

*I Mina'trentai Siette Na Lihelaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
<b>281-37 (LS)</b>	Chris Barnett	AN ACT TO <i>ADD</i> A NEW ARTICLE 5 TO CHAPTER 77, TITLE 10, GUAM CODE ANNOTATED RELATIVE TO OFFICER RETENTION INCENTIVES FOR THE GUAM POLICE DEPARTMENT.	4/23/24 3:44 p.m.	5/9/24	Committee on Education, Public Safety and the Arts	Request: 5/9/24  5/20/24			Referred Version 5/8/24



## COMMITTEE ON RULES

Senator Chris Barnett, Chairperson  
*I Mina'trentai Siette Na Liheslaturan Guåhan*  
37<sup>th</sup> Guam Legislature

May 20, 2024

**To:** **Joaquin P. Taitague**  
Clerk of the Legislature

**From:** **Senator Chris Barnett**   
Chairperson, Committee on Rules

**Subject:** **Fiscal Note for Bill No. 281-37 (LS)**

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*Håfa Adai yan Biba Guåhan!*

Find the attached, Fiscal Note for the following bill:

**Bill No. 281-37 (LS).**

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly forward the same to Management Information Services (MIS) for posting on our website.



**Bureau of Budget & Management Research  
Fiscal Note of Bill No. 281-37 (LS)**

**AN ACT TO ADD A NEW ARTICLE 5 TO CHAPTER 77, TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO OFFICER RETENTION INCENTIVES FOR THE GUAM POLICE DEPARTMENT.**

**Department/Agency Appropriation Information**

<b>Dept./Agency Affected:</b> Guam Police Department	<b>Dept./Agency Head:</b> Stephen C. Ignacio, Chief of Police
<b>Department's General Fund (GF) appropriation(s) to date:</b>	\$44,135,157
<b>Department's Other Fund (Specify) appropriation(s) to date:</b> Guam Highway Fund, Police Services Fund, and Police Patrol Vehicle and Equipment Revolving Fund	<u>\$3,729,389</u>
<b>Total Department/Agency Appropriation(s) to date:</b>	\$47,864,546

**Fund Source Information of Proposed Appropriation**

	General Fund:	(Specify Special Fund):	Total:
<b>FY 2023 Unreserved Fund Balance</b>		\$0	\$0
<b>FY 2024 Adopted Revenues</b>	\$0	\$0	\$0
<b>FY 2024 Approp. (P.L. 37-42)</b>	\$0	\$0	\$0
<b>Sub-total:</b>	\$0	\$0	\$0
<b>Less appropriation in Bill</b>	\$0	\$0	\$0
<b>Total:</b>	\$0	\$0	\$0

**Estimated Fiscal Impact of Bill**

	One Full Fiscal Year	For Remainder of FY 2024 (if applicable)	FY 2025	FY 2026	FY 2027	FY 2028
<b>General Fund 1/</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>Special Fund 1/</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total 1/</b>	\$0	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? / / Yes /X/ No  
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /X/ N/A / / Yes / / No  
If no, what is the additional amount required? \$ \_\_\_\_\_ /X/ N/A
- Does the Bill establish a new program/agency? /X/ Yes / / No  
If yes, will the program duplicate existing programs/agencies? / / N/A / / Yes /X/ No  
Is there a federal mandate to establish the program/agency? / / Yes /X/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /X/ No
- Was Fiscal Note coordinated with the affected dept./agency? If no, indicate reason: /X/ Yes / / No  
/ / Requested agency comments not received by due date / / Other:

Analyst: Joaquin A.J. Guerrero II Date: 5/17/24 Director: Lester L. Carlson, Jr. Date: MAY 17 2024

**Comments:**  
1/ The proposed legislation intends to authorize the Guam Police Department (GPD) to offer triennial retention bonuses to its uniformed police officers provided that they meet specific eligibility criteria. Per comments provided by the GPD, they estimate 60% of their current uniformed police officers (257), which equates to 154 officers, may qualify for the incentive program established by the proposed legislation. Assuming the incentive program becomes implemented later this fiscal year, the cost impact is estimated at \$1.54 Million to take effect in the 4th quarter of FY 2027. The cost will likely increase in subsequent fiscal years with the recruitment of additional uniformed personnel.