

I Mina'trentai Siette Na Liheslaturan Guåhan
BILL STATUS

| BILL NO. | SPONSOR | TITLE | DATE INTRODUCED | DATE REFERRED | CMTE REFERRED | PUBLIC HEARING DATE | DATE COMMITTEE REPORT FILED | FISCAL NOTES | NOTES |
|------------|---|---|----------------------|---------------|--|---------------------|-----------------------------|------------------------------------|-------|
| 85-37 (LS) | William A. Parkinson Amanda L. Shelton | AN ACT TO ADD A NEW SUBSECTION (C)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS. | 3/29/23 3:31 p.m. | 3/31/23 | Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning | | | Request: 4/3/23 Waiver: 4/17/23 | |



COMMITTEE ON RULES

Senator Chris Barnett, Chairperson
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature

April 17, 2023

To: **Joaquin P. Taitague**
Substitute Clerk of the Legislature

From: **Senator Chris Barnett** 
Chairperson, Committee on Rules

Subject: **Fiscal Note Waiver for Bill No. 85-37 (LS)**

Håfa Adai yan Biba Guåhan!

Find the attached, Fiscal Note Waiver for the following bill:

Bill No. 85-37 (LS).

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly forward the same to Management Information Services (MIS) for posting on our website.





BUREAU OF BUDGET & MANAGEMENT RESEARCH

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APR 17 2023

Senator Chris Barnett
Chairperson, Committee on Rules
I Mina'trentai Siette Na Liheslaturan Guåhan
Thirty-Seventh Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Hafa Adai, Senator Barnett:

The Bureau requests that Bill No. 85-37 (LS) be granted a waiver pursuant to Public Law 12-229 as amended for the following reason(s):

Bill No. 85-37 (LS) is an act to add a new subsection (c)(5) to § 3603 of Article 6, Chapter 3, Title 22, Guam Code Annotated, relative to extending family care and medical leave for miscarriages and stillbirths.

The proposed bill will add the reason of occurrence of a miscarriage or stillbirth by the employee or family member of the employee to the current law on Family Care and Medical Leave.

Additionally, the Fair Employment Practice Division is responsible for administering and enforcing Equal Employment Opportunity statutes. Based on comments received from the Department of Labor, the Division may see an increase in tasks to process cases that cover taking leave for reason of occurrence of a miscarriage or stillbirth by the employee or family member of the employee.

The bill is administrative in nature and poses no fiscal impact upon any funds of the Government of Guam.

Senseramente

LESTER L. CARLSON, JR.