

**36th Guam Legislature
FY21 Annual Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. Vicente A. Ada (502)						
	Edward G. Lee	Staff Assistant	27.88	57,990.40	21,587.27	79,577.67
	Brenda M.U. Judicpa	Office Manager	15.00	31,200.00	2,573.22	33,773.22
	Peter J. Leon Guerrero	Staff Assistant	1,923.00	49,998.00	3,824.85	53,822.85
3				139,188.40	27,985.34	167,173.74
Sen. Christopher M. Duenas (504)						
	La'Kiesha D. Pereda	Office Manager	20.00	41,600.00	12,503.40	54,103.40
	Kevin F. Limtiaco (P/T; 40Hrs)	Legislative Aide	560.00	14,560.00	1,113.84	15,673.84
2				56,160.00	13,617.24	69,777.24
Sen. Joanne M.S. Brown (506)						
	Tracey C. Aguero	Office Manager	12.00	24,960.00	12,200.03	37,160.03
1				24,960.00	12,200.03	37,160.03
Sen. Mary C. Torres (517)						
	Sarah G. Elmore-Hernandez	Chief of Staff	33.66	70,012.80	10,462.38	80,475.18
	Hazel Estrellado	Director of Communications	22.12	46,009.60	16,472.05	62,481.65
2				116,022.40	26,934.43	142,956.83
Speaker Therese M. Terlaje (518)						
	Charissa Lynn Manibusan	Committee Director	23.00	47,840.00	11,410.10	59,250.10
	Andrea C. Pellacani	Communications Director/Polict Analyst	21.00	43,680.00	3,527.94	47,207.94
	Patsy R. Cruz	Office Manger	17.00	35,360.00	7,811.44	43,171.44
	Natasha S. Charfauros	Policy Analyst	17.00	35,360.00	10,174.84	45,534.84
	Whitney C. Quinley	Policy Analyst	15.00	31,200.00	2,573.22	33,773.22
	Maria S. Abante	Legislative Assistant	14.00	29,120.00	4,451.72	33,571.72
	Michelle Dela Cruz Santos	Legislative Aide	13.00	27,040.00	9,818.90	36,858.90
	Jocelyn de Guia (P/T; 78Hrs)	Chief of Staff	1,950.00	50,700.00	3,878.55	54,578.55
8				300,300.00	53,646.71	353,946.71
Sen. Telena C. Nelson (520)						
	Tihu Lujan	Director of Communications	18.40	38,272.00	3,114.22	41,386.22
	Kristina C. Perez	Office Manager	18.00	37,440.00	3,050.58	40,490.58
	Michelle L. Manibusan	Research Analyst II	15.00	31,200.00	10,137.14	41,337.14
	Via Justine F. De Fant	Research Analyst	15.00	31,200.00	4,363.06	35,563.06
	Renee F. Pope	Legislative Analyst II	13.50	28,080.00	5,049.98	33,129.98
	Xavier Z. De Ramos	Research Analyst	13.00	27,040.00	8,365.45	35,405.45
	Calen C. Meno	Research Analyst	12.00	24,960.00	7,774.31	32,734.31
7				218,192.00	41,854.74	260,046.74

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Sen. Joe S. San Agustin (521)					
Joseph A. Q. Mesngon	Chief Policy Analyst	20.00	41,600.00	12,009.14	53,609.14
Rosemarie T. Mesa	Office Manager	17.50	36,400.00	11,025.56	47,425.56
Hope Delos Reyes	Legislative Administrative Assistant	16.50	34,320.00	2,811.90	37,131.90
Peter John T. Johnson	Policy Research Analyst	16.00	33,280.00	5,942.04	39,222.04
Catherine B. Leon Guerrero	Policy Research Analyst	15.50	32,240.00	9,843.29	42,083.29
Joanne B. Quinene	Policy Research Analyst	15.00	31,200.00	7,493.20	38,693.20
Vincent J.M. Benavente	Community Relations Liasion	14.00	29,120.00	4,451.72	33,571.72
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,379.82	16,979.82
8			253,760.00	54,956.67	308,716.67
Sen. Amanda L. Shelton (522)					
Jeffery J. Toves	Senior Policy Advisor and Comm. Coordinator	29.00	60,320.00	22,743.60	83,063.60
