency Planner at the Bureau and so we did note that down. We are going to see an increase in the reviews and so we will need additional bodies. So, it was brought to the attention of the military buildup office. Now, with regards to my plans for the Bureau, what I really want to see is to ensure that our Planners have the necessary training and to be able to continue to do the good work that they're doing, but also so that they can build on what the Senior Planners can do with regards to applying for federal grants, having oversight over federal grants, and being able to provide technical reports on behalf of the office of the governor. BSP is actually the classified employees for the staff support to the Office of the Governor. We, normally, when information

comes down from the Governor's Office, we will actually coordinate the request for the information with the relevant agency so that we can put together either a briefing paper or white paper to submit to the Governor.

**Chairperson Perez:** It sounds like you already know, you're going to hit the ground running, obviously, or you never left, so it's great to have that seamlessness as a as a new Director. Again, thank you for your dedication and you have my support. I'd like to open the floor to my colleagues for any questions.

**Vice-Speaker Muña-Barnes:** *Si Yu'os ma'åse*, Madam Chair and good morning to my colleagues and all those on Zoom this morning. I first want to share that I congratulate Mrs. Lola Leon Guerrero on her nomination as Executive Director. I want to say that it is an incredible appointment as she continues to do a lot of the work, having over three decades or just over there 31 years if I'm not mistaken, just working her way up the ranks, working with their employees and all that. I also know her on a personal note. She is the godmother of my daughter-in-law married to my youngest son, Jathan. There has been nothing but wonderful comments about Nina Lola and Uncle Paul and the humility, the respectfulness, the collaboration, the closeness that she has. She presents all the qualities of a very good boss. I want to say for the record that I will support her nomination and I hope that we can get it on the session agenda expeditiously so that we can vote on her nomination. You've got my support. Thank you Ms. Lola for continuing to serve our government. Having served three decades in the government of Guam but continuing to provide for the service to the people of Guam and more importantly for keeping close with your employees because they truly believe that you are meant for this job. I really appreciate all their comments, so God bless you on your new journey, even after being retired to still want to make a difference so *Saina ma'åse*. Thank you, Uncle Paul, for being here also for Auntie Lola. God bless. Thank you.

**Chairperson Perez:** *Si Yu'os ma'åse*, Vice-Speaker. I'd like to recognize Senator Joanne Brown for any questions or comments.

**Senator Joanne Brown:** Thank you, very much, Madam Chair. I'm certainly very supportive of the confirmation of Lola Leon Guerrero to head the Bureau of Planning. She's probably the most qualified appointee to serve in this capacity. Certainly, looking at her background, it pretty much shows that her life has been at BSP, and so there's no doubt she's knowledgeable about the operations and has invested much of her time and her heart into the work that she's doing, and certainly congratulations to Paul as well, who I've known for a very long time. It's quite something special to have your loved one be appointed, then have your other loved one be there to testify in support. Certainly, for him to be in support of his wife this morning, and their daughter also to be here to provide favorable testimony for their wife and their mother. It's really a very good sign in terms of the support and love from your family. Congratulations to you, Lola. I don't have any questions, as I mentioned. The only thing I wish you, I don't know, did you want to take a shorter or longer retirement break? I took a couple of years. I don't feel I had enough. I would, maybe just a brief question of wanting to ask. How is it in your very short time turnaround of coming back now to be your planning as a Director, what is your vision because certainly for many years you've worked with many directors there and now you have the opportunity to be at the helm? What would you like to add or improve to the operations of the Bureau that you may think may need to have been strengthened over the years and you having worked there for as long as you have?

