

**From:** committeeonrules@guamlegislature.org  
**Sent:** Wednesday, January 31, 2024 9:55 AM  
**To:** clerks@guamlegislature.org  
**Cc:** 'Speaker Therese M. Terlaje'  
**Subject:** Messages & Communications Doc. No. 37GL-24-1572.  
**Attachments:** 013124 COMM Doc. No. 37GL-24-1572.pdf

*Håfa Adai* Clerk's Office,

Please see attached, **Messages & Communications Doc. No. 37GL-24-1572** for processing:

37GL-24-1572	Department of Public Works	<b>FY2023 Fourth Quarter &amp; FY2024 First Quarter - Staffing Pattern.</b> Staffing Pattern for 4th Quarter FY 2023 and 1st Quarter FY 2024.*
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Kindly reply to this email.



*si Yu'os ma'åse'*,  
Beatrice Cruz  
Committee on Rules Assistant  
**COMMITTEE ON RULES**  
Senator Chris Barnett, Chairperson  
*I Mina'trentai Siette Na Liheslaturan Guåhan*  
*37<sup>th</sup> Guam Legislature*

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**(HARD COPY) Messages and Communications for 37GL-24-1572**

2 messages

**Speaker Therese M. Terlaje** <speaker@guamlegislature.org> Tue, Jan 30, 2024 at 5:46 PM  
To: 37th Committee On Rules <committeeonrules@guamlegislature.org>, Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>

*Håfa Adai,*

Please see attached M&C Doc. No. 37GL-24-1572

37GL-24-1572	Department of Public Works	FY2023 Fourth Quarter & FY2024 First Quarter - Staffing Pattern.
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*Si Yu'os Ma'åse',*  
**Patsy Cruz**  
Office Manager

**2 attachments**

**37GL-24-1572 - 2-2.pdf**  
2957K

**37GL-24-1572 - 2-1.pdf**  
3195K

**committeeonrules@guamlegislature.org** <committeeonrules@guamlegislature.org> Wed, Jan 31, 2024 at 8:22 AM  
To: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

*Håfa Adai!*

Received and thank you.



*si Yu'os ma'åse',*

Beatrice Cruz  
Committee on Rules Assistant  
**COMMITTEE ON RULES**  
Senator Chris Barnett, Chairperson

*I Mina'trentai Siette Na Liheslaturan Guåhan*  
*37<sup>th</sup> Guam Legislature*

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[Quoted text hidden]



image001.png  
97K

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*The Honorable*  
**LOURDES A. LEON GUERRERO**  
*Maga' Håga - Governor*

*The Honorable*  
**JOSHUA F. TENORIO**  
*Sigundo Maga' Låhi - Lieutenant Governor*

**public works**  
DEPARTMENT OF PUBLIC WORKS  
**VINCENT P. ARRIOLA**  
*Director*  
**LINDA J. IBANEZ**  
*Deputy Director*

26 JAN 2024

The Honorable Therese M. Terlaje  
Speaker, 37<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 W. Chalan Santo Papa  
Hagatna, Guam 96932

37GL-24-1572  
OFFICE OF THE SPEAKER  
THERESE M. TERLAJE

JAN 30 2024

Time: 1:20pm  
Received: [Signature]

Subject: Fiscal Year 2023 Fourth Quarter & Fiscal Year 2024 First Quarter – Staffing Pattern

**Dear Madam Speaker:**

*Buenas yan Håfa A'dai!* Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2023 Fourth Quarter (*Year-to-Date*) – (*from the Months of October 1, 2022 thru September 30, 2023*) and for the FY 2024 First Quarter (*Year-to-Date*) – (*from the Months of October 1, 2023 thru December 31, 2023*).

This report can be viewed on our website at [www.dpw.guam.gov](http://www.dpw.guam.gov).

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

*Si Yu'us Ma'ase!*

[Handwritten Signature]

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam  
Public Auditor, OPA  
Director, BBMR  
Director, DOA



37GL-24-1572  
Messages and Communications  
**RECEIVED**  
Committee on Rules  
January 31, 2024  
9:25 a.m.  
*Beatrice Cruz*

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30, 2023

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Summary  
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.  
  
VINCENT P. ARRIOLA, DIRECTOR, DPW 26 JAN 2024

Input by Department															Input by Department		(R)	(S)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)			
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 28.43%)	Retire (DDI) (\$19.01 * 26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
<b>GUAM HIGHWAY FUND (GHF)</b>																		
Administrative Services (ADM)	Filled Positions	16	805,880	8,644	24,752	0	839,276	229,113	5,445	0	12,169	2,992	68,067	3,810	321,596	1,160,872		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total ADMINISTRATIVE SERVICES</b>	<b>16</b>	<b>805,880</b>	<b>8,644</b>	<b>24,752</b>	<b>0</b>	<b>839,276</b>	<b>229,113</b>	<b>5,445</b>	<b>0</b>	<b>12,169</b>	<b>2,992</b>	<b>68,067</b>	<b>3,810</b>	<b>321,596</b>	<b>1,160,872</b>		
Capital Improvement Projects (CIP)	Filled Positions	9	678,795	0	7,879	0	686,674	195,221	2,970	-	9,957	1,683	55,396	2,547	267,774	954,448		
	Funded Vacancies	0	0	0	0	0	0	0	0	-	0	-	-	-	-	-		
	<b>Total CAPITAL IMPROV PROJ</b>	<b>9</b>	<b>678,795</b>	<b>0</b>	<b>7,879</b>	<b>0</b>	<b>686,674</b>	<b>195,221</b>	<b>2,970</b>	<b>0</b>	<b>9,957</b>	<b>1,683</b>	<b>55,396</b>	<b>2,547</b>	<b>267,774</b>	<b>954,448</b>		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	8	363,949	8,590	6,999	0	379,538	107,903	2,475	0	5,505	1,496	27,155	967	145,501	525,039		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total BLDG CONSTR &amp; FACL MAINT</b>	<b>8</b>	<b>363,949</b>	<b>8,590</b>	<b>6,999</b>	<b>0</b>	<b>379,538</b>	<b>107,903</b>	<b>2,475</b>	<b>0</b>	<b>5,505</b>	<b>1,496</b>	<b>27,155</b>	<b>967</b>	<b>145,501</b>	<b>525,039</b>		
Transportation Maintenance (TM)	Filled Positions	13	672,804	44,000	17,280	263	734,347	208,774	4,950	0	9,670	2,431	89,138	3,985	318,948	1,053,295		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total TRANSPORTATION MAINT.</b>	<b>13</b>	<b>672,804</b>	<b>44,000</b>	<b>17,280</b>	<b>263</b>	<b>734,347</b>	<b>208,774</b>	<b>4,950</b>	<b>0</b>	<b>9,670</b>	<b>2,431</b>	<b>89,138</b>	<b>3,985</b>	<b>318,948</b>	<b>1,053,295</b>		
Highway (HWY)	Filled Positions	29	1,386,454	44,743	19,981	82	1,451,260	412,594	9,900	0	21,042	5,423	175,922	7,082	631,963	2,083,223		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total HIGHWAY DIVISION</b>	<b>29</b>	<b>1,386,454</b>	<b>44,743</b>	<b>19,981</b>	<b>82</b>	<b>1,451,260</b>	<b>412,594</b>	<b>9,900</b>	<b>0</b>	<b>21,042</b>	<b>5,423</b>	<b>175,922</b>	<b>7,082</b>	<b>631,963</b>	<b>2,083,223</b>		
Bus Operations (BO)	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total BUS OPERATIONS (GHF)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>GRAND TOTAL - GHF FUNDS</b>																		
	Filled Positions - GHF	75	\$3,907,882	\$105,977	\$76,891	\$345	\$4,091,095	\$1,153,605	\$25,740	\$0	\$58,343	\$14,025	\$415,678	\$18,391	\$1,685,782	\$5,776,877		
	Funded Vacancies - GHF	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>TOTAL - GHF</b>	<b>75</b>	<b>\$3,907,882</b>	<b>105,977</b>	<b>76,891</b>	<b>345</b>	<b>4,091,095</b>	<b>1,153,605</b>	<b>\$25,740</b>	<b>\$0</b>	<b>\$58,343</b>	<b>\$14,025</b>	<b>\$415,678</b>	<b>\$18,391</b>	<b>\$1,685,782</b>	<b>\$5,776,877</b>		
<b>TERRITORIAL EDUCATION FACILITIES FUND (TEFF)</b>																		
Bus Operations (BO)	Filled Positions	95	4,115,980	0	25,791	93	4,141,864	1,177,521	31,185	0	60,075	17,765	572,136	24,062	1,882,744	6,024,608		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total BUS OPERATIONS-(TEFF)</b>	<b>95</b>	<b>4,115,980</b>	<b>0</b>	<b>25,791</b>	<b>93</b>	<b>4,141,864</b>	<b>1,177,521</b>	<b>31,185</b>	<b>0</b>	<b>60,075</b>	<b>17,765</b>	<b>572,136</b>	<b>24,062</b>	<b>1,882,744</b>	<b>6,024,608</b>		
	<b>TOTAL TEFF - Filled Positions</b>	<b>95</b>	<b>4,115,980</b>	<b>0</b>	<b>25,791</b>	<b>93</b>	<b>4,141,864</b>	<b>1,177,521</b>	<b>31,185</b>	<b>0</b>	<b>60,075</b>	<b>17,765</b>	<b>572,136</b>	<b>24,062</b>	<b>1,882,744</b>	<b>6,024,608</b>		
	<b>TOTAL TEFF - Funded Vacancies</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
	<b>TOTAL - TEFF</b>	<b>95</b>	<b>4,115,980</b>	<b>0</b>	<b>25,791</b>	<b>93</b>	<b>4,141,864</b>	<b>1,177,521</b>	<b>31,185</b>	<b>0</b>	<b>60,075</b>	<b>17,765</b>	<b>572,136</b>	<b>24,062</b>	<b>1,882,744</b>	<b>6,024,608</b>		

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

DPW BUILDING AND DESIGN FUND (DPW BDF)

TOTAL CIP BP&I - Filled Positions	9	534,865	0	0	1,029	535,894	152,354	4,455	0	7,769	1,870	56,109	2,765	225,322	761,216
TOTAL CIP BP&I - Funded Vacancies	16	663,993	0	0	0	663,993	188,776	7,920	0	9,629	2,992	130,048	5,744	345,109	1,009,102
Total - CIP BLDG & DSGN FUND	25	1,198,858	0	0	1,029	1,199,887	341,130	12,375	0	17,398	4,862	186,157	8,509	570,431	1,770,318
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	69,747	990	0	3,558	374	25,568	970	101,207	346,535
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	69,747	990	0	3,558	374	25,568	970	101,207	346,535
TOTAL CIP BP&I & 25% BPF - Filled Positions	9	534,865	0	0	1,029	535,894	152,354	4,455	0	7,769	1,870	56,109	2,765	225,322	761,216
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	18	909,321	0	0	0	909,321	258,523	8,910	0	13,187	3,366	155,616	6,714	446,316	1,355,637
Total - CIP BLDG & DSGN FUND & 25% BPF	27	1,444,186	0	0	1,029	1,445,215	410,877	13,365	0	20,956	5,236	211,725	9,479	671,638	2,116,853