Christian F. Valencia	Senior Policy Analyst	23.00	47,840.00	8,766.16	56,606.16
Roy Anthony B. Quinata	Community Liaison	17.00	35,360.00	2,891.46	38,251.46
Pilar C.T. Shimizu	Policy Researcher	16.00	33,280.00	10,138.86	43,418.86
Evelyn San Agustin-Claros	Aministrative Officer	1,840.00	47,840.00	3,659.76	51,499.76
Kiana Joy Yabut (P/T; 26Hrs) Expires 4/16/21	Guam Youth Congress Page	260.00	6,760.00	517.14	7,277.14
6			231,400.00	48,716.98	280,116.98
Sen. Clynton E. Ridgell (525)					
Selina Onedera-Salas	Chief of Staff	25.80	53,664.00	27,821.79	81,485.79
Espenson E. Haimin	Community Liaison	13.50	28,080.00	12,596.12	40,676.12
Javen W. Santos	Policy Analyst & Researcher	13.50	28,080.00	8,661.02	36,741.02
Erin M. Grajek	Office Manager	12.00	24,960.00	9,811.93	34,771.93
Angela Therese A. Santos	Community Liaison	12.00	24,960.00	9,811.93	34,771.93
Michael D. Carlson	Senior Policy Advisor	2,040.00	53,040.00	4,057.56	57,097.56
Tristan V. Quintanilla(P/T; 30Hrs)	Policy Analyst & Researcher	300.00	7,800.00	596.70	8,396.70
7			220,584.00	73,357.05	293,941.05
Sen. Sabina E. Perez (527)					
Charlene Anne Flores	Committee Director	26.00	54,080.00	4,323.54	58,403.54
Francine B. Salas	Policy Analyst	25.00	52,000.00	19,884.80	71,884.80
Evan James C. San Nicolas	Office Manager	16.00	33,280.00	11,408.28	44,688.28
Fanai C. Castro (P/T; 64Hrs)	Policy Analyst	18.00	29,952.00	7,397.72	37,349.72
Manuel L. Cruz III (P/T; 64Hrs) Expires 6/4/21	Policy Analyst	1,200.00	13,200.00	1,009.80	14,209.80
Geraldine M. Leon Guerrero (P/T; 32Hrs) Expires 9/24/21	Community Liasion	800.00	15,200.00	1,162.80	16,362.80
Cara C. Mays (P/T; 30Hrs) Expires 6/4/21	Communications Director	1,750.00	16,625.00	1,271.81	17,896.81
7			214,337.00	46,458.75	260,795.75

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Sen. Jose Toves Terlaje (528)						
	Christopher L. Carillo	Senior Policy Analyst	21.00	43,680.00	3,527.94	47,207.94
	John Paul Manuel	Policy Advisor	21.00	43,680.00	8,447.92	52,127.92
	Daelene L. Waki	Committee Director	17.00	35,360.00	10,455.38	45,815.38
	Kristen M. Garrido	Office Manager	17.00	35,360.00	2,891.46	38,251.46
	Edine M. Torres	Administrative Officer	12.00	24,960.00	2,095.86	27,055.86
	Tina Maria N. Nangauta	Secretary	12.00	24,960.00	2,095.86	27,055.86
	Mary B. Duenas (PT; 40Hrs)	Legislative Aide	362.00	9,412.00	720.01	10,132.01
7				217,412.00	30,234.43	247,646.43
Sen. James C. Moylan (531)						
	Trinajae M.. Apatang	Office Manager	21.00	43,680.00	20,658.46	64,338.46
	Melissa M. Tayama	Special Assistant	16.00	33,280.00	7,652.32	40,932.32
	Savana R. Baza	Legislative Aide	13.00	27,040.00	2,254.98	29,294.98
3				104,000.00	30,565.76	134,565.76
Vice Speaker Tina Rose Muna Barnes (539)						
	Chirag M. Bhojwani	Director of Communications and Policy	28.85	60,008.00	9,697.02	69,705.02
	Alan J. Cepeda	Executive Committee Director	25.00	52,000.00	6,202.04	58,202.04
	Bernice F. Rivera	Community Services Manager	21.00	43,680.00	8,447.92	52,127.92
	Amanda A.P. Alag	Operations Manager	21.00	43,680.00	8,447.92	52,127.92