**Mrs. Leon Guerrero:** My vision for the Bureau is to really build the staff capacity because we just started getting new Planners into the Bureau in the past five years. We have a lot of institutional knowledge, but sometimes it's very difficult to put things on paper. I want to really encourage the staff which, I always do, and I always tell them we can't do things on our own. We really need to collaborate with partners for the work that we do here at the Bureau. One of the big things that we have been doing is providing Technical Support to the agencies, such as applying for federal grants so that those agencies can build their capacity. We've done things where we put together applications for GVB for their infrastructure. We submitted these grants, but with the lead entity being Department of Public Works because they oversee all construction projects. We've also done stuff where we've actually applied for funding under Department of Interior for Department of Land Management to upgrade their network infrastructure to replace their old computers and to also to increase their server capacity. We were actually successful in getting that funding, so Department of Land Management is now upgrading their information technology needs at their office. This was a result of COVID. They want to make their processes more seamless, where they can have the public, I guess, they're trying to move to more of an online processing for request. It's a work in progress, but it is taking place. For me, it's really just trying to ensure that the Junior Planners have the necessary training and mentorship with the senior staff, because eventually we're all going to retire, I mean, literally retire, and we really need them at the forefront to kind of take the Bureau's mission forward. One of the things that we do a lot of, is we have oversight over a lot of federal grants. The Coral Reef Conservation Grant Program and the Coral Reef Initiatives are really getting the resources for Guam that goes out to the agencies so that they can implement the necessary work to improve our environment and protect our natural resources. The same thing with law enforcement getting the resources out, because there's limited resources for law enforcement so we can get equipment. The law enforcement and law enforcement officers could be trained. One of the big things that the Bureau has done over time was USDOJ grants is setting up the infrastructure for the criminal justice records improvement, basically to get the infrastructure in the law enforcement entities that will allow for judges to make quick sentencing decisions, to have information at their hands for those offenders with records. Also, for employment background, if it wasn't for the work with the partnerships with the Guam Police Department, the Judiciary of Guam, the Office of the Attorney General, and DOC, they actually made it possible for us to put together a plan, the Territory of Guam's plan for the improvement of criminal justice records. That was actually approved by the US Department of Justice back in the mid 1990s. So as a result of Guam's plan, we are availed the federal funding under Edward Byrne, local law enforcement block grant or local law enforcement grant to provide updates on criminal justice records improvement.

**Senator Brown:** Well, I certainly appreciate you responding to my question. I have to tell you, the one job I wish I had been appointed to in my time was the Bureau of Planning. I wanted to be the Director and it never happened, so I envy you. I envy you with the opportunity. Aside from my appointment to Guam EPA, which I really enjoyed, the most enjoyable job I've ever had in the government of Guam, the Bureau of Planning was one that I'd hoped to have once in my life, become the Director of. I wish you well. There's no doubt you have the background, the expertise, and the experience to undertake the position that you are being appointed to, and that's not something we often see in the government. We wish you well. I am sure you would continue to do good work with the time that you're there, and you certainly have my support, and thank you to

your family, as well, for being here to testify on your nomination this morning. Thank you very much, Madam Chair, for the opportunity to comment and ask questions.

**Chairperson Perez:** Thank you so much, Senator Brown. Senator Taitague, do you have any comments or questions?

**Senator Taitague:** Thank you, Madam Chair and *Håfa ada*, Lola, and *Håfa adai* Paul, and all those at BSP. Monica, having you testify on behalf of Lola speaks so much about her integrity, morals, and ethics. To have her there to testify it was just, I'm smiling because Senator Brown, myself, and Senator Perez attended your resolution presentation on your retirement, and I remember going up with Senator Brown, and we were just so sad that you were leaving BSP. All the institutional knowledge, and we knew that they were losing someone very special. When we got there, we heard a rumor that you were going to be the Director and as I looked around to all the other employees at BSP, they weren't as sad as I thought they would be. They were kind of happy because they heard the same rumor. It's like we're not losing her, she's still going to be with us in a capacity. I think that everyone that was there to celebrate your retirement were also celebrating the fact that you were going to probably be the next Director, and I think they felt a lot of comfort in that. It was a happy retirement because just because of the mere fact they knew you were coming back. Just knowing that, that covers being able to be in a position where you need to dictate responsibility to others, and I think it showed during that retirement party that you had it. It really shows that you will have the support of your staff backing you up. That's most important. For your daughter being here and Paul being here, you got the backing, the support of family members to do the job that you've been placed to do. It holds a lot of responsibility, and to have your family there to back you up and be here today also tells me that you have the support needed, because it can be very stressful, and having your family there to lift you up when you need it. I'm glad to see that they're here today as well. Alii, Sonia, thank you so much too for your testimony to Lola, because I tell you everyone who said so many great things about you, it just resonates your ability to do this job and do it well and make us very proud. The only thing I have as far as something I'd like to see BSP look into is, I've worked with Edwin, and this is when I was at GEDA and we were working on a One Guam map approach. It seems that the map that the federal government has on how much land they have in their possession is quite different from the map we have on federal lands, versus government land and it differs. It's very difficult during this military buildup to determine any lands that are returned back to us when they're addressing the net negative. How can we address net negative if we don't know how much land we actually have? Edwin was looking into this and some of the other individuals at BSP, and I hope that this initiative you might take you some interest in and providing that map, where both federal government and government of Guam can concur to what lands belong to who on Guam. I'd appreciate that Lola, if you can look into that as well, it still hasn't been done and you'd be shocked that Land Management has a whole different map. GEDA has another map themselves, and of course, the federal government has their own maps. We should have at least one map we all can look at and determine these borders. Okay, other than that, of course you have my support and my gratitude. Many thanks for deciding to stay on at BSP. Like Senator Perez mentioned, your institutional knowledge is very much needed, and I hope that you pass this knowledge on to the next generation, because I know, Lola, you're going to want to retire soon, and I'm sure you want to make sure that BSP is going to be left in the hands for the next generation to do the good work that you've done for all these years. Thank you, again so much. Thank you, Madam Chair.

