

***I MINA 'TRENDAI SIETTE NA LIHESLATURAN GUÅHAN***  
**2023 (FIRST) Regular Session**

**Bill No. 24-37 (COR)**

As amended by the Committee on  
General Government Operations  
and Appropriations; and further amended  
in the Committee of the Whole.

Introduced by:

Committee on Rules  
by request of *I Maga'hågan*  
*Guåhan*, the Governor of  
Guam, in accordance with the  
Organic Act of Guam.

**AN ACT TO AMEND SECTION 2 OF CHAPTER 1 AND  
SECTION 2 OF PART 1, CHAPTER III; AND TO ADD  
NEW SECTIONS 13, 14, 15, 16, 17 AND 18 TO CHAPTER  
XI, ALL OF PUBLIC LAW 36-107 ( GENERAL  
APPROPRIATIONS ACT OF 2023), RELATIVE TO  
APPROPRIATING TWENTY-ONE MILLION THIRTY-  
TWO THOUSAND SIX HUNDRED SEVENTY DOLLARS  
(\$21,032,670) FOR THE IMPLEMENTATION OF THE  
ADJUSTED GENERAL PAY PLAN.**

1           **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2           **Section 1. Legislative Intent.** Pursuant to Chapters 4 and 6 of Title 4  
3 Guam Code Annotated, the Director of Administration has authority to review  
4 compensation structures and administrative policies for employment compensation  
5 within the government of Guam, to adopt and administer a unified pay schedule  
6 based on Hay methodology, to reassign pay grades as necessary, and to delegate  
7 authority to assess and update the unified pay schedule to certain agencies as  
8 appropriate. Pursuant to this authority, on January 30, 2023, the Director of

1 Administration submitted to the Governor of Guam recommendations for a General  
2 Pay Plan (GPP) update, which the Governor approved for implementation beginning  
3 April 1, 2023.

4 **Section 2. Section 2 of Chapter 1 (General Provisions) of Public law 36-**  
5 **107 (General Appropriations Act of 2023) is amended to read:**

6 **“Section 2. Estimated Revenues for Fiscal Year 2023.** Notwithstanding §  
7 22436, Chapter 22, Title 5 GCA, *I Liheslaturan Guåhan* adopts the following  
8 revenue estimates for Fiscal Year 2023 as the basis for the appropriations contained  
9 in this Act.

