


*I Mina'trentai Sietta Na Liheslaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
196-37 (LS)	Committee on Maritime Transportation, Air Transportation, Parks, Tourism, Higher Education and the Advancement of Women, Youth, and Senior Citizens by request of I Kongressun Manhoben Guåhan, the Guam Youth Congress, in accordance with 2 GCA §7102.	AN ACT TO ADD A NEW § 3223 ARTICLE 2 OF CHAPTER 3, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO IMPLEMENTING MANDATORY FIRST AID AND CPR CERTIFICATION FOR GUAM DEPARTMENT OF EDUCATION EMPLOYEES AND VOLUNTEERS.	10/31/23 11:34 a.m.						

***I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN***  
**2023 (FIRST) Regular Session**

**Bill No. 196-37 (LS)**

**Introduced by:**

Committee on Maritime  
Transportation, Air  
Transportation, Parks, Tourism,  
Higher Education, and the  
Advancement of Women,  
Youth, and Senior Citizens. 

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by request of *I Kongressun  
Manhoben Guåhan*, the Guam  
Youth Congress, in accordance  
with 2 GCA § 7102.

**AN ACT TO ADD A NEW § 3223 ARTICLE 2 OF CHAPTER 3,  
TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO  
IMPLEMENTING MANDATORY FIRST AID AND CPR  
CERTIFICATION FOR GUAM DEPARTMENT OF  
EDUCATION EMPLOYEES AND VOLUNTEERS.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Title.** This Act shall be known as the *GDOE First Aid and CPR*  
3 *Act of 2023*.

4 **Section 2. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that  
5 the basics of first aid, CPR, and emergency medical readiness are not widely required  
6 for the administrators, educators, and staff of Guam Department of Education.  
7 Currently, these services are openly available and made convenient on the island.  
8 According to the American Red Cross of Guam, in 2022, 234 courses in first aid,  
9 cardiopulmonary resuscitation (CPR), automated external defibrillator (AED), and  
10 water safety were offered, certifying 1,664 individuals over the past year. This

1 demonstrates the island’s progress toward a certainty of preparedness and safety for  
2 the future.

3 *I Liheslaturan Guåhan* also finds that during the First Regular Session of the  
4 35th Guam Legislature, an Act named the “*Youth Mental Health First Aid Act of*  
5 *2019*” was introduced to establish a pilot program for youth mental health first aid  
6 training for Guam Department of Education and Guam Academy Charter Schools  
7 personnel. The Act also amended Section 5 of Part III, Chapter III, Public Law 35-  
8 36, relative to funding for the Youth Mental Health First Aid Pilot Program. This  
9 pilot program was introduced in response to Guam having been awarded a Strategic  
10 Prevention Framework-State Incentive Grant for substance abuse prevention and  
11 control by the Substance Abuse and Mental Health Services Administration  
12 (SAMHSA) Center for Substance Abuse and Prevention. “*The Youth Mental Health*  
13 *First Aid Act of 2019*,” introduced as Bill 155-35, serves as an exemplar for  
14 expanding health awareness by involving GDOE personnel in developing their  
15 medical emergency readiness skills.

16 *I Liheslaturan Guåhan* understands that emergency medical readiness  
17 programs and training have been implemented in prior years but recognizes that the  
18 lack of regulation regarding healthcare certification for those in the education  
19 workforce, especially for personnel who have been employed with GDOE for five  
20 (5) or less school years, makes it difficult to properly respond to medical  
21 circumstances. This shall be resolved by launching a pilot program intended for but  
22 not limited to administrators, teachers, and staff who have been employed with the  
23 Guam Department of Education for five (5) or less school years, as well as for them  
24 to attend first aid and CPR training with a certified instructor, acquire a certificate  
25 of completion, and maintain consistent renewal of said certification every two years.

26 *I Liheslaturan Guåhan* further recognizes the complexity of this public health  
27 issue, understanding that a comprehensive strategy is necessary to ensure the safety

1 of our island’s citizens. According to GDOE, there are 42 elementary, middle, and  
2 high schools under the Guam Department of Education, so a functional and  
3 beneficial plan is to have certified instructors from certified emergency medical  
4 service providers host the first aid and CPR certification training for GDOE  
5 personnel.

6 Therefore, it is the intent of *I Liheslaturan Guåhan* to implement a pilot  
7 program in which these personnel, including administrators, educators, and staff  
8 members, will continue to develop and exercise their skills regarding providing  
9 adequate first aid and CPR services to benefit not only themselves but others as well.

10 **Section 3.** A new § 3223 is *added* to Article 2 of Chapter 3, Title 17, Guam  
11 Code Annotated, to read:

12 **“§ 3223. First Aid and CPR Training Program for School Staff and**  
13 **Volunteers.**

14 (a) As used in this Section, “School staff members” refers to any employee,  
15 contractor, or volunteer who works in a school setting, including teachers,  
16 administrators, custodians, cafeteria workers, school aides, and any other individual  
17 who may interact with students. GDOE students who volunteer in a school setting  
18 or under the supervision of the school shall not be included in this definition.

19 (b) All new school staff members shall be required to complete a first aid and  
20 CPR training program approved by the Guam Department of Education within six  
21 (6) months of their date of employment or volunteer service.

22 (c) All current school staff members shall be required to complete a first aid  
23 and CPR training program approved by the Guam Department of Education within  
24 one (1) year following the enactment of this Act.

25 (d) All school staff members and volunteers shall renew their certification  
26 every two (2) years after their most recent certification to ensure that all school staff  
27 members and volunteers maintain their current certification.

1           (e) Each school shall maintain a complete record of all school staff members  
2 and volunteers who have completed the first aid and CPR training program and the  
3 date of completion.

4           (f) Each school shall provide the resources necessary for school staff members  
5 and volunteers to complete the first aid and CPR training program, including the cost  
6 of the training program and time off from work.

7           (g) The Superintendent shall ensure that the requirements of the first aid and  
8 CPR training program are fulfilled by each school staff member and enforce  
9 penalties for failure of completion.”

10           **Section 4. Effective Date.** This Act *shall* become effective on July 4, 2024.

11           **Section 5. Severability.** If any provision of this Act or its application to any  
12 person or circumstance is found to be invalid or inorganic, such invalidity shall not  
13 affect other provisions or applications of this Act that can be given effect without  
14 the invalid provision or application, and to this end the provisions of this Act are  
15 severable.