

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2023 (FIRST) Regular Session

Resolution No. 211-37 (COR)

Introduced by:

Tina Rose Muña Barnes

Relative to recognizing the observance of “SHRM Day” on September 26, 2023 and “HR Professionals Week” from September 25 to September 29, 2023; and commending the Society of Human Resource Management – Guam Chapter on their dedication towards professional development and advocacy towards developing better workplaces.

1 **BE IT RESOLVED BY THE COMMITTEE ON RULES OF I**
2 ***MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN:***

3 **WHEREAS**, the Society of Human Resource Management National (SHRM)
4 declared September 26th as SHRM Day to coincide with HR Professionals Day and
5 SHRM Guam Chapter declared the whole week (9/25 - 9/29) HR Professionals Week;
6 and

7 **WHEREAS**, “SHRM Day” recognizes and acknowledges the work of Human
8 Resources professionals as the backbone of the workplace. It brings to the forefront the
9 importance and value of talent acquisition, management, and training to every
10 organization; and

11 **WHEREAS**, for seventy-five (75) years, SHRM and HR have driven some of
12 the most important changes in the workplace and throughout society. SHRM strives to
13 create better workplaces where employers and employees thrive together. As the voice
14 of all things work, workers and the workplace, SHRM is the foremost expert, convener
15 and thought leader on issues impacting today's evolving workplaces. With nearly

1 325,000 members in 165 countries, SHRM impacts the lives of more than 235 million
2 workers and families globally; and

3 **WHEREAS**, SHRM National and the SHRM Guam Chapter helped shape
4 workplace policies; championed Diversity, Equity, & Inclusion; cultivated better
5 workplace cultures; and even spotlighted the employee mental health epidemic; and

6 **WHEREAS**, the SHRM Guam Chapter celebrates thirty-three (33) years of
7 elevating HR for our community. The mission of SHRM Guam Chapter is to empower
8 people and workplaces by advancing HR practices and by maximizing human potential;

9 **WHEREAS**, SHRM Guam Chapter’s vision is to build a world of work that
10 works for all. SHRM Guam Chapter have contributed to, influenced, and supported
11 many positive changes for our island and seen tremendous growth in the strategic value
12 of the HR profession for businesses; and

13 **WHEREAS**, SHRM Guam Chapter is proud to support over 200 members and
14 46 certified professionals, providing quarterly HR training to Guam's small businesses
15 and monthly updates on HR and employment law to businesses of all sizes and in all
16 industries through their breakfast briefings; and

17 **WHEREAS**, SHRM has been a strong advocate of the development of future
18 HR professionals by collaborating with both the UOG SHRM Student Chapter and
19 SBPA HR Program; now therefore, be it

20 **RESOLVED**, that the Committee on Rules of *I Mina'trentai Siette Na*
21 *Liheslaturan Guåhan* does hereby, on behalf of the people of Guam, recognize the
22 observance of “SHRM Day” on September 26, 2023 and “HR Professionals Week”
23 from September 25 to September 29, 2023; and commend the Society of Human
24 Resource Management – Guam Chapter on their dedication towards professional
25 development and advocacy towards developing better workplaces; and be it further

26 **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules
27 certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of
28 the same be thereafter transmitted to Yolanda Padrones, President of SHRM – Guam
29 Chapter; Vincent Camacho, ESQ, President-Elect of SHRM – Guam Chapter; Charlotte

- 1 Huntsman – State Director of the Pacific State Council; and to the Honorable Lourdes
- 2 A. Leon Guerrero, *I Maga'hågan Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF
I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN ON THE DAY OF
SEPTEMBER 2023.**

THERESE M. TERLAJE
Speaker

CHRIS BARNETT
Chairperson, Committee on Rules

AMANDA L. SHELTON
Legislative Secretary