


I Mina'trentai Siette Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
24-37 (COR)	Committee on Rules by request of <i>I Maga'nhågan Guåhan</i> , the Governor of Guam, in accordance with the Organic Act of Guam.	AN ACT TO APPROPRIATE SIXTEEN MILLION DOLLARS (\$16,000,000) TO THE DEPARTMENT OF ADMINISTRATION FOR IMPLEMENTATION OF THE ADJUSTED GENERAL PAY PLAN.	2/1/23 9:44 a.m.						

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2023 (FIRST) Regular Session

Bill No. 24-37 (COR)

Introduced by:


Committee on Rules
by request of *I Maga'hågan*
Guåhan, the Governor of
Guam, in accordance with the
Organic Act of Guam.

**AN ACT TO APPROPRIATE SIXTEEN MILLION
DOLLARS (\$16,000,000) TO THE DEPARTMENT OF
ADMINISTRATION FOR IMPLEMENTATION OF THE
ADJUSTED GENERAL PAY PLAN.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Title.** This Act *shall* be known and cited as the *General Pay Plan*
3 *Adjustment Appropriation Act of 2023.*

4 **Section 2. Legislative Intent.** Pursuant to Chapters 4 and 6 of Title 4 Guam
5 Code Annotated, the Director of Administration has authority to review
6 compensation structures and administrative policies for employment compensation
7 within the government of Guam, to adopt and administer a unified pay schedule
8 based on Hay methodology, to reassign pay grades as necessary, and to delegate
9 authority to assess and update the unified pay schedule to certain agencies as
10 appropriate. Pursuant to this authority, on January 30, 2023, the Director of
11 Administration submitted to the Governor of Guam recommendations for a General
12 Pay Plan (GPP) update, which the Governor approved for implementation beginning
13 April 1, 2023.

1 **Section 3. Appropriation to the Department of Administration.** The
2 sum of Sixteen Million Dollars (\$16,000,000) *shall* be appropriated from the
3 General Fund to the Department of Administration (DOA) for the purpose of paying
4 salary adjustments to employees affected by the GPP. DOA is hereby authorized to
5 allocate funding to other departments and agencies for implementation of the GPP.

6 **Section 4. Severability.** *If* any provision of this Act or its application to
7 any person or circumstance is found to be invalid or contrary to law, such invalidity
8 *shall not* affect other provisions or applications of this Act which can be given effect
9 without the invalid provisions or application, and to this end the provisions of this
10 Act are severable.