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
								Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (L)						
FEDERAL FUND	Office of Highway Safety (OHS)	Filled Positions	5	306,137	0	0	306,137	87,034	2,475	0	4,438	935	27,093	1,597	123,572	429,709		
		Funded Vacancies	0	37,913	0	0	37,913	10,779	495	0	550	187	8,128	359	20,498	58,411		
	Total OHS	5	344,050	0	0	0	344,050	97,813	2,970	0	4,988	1,122	35,221	1,956	144,070	488,120		
Federal Highway Administration (FHWA)		Filled Positions	21	1,218,684	17,352	0	1,236,036	351,403	10,395	0	17,921	3,927	161,198	8,061	552,905	1,788,941		
		Funded Vacancies	36	2,097,114	0	0	2,097,114	596,210	16,830	0	30,410	6,358	438,524	16,730	1,105,062	3,202,176		
	Total FHWA	57	3,315,798	17,352	0	0	3,333,150	947,613	27,225	0	48,331	10,285	599,722	24,791	1,657,967	4,991,117		
Division of Highways (HWY) - 101		Filled Positions	7	193,723	0	0	193,723	55,076	3,465	-	2,810	1,309	24,956	1,577	89,193	282,916		
		Funded Vacancies	2	56,538	0	0	56,538	16,074	990	-	820	374	-	-	18,258	74,796		
	Total HWY-101	9	250,261	0	0	0	250,261	71,150	4,455	0	3,630	1,683	24,956	1,577	107,451	357,712		
Bus Operations BO-ARPA		Filled Positions	1	28,289	0	0	28,289	8,043	495	0	410	187	2,819	273	12,227	40,316		
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BO ARPA	1	28,289	0	0	0	28,289	8,043	495	0	410	187	2,819	273	12,227	40,316		
Bldg Constr & Facilities Maint (BCFM) ARPA		Filled Positions	1	28,269	0	544	28,813	8,192	495	0	418	187	9,290	275	18,857	47,670		
		Funded Vacancies	0	-	-	-	0	0	0	0	0	0	0	0	0	0		
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,192	495	0	418	187	9,290	275	18,857	47,670		
Transportation Maintenance TM ARPA		Filled Positions	5	146,934	4,237	2,935	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935		
		Funded Vacancies	0	-	-	0	0	0	0	0	0	0	0	0	0	0		
	Total TM ARPA	5	146,934	4,237	2,935	0	154,106	43,814	2,475	0	2,273	935	40,935	1,397	91,829	245,935		
Division of Highways (HWY) ARPA		Filled Positions	7	228,544	5,006	-	233,550	66,400	3,465	-	3,388	1,309	48,782	2,364	125,608	359,158		
		Funded Vacancies	17	396,165	9,633	0	405,798	115,372	7,425	0	5,889	2,805	107,111	5,050	243,652	649,450		
	Total HWY ARPA	24	624,709	14,639	0	0	639,348	181,772	10,890	0	9,277	4,114	155,893	7,314	369,260	1,008,608		
CIP BP&I CIP-BDF ARPA		Filled Positions	3	125,239	0	0	125,239	35,606	1,485	-	1,815	561	26,080	970	66,517	191,756		
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total CIP-BDF ARPA	3	125,239	0	0	0	125,239	35,606	1,485	0	1,815	561	26,080	970	66,517	191,756		

TOTAL FEDERAL - Filled Positions	50	2,247,530	26,595	3,479	-	2,277,604	647,525	24,255	-	33,063	9,163	338,334	16,141	1,068,481	3,346,085
TOTAL FEDERAL - Funded Vacancies	55	2,531,192	9,633	-	-	2,540,825	722,361	24,750	-	36,849	9,350	553,763	22,139	1,369,212	3,910,037
TOTAL - FEDERAL	105	4,778,722	36,228	3,479	0	4,818,429	1,369,886	49,005	0	69,912	18,513	892,097	38,280	2,437,693	7,256,122

GRAND TOTAL - ALL FUNDS

Filled Positions - ALL FUNDS	229	10,806,257	132,572	106,161	1,467	11,046,457	3,131,005	85,635	-	159,250	42,823	1,382,257	61,359	4,862,329	15,908,786
Funded Vacancies - ALL FUNDS	73	3,440,513	9,633	0	0	3,450,146	980,884	33,660	-	50,036	12,716	709,379	28,853	1,815,528	5,265,674
TOTAL - ALL FUNDS	302	14,246,770	142,205	106,161	1,467	14,496,603	4,111,889	119,295	\$ -	209,286	\$ 55,539	\$ 2,091,636	\$ 90,212	\$ 6,677,857	\$ 21,174,460
GRAND TOTAL	302	14,246,770	142,205	106,161	1,467	14,496,603	4,111,889	119,295	\$ -	209,286	\$ 55,539	\$ 2,091,636	\$ 90,212	\$ 6,677,857	\$ 21,174,460

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Administrative Services Division  
FUND: Guam Highways Fund

Section Legend	DO FM HR RP&I	Director's Office Fiscal Management Human Resources Research, Programming & Implementation	PC WHS S&S	Property Control Supply Warehouse Safety & Security
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Input by Department																				Input by Department			
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(I) INCREMENT		(J) (E+F+G+I) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL				
								Date	Amt.		Retirement (J * 28.43%) /1/	Retire (DDI) (S19.01 * 26PP) /2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/								
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-09	\$115,520	\$0	\$0	N/A	\$0	\$115,520	0.2843												
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-08	105,135	0	\$0	N/A	0	\$105,135	\$29,890	0	0	\$1,675	\$187	\$3,444	\$273	\$38,421	\$153,941				
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	47,891	0	\$0	N/A	0	\$47,891	\$13,615	495	0	694	187	0	0	14,991	62,882				
4	4019 / FM	Program Coordinator I	Heidi Jeanette Carlos	K-06	49,827		\$958	03/16/24	0	\$50,785	\$14,166	495	0	736	187	6,096	485	22,165	72,950				
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	48,780	1,999	\$938	03/14/24	0	\$51,717	\$13,868	495	0	750	187	5,258	273	20,831	72,548				
6	4147 / RPD/P	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-09	80,999	0	\$1,558	02/21/24	0	\$82,557	\$23,028	0	0	1,197	187	5,396	273	30,081	112,638				
7	4205 / FM	Administrative Assistant	Roselily A Cruz	J-13	57,160	0	\$0	11/28/23	0	\$57,160	\$16,251	0	0	829	187	6,096	485	23,848	81,008				
8	4224 / S&S	Guard	Brady S Gatchalian	EL-21-11	42,717	1,750	\$5,093	04/26/24	0	\$49,560	\$12,144	495	0	719	187	2,819	273	16,637	66,197				
9	4674 / WHS	Inventory Management Officer	Julio K Kepwe	J-04	42,388	588	\$815	08/06/24	0	\$43,791	\$12,051	495	0	635	187	2,819	273	16,460	60,251				
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-02	36,209	502	\$4,317	04/07/24	0	\$41,028	\$10,294	0	0	595	187	2,819	273	14,168	55,196				
11	4978 / S&S	Guard / S&S	Antoinette M S Benavente	EL-21-04	32,675	1,339	\$3,896	06/17/23	0	\$37,910	\$9,290	495	0	550	187	8,128	297	18,947	56,857				
12	5222 / S&S	Guard	Manny Bermudes	EL-21-04	32,675	1,339	\$3,896	07/01/23	0	\$37,910	\$9,290	495	0	550	187	5,396	273	16,191	54,101				
12	<b>TOTAL FILLED POSITIONS</b>					\$691,976	\$7,517	\$21,471		\$0	\$720,964	\$196,729	\$3,465	\$0	\$10,454	\$2,244	\$51,715	\$3,451	\$268,058	\$989,022			
1	4902 / S&S	Guard / S&S / LTA	Wilbur R. Almeida	EL-21-01	27,516	1,127	3,281	N/A	0	31,924	\$7,823	495	0	463	187	5,405	0	14,373	46,297				
2	5018 / WHS	Storekeeper I / LTA	Patrick S. Alvarez	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	8,128	359	18,837	51,192				
3	4002	Bldg Custodian / LTA	Dolores Mendiola	C-01	21,678	0	0	N/A	0	21,678	\$6,163	495	0	314	187	2,819	0	9,978	31,656				
4	5044 S&S	Safety Inspector I / LTA	Diamantino Conceicao	H-01	32,355	0	0	N/A	0	32,355	\$9,199	495	0	469	187	0	0	10,350	42,705				
4	<b>TOTAL LIMITED TERM APPOINTMENTS</b>					\$113,904	\$1,127	\$3,281		\$0	\$118,312	\$32,384	\$1,980	\$0	\$1,715	\$748	\$16,352	\$359	\$53,538	\$171,850			
16	<b>TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS</b>					\$805,880	\$8,644	\$24,752		\$0	\$839,276	\$229,113	\$5,445	\$0	\$12,169	\$2,992	\$68,067	\$3,810	\$321,596	\$1,160,872			
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0		/ FM	Program Coordinator III	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4031 / FM	Chief of Administration	Vice P. Richards	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4306 / FM	Management Analyst I	Vice Maryann B Chamberlain	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4363 / S&S	Guard S&S	Vice Justin NM Gentapanan	EL21-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	M-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	N-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4649 / S&S	Guard	Vice SP 2000	EL-21-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	0				
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	4685	Guard Supervisor	Vice Eusebio M. Manglona	GL-21-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0				

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP 1]

0	5221 / FM	Office Aide	Vice Dolores Mendiola	C-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	
0	66000 / FM	Constler	Vice Arleen U Pierce	S-01	0	0	0	N/A	0	0	\$0	0	0	0	0	0	0	0	
0	TOTAL VACANT POSITIONS FOR RECRUITMENT																		
16	GRAND TOTAL																		
					\$805,880	\$8,644	\$24,752		\$0	\$ 839,276	\$ 229,113	\$ 5,445	\$ -	\$ 12,169	\$ 2,992	\$ 68,067	\$ 3,810.00	\$321,596	\$1,160,872

\* Night Differential / Hazard / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) Government contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 Government contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 Government contribution rate of \$1.87 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U Herrero	0	0	0	0	0	0	0	0
4	4919 / FM	Program Coordinator I	Heidi Jeanette Carlos	958	0	0	0	0	0	0	958
5	4052 / PC	Property Control Officer	Christine B Babauta	938	0	0	0	0	0	0	938
6	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,558	0	0	0	0	0	0	1,558
7	4205 / FM	Administrative Assistant	Roselly A Cruz	0	0	0	0	0	0	0	0
8	4224 / S&S	Guard	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
9	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	815	0	0	0	0	0	0	815
10	4848 / WHS	Storekeeper II	Vincent R. Mantanona	696	3,621	0	0	0	0	0	4,317
11	4978 / S&S	Guard S&S	Antonette M.S. Benavente	628	3,268	0	0	0	0	0	3,896
12	5222 / S&S	Guard	Manny Bermudes	628	3,268	0	0	0	0	0	3,896
12	TOTAL FILLED POSITIONS			\$7,042	\$14,429	\$0	\$0	\$0	\$0	\$0	\$21,471
1	4902 / S&S	Guard S&S LTA	Wilbur R. Almeida	529	2,752	0	0	0	0	0	3,281
2	5018 / WHS	Storekeeper I LTA	Patrick S. Alvarez								
3	4002	Bldg Custodian LTA	Dolores Mendiola	0	0	0	0	0	0	0	0
4	5044 S&S	Safety Inspector / vice Telephone Operator	Diamantino Conceicao								
4	TOTAL LIMITED TERM APPOINTMENTS			\$529	\$2,752	\$0	\$0	\$0	\$0	\$0	\$3,281
16	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$7,571	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,752