10 **I. GENERAL FUND REVENUES AMOUNT**

11 **TOTAL GENERAL FUND REVENUE** ~~\$809,922,190~~ **\$830,954,860**

12 **GENERAL FUND PROVISION FOR TAX REFUND**

13 **PAYMENTS** **(\$62,884,123)**

14 **TOTAL GENERAL FUND REVENUE AVAILABLE**

15 **FOR OPERATIONS** ~~\$747,038,067~~ **\$768,070,737**

16 **A. TAXES**

17 Income Tax

18 Corporate \$85,716,966

19 Individual \$93,515,852

20 Withholding Taxes, Interest,

21 and Penalties ~~\$243,459,575~~ **\$249,459,575**

22 Provision for Tax Refunds:

23 Gross Provision for Tax Refund

24 Payments [Federal and

25 General Funds] **(\$175,604,534)**

26 Earned Income Tax Credit

27 Federal Receipt \$52,389,766

1	Child Tax Credit (Advance		
2	and Regular) Federal		
3	Receipts	\$36,210,366	
4	Additional Child Tax Credit		
5	Federal Receipt	\$24,120,279	
6	General Fund Provision for Tax Refund Payments	(\$62,884,123)	
7	<b>TOTAL INCOME TAXES</b>	<del>\$359,808,270</del>	<b><u>\$365,808,270</u></b>
8	Business Privilege Tax		
9	Business Privilege Tax	\$302,116,165	<u>\$317,148,835</u>
10	GMHA Pharmaceuticals Fund	(\$18,700,991)	<u>(\$19,631,513)</u>
11	Tax Credit: Rehabilitation and Improvements –		
12	Harmon Industrial Park Roadway [P.L. 33-191]		(\$175,000)
13	Other Taxes		\$3,992,878
14	<b>TOTAL BUSINESS PRIVILEGE</b>		
15	<b>TAXES</b>	<del>\$287,233,052</del>	<b><u>\$301,335,200</u></b>
16	<b>TOTAL TAXES</b>	<del>\$647,041,322</del>	<b><u>\$667,143,470</u></b>
17	<b>B. FEDERAL SOURCES</b>		
18	Federal Income Tax Collection – Section 30		
19	Funds		\$74,943,377
20	Immigration and Passport Fees		\$1,277,844
21	<b>TOTAL FEDERAL SOURCES</b>		<b>\$76,221,221</b>
22	<b>C. USE OF MONEY AND PROPERTY</b>		<b>\$197,481</b>
23	<b>D. LICENSES, FEES, AND PERMITS</b>		
24	Licenses, Fees, and Permits		\$3,496,755
25	Better Public Service Fund		(\$349,676)
26	<b>TOTAL LICENSES, FEES, AND PERMITS</b>		<b>\$3,147,079</b>
27	<b>E. DEPARTMENT CHARGES</b>		<b>\$1,205,297</b>

1	<b>TOTAL GENERAL FUND REVENUE</b>	<del>\$727,812,400</del> <b><u>\$747,914,548</u></b>
2	<b>2% GENERAL FUND RESERVE (DEFICIT REDUCTION/</b>	
3	<b>RAINY DAY FUND)</b>	<del>(\$14,556,248)</del> <b><u>(\$14,958,291)</u></b>
4	<b>TOTAL GENERAL FUND REVENUE</b>	
5	<b>AVAILABLE FOR APPROPRIATION</b>	<del>\$713,256,152</del> <b><u>\$732,956,257</u></b>
6	<b>II. SPECIAL FUND REVENUES AMOUNT</b>	
7	A. Banking and Insurance Enforcement Fund	\$433,783
8	B. Better Public Service Fund	\$1,250,802
9	C. <i>Chamorro</i> Land Trust Operations Fund	\$854,963
10	D. <i>Chamorro</i> Land Trust Survey and Infrastructure Fund	\$128,099
11	E. Contractors License Board Fund	\$737,262
12	F. Corrections Revolving Fund	\$1,546,392
13	G. Customs, Agriculture, and Quarantine Inspection	
14	Services Fund	\$2,067,005
15	H. DPHSS Sanitary Inspection Revolving Fund	\$158,878
16	I. Enhanced 911 Emergency Reporting System Fund	\$2,173,500
17	J. Environmental Health Fund	\$1,302,065
18	K. Fire, Life and Medical Emergency Fund	\$1,129,368
19	L. GMHA Pharmaceuticals Fund	<del>\$18,700,991</del> <b><u>\$19,631,513</u></b>
20	M. Guam Ancestral Lands Commission Survey,	
21	Infrastructure, and Development Fund	\$408,553
22	N. Guam Board of Accountancy Fund	\$789,780
23	O. Guam Educational Facilities Fund	\$35,758,107
24	P. Guam Environmental Trust Fund	\$435,837
25	Q. Guam Highway Fund	\$19,197,264
26	Better Public Service Fund	(\$901,126)
27	Public Transit Fund	(\$215,823)

1	Total Guam Highway Fund	\$18,080,315
2	R. Guam Invasive Species Inspection Fee Fund	\$641,466
3	S. Guam Museum Fund	\$285,997
4	T. Guam Plant Inspection and Permit Fund	\$96,880
5	U. Health Professional Licensing Office Revolving Fund	\$300,975
6	V. Healthy Futures Fund	\$40,116,775
7	W. Host Community Fund	\$300,000
8	X. Indirect Cost Fund	\$1,331,459
9	Y. Land Survey Revolving Fund	\$3,378,351
10	Z. Limited Gaming Fund	\$1,200,711
11	AA. Manpower Development Fund	\$7,905,600
12	AB. Mental Health and Substance Abuse Services Fund	\$402,117
13	AC. Office of Vital Statistics Revolving Fund	\$230,705
14	AD. Police Patrol Vehicle and Equipment Revolving Fund	\$320,924
15	AE. Police Services Fund	\$983,826
16	AF. Professional Engineers, Architects	
17	and Land Surveyors Board Fund	\$273,064
18	AG. Public Recreation Services Fund	\$65,675
19	AH. Public School Library Resources Fund	\$686,994
20	AI. Public Transit Fund	\$215,823
21	AJ. Rabies Prevention Fund	\$41,696
22	AK. Recycling Revolving Fund	\$2,776,824
23	AL. Safe Streets Fund	\$85,697
24	AM. School Lunch/SAE/Child Nutritional Meal	
25	Reimbursement Fund - Federal Sources	
26	(100% Federal Grant)/Cash Collections	\$12,504,000
27	AN. Solid Waste Operations Fund	\$18,750,860