**Senator Perez:** *Si Yu'os ma'åse*, Senator Taitague. Senator James Moylan, thank you for waiting. You're recognized.

**Senator Moylan:** Thank you, Madam Chair. Congratulations Mrs. Leon Guerrero, for your nomination for this position and I think you've made my decision much easy to decide on. Of course, we support you. All your coworkers have already decided they're all behind you. That's it's positive, your deputy director, of all positive statements. Everybody testified to your professionalism, your experience, and your character, and your humility. All pluses, and one thing interesting, I also appreciate, is that your family is there behind you. My buddy, Paul, and your daughter, that's wonderful, they're giving you up from retirement. They're supporting you to get back into helping the people of Guam. That's really good to know these testimonies were clear. I'm really looking forward to your confirmation session there and placing our vote. I know you're already behind the desk working and now we just got to do the right thing and confirmed you. Congratulations on that and thank you for coming back to the plate and taking the lead. I appreciate that. Thank you very much, Madam Chair.

**Chairperson Perez:** *Si Yu'os ma'åse*, Senator Moylan. Thank you, for your comments, and again, Ms. Lola, thank you again for all your years of service and continuing to stay on as a Director of BSP. We look forward to the work that you will provide and making BSP stronger and addressing the demands that are upon it today, and I'm also willing to assist you, as oversight chair, in anything that you need. *Si Yu'os ma'åse*, thank you so much for your commitment and dedication to the people of Guam.

**Mrs. Leon Guerrero:** Thank you.

**Chairperson Perez:** Being that there are no other testimonies at this time, the confirmation hearing for Mrs. Lola Leon Guerrero to serve as Director of the Bureau of Statistics and Plans is duly heard. We will continue to accept testimonies until May 16th at 4:00pm. Please address your testimony to Senator Sabina Flores Perez, Chairperson of the Committee on Environment, Revenue and Taxation, Labor, Procurement, Statistics, Research, and Planning. It can be emailed at [office@senatorperez.org](mailto:office@senatorperez.org) or it can be dropped off at the Guam Congress Building. Thank you again for all those that attended this confirmation hearing and have a great day.

Chairperson Perez then adjourned the confirmation hearing for Mrs. Leon Guerrero at 12:34 p.m..

**Written Testimony:**

Sonia Siliang, Planner III, Bureau of Statistics and Plans

Edwin Reyes, Administrator, Guam Coastal Management Program, BSP

April M. Trinidad, Planner IV, Bureau of Statistics and Plans

Eloise Sanchez, Community Member

### III. FINDINGS AND RECOMMENDATION

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning notes that per Lola E. Leon Guerrero nomination packet, she will serve at the pleasure of the Governor.

The Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning hereby reports out the executive appointment of **Lola E. Leon Guerrero** to serve as the **Director of the Bureau of Statistics and Plans** with the recommendation \_\_\_To Do Confirm\_\_\_\_\_.



## OFFICE OF SENATOR SABINA FLORES PEREZ

Chairperson

Committee on Environment, Revenue and Taxation, Labor,  
Procurement, and Statistics, Research, and Planning

*I Mina'trentai Sais Na Liheslaturan Guåhan • 36<sup>th</sup> Guam Legislature*

### COMMITTEE VOTE SHEET

#### Nomination of

**Lola E. Leon Guerrero**

**To serve as the Director of the Bureau of Statistics and Plans.**

**To serve at the pleasure of the Governor**

COMMITTEE MEMBERS	SIGNATURE AND DATE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
<b>SENATOR SABINA FLORES PEREZ</b> , Chairperson	<i>SFP</i> 5/13/2022	✓				
<b>SPEAKER THERESE M. TERLAJE</b> Vice Chairperson	E-Vote 5/13/2022	✓				
<b>VICE SPEAKER TINA ROSE MUÑA BARNES</b> Member	E-Vote 5/13/2022	✓				
<b>SENATOR TELENA CRUZ NELSON</b> Member						
<b>SENATOR JOE S. SAN AGUSTIN</b> Member	E-Vote 5/13/2022	✓				
<b>SENATOR TELO T. TAITAGUE</b> Member	E-Vote 5/13/2022	✓				
<b>SENATOR JAMES C. MOYLAN</b> Member	E-Vote 5/13/2022	✓				



Evan San Nicolas &lt;evan@senatorperez.org&gt;

## Request for E-Vote for Lola E. Leon Guerrero

6 messages

**Evan San Nicolas** <evan@senatorperez.org>

Fri, May 13, 2022 at 4:59 PM

To: Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>, Office of Vice Speaker Telena Cruz Nelson <senatortcnelson@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>  
Cc: Sabina Perez <sabina@senatorperez.org>

*Håfa Adai* Committee Members,

Please see attached Committee Report for **Lola E. Leon Guerrero** to serve as the **Director** of the **Bureau of Statistics and Plans**.

Please indicate your preferred action, based on the following options:

- To Do Confirm;
- To Not Confirm;
- To Report Out Only;
- To Abstain; or
- To Place in Inactive File.

Please submit your response as soon as possible. Your responses will be logged into the Committee Report Vote Sheet for Lola E. Leon Guerrero, which will be filed with the Committee on Rules.

--

*Saina Ma'åse',*



**Evan C. San Nicolas**  
**Committee Director**

Office of Senator Sabina Flores Perez  
36th Guam Legislature • *I Mina'Trentai Seis na Liheslaturan Guåhan*  
Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics,  
Research, and Planning

Tel: (671) 989-2968

Location: 194 Hernan Cortes Ave. Terlaje Professional Bldg. Suite 101 1st Floor Hagåtña,  
Guam 96910

Email: [evan@senatorperez.org](mailto:evan@senatorperez.org)

Website: [www.senatorperez.org](http://www.senatorperez.org)

Facebook: [Senator Sabina Flores Perez](#)



**Committee Report - Lola E. Leon Guerrero-2.pdf**

11172K

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**Senator Telo Taitague** <senatortelot@gmail.com>

Fri, May 13, 2022 at 5:02 PM

To: Evan San Nicolas &lt;evan@senatorperez.org&gt;

Cc: Senator Therese Terlaje &lt;senatorterlajegum@gmail.com&gt;, Vice Speaker Tina Rose Muña Barnes

&lt;senatormunabarnes@guamlegislature.org&gt;, Office of Vice Speaker Telena Cruz Nelson

&lt;senatortcnelson@guamlegislature.org&gt;, "Joe S. San Agustin" &lt;senatorjoessanagustin@gmail.com&gt;, Office of Senator

Moylan Guam Legislature &lt;officeofsenatormoylan@guamlegislature.org&gt;, Sabina Perez &lt;sabina@senatorperez.org&gt;

To Do Confirm.