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

(BBMR SP-1)

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0
0	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0
0	4036	Safety Administrator in lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	0	0	0	0	0	0	0	0
0	4363 / S&S	Guard S&S	Vice Justin NM Gentapanan	0	0	0	0	0	0	0	0
0	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0	0	0	0	0	0	0
0	4440 / FM	MA (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0
0	4036	Safety Administrator in lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0
0	4649/ S&S	Guard	Vice SP 2000	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C. Mendiola								
0	4656	Buyer II	SP 2000								
0	4685	Guard Supervisor	Vice Eusebio M. Manglona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	5221 / FM	Office Aide	Vice Dolores Mendiola								
0	66000 / FM	Controller	Vice Arleen U. Pierce								
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
16	<b>GRAND TOTAL</b>			\$7,571	\$17,181	\$0	\$0	\$0	\$0	\$0	\$24,752

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guamfire Department ambulatory service personnel; 15% of regular rate of pay



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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Final: September 30, 2023

BBMR SP-11

FUNCTIONAL AREA: General Government  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: Capital Improvement Projects  
FUND: Guam Highway Fund / [REDACTED]

Section Legend	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

No.	Input by Department										(J)	Benefits					Input by Department		(R)	(S)
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)		(L)	(M)	(N)	(O)	(P)	(Q)			
	Pos. No/ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal		Retirement (J * 28.43%) 1/	Retire (DDI) (19.01 * 28.43) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)		
1	4014 / COE-A-BP&I	Management Analyst III	Marlene TA Tydingco	N-10	\$ 61,796	\$ -	\$ 2,109	3/13/2025	\$ -	\$ 63,905	\$ 18,168	\$ -	\$ -	\$ 927	\$ 187	\$ 2,819	\$ 273	\$ 22,374	\$ 86,279	
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	L-01	\$ 45,262	\$ -	\$ -	10/1/2023	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 5,396	\$ 273	\$ 19,875	\$ 65,137	
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	\$ 75,392	\$ -	\$ -	12/30/2023	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 13,296	\$ 485	\$ 36,990	\$ 112,382	
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	O-12	\$ 88,956	\$ -	\$ -	12/2/2024	\$ -	\$ 88,956	\$ 25,290	\$ -	\$ -	\$ 1,290	\$ 187	\$ 2,819	\$ 273	\$ 29,859	\$ 118,815	
5	4131 / D&A	Engineer III (Civil)	Jeri C Calao	O-08	\$ 78,508	\$ -	\$ 2,642	9/6/2024	\$ -	\$ 81,150	\$ 23,071	\$ 495	\$ -	\$ 1,177	\$ 187	\$ -	\$ -	\$ 24,930	\$ 106,080	
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-10	\$ 92,933	\$ -	\$ 3,128	9/30/2025	\$ -	\$ 96,061	\$ 27,310	\$ 495	\$ -	\$ 1,393	\$ 187	\$ 12,784	\$ 485	\$ 42,654	\$ 138,715	
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-10	\$ 75,392	\$ -	\$ -	5/12/2025	\$ -	\$ 75,392	\$ 21,434	\$ 495	\$ -	\$ 1,093	\$ 187	\$ 10,215	\$ 485	\$ 33,909	\$ 109,301	
8	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	\$ 98,182	\$ -	\$ -	12/2/2023	\$ -	\$ 98,182	\$ 27,913	\$ 495	\$ -	\$ 1,424	\$ 187	\$ 5,248	\$ -	\$ 35,267	\$ 133,449	
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	\$ 62,374	\$ -	\$ -	2/9/2025	\$ -	\$ 62,374	\$ 17,733	\$ -	\$ -	\$ 904	\$ 187	\$ 2,819	\$ 273	\$ 21,916	\$ 84,290	
9	<b>TOTAL FILLED POSITIONS</b>			---	\$ 678,795	\$ -	\$ 7,879	---	\$ -	\$ 686,674	\$ 195,221	\$ 2,970	\$ -	\$ 9,957	\$ 1,683	\$ 55,396	\$ 2,547	\$ 267,774	\$ 954,448	
	TBD / COE-AI	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4141 / CQC	Construction Inspector II (Con't)	Vice Fortunato T Poblete	K-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4537 / D&A	Engineer II	Vice ArceOFontbuena 6/5/21	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer II	Vacant	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer II	Vacant	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / D&A	Engineer III	Vacant	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calao	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capati	N-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD	Management Analyst (in lieu of Program Coord III)	Vice James Mummert	O-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / PL	Planner II	Vacant	M-01	\$ -	\$ -	\$ -	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>			---	\$ -	\$ -	\$ -	---	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	<b>GRAND TOTAL</b>			---	\$ 678,795	\$ -	\$ 7,879	---	\$ -	\$ 686,674	\$ 195,221	\$ 2,970	\$ -	\$ 9,957	\$ 1,683	\$ 55,396	\$ 2,547	\$ 267,774	\$ 954,448	

\* Night Differential / Hazardous / Worker's Compensation / etc

\*\* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Final: September 30, 2023

[BBMR SP-1]

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal (D+E+F+G+H+I+J)	
1	4014 / COE-A, BP&I	Management Analyst III	Marlene TA Tydingco	\$ 2,109	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,109	
2	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	4131 / D&A	Engineer III (Civil)	Jeri C Calaor	\$ 2,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,642	
6	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	\$ 3,128	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,128	
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	4557 / PLN	Chief Planner	Rudy PL Cabana	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	5040 / CQC	Construction Inspector II	Ralph E Terlaje	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	TOTAL FILLED POSITIONS			\$ 7,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,879	
	TBD / COE-A5	Administrative Assistant	Vacant (Cruz, Catherine)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Construction Inspector II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4141 / CQC	Construction Inspector II (Con't)	Vice Fortunio T Poblete	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	4537 / D&A	Engineer II	Vice Arce OFontbuena 6/5/21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CA	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / CQC	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / D&A	Engineer III	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	5047 / CA	Engineer II (Civil)	Vice Rogelio J Capati	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD	Management Analyst	Vice James Mummert	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TBD / PL	Planner II	Vacant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
0	TOTAL VAGANT POSITIONS FOR REGRUITMENT			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	GRAND TOTAL			\$ 7,879	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,879	

- 1/ 10% of reg. rat, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern Summary  
 Guam Highway Fund  
 Updated: September 30, 2023

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Bus Operations  
 FUND: Guam Highway Fund

Input by Department														Input by Department					
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount		(K) Retirement (J * 28.43%) 2/	(L) Retire (DDI) (\$19.01 * 26PP) 3/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/				
											0.2843								
<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 \*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)  
 1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change  
 2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).  
 3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

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Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern Summary  
 Guam Highway Fund  
 Updated September 30, 2023

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				0	0	0	0	0	0	0	0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay





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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP-1]

85	4944	School Bus Driver	George W Cruz	H-11	45,826	0	\$248	09/27/24	0	46,074	13,099	495	0	668	187	0	0	14,449	60,523	
86	4945	School Bus Driver	Vincent P Castro	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	0	0	13,531	58,188	
87	4948	School Bus Driver	Anthony J Manibusan	H-09	43,050	0	\$233	04/16/24	0	43,283	12,305	495	0	628	187	5,396	273	19,284	62,567	
88	4949	School Bus Driver	John LM Castro	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	8,128	297	21,956	66,613	
89	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	495	0	590	187	5,396	273	18,501	59,163	
90	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	0	0	590	187	3,775	0	16,112	56,774	
91	4963	School Bus Driver	Derrick C Taitano	H-07	40,443	0	\$219	09/14/24	0	40,662	11,560	495	0	590	187	5,396	273	18,501	59,163	
92	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$219	08/14/24	0	40,662	11,560	495	0	590	187	8,128	297	21,257	61,919	
93	4981	School Bus Driver	Leetnica F Kakas	H-09	43,050	0	\$233	03/24/24	0	43,283	12,305	495	0	628	187	6,096	485	20,196	63,479	
94	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$219	10/12/24	0	40,662	11,560	0	0	590	187	0	0	12,337	52,999	
95	5103	School Bus Driver	Billy Delgado, Jr	H-10	44,417	0	\$240	09/24/25	0	44,657	12,696	0	0	648	187	14,336	485	28,352	73,009	
95	<b>TOTAL FILLED POSITIONS</b>				---	<b>\$4,115,980</b>	<b>\$0</b>	<b>\$25,791</b>	N/A	<b>\$93</b>	<b>\$4,141,864</b>	<b>\$1,177,521</b>	<b>\$31,185</b>	<b>\$0</b>	<b>\$60,075</b>	<b>\$17,765</b>	<b>\$572,136</b>	<b>\$24,062</b>	<b>\$1,882,744</b>	<b>\$6,024,608</b>
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	0	\$0	0	0	0	0	
	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0	
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4764	School Bus Driver	Vice William R Taimanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	0	\$0	0	0	0	0	
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	\$0	\$0	0	
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4803	School Bus Driver	Vice Franco N. Quintanilla	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4823	School Bus Driver	Vice Christopher A. Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4854	School Bus Driver	Vice James R Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4882	School Bus Driver Leader	Vice John P. Naputi	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4925	School Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4915	School Bus Driver	Vice Frederick PB Martinez	H-04	0	0	\$0	N/A	0	0	0	0	0	0	0	0	\$0	\$0	0	
0	4936	School Bus Driver	Vice Gregory P Castro	H-07	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4941	Leader)	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4946	School Bus Driver	Vice Peter John M Duenas	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	

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[BBMR SP-1]

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

0	4947	Schol Bus Driver	Vice Roy Q Quintanilla	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4967	Schol Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4968	Schol Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4970	Schol Bus Driver	Vice Benny DJ Pangelinan	H-05	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>					\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	0	\$0	\$0	\$0	0	0	
95	<b>GRAND TOTAL</b>					\$4,115,980	\$0	\$25,791	N/A	\$93	\$4,141,864	1,177,521	\$31,185	\$0	60,075	\$17,765	\$572,136	\$24,062	1,882,744	6,024,608