	Mona Marie DeJesus	Legislative Assistant	21.00	43,680.00	5,565.56	49,245.56
	Hannah G. Elmore	Legislative Policy Assistant	15.00	31,200.00	2,573.22	33,773.22
6				274,248.00	40,933.68	315,181.68
Sen. Frank F. Blas, Jr. (549)						
	Joseph John Mantanona	Policy Advisor	15.87	33,009.60	10,275.58	43,285.18
	Vincent V. Borja	Policy Advisor	1,461.60	38,001.60	2,907.12	40,908.72
	Judy G. Shockley	Office Manager	1,384.80	36,004.80	2,754.37	38,759.17
	David L. Morcilla	Legislative Aide	1,269.60	33,009.60	2,525.24	35,534.84
4				140,025.60	18,462.31	158,487.91
Sen. Telo T. Taitague (555)						
	Jason S. Tedtaotao	Chief of Staff	31.25	65,000.00	21,869.12	86,869.12
	Rowena F. Fejeran	Senior Staff Assistant	25.00	52,000.00	4,164.42	56,164.42
	Kristofer M. Flores	Staff Assistant	880.00	22,880.00	1,750.32	24,630.32
3				139,880.00	27,783.86	167,663.86

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	Position Title	Rate	Gross	Gov Cont	Grand Total
Senatorial (915)					
Therese M. Terlaje	Speaker	29.26	60,860.80	19,520.68	80,381.48
Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	9,019.14	64,326.34
Telena C. Nelson	Senator	26.59	55,307.20	21,318.96	76,626.16
Amanda L. Shelton	Senator	26.59	55,307.20	21,318.96	76,626.16
Jose T. Terlaje	Senator	26.59	55,307.20	-	55,307.20
Joe S. San Agustin	Senator	26.59	55,307.20	16,398.98	71,706.18
Mary Camacho Torres	Senator	26.59	55,307.20	17,942.34	73,249.54
Clynton E. Ridgell	Senator	26.59	55,307.20	16,398.98	71,706.18
Sabina E. Perez	Senator	26.59	55,307.20	20,824.70	76,131.90
James C. Moylan	Senator	26.59	55,307.20	7,132.86	62,440.06
Telo T. Taitague	Senator	26.59	55,307.20	17,942.34	73,249.54
Vicente Anthony Ada	Senator	26.59	55,307.20	16,398.98	71,706.18
Christopher M. Duenas	Senator	26.59	55,307.20	16,398.98	71,706.18
Joanne M. S. Brown	Senator	26.59	55,307.20	-	55,307.20
Frank Blas, Jr	Senator	26.59	55,307.20	16,398.98	71,706.18
15			835,161.60	217,014.88	1,052,176.48
Central Operations (515)					
Carlo J.N. Branch	Executive Director	38.50	80,080.00	25,477.04	105,557.04
Agnes A. Cruz	Chief Fiscal Officer	37.00	76,960.00	26,978.43	103,938.43
Joseph R. San Agustin	Chief Protocol Officer/Facilities	24.04	50,003.20	6,049.29	56,052.49
Stacy C. Salas	Legal Researcher	36.06	75,004.80	24,034.66	99,039.46
Rennae C. Meno	Clerk of the Legislature	30.06	62,524.80	26,014.15	88,538.95
Edward S. Pocaigue, Jr.	Sgt-At-Arms	26.44	54,995.20	20,736.04	75,731.24
Renee D. Cruz	Human Resources / Payroll Administrator	26.57	55,265.60	16,387.16	71,652.76
Mary E. Maravilla	COR Director	24.50	50,960.00	9,004.84	59,964.84
Rudy F. Perez	Technical Systems Administrator	24.15	50,232.00	14,956.61	65,188.61
Ibarra L. Hernandez	I.T. Support Manager	24.15	50,232.00	19,382.33	69,614.33
Elizabeth A. Shinohara	Procurement Officer, Acting	21.00	43,680.00	13,094.54	56,774.54
Jeanenne P. Cordero	Legislative Assistant	24.50	50,960.00	7,294.56	58,254.56

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Jeannette G. Crisostomo \$1.00 is being subsidized by Office of Senator Joe S. San Agustin	Legislative Officer III	18.50	38,480.00	16,536.68	55,016.68