***Si Yu'os Ma'åse,***

***Create a Great Day!***

*Senator Telo T. Taitague*

36th Guam Legislature

Suite 309 DNA Building

[238 Archbishop Flores St.](#)[Hagatna, Guam 96910](#)

Tel: (671) 989-8356

Email: [senatortelot@gmail.com](mailto:senatortelot@gmail.com)

[Quoted text hidden]

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**Joe S. San Agustin** <senatorjoessanagustin@gmail.com>

Fri, May 13, 2022 at 5:06 PM

To: Evan San Nicolas &lt;evan@senatorperez.org&gt;

Cc: Senator Therese Terlaje &lt;senatorterlajegum@gmail.com&gt;, Vice Speaker Tina Rose Muña Barnes

&lt;senatormunabarnes@guamlegislature.org&gt;, Office of Vice Speaker Telena Cruz Nelson

&lt;senatortcnelson@guamlegislature.org&gt;, Senator Telo Taitague &lt;senatortelot@gmail.com&gt;, Office of Senator Moylan

Guam Legislature &lt;officeofsenatormoylan@guamlegislature.org&gt;, Sabina Perez &lt;sabina@senatorperez.org&gt;

To Do Confirm

**The Office of Senator Joe S. San Agustin**

Committee on General Government Operations, Appropriations &amp; Housing

*I Mina'trentai Sais na Liheslaturan Guåhan*

36th Guam Legislature

Guam Congress Building, [163 Chalan Santo Papa, Hagåtña, Guam 96910](#)T: (671) 989-5445 F: (671) 969-6737 E: [senatorjoessanagustin@gmail.com](mailto:senatorjoessanagustin@gmail.com)Website: [www.senatorjoessanagustin.com](http://www.senatorjoessanagustin.com)

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On Fri, 13 May 2022 at 16:59, Evan San Nicolas <evan@senatorperez.org> wrote:

[Quoted text hidden]

**Vice Speaker Tina Rose Muña Barnes** <senatormunabarnes@guamlegislature.org>

Fri, May 13, 2022 at 5:11 PM

To: Evan San Nicolas <evan@senatorperez.org>

Cc: Senator Therese Terlaje <senatorterlajegum@gmail.com>, Office of Vice Speaker Telen Cruz Nelson <senatortcnelson@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>, Sabina Perez <sabina@senatorperez.org>

To do confirm.



*Sinseru yan Minagâhet,*

**Office of the Vice Speaker • Tina Rose Muña Barnes**

Committee on Rules

Committee on Public Accountability, Human Resource, Guam Buildup, Hagåtña Revitalization, Regional Affairs, Public Library, Telecommunications, and Technology

36th Guam Legislature

I Mina'trentai Sais na Liheslaturan Guåhan

Guam Congress Building | [163 Chalan Santo Papa | Hagåtña, GU 96910](#)

[senatormunabarnes@guamlegislature.org](mailto:senatormunabarnes@guamlegislature.org)

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Gumai pribilehu yan konfedensia este siha na mensâhi. Solo espesiâtmente para hâgu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespâtcha. Yanggen lachi rinisibu-mu nu este na mensâhi, put fabot ago' guatu gi I numa'huyong gi as [senatormunabarnes@guamlegislature.org](mailto:senatormunabarnes@guamlegislature.org) yan despues destrosa todû siha I kopian mensâhi. Si Yu'os ma'âse'.

[Quoted text hidden]

**Speaker Therese M. Terlaje** <senatorterlajegum@gmail.com>

Fri, May 13, 2022 at 7:55 PM

To: Vice Speaker Tina Rose Muña Barnes <senatormunabarnes@guamlegislature.org>

Cc: Evan San Nicolas <evan@senatorperez.org>, Office of Vice Speaker Telen Cruz Nelson <senatortcnelson@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Office of Senator Moylan Guam Legislature <officeofsenatormoylan@guamlegislature.org>, Sabina Perez <sabina@senatorperez.org>

To do confirm

[Quoted text hidden]

**Office of Senator Moylan Guam Legislature**

Sat, May 14, 2022 at 9:08

<officeofsenatormoylan@guamlegislature.org>

AM

To: Evan San Nicolas <evan@senatorperez.org>

To do confirm.

SYM.

[Quoted text hidden]