\* Night Differential / Hazardous / Worker's Compensation / etc

\*\* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	Schol Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	441
2	4701	Assist SBO Superintendent	Anthony Gumataotao	0	342	0	0	0	0	0	342
3	4763	Administrative Assistant	Nicole C Rivera	1,033	153	0	0	0	0	0	1,186
4	4807 AS	Clerk III	Amanda S Pangelinan	770	290	0	0	0	0	0	1,060
5	4468	Administrative Aide	Rosabel I Flores	770	217	0	0	0	0	0	987
6	4976	Administrative Officer	Francine MF Flores	1,088	306	0	0	0	0	0	1,394
<b>SCHOOL BUS DRIVERSUPERVISOR</b>					0						0
7	4709	School Bus Driver Supervisor	Ricky U Tajeron	0	319	0	0	0	0	0	319
8	4780	School Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	290
9	4925	School Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
10	4953	School Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	282
11	4954	School Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	290
12	4955	School Bus Driver Supervisor	Eric P Mansapit	0	273	0	0	0	0	0	273
<b>SCHOOL BUS DRIVER</b>											0
13	4707	School Bus Driver	Simon S Macaraeg Jr	0	203	0	0	0	0	0	203
14	4714	School Bus Driver	Steven A Cruz	0	189	0	0	0	0	0	189
15	4720	School Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	308
16	4724	School Bus Driver	Jerry C Cruz	0	233	0	0	0	0	0	233
17	4729	School Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	343
18	4731	School Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
19	4734	School Bus Driver	Abraham M Iriarte	0	219	0	0	0	0	0	219
20	4738	School Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	240
21	4740	School Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240
22	4744	School Bus Driver	John C Cabrera	0	240	0	0	0	0	0	240
23	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	219
24	4746	School Bus Driver	James E Haun	0	233	0	0	0	0	0	233



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[BBMR SP-1]

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

25	4749	School Bus Driver	Michael A Peredo	0	203	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K Portka	0	240	0	0	0	0	0	240
27	4752	School Bus Driver	Nash-Ian NQ Rivera	0	175	0	0	0	0	0	175
28	4754	School Bus Driver	Therese SN Aguon	0	203	0	0	0	0	0	203
29	4761	School Bus Driver	Darren A. Fukuda	0	189	0	0	0	0	0	189
30	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	240
31	4767	School Bus Driver	Gerry J. Hocog								
32	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	240
33	4781	School Bus Driver	Rodney E Gumataotao	0	219	0	0	0	0	0	219
34	4782	School Bus Driver	Patricia LG Toves	0	189	0	0	0	0	0	189
35	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	240
36	4785	School Bus Driver	Anthony C Samiliano	0	233	0	0	0	0	0	233
37	4787	School Bus Driver	John A Villagomez	0	240	0	0	0	0	0	240
38	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	226
40	4794	School Bus Driver	Michael LC Salas	0	233	0	0	0	0	0	233
41	4802	School Bus Driver	John S Leon Guerrero	0	219	0	0	0	0	0	219
42	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	233
43	4808	School Bus Driver	Darwin E. Apilado	0	189	0	0	0	0	0	189
44	4810	School Bus Driver	Roque C Santos	0	240	0	0	0	0	0	240
45	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
46	4821	School Bus Driver	Mary Ann C Quenga	0	240	0	0	0	0	0	240
47	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	240
48	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	226
49	4833	School Bus Driver	Vice Mark DS Aflague	0	175	0	0	0	0	0	175
50	4834	School Bus Driver	Vice Glenn B. Bejerana	0	175	0	0	0	0	0	175
51	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	203
52	4836	School Bus Driver	Joel Martinez Sablan	0	256	0	0	0	0	0	256
53	4837	School Bus Driver	Danny T. Taitague	0	203	0	0	0	0	0	203
54	4838	School Bus Driver	Vice Paul R. Davis	0	175	0	0	0	0	0	175
55	4839	School Bus Driver	Paul J. Cruz	0	256	0	0	0	0	0	256
56	4844	School Bus Driver	Augustine Florendo	0	203	0	0	0	0	0	203
57	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	256
58	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	240
59	4865	School Bus Driver	Jesse C Mendiola	0	248	0	0	0	0	0	248
60	4867	School Bus Driver	David S Fejaran	0	240	0	0	0	0	0	240
61	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	240
63	4873	School Bus Driver	Vice Ignacio O. Laniyo	0	175	0	0	0	0	0	175
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	290
65	4878	School Bus Driver	Franklin D Cruz	0	256	0	0	0	0	0	256
66	4879	School Bus Driver	Joseph J Pangelinan	0	233	0	0	0	0	0	233
67	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	219
68	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	219
69	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
70	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	219
71	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	233

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(BBMR SP-1)

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

72	4891	School Bus Driver	David M Meno	0	233	0	0	0	0	0	233
73	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	219
74	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	233
75	4903	School Bus Driver	Ignacio A Sablan, Jr	0	226	0	0	0	0	0	226
76	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	233
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	233
79	4916	School Bus Driver	Timothy PM Manibusan	0	203	0	0	0	0	0	203
80	4926	School Bus Driver	Paul B Oliva	0	256	0	0	0	0	0	256
81	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	233
82	4930	School Bus Driver	Vice Thilda Eichi	0	175	0	0	0	0	0	175
83	4932	School Bus Driver	Glenn I Diego	0	248	0	0	0	0	0	248
84	4933	School Bus Driver	Vice Carl E. Roberto	0	175	0	0	0	0	0	175
85	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	248
86	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	240
87	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	233
88	4949	School Bus Driver	John LM Castro	0	240	0	0	0	0	0	240
89	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	219
90	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	219
91	4963	School Bus Driver	Derrick C Taitano	0	219	0	0	0	0	0	219
92	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	219
93	4981	School Bus Driver	Leetrica F Kakas	0	233	0	0	0	0	0	233
94	5100	School Bus Driver	Richard TM Pangelinan	0	219	0	0	0	0	0	219
95	5103	School Bus Driver	Billy Delgado, Jr	0	240	0	0	0	0	0	240
<b>95</b>	<b>TOTAL FILLED POSITIONS</b>			<b>\$3,661</b>	<b>\$22,130</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>25,791</b>
0	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Taimanglo	0	0	0	0	0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	0	0	0	0	0	0	0	0
0	4771	School Bus Driver	Vice Roke SN Quintanilla	0	0	0	0	0	0	0	0
	4772	School Bus Driver	Vice Kenneth A Naputi	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga								
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
0	4803	School Bus Driver	Vice Franco N. Quintanilla								
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	0	0	0	0	0	0	0	0
0	4823	School Bus Driver	Vice Christopher A. Guerrero								
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
0	4854	School Bus Driver	Vice James R Guerrero								

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[BBMR SP-1]

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

	4874	School Bus Driver	Vice Cristito L Cali, Jr	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	0	0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi		0	0	0	0	0	0	0
	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	0	0	0	0	0	0	0
	4882	School Bus Driver Leader	Vice John P. Naputi	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson		0	0	0	0	0	0	0
	4896	School Bus Driver	Vice David F Aguon								
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0						0
0	4915	School Bus Driver	Vice Frederick PB Martinez		0						
0	4936	School Bus Driver	Vice Gregory P Castro								
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla								
0	4946	School Bus Driver	Vice Peter John M Duenas								
0	4947	School Bus Driver	Vice Roy Q Quintanilla								
	4967	School Bus Driver	Vice Justin M Sablan								
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr								
0	4970	School Bus Driver	Vice Benny DJ Pangelinan								
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>			\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
95	<b>GRAND TOTAL</b>			\$3,661	\$22,130	\$0	\$0	\$0	\$0	\$0	25,791

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTION AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: SLFRP American Rescue Plan (USPL117-2)  
 FUND: DPW Bus Operations ARP / [REDACTED]

Input by Department														Input by Department						
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT			(E+F+G+I) Subtotal	Retirement (J * 28.43%) 2/	Retire (DDI) (\$19.02 * 26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4762	Administrative Aide/LTA	Jenilyn C. Castro	F-01	28,289	-	0	N/A	0	0	28,289	\$ 0.043	495	0	410	187	2,819	273	12,227	40,516
0	TOTAL FULLED POSITIONS/LIMITED TERM APPOINTMENT																			0
0	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4732	School Bus Driver / LTA	Vice Paul R. Davis	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4782	School Bus Driver / LTA	Vice Dan A. Quichocho / Joseph Anthony B. Chargulaf	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4967	School Bus Driver / LTA	Vice Thilda Eichl	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	4968	School Bus Driver / LTA	Vice Carl E. Roberto	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-	0	N/A	0	0	0	\$ -	-	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT																			0
1	GRAND TOTAL																			0

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Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(F) (G) (H) (I) (J)						(K) (D-E-F-G-H-I-J) Subtotal
					1/ Night Shift Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4762	Administrative Aide/LTA	Jenilyn C. Castro	0	0	0	0	0	0	0	0 \$
<b>TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT</b>											
1	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	0	0	0	0	0	0	0	0 \$
2	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	0 \$
3	4732	School Bus Driver / LTA	Vice Paul R. Davis	0	0	0	0	0	0	0	0 \$
4	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	0	0	0	0	0	0	0	0 \$
5	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	0	0	0	0	0	0	0	0 \$
6	4782	School Bus Driver / LTA	Vice Dan A. Quichocho / Joseph Anthony B. Chargulaf	0	0	0	0	0	0	0	0 \$
7	4827	School Bus Driver / LTA	Vice Mark A. Flague	0	0	0	0	0	0	0	0 \$
8	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	0	0	0	0	0	0	0	0 \$
9	4875	School Bus Driver / LTA	Vice Ignacio O. Laniyo	0	0	0	0	0	0	0	0 \$
10	4967	School Bus Driver / LTA	Vice Thilda Echu	0	0	0	0	0	0	0	0 \$
11	4968	School Bus Driver / LTA	Vice Carl E. Roberto	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	0 \$
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BM to cover ARPA shortfall for OC 111/113											
19	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>			0	0	0	0	0	0	0	0 \$
20	<b>TOTAL FILLED POSITIONS / LTA/TEMPS</b>			0	0	0	0	0	0	0	0 \$

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1% of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Building Construction and Facilities Maintenance  
FUND: General Highway Fund