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	19,550.44	55,950.44
Therese M. Hart	Legislative Officer III	17.50	36,400.00	7,891.00	44,291.00
Takashi N. Buccat	Legislative Officer III	17.50	36,400.00	13,063.18	49,463.18
Andrew Jay M. Gimenez	Legislative Officer III	17.50	36,400.00	2,971.02	39,371.02
Marco Fernandez	Legislative Officer III	17.50	36,400.00	7,891.00	44,291.00
Katrina L. Charfauros	Legislative Officer III	17.50	36,400.00	10,534.94	46,934.94
Rose M. Arceo	Legislative Officer II	1,120.00	29,120.00	2,227.68	31,347.68
Elaine T. Johnson \$1.50 is being subsidized by Office of Senator Joe S. San Agustin	Legislative Officer II	16.00	33,280.00	13,348.56	46,628.56
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,493.66	32,653.66
Iwalani I. Parages	Legislative Officer II	14.50	30,160.00	4,531.28	34,691.28
Tricia T. Benavente	Legislative Officer II	14.50	30,160.00	8,757.89	38,917.89
Nicholas E. Ichihara	Legislative Officer II	14.50	30,160.00	21,636.21	51,796.21
Ethan A. Camacho	Legislative Officer II	14.50	30,160.00	11,289.77	41,449.77
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	2,493.66	32,653.66
Peter P. Quichocho \$1.00 is being subsidized by Office of Speaker Therese Terlaje	Legislative Officer II	1,240.00	32,240.00	2,466.36	34,706.36
Vincent C. Paulino	Legislative Officer I	14.50	30,160.00	11,967.59	42,127.59
Louise Aguon-Atalig \$2.00 is being subsidized by Office of Vice Speaker Tina Muna-Barnes	Legislative Officer I	13.00	27,040.00	2,254.98	29,294.98
Ryan Justice Babauta \$1.50 is being subsidized by Office of Senator Joe S. San Agustin	Legislative Officer I	12.50	26,000.00	8,069.88	34,069.88
Nicholas T. Caceres	Legislative Officer I	12.00	24,960.00	7,774.31	32,734.31
Stephanie Lorenzo	Legislative Officer I	12.00	24,960.00	2,095.86	27,055.86
Anthony P. Pocaigue	Legislative Officer I	11.00	22,880.00	9,220.80	32,100.80
Kamarin A. Nelson	Legislative Officer I	11.00	22,880.00	7,183.18	30,063.18
Teresita F. Sablan	Legislative Officer I	11.00	22,880.00	7,183.18	30,063.18
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	7,183.18	30,063.18
Vincent A. Flores	Legislative Officer I	11.00	22,880.00	6,608.94	29,488.94

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	James G. Ungacta	11.00	22,880.00	12,103.16	34,983.16
	Vicente P. Flores	11.00	22,880.00	7,183.18	30,063.18
	Alana E. Rios	11.00	22,880.00	9,220.80	32,100.80
	Marie C. Crisostomo	11.00	22,880.00	1,936.74	24,816.74
	Jessy John R. Perez	11.00	22,880.00	1,936.74	24,816.74
43			1,595,297.60	459,015.50	2,054,313.10
			5,080,928.60	1,223,738.36	6,304,666.96
	Office of Finance & Budget (921)				
	Llewelyn R. Terlaje	33.65	69,992.00	23,287.84	93,279.84
	Vanessa Del Rosario Valencia	26.44	54,995.20	18,347.94	73,343.14
	Michaela A. Celorio	15.50	32,240.00	9,843.29	42,083.29
	Stephen Guerrero	2,884.62	75,000.12	5,737.51	80,737.63
	Joseph L. Cabana	1,923.20	50,003.20	3,825.25	53,828.45
	Epifanio W. Ilicito	1,200.00	31,200.00	2,386.80	33,586.80
	Diana U. Garrido	1,200.00	31,200.00	2,386.80	33,586.80
7			344,630.52	65,815.43	410,445.95
139			5,425,559.12	1,289,553.79	6,715,112.91