1	Host Community Fund	(\$300,000)
2	Total Solid Waste Operations Fund	\$18,450,860
3	AO. Street Light Fund	\$4,185,868
4	AP. Tax Collection Enhancement Fund	\$704,824
5	AQ. Tourist Attraction Fund	\$16,083,004
6	AR. Water Research and Development Fund	\$68,336
7	<b>TOTAL SPECIAL FUND REVENUE</b>	<b><del>\$199,594,151</del> <u>\$200,524,673</u></b>

1 **III. FEDERAL MATCHING GRANTS-IN-AID**

2 **Federal Grants-in-Aid Requiring Local Match:**

3	A.	Guam Community College	\$543,354
4	B.	Guam Council on the Arts and Humanities Agency	\$321,300
5	C.	Guam Police Department	\$2,269,479
6	D.	Department of Agriculture	\$545,398
7	E.	Department of Integrated Services for Individuals	
8		with Disabilities	\$2,085,461
9	F.	Department of Labor	\$47,000
10	G.	Office of the Attorney General	\$4,833,849
11	H.	Department of Military Affairs	\$2,496,615
12	I.	Department of Public Health and Social Services	\$93,665,833
13	J.	University of Guam	\$2,659,997

14 **TOTAL FEDERAL MATCHING GRANTS-IN-AID REVENUE \$109,468,286**

15 **IV. REVENUE SUMMARY:**

16 **TOTAL GENERAL FUND REVENUE**

17 **AVAILABLE FOR APPROPRIATION** ~~\$713,256,152~~ \$732,956,257

18 **TOTAL SPECIAL FUND REVENUE** ~~\$199,594,151~~ \$200,524,673

19 **TOTAL FEDERAL MATCHING GRANTS-IN-AID**

20 **REVENUE** \$109,468,286

21 **GRAND TOTAL** ~~\$1,022,318,589~~ \$1,042,949,216

22 **Section 3. Section 2 of Chapter III, Part 1 (Health) of Public Law 36-107**  
23 **(The General Appropriations Act of 2023) is amended to read as follows:**

24 **“Section 2. GMHA Pharmaceuticals Fund Appropriation.** Pursuant to §§  
25 26208 and 26208.1 of Article 2, Chapter 26, Title 11 GCA, the sum of ~~Eighteen~~  
26 ~~Million Seven Hundred Thousand Nine Hundred Ninety one Dollars (\$18,700,991)~~  
27 Nineteen Million Six Hundred Thirty-One Thousand Five Hundred Thirteen Dollars

1 **(\$19,631,513)** is appropriated from the GMHA Pharmaceuticals Fund to GMHA for  
2 Fiscal Year 2023. Notwithstanding §§ 26208.2 and 26208.3 of Article 2, Chapter  
3 26, Title 11 GCA, *I Maga'hågan Guåhan* is authorized to determine that one hundred  
4 percent (100%) of the appropriation in this Section can be expended for GMHA in  
5 FY 2023 as a direct subsidy; this determination shall be made via Executive Order,  
6 issued no later than September 1, 2023.”