Section Legend	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

Input by Department														Input by Department						
No.	(A) Pos. No. Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 28.43%) 1/	(L) Retire (DDI) (\$19.01 * 26PP) 2/	(M) (N) (O) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL	
								Date	Amt				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/					
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,190	0	\$0	775	187	9,287	0	25,439	78,869	
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	0	40,879	11,622	495	0	593	187	0	0	12,897	53,776	
3	4227	Electrician Supervisor	Peter SN Concepcion	L-15	72,639	2,095	1,397	09/03/25	0	76,131	21,644	0	0	1,104	187	0	0	22,935	99,066	
4	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	0	26,365	7,496	0	0	382	187	7,804	272	16,141	42,506	
5	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	0	67,414	19,166	495	0	978	187	0	0	20,826	88,240	
6	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/23	0	40,879	11,622	495	0	593	187	5,024	240	18,161	59,040	
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-04	36,173	1,043	696	03/29/24	0	37,912	10,778	495	0	550	187	5,040	455	17,505	55,417	
8	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	H-03	34,853	1,005	670	01/28/24	0	36,528	10,385	495	0	530	187	0	0	11,597	48,125	
8	<b>TOTAL FILLED POSITIONS</b>				----	<b>363,949</b>	<b>8,590</b>	<b>6,999</b>	----	<b>0</b>	<b>379,538</b>	<b>107,903</b>	<b>2,475</b>	<b>\$0</b>	<b>5,505</b>	<b>1,496</b>	<b>27,155</b>	<b>967</b>	<b>145,501</b>	<b>525,039</b>
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4196	Plumber I	Vice Francisco I. Narcis	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	4920 / CP	Carpenter Supervisor	Vice Ricardo A. Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
0	<b>TOTAL VACANT POSITIONS</b>				----	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
12	<b>GRAND TOTAL</b>				----	<b>363,949</b>	<b>8,590</b>	<b>6,999</b>	<b>N/A</b>	<b>0</b>	<b>379,538</b>	<b>107,903</b>	<b>2,475</b>	<b>\$0</b>	<b>5,505</b>	<b>1,496</b>	<b>27,155</b>	<b>967</b>	<b>145,501</b>	<b>525,039</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750
3	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
4	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484
5	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
6	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
7	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696
8	69115 / C&M	Maintenance Worker	Wilbert C San Nicolas	670	0	0	0	\$0	0	0	670
8	GRAND TOTAL			\$6,999	0	0	0	\$0	0	0	6,999
0	4155 / AS	Building Maintenance Manager	Vice DG Muna	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I Narcis	0	0	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Manuel M Santos, Jr	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Vice Matthew R Green	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust) I TA	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C Muna	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Ricardo A Quimanna Jr.								
0	TOTAL VACANT POSITIONS			\$0	0	0	0	\$0	0	0	0
8	GRAND TOTAL			\$6,999	0	0	0	\$0	0	0	6,999

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: SE FRF - American Rescue Plan (USPL117-2)  
 FUND: DPW Building Maintenance ARP / [REDACTED]

Input by Department																	Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(I) Date	(J) Amount	(K) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL						
								Date	Amount				Retirement (J * 28.43%) 2/	Retire (DDI) (S19.02 * 26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/										
																						Retirement	Retire (DDI)	Social Sec.	Medicare	Life	
1	4170 / CP	Laborer LTA in lieu of Trades Helper	Keony J Csstro	F-01	28,269		544	N/A			28,813	\$ 8,192	495	0	418	187	9,290	275	18,857	47,670							
1	<b>TOTAL FILLED POSITIONS</b>																										
0	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4203 / CP	Laborer LTA in lieu of Trades Helper	SP 1996	F-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	TBD	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4204 / PL	Plumber II / LTA	Vice Tommy A Cruz	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4233 / RF	Refrigeration Mechanic / LTA	SP 1993	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4168 / PL	Plumber II in lieu of Painter Leader / LTA	Vice Robert H Flores	II-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	TBD	Carpenter II / LTA	Vice Juan Q Mendiola	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4180 / CP	Trades Helper in lieu of Carpenter II	Vice Juan Q Mendiola / Lake Suber	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	TBD	Electrician I / LTA	Vice Ralph C Muna	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	4230 / EL	Electrician I / LTA	Vice Ralph C Muna	I-01	0	-	0		-		0	\$ -	0	0	0	0	0	0	0	0							
0	<b>TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>																										
1	<b>TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>																										
					28,269	\$0	544	\$0	\$0		28,813	\$ 8,192	495	\$0	418	\$187	\$9,290	\$275	18,857	47,670							



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Special Category Pay											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4170 / CP	Laborer LTA In lieu of Trades Helper	Kerony J. Castillo	0	544	0	0	0	0	0	\$ 544
<b>1</b>	<b>TOTAL FILLED POSITIONS</b>				544						\$ 544
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -
3	4203 / CP	Laborer LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -
6	4233 / RF	Refrigeration Mechanic V / LTA	SP 1993	0	0	0	0	0	0	0	\$ -
7	4168 / PL	Plumber I (in lieu of Painter Leader) / LTA	Vice Robert H. Flores	0	0	0	0	0	0	0	\$ -
8	TBD	Carpenter II / LTA	Vice Juan Q. Mendiola	0	0	0	0	0	0	0	\$ -
9	4180 / CP	Carpenter II / LTA	Vice Juan Q. Mendiola / Roland P. Truete	0	0	0	0	0	0	0	\$ -
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -
<b>11</b>	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>			-	544	-	0	-	-	0	\$ 544

- 1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

(BBMR SP-1)

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Transportation Maintenance  
FUND: Guam Highway Fund

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)			
TS	Tire Shop		License & Registration
WS	Wrecker Service		

Input by Department																				
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(I) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Benefits					(L) Input by Department		(R) Total Benefits (K thru N)	(S) (J + R) TOTAL	
								Date	Amount		Retirement (J * 28.43%) 2/	Retire (DDI) (S19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)			
																				(P)
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	0.2843									
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-08	44,992	4,000	865	10/26/24	0	49,857	\$15,455	495	0	788	187	14,336	485	31,746	86,108	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$14,174	495	0	723	187	6,096	\$485	22,160	72,017	
4	4307 / ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	27,724	4,000	533	07/27/23	263	32,520	\$18,096	0	0	923	187	8,128	297	27,631	91,282	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-09	46,419	4,000	893	10/21/24	0	51,312	\$9,245	495	0	472	187	5,583	485	16,467	48,987	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	0	51,312	\$14,588	495	0	744	187	\$5,396	0	21,410	72,722	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	495	0	835	187	14,336	485	30,835	82,147	
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,166	0	0	0	187	\$5,396	0	17,895	75,503	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	03/05/25	0	48,447	\$13,773	495	0	702	187	2,819	\$273	25,022	92,436	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,378	0	0	835	187	8,128	273	18,249	66,696	
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	0	85,344	\$24,263	495	0	1,237	187	\$5,396	273	25,825	83,433	
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446	0	\$970	03/11/25	0	51,416	\$14,618	495	0	746	187	8,128	359	31,851	117,195	
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	L-08	58,373	4,000	1,123	04/08/24	0	63,496	\$18,052	495	0	921	187	\$5,396	273	25,324	75,949	
13	<b>TOTAL FILLED POSITIONS</b>				-----	<b>\$672,804</b>	<b>\$44,000</b>	<b>\$17,280</b>	-----	<b>\$263</b>	<b>\$734,347</b>	<b>\$208,774</b>	<b>\$4,950</b>	<b>\$0</b>	<b>\$9,670</b>	<b>\$2,431</b>	<b>\$89,138</b>	<b>\$3,985</b>	<b>\$318,948</b>	<b>\$1,053,295</b>
0	4198 / ADM	Administrative Assistant	Vice Sandra Q Perez	J-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4288/SHS	Automotive Mechanic II	Vice SP 2000	I-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4311	Automotive Mechanic Leader	Vice: David P. Richards	J-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4340/PC	Program Coordinator I (in lieu of Launch Operator II)	Vice Josephine MP Cruz	K-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4341	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4356 / SHS	Automotive Mechanic Leader	Vice Frankin S Montenegro	J-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4359 / SHS	Equipment Operator II	Vice Benjamin Quintanilla	F-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4379	Trades Helper	Vice SP 2000	D-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4383	Automotive Repair Controller	Vice Mary Bamba	I-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Ray Quintanilla 2000	I-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	\$0	\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0	4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01		\$0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
0	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	D-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

0	5008	Automotive Service Worker II	Vice SP 2000	E-01		\$0	\$0	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
0	TOTAL VACANT POSITIONS			----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
13	GRAND TOTAL			----	\$672,804	\$44,000	\$17,280	N/A	\$263	\$734,347	\$208,774	\$4,950	\$0	\$9,670	\$2,431	\$89,138	\$3,985	\$318,948	\$1,053,295

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) Subtotal (D+E+F+G+H+I+J)	
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	950	
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	865	0	0	0	0	0	0	865	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,044	0	0	4,341	0	0	0	5,385	
4	4307 / ADM	Data Control Clerk I	Maelynn RP Untalan	533	0	0	0	0	0	0	533	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	893	0	0	0	0	0	0	893	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	893	0	0	0	0	0	0	893	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,011	0	0	0	0	0	0	1,011	
8	4334	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	1,272	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	839	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,011	0	0	0	0	0	0	1,011	
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,535	0	0	0	0	0	0	1,535	
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	970	0	0	0	0	0	0	970	
13	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	1,123	0	0	0	0	0	0	1,123	
13	TOTAL FILLED POSITIONS / LTAs				\$12,939			\$4,341				\$17,280
	4198 / ADM	Administrative Assistant	Vice Sandra Q Perez	0	0	0	0	0	0	0	0	
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A Gillan	0	0	0	0	0	0	0	0	
	4288/SHS	Automotive Mechanic II	Vice SP 2000									
0	4311	Automotive Mechanic Leader	Vice David P Richards 4/8/19	0	0	0	0	0	0	0	0	
0	4318	Trades Helper	Vice Paul Camacho 2000	0	0	0	0	0	0	0	0	
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	0	0	0	0	0	0	0	0	
2	4340/PC	Program Coordinator I (in lieu of Kawunch Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0	
0	4341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0	
3	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Manibucan	0	0	0	0	0	0	0	0	
4	4359 / SHS	Equipment Operator II	Vice Benjamin Quintanilla									
0	4374 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0	
0	4379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0	
4	4383 / SRO-L&R	Automotive Repair Controller	Vice Mary MS Bamba	0	0	0	0	0	0	0	0	

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BBMR SP-1]

0	4388 / HS	Heavy Equipment Mechanic II	Vice Kay Quintanilla 2000	0	0	0	0	0	0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
0	4773 / SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
5	4779 / ADM	Administrative Assistant	Vice Marie L. Cruz	0	0	0	0	0	0	0	0
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
6	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	0	0	0	0	0	0	0	0
7	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
7	<b>TOTAL VACANT POSITIONS</b>			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20	<b>GRAND TOTAL</b>			\$12,939	\$0	\$0	\$4,341	\$0	\$0	\$0	\$17,280

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: SLFRF - American Rescue Plan (USPL117-2)  
FUND: DPW Transportation Maintenance ARP / [REDACTED]

Input by Department											Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 28.43%) 2/	(L) Retire (DDI) (\$19.02 * 26PP) 3/	(M) Benefits			(N) Medicare (1.45% * J)	(O) Life 4/	(P) Medical (Premium) Dental (Premium)		(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount				Social Sec. (6.2% * J)	Life	Medical (Premium)			Dental (Premium)			
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	0.2843	9,641	495	0	530	187	9,290	275	20,418	54,328	
2	4320	Automotive Mechanic II /LTA	Anthony Rosalin	I-01	34,886	1,006	622	N/A	0	36,514	10,381	495	0	529	187	9,290	275	21,157	57,671		
3	4358	Trails Helper /LTA	Gilbert G. Alicto	D-02	24,109	695	622	N/A	0	25,426	7,229	495	0	369	187	3,775	297	12,352	37,778		
4	4773 / SHS	Automotive Mechanic I /LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,641	495	0	492	187	9,290	275	20,380	54,290		
5	4851 / TS	Automotive Service Worker I /LTA	Charles Untalan	D-01	23,229	670	447	N/A	0	24,346	6,922	495	0	353	187	9,290	275	17,522	41,868		
5	<b>TOTAL FILLED POSITIONS</b>				<b>146,934</b>	<b>4,237</b>	<b>2,935</b>	<b>0</b>	<b>0</b>	<b>154,106</b>	<b>43,814</b>	<b>2,475</b>	<b>0</b>	<b>2,273</b>	<b>935</b>	<b>40,935</b>	<b>1,397</b>	<b>91,829</b>	<b>245,935</b>		
0	4341	Automotive Service Worker I in lieu of Trails Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	4347	Automotive Service Worker I /	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	4355	Automotive Service Worker I /LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	4374 / SHS	Automotive Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	4379/	Trails Helper /LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II /LTA	Vice Ray Quinilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	5007	Administrative Assistant/TEMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Equipment Operator I /LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic II /LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	0	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	
5	<b>GRAND TOTAL</b>				<b>\$146,934</b>	<b>\$4,237</b>	<b>\$2,935</b>	<b>\$0</b>	<b>\$0</b>	<b>\$154,106</b>	<b>\$43,814</b>	<b>\$2,475</b>	<b>\$0</b>	<b>\$2,273</b>	<b>\$935</b>	<b>\$40,935</b>	<b>\$1,397</b>	<b>91,829</b>	<b>245,935</b>		

