

*I Mina'trentai Siete Na Liheslaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
85-37 (LS)	William A. Parkinson Amanda L. Shelton	AN ACT TO ADD A NEW SUBSECTION (C)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS.	3/29/23 3:31 p.m.						

***I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN***  
**2023 (FIRST) Regular Session**

**Bill No. 85-37 (LS)**

Introduced by:

William A. Parkinson  
Amanda L. Shelton



**AN ACT TO *ADD* A NEW SUBSECTION (c)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1.** A new Subsection (c)(5) of § 3603 of Article 6, Chapter 3, Title 22 Guam Code Annotated, is hereby *added*:

“(c) *Family care and medical leave* means any of the following:

(1) leave for reason of the birth of a child of the employee, or the placement of a child with an employee in connection with the adoption or foster care of the child by the employee;

(2) leave to care for a parent, spouse, or child of an employee, or a parent or child of the spouse of an employee, who has a serious health condition;

(3) leave because of an employee’s own serious health condition that makes the employee unable to perform the functions of the position of that employee, except for leave taken for disability on account of pregnancy, childbirth, or related medical conditions; or

(4) leave for reason of the death of a family member of the employee.

1                    (5) leave for reason of occurrence of a miscarriage or stillbirth by the  
2                    employee or family member of the employee”