7 **Section 4.** A new Section 13 is hereby added to Chapter XI (Miscellaneous  
8 Appropriations) of Public Law 36-107 to read as follows:

9 **“Section 13. Appropriation to the Department of Administration.**

10 The sum of Sixteen Million Dollars (\$16,000,000) *shall* be  
11 appropriated from the General Fund to the Department of  
12 Administration (DOA) for the purpose of paying salary adjustments to  
13 employees affected by the GPP. DOA is hereby authorized to allocate  
14 funding to other departments and agencies under the Executive Branch  
15 and Guam Memorial Hospital Authority for implementation of the  
16 GPP.”

17 **Section 5.** A new Section 14 is hereby added to Chapter XI (Miscellaneous  
18 Appropriations) of Public law 36-107 to read as follows:

19 **“Section 14. Appropriation to Judiciary of Guam.** The sum of One  
20 Million Forty-nine Thousand Two Hundred Sixty-Three Dollars  
21 **(\$1,049,263)** is appropriated from the General Fund to the Judiciary of  
22 Guam for the purpose of paying salary adjustment to the employees of  
23 the Judiciary of Guam.”

24 ~~**Section 6.** A new Section 15 is hereby added to Chapter XI (Miscellaneous  
25 Appropriations) of Public Law 16-107 to read as follows:~~

26 ~~**“Section 15. Appropriation to Guam Memorial Hospital.**~~



1           ~~The sum of Four Million Dollars (\$4,000,000) is appropriated from the~~  
2           ~~General Fund to the Guam Memorial Hospital Authority for the~~  
3           ~~purpose of paying salary adjustment to the employees affected by the~~  
4           ~~GPP under the Guam Memorial Hospital Authority.~~

5           **Section 67.** A new Section 15 is hereby added to Chapter XI (Miscellaneous  
6           Appropriations) of Public Law 36-107 to read as follows:

7           **“Section 15. Appropriation to the University of Guam.**

8           The Sum of One Million One Hundred Thirty-Four Thousand Two  
9           Hundred Forty-Nine Dollars (**\$1,134,249**) is appropriated from the  
10          General Fund to the University of Guam for the purpose of paying  
11          salary adjustment to the employees affected by the GPP under the  
12          University of Guam.”

13          **Section 78.** A new Subsection 167 is hereby added to Chapter XI  
14          (Miscellaneous Appropriations) of Public Law 36-107 to read as follows:

15          **“Section 167. Appropriation to the Guam Community College.**

16          The Sum of Four Hundred Thirty-Seven Thousand Five Hundred  
17          Ninety-Five Dollars (**\$437,595**) is appropriated from the General Fund  
18          to the Guam Community College for the purpose of paying salary  
19          adjustment to employees affected by the GPP under the Guam  
20          Community College.”

21          **Section 89.** A new Subsection 178 is hereby added to Chapter XI  
22          (Miscellaneous Appropriations) of Public Law 36-107 to read as follows:

23          **“Section 178. Appropriation to the Mayor’s Council of Guam.**

24          The Sum of Seven Hundred Forty-Four Thousand One Hundred  
25          Ninety-Seven Dollars (\$744,197) is appropriated from the General  
26          Fund to the Mayors’ Council of Guam for the purpose of paying the

1 salary adjustment to employees affected by the GPP under the Mayor’s  
2 Council of Guam.”

3 **Section 9.** A new Subsection 18 is hereby added to Chapter XI  
4 (Miscellaneous Appropriations) of Public Law 36-107 to read as follows:

5 **“Section 18.** Appropriation to the Public Defender Service Corporation  
6 and Alternate Public Defender. The sum of Three Hundred Thirty-Four  
7 Thousand Eight Hundred One Dollars (\$334,801) is appropriated from  
8 the General Fund to the Guam Public Defender Service Corporation  
9 (PDSC) and Alternate Public Defender (APD) for the purpose of paying  
10 the salary adjustment to employees affected by the GPP under the  
11 Guam Public Defender Service Corporation (PDSC) and Alternate  
12 Public Defender (APD).

13 **Section 10. Severability.** *If* any provision of this Act or its application to  
14 any person or circumstance is found to be invalid or contrary to law, such invalidity  
15 *shall not* affect other provisions or applications of this Act which can be given effect  
16 without the invalid provisions or application, and to this end the provisions of this  
17 Act are severable.