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Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	\$ 622
2	4320	Automotive Mechanic II /LTA	Anthony Rosalin	0	464	0	0	0	0	0	\$ 464
3	4358	Tides Helper /LTA	Gilbert G. Alichto	0	622	0	0	0	0	0	\$ 622
4	4773 / SHS	Automotive Mechanic I /LTA	Adrian Pinaula	0	447	0	0	0	0	0	\$ 447
5	4851 / TS	Automotive Service Worker I /LTA	Charles Untalan	0	2,826	0	0	0	0	0	\$ 2,826
<b>TOTAL FILLED POSITIONS</b>					<b>4,981</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 4,981</b>
0	4306	Secretary Typist (II)	SP 2002								
0	4341	Auto Service Worker I in lieu of Tides Helper	Vice SP 2000 /	0	0	0	0	0	0	0	\$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4355	Automotive Service Worker I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4359 / SHS	Equipment Operator II /LTA	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	\$ -
0	4374 / SHS	Automotive Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4379	Tides Helper /LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	\$ -
0	4388 / HS	Heavy Equipment Mechanic II /LTA	Vice Ray Quintanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	\$ -
0	TBD	Equipment Operator I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II /LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II /LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>GRAND TOTAL</b>				<b>\$</b>	<b>\$4,981</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,981</b>

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay  
2/ Applies to law enforcement personnel  
3/ Applies to solid waste employees  
4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday  
5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours  
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay



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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

(BBMR SP-1)

Input by Department															
No.	Pos. No. / Section	Position Title	Name of Incumbent	Special Pay Categories									Subtotal		
				Holiday Pay	(E)		(G)		(H)		(I)			(J)	
					1/	2/	3/	4/	5/	6/	10%	10%		8%	1.5
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	0	0	0	0	0	0	0	0	0	0	0	0
2	216 / HMC	Trade/Helper	Gloria L. Fastidio	518	39	0	0	0	0	0	0	0	0	0	0
3	240 / HMC	Trade/Helper	Troy JD Finona	518	39	0	0	0	0	0	0	0	0	0	557
4	250 / HC	Engineer I	Mark J Abruncia	1,195	90	0	0	0	0	0	0	0	0	0	557
5	257 / CIP	Equipment Operator II	Jordan R Cruz	846	63	0	0	0	0	0	0	0	0	0	1,285
6	258 / HMC	Equipment Operator II	Joshua F Borja	586	44	0	0	0	0	0	0	0	0	0	909
7	263 / HMC	Equipment Operator II	Jeffery J Gatan	586	44	0	0	0	0	0	0	0	0	0	630
8	266 / HMC	Trade/Helper	Raymond P Quambao												
9	4080 / HC	Engineer I	Candido A Orbong, Jr												
10	4513	Secretary Typist I	Valarie A San Nicolas												
11	4528 / HC	Construction Inspector III	Edgardo L Tolentino												
12	4575 / HMC	Trades/Helper	Michael J Terrell	538	40	0	0	0	0	0	0	0	0	0	578
13	4582 / ROW	Land Agent II	Arnold C Jose II												
14	4586 / HMC	Highway Maintenance Superintendent	Darren C Muna	1,463	110	0	0	0	0	0	0	0	0	0	1,573
15	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	1,123	84	0	0	0	0	0	0	0	0	0	1,207
16	4601 / HMC	Equipment Operator III	Erik Scott F Mendiola	822	62	0	0	0	0	0	0	0	0	0	884
17	4602 / HMC	Equipment Operator II	Daniel S Mafias	564	42	0	0	0	0	0	0	0	0	0	606
18	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	1,246	93	0	0	0	0	0	0	0	0	0	1,339
19	4605 / HMC	Equipment Operator Leader II	Andrew R Crisostomo	1,001	75	0	0	0	0	0	0	0	0	0	1,076
20	4606 / HMC	Equipment Operator Leader I	Eugene F Francisco	1,044	78	0	0	0	0	0	0	0	0	0	1,122
21	4610 / HC	Engineer II	Rigoberto J Diaz												
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	1,277	96	0	0	0	0	0	0	0	0	0	1,373
23	4617 / HMC	Highway Maintenance Supervisor	John T Peredo	1,123	84	0	0	0	0	0	0	0	0	0	1,207
24	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	770	58	0	0	0	0	0	0	0	0	0	828
25	4666 / HMC	Equipment Operator I	Mariano C Salas	1,050	79	0	0	0	0	0	0	0	0	0	1,129
26	4673 / HMC	Laborer	Arthur F Ayuyu	586	44	0	0	0	0	0	0	0	0	0	630
27	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	602	45	0	0	0	0	0	0	0	0	0	647
28	5048 / HMC	Trades Helper	Clayton G Quinata	499	37	0	0	0	0	0	0	0	0	0	536
29	5052 / HMC	Laborer	Michael Vincent L Saures	631	47	0	0	0	0	0	0	0	0	0	678
29	<b>TOTAL FILLED POSITIONS</b>				<b>518,588</b>	<b>1,393</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19,981</b>
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro												
2	245/HMC	Laborer (In lieu of Equipment Operator I)	Vice Jeffrey Gatan												
3	246/HMC	Laborer	Vice Erica J Villagomez			0	0	0	0	0	0	0	0	0	0
4	265 / HMC	Laborer	Vice Jesse A Diego, Jr			0	0	0	0	0	0	0	0	0	0
5	268 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Harold Charfauros, Jr			0	0	0	0	0	0	0	0	0	0
5	269 / HMC	Laborer (In lieu of Equipment Operator I)	Vice Daniel S Mafias			0	0	0	0	0	0	0	0	0	0
0	707 / HWY	Chief Planner	Vice Jose M Quinata, Jr			0	0	0	0	0	0	0	0	0	0
0	718 / HMC	Equipment Operator III (In lieu of Heavy Equipment Operator I)	Vice Joseph T. Fajatonco			0	0	0	0	0	0	0	0	0	0
0	4126 / HMC	Administrative Assistant	Vice Elizabeth E Barcinas	0	0	0	0	0	0	0	0	0	0	0	0
0	4330 / HMC	Equipment Operator III (31) in lieu of Autom	Vice Martin R Barcinas			0	0	0	0	0	0	0	0	0	0
6	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez			0	0	0	0	0	0	0	0	0	0
7	4526 / TESS	Construction Inspector II (In lieu of Engineer)	Vice P.L. 33-106 (TBD)			0	0	0	0	0	0	0	0	0	0
0	4530 / MS4	MS4 Program Coordinator	Creation of New Position			0	0	0	0	0	0	0	0	0	0
8	4595 / HMC	Laborer (In lieu of Equipment Operator)	Vice Albert Alegarbes			0	0	0	0	0	0	0	0	0	0
0	4597 / HMC	Equipment Operator I	Vice Jordan R Cruz			0	0	0	0	0	0	0	0	0	0
0	4652 / HMC	Laborer (In lieu of Equipment Operator)	Vice Jan-Eron R Fegurgur			0	0	0	0	0	0	0	0	0	0
0	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola			0	0	0	0	0	0	0	0	0	0
0	4654 / HMC	Laborer (In lieu of Trades Helper)	Vice Joshua F Borja			0	0	0	0	0	0	0	0	0	0
0	4659	Program Coordinator II (2) (In lieu of MA II)	SP 1996 Vice Antonio B. Fejeran			0	0	0	0	0	0	0	0	0	0
9	4660 / HMC	Equipment Operator II	Vice Eric J Cruz			0	0	0	0	0	0	0	0	0	0
0	4664 / HMC	Highway Sign Worker II (In lieu of Hwy Sign)	Vice E Benavente			0	0	0	0	0	0	0	0	0	0
10	4671 / HMC	EO III, in lieu of Clerk III	Vice Rogerlee C Carpela			0	0	0	0	0	0	0	0	0	0
0	4684	Laborer (In lieu of Trades Helper)	Vice Jerone B. Francisco			0	0	0	0	0	0	0	0	0	0
11	4687 / HMC	Equipment Operator III	Vice Eugene F Francisco			0	0	0	0	0	0	0	0	0	0
0	4730	Program Coordinator III	SP 2008			0	0	0	0	0	0	0	0	0	0



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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

[BEMR SP-1]

0	4733 / HMC	Administrative Aide	Vice R Meno								
0	4758 / HMC	Equipment Operator III (3)	vice Rudy S Angoco								
12	4770 / HMC	Equipment Operator III	Vice Andrew R Crisostomo								
0	5049 / HMC	Trade/Helper	David J Lizama								
12	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>										
41	<b>GRAND TOTAL</b>			\$0	0	0	0	0	0	0	0
				\$18,588	1,393	0	0	0	0	0	19,981

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid wastemployees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: Highway  
 FUND: Rapid Response Highway Fund

Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern Summary  
 Guam Highway Fund  
 Final September 30, 2023

Input by Department														Input by Department						
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 28.43%) 2/ 0.2843	(L) Retire (DDI) (\$19.02*26PP) 3/	(M) Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	227	Trades Helper/LTA	Thomas T Aflague	D-02	24,109		\$0	N/A	0	24,109	\$ 6,854	495	0	350	\$187	5,396	273	13,555	37,664	
2	248	Laborer/TEMP	Christopher F Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398	
3	4165	Laborer/TEMP	Christian E Quintanilla	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067	
4	4554	Laborer/TEMP	Miller Ngradilubch Kual	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067	
5	4677	Laborer/TEMP	Kono LG Perez	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	5,396	273	14,798	43,067	
6	5040	Laborer/TEMP	Michael C Guzman, Jr	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	2,672	273	12,074	40,343	
7	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	6,096	485	15,710	43,979	
7	TOTAL FILLED POSITIONS/LTA				193,723	0	0	0	0	193,723	\$55,076	3,465	0	2,810	1,309	24,956	1,577	89,193	282,916	
1	5042	Laborer	Vice Riko A Sablan	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398	
2	5053	Laborer	Vice Jesse Karl C Cruz	F-01	\$28,269		\$0	N/A		28,269	\$ 8,037	495	0	410	187	0	0	9,129	37,398	
2	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$56,538	\$0	\$0	\$0	\$0	\$56,538	\$16,074	\$990	\$0	\$820	\$374	\$0	\$0	\$18,258	\$74,796
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$250,261	\$0	\$0		\$0	\$250,261	\$71,150	\$4,455	\$0	\$3,630	\$1,683	\$24,956	\$1,577	\$107,451	\$357,712	

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.

2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories						(K) Subtotal	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	227	Trades Helper/LTA	Thomas T Aflague									
2	248	Laborer/TEMP	Christopher F Babauta	0								
3	4165	Laborer/TEMP	Christian E Quintanilla									
4	4554	Laborer/TEMP	Miller Ngradilubch Kual	0								
5	4677	Laborer/TEMP	Kono LG Perez									
6	5040	Laborer/TEMP	Michael C Guzman, Jr									
7	5054	Laborer/TEMP	Tanner IF Pinaula									
7	TOTAL FILLED POSITIONS/LTA											
1	5042	Laborer/LTA	Vice Riko A Sablan									
2	5053	Laborer/LTA	Vice Jesse Karl C Cruz									
2	TOTAL VACANT POSITIONS FOR RECRUITMENT											
9	TOTAL FILLED POSITIONS AND VACANT POSITIONS				\$0	\$0	\$0					\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: DPW - American Rescue Plan (USPL117-2)  
 FUND: DPW - Highway Maintenance ARP / [REDACTED]

Input by Department											Input by Department								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J * 28.43% 2/ 0.2843)	Retire (DDI) (519.02 * 2699.3/)	Social Sec. (6.2% * J)	Medicare (1.45% * J)					
1	4560	Special Projects Coordinator	Juliana M Santos	N-01	\$ 54,918					54,918	\$ 15,613	495	0	796	4,313	469	21,873	76,791	
2	4628 / HMC	laborer-LTA	Delvyn M Garcia	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
3	4658 / HMC	Trades Helper / LTA	Jake Q Aguon	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0	11,923	36,727	
4	4662	Customer Service Representative/LTA	Miguel Bellis	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
5	4686 / HMC	laborer (in lieu of Trades Helper)	Vince JC Aguon	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
6	4692	laborer (in lieu of Carpenter II)	Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
7	4979 / HMC	Customer Service Representative/LTA In lieu of laborer	Ronald C Meno	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
7	<b>TOTAL FILLED POSITIONS</b>					\$ 228,544	\$ 5,006	\$ -	\$ -	\$ -	233,550	\$ 66,400	3,465	\$ -	3,388	48,782	2,264	125,608	\$ 359,158
1	214	Trades Helper/LTA	SP 1999/Ethan Acfalle	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
2	220	EO II / In lieu of Trades Helper/LTA	SP 1999/ David A Santos	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
3	221	Trades Helper/LTA	SP 1999 Vice Nathan Guerrero	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
4	4623 / HMC	Trades Helper	Vice Joshua Taisague	D-02	24,109	-				24,109	\$ 6,854	495	0	350	8,128	359	16,373	40,482	
5	4651 / HMC	laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	5,248	273	14,894	43,978	
6	4665 / HMC	Trades Helper / LTA	Vice Shane F Lizama	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	3,829	0	11,923	36,727	
7	4672 / HMC	Customer Service Representative	Vice Jana Carriaga	H-01	32,355	933				33,288	\$ 9,464	495	0	483	8,128	359	19,116	52,404	
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
9	4694/HMC	Administrative Assistant / in lieu of EO II	Marijoy A Galiza	J-01	37,913	-	-		-	37,913	\$ 10,779	495	0	550	4,313	469	16,793	54,706	
10	5016	Special Projects Coordinator	SP 1999																
11	5046	Special Projects Coordinator	SP 1999																
12	5041/HMC	Trades Helper /	Vice Roland C Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	4,313	359	12,766	37,570	
13	5053	Laborer	Vice Jesse Karl C Cruz	F-01	28,269	815	-		0	29,084	\$ 8,269	495	0	422	8,128	359	17,860	46,944	
14	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
15	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
16	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
17	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,052	495	0	360	8,128	359	16,581	41,385	
17	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>					\$396,165	\$9,633	\$0	\$0	\$0	405,798	\$ 115,372	7,425	\$0	5,889	107,111	5,050	243,652	\$649,450
24	<b>GRAND TOTAL</b>					\$624,709	\$14,639	\$0	\$0	\$0	639,348	\$ 181,772	10,890	\$0	9,277	155,893	7,314	369,260	\$1,008,608

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Special Category Pay											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4560	Special Projects Coordinator	Juliana M Santos								
2	4628 / HMC	Laborer-LTA	Delvyn M Garcia								
3	4658/ HMC	Trades Helper / LTA	Jake Q. Aguon								
4	4662	Customer Service Representative/LTA	Miguel Bellis								
5	4686 / HMC	Laborer (in lieu of Trades Helper)	Vince JC Aguon								
6	4692	Laborer (in lieu of Carpenter II)	Nicolas Aguigui								
7	4979 / HMC	Customer Service Representative/LTA In lieu of laborer	Ronald C. Meno								
7	TOTAL FILLED POSITIONS/LTA										
1	214	Trades Helper/LTA	SP 1999/Ethan Acfalle								
2	220	EO II / In lieu of Trades Helper/LTA	SP 1999/ David A. Santos								
3	221	Trades Helper/LTA	SP 1999 Vice Nathan Guerrero								
4	4623 / HMC	Trades Helper	Vice Joshua Taisague								
5	4651 / HMC	Laborer / LTA (in lieu of Messenger Clerk - vice)	Vice Rodolfo Marquez								
6	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama								
7	4672 / HMC	Customer Service Representative	Vice Jana Cariaga								
8	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
9	4694/HMC	Administrative Assistant / in lieu of EO II	Vice Juliana M Santos								
10	5016	Special Projects Coordinator	SP 1999								
11	5046	Special Projects Coordinator	SP 1999								
12	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
13	5053	Laborer	Vice Jesse Karl C. Cruz								
14	TBD	Trades Helper/LTA									
15	TBD	Trades Helper/LTA									
16	TBD	Trades Helper/LTA									
17	TBD	Trades Helper/LTA									
17	TOTAL VACANT POSITIONS FOR RECRUITMENT										
24	GRAND TOTAL										

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30 2023

FUNCTIONAL AREA: Local Government  
DEPARTMENT / AGENCY: Public Works (DPW)  
PROGRAM: Capital Improvement Projects (CIP) - Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)  
FUND: DPW Building and Design Account (BDF) Fund (Plan Checking)

Section Legend: BPB Building Permits & Inspections

No	Pos. No / Section	Position Title (I)	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	INCR BY MONTH		Subtotal	Benefits					Inputs Department				
								Date	Amount		Retire (1 * 28.43% 2) (\$284)	Retire (DDI) (\$19.01 * 26PP) 3)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4)	Medical Premium	Dental Premium	Local Benefits (K thru Q)	LT + RT TOTAL	
1	205	Building Inspector II	Alquin DA Ortaleza	J-03	\$ 40,841	\$ -	\$ -	5/17/2024	\$ -	\$ 40,841	\$ 11,611	\$ 495	\$ -	\$ 592	\$ 187	\$ 5,396	\$ 273	\$ 18,554	\$ 59,395	
2	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-07	\$ 92,235	\$ -	\$ -	#####	\$ -	\$ 92,235	\$ 26,222	\$ 495	\$ -	\$ 1,337	\$ 187	\$ 13,296	\$ 485	\$ 42,022	\$ 134,257	
3	4069	Chief Building Inspector	Peter S Trinidad	P-03	\$ 72,924	\$ -	\$ -	3/2/2024	\$ -	\$ 72,924	\$ 20,732	\$ 495	\$ -	\$ 1,057	\$ 187	\$ -	\$ -	\$ 22,471	\$ 95,395	
4	4073	Building Inspector I	Peter P Quenga	J-02	\$ 39,349	\$ -	\$ -	1/10/2023	\$ -	\$ 39,349	\$ 11,187	\$ 495	\$ -	\$ 571	\$ 187	\$ 5,396	\$ 273	\$ 18,109	\$ 57,458	
5	4081	Building Inspector I	Vice Taralyn VC Santos	J-05	\$ 43,995	\$ -	\$ -	5/6/2024	\$ -	\$ 43,995	\$ 12,508	\$ 495	\$ -	\$ 638	\$ 187	\$ 8,128	\$ 297	\$ 22,253	\$ 66,248	
6	4084	Building Inspector II	Taralyn VC Santos	K-05	\$ 48,008	\$ -	\$ -	5/6/2024	\$ -	\$ 48,008	\$ 13,649	\$ 495	\$ -	\$ 696	\$ 187	\$ 8,128	\$ 297	\$ 23,452	\$ 71,460	
7	4545	Management Analyst IV	Erica Taitano	K-05	\$ 48,008	\$ -	\$ -	4/5/2023	\$ 910	\$ 48,918	\$ 13,907	\$ -	\$ -	\$ 709	\$ 187	\$ 5,396	\$ 273	\$ 20,472	\$ 69,390	
8	4656	Customer Service Representative	Leah Sanchez	H-05	\$ 37,545	\$ -	\$ -	12/6/2023	\$ -	\$ 37,545	\$ 17,962	\$ 495	\$ -	\$ 916	\$ 187	\$ 3,775	\$ 297	\$ 23,632	\$ 86,812	
9	4922	Customer Service Representative	Clarissa F Guevara	H-13	\$ 48,780	\$ -	\$ -	4/11/2024	\$ 119	\$ 48,899	\$ 10,708	\$ 495	\$ -	\$ 546	\$ 187	\$ 2,819	\$ 273	\$ 15,028	\$ 52,692	
9	TOTAL FILLED POSITIONS				----	\$ 534,865	\$ -	\$ -	----	\$ 1,029	\$ 535,894	\$ 152,354	\$ 4,455	\$ -	\$ 7,769	####	\$ 56,109	\$ 2,765	\$ 225,322	\$ 761,216
1	270	Building Inspector I	Vice Walter G Gray	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
2	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	\$ 45,262	\$ -	\$ -	N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 8,128	\$ 359	\$ 22,693	\$ 67,955	
3	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
4	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903	
5	4080	Engineer II	Vice John F Calanayan 2004	N-01	\$ 54,918	\$ -	\$ -	N/A	\$ -	\$ 54,918	\$ 15,613	\$ 495	\$ -	\$ 796	\$ 187	\$ 8,128	\$ 359	\$ 25,578	\$ 80,496	
5	4081	Building Inspector I	Vice Taralyn VC Santos	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
7	4086	Building Inspector II	In lieu of Building Insp I	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903	
8	4089	Building Inspector II	Vice Joseph Ulloa	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903	
9	4092	Building Inspector II	Vice Boni B Tacuyan	K-01	\$ 41,372	\$ -	\$ -	N/A	\$ -	\$ 41,372	\$ 11,762	\$ 495	\$ -	\$ 600	\$ 187	\$ 8,128	\$ 359	\$ 21,531	\$ 62,903	
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	H-01	\$ 32,355	\$ -	\$ -	N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 8,128	\$ 359	\$ 18,837	\$ 51,192	
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	O-01	\$ 60,875	\$ -	\$ -	N/A	\$ -	\$ 60,875	\$ 17,307	\$ 495	\$ -	\$ 883	\$ 187	\$ 8,128	\$ 359	\$ 27,359	\$ 88,234	
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
14	69102	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2006	J-01	\$ 37,913	\$ -	\$ -	N/A	\$ -	\$ 37,913	\$ 10,779	\$ 495	\$ -	\$ 550	\$ 187	\$ 8,128	\$ 359	\$ 20,498	\$ 58,411	
15	4634	Customer Service Representative	Vice Matthew Finona	H-01	\$ 32,355	\$ -	\$ -	N/A	\$ -	\$ 32,355	\$ 9,199	\$ 495	\$ -	\$ 469	\$ 187	\$ 8,128	\$ 359	\$ 18,837	\$ 51,192	
16	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	\$ 45,262	\$ -	\$ -	N/A	\$ -	\$ 45,262	\$ 12,868	\$ 495	\$ -	\$ 656	\$ 187	\$ 8,128	\$ 359	\$ 22,693	\$ 67,955	
16	TOTAL VACANT POSITIONS FOR RECRUITMENT				----	\$ 663,993	\$ -	\$ -	10/1900	\$ -	\$ 663,993	\$ 188,776	\$ 7,920	\$ -	\$ 9,629	####	\$ 130,048	\$ 5,744	\$ 345,109	\$ 1,009,102
25	GRAND TOTAL				----	\$ 1,198,858	\$ -	\$ -	----	\$ 1,029	\$ 1,199,887	\$ 341,130	\$ 12,375	\$ -	\$ 17,398	####	\$ 186,157	\$ 8,509	\$ 570,431	\$ 1,770,318

\* Night Differential / Hazardous / Worker's Compensation / etc

\*\* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNC" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)

1 FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change

2 FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)

3 FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance

5 TBD Position numbers to be determined

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30 2023

Inputs by Department												
Special Pay Categories												
No.	Position Number	Position Title	Name of Incumbent	Holds Pay	Special Pay Categories						Subtotal	
					High Duty Pay 80%	Travel 10%	Hazard 10%	Marine Surv 1.5	Marine Pay 1.5	SBMT Pay 15%		
1	205	Building Inspector II	Alquin DA Ortaleza									
2	4064	Building Inspection & Permits Administrator	Randy P Romero	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
3	4069	Chief Building Inspector	Peter S Trinidad	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
4	4073	Building Inspector I	Peter P Quenga	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
5	4081	Building Inspector I	Vice Taralyn VC Santos	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
6	4088	Building Inspector II	Walter G Gray	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
7	4545	Management Analyst IV	Erica Taitano	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
8	4656	Customer Service Representative	Leah Sanchez	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
9	4922	Customer Service Representative	Clarissa F Guevara	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
9	TOTAL FILLED POSITIONS			##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
1	270	Building Inspector I	Vice Walter G Gray	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
2	4066	Building Inspector Supervisor	Vice Joseph Guevara	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
3	4068	Records Management Officer (in lieu of Office Aide)	Vice Matthew JG Finona 6/16/2021	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
4	4072	Building Inspector II	Vice Juan D Perez (unk vacated)	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
5	4080	Engineer II	Vice John F Calanayan 2004	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
5	4081	Building Inspector I	Vice Taralyn VC Santos	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
7	4086	Building Inspector II	In lieu of Building Insp I	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
8	4089	Building Inspector II	Vice Joseph Ulloa	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
9	4092	Building Inspector II	Vice Boni B Tacuyan	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
10	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
12	4561	Engineer III	Vice Faustino P Punzalan 9/27/2017	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
13	4637	Building Inspector I (in lieu of Building Ins II)	Vice Alquin DA Ortaleza	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
14	69102	Administrative Assistant	Vice Patricia M Acosta 2/24/2006	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
15	4634	Customer Service Representative	Vice Matthew Finona	##	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	
16	3218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996									
16	TOTAL VACANT POSITIONS FOR RECRUITMENT											
25	GRAND TOTAL			\$ -	\$ -	\$ -	\$ -	1/0/1900	\$ -	\$ -	\$ -	

- 1) 10% of regular rate of pay applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2) Applies to law enforcement personnel
- 3) Applies to solid waste employees
- 4) 1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5) 1 1/2% of regular rate of pay on days work exceeding 8 hours
- 6) Applicable only to Guam Fire Department ambulance service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY23 BUDGET REQUEST

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works (DPW)  
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - (Licensed Professional Engineers)  
FUND: DPW Building and Design Fee Account (BOF) Fund (Plan Checking)

Section Legend: OCE Office of the Chief Engineer  
O&A Design and Analysis

Input by Department											Input by Department									
No.	Pos. No Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	(J) Retirement (J * 28.43%) 2/	(K) Retire (DDI) (\$19.01*26PP) 3/	Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount				(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(L) Retire (DDI)					
1	4132	Chief Engineer PE (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$43,326	\$493	\$0	\$2,110	\$187	\$17,784	\$485	\$19,487	\$211,882	
2	4671 O&A	Engineer Supervisor (Civil) PE (UNCL)	Vice Dionisio de Leon	P-111	92,933	0	0	N/A	0	92,933	26,423	493	0	1,348	187	17,784	485	21,799	134,633	
TOTAL FILLED POSITIONS											\$145,328	\$69,747	\$990	\$0	\$3,458	\$174	\$21,968	\$970	\$133,207	\$346,535

- \* Night Differential / Hazardous / Worker's Compensation / etc
- \*\* Indicate "LT" for Limited Term Appointment "TEMP" for Temporary Appointment "UNCL" for Unclassified Appointment "TDA" for Temporary Duty Assignment next to Position Title and "TBD" for To Be Determined next to Position Number (where applicable)
- 1/ FY 2023 (Proposed) Guam contribution rate of 28.43% for the Government of Guam Retirement is subject to change
- 2/ FY 2023 Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
- 3/ FY 2023 Guam contribution rate of \$187 (per annum) for Life Insurance
- 4/ TBD Position numbers to be determined

Input by Department											(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories			Nurse Sun Pay 1.5	Nurse Sat Pay 1.5	EMT Pay 1.5*	
					(D) Holiday Pay	(E) Night Diff Pay 15%	(F) Hazard 10%				(G) Hazard 8%
1	4132	Chief Engineer PE (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 O&A	Engineer Supervisor (Civil) PE (UNCL)	Vice Dionisio de Leon	0	0	0	0	0	0	0	0
TOTAL VACANT POSITIONS FOR RECRUITMENT											0

- 1/ 10% of regular rate of pay applicable from 6pm-6am employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1.5 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1.5 of regular rate of pay on days work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'23 BUDGET REQUEST

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FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: America Rescue Plan (USPL117-2)  
 FUND: DPW B&DC Permits ARP / [REDACTED]

Input by Department																		Input by Department	
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J*28.43%) 2/	(L) Retire (DDI) (\$19.02*26PP) 3/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount										0.2843
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	19,517	495	-	995	187	12,784	485	34,463	103,111
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,199	495	-	469	187	13,296	485	24,131	56,486
3	4125	Office Aide (in lieu of Building Inspector)	Jayshawna Salas	C-04	24,236	-	-	N/A	-	24,236	6,890	495	-	351	187	-	-	7,923	32,159
3	<b>TOTAL FILLED POSITIONS</b>				<b>125,239</b>	-	-	-	-	<b>125,239</b>	<b>35,606</b>	<b>1,485</b>	-	<b>1,815</b>	<b>561</b>	<b>26,080</b>	<b>970</b>	<b>66,517</b>	<b>191,756</b>
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ)	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4079	Building Inspector I / LTA (in lieu of Admin Aide)	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice SP 1996	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist)	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4628	Building Inspector I / LTA (in lieu of WPS I)	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	4438	Administrative Assistant / LTA (in lieu of WPS I)	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	<b>TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT</b>				<b>125,239</b>	-	-	-	-	<b>125,239</b>	<b>35,606</b>	<b>1,485</b>	-	<b>1,815</b>	<b>561</b>	<b>26,080</b>	<b>970</b>	<b>66,517</b>	<b>191,756</b>

Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	206	Special Projects Coordinator	Jeffrey Toves								
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja								
3	4125	Office Aide (in lieu of Building Inspector)	Jayshawna Salas								
1	<b>TOTAL FILLED POSITIONS</b>										
1	4067	Building Inspector I / LTA (in lieu of Sec I Typ)	Vice David B. Quichocho	0	0	0	0	0	0	0	0 \$ -
2	TBD	Customer Service Rep Supervisor / LTA	TBD								
3	4068	Administrative Aide	Vice Daza, SP 1999								
5	4079	Building Inspector I / LTA (in lieu of Admin Aide)	Vice SP 1996								
6	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice SP 1996	0	0	0	0	0	0	0	0 \$ -
1	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez								
8	4527	Building Inspector I / LTA (in lieu of Sec I Typist)	Vice SP 1996	0	0	0	0	0	0	0	0 \$ -



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9	4628	Buildg Inspector I / LTA (in lieu of WPS I)	Vice SP 1992	0	0	0	0	0	0	0	\$ -
10	4438	Administrative Assistant / LTA (in lieu of WPS I)	Vice SP 1992	0	0	0	0	0	0	0	\$ -
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -
12	TOTAL FILLABLE POSITIONS AND VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	\$ -

- 1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30, 2023

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Office of Highway Safety  
FUND: Federal Fund: National Highway Traffic Safety Administration (NHTSA)

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department																			Input by Department	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Input by Department		Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.43%)	Retire (DDI) (\$19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)			
																				(K)
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$0	\$44,567	0.2843	\$12,670	\$495	\$0	\$646	\$187	6,096	\$485	\$20,579	\$65,146
2	4016	Program Coordinator IV	Michael Poblete	O-08	78,508	0	0	10/10/24	0	78,508	\$22,320	495	0	\$1,138	187	8,128	359	32,627	111,135	
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-03	\$44,567	\$0	\$0	3/29/24	\$0	\$44,567	\$12,670	\$495	\$0	\$646	\$187	2,819	273	\$17,090	\$61,657	
4	4079	PCII	Jane M Almandres	M-11	70,436	0	0	6/7/25	0	70,436	\$20,025	495	0	\$1,021	187	5,025	240	26,993	97,429	
5	4574	Program Coordinator IV	Therese CD Matanane	O-04	68,059			6/24/24		68,059	\$19,349	495	0	\$987	187	5,025	240	26,283	94,342	
5	<b>TOTAL FILLED POSITIONS</b>				<b>\$306,137</b>	<b>\$0</b>	<b>\$0</b>	N/A	<b>\$0</b>	<b>\$306,137</b>	<b>\$87,034</b>	<b>\$2,475</b>	<b>\$0</b>	<b>\$4,438</b>	<b>\$935</b>	<b>\$27,093</b>	<b>\$1,597</b>	<b>\$123,572</b>	<b>\$429,709</b>	
0	4004/P&A/AL/PS	Management Analyst IV	Vice Cecilia D Javier	O-01	0	0	0	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0	
0	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	M-01	0	\$ -	\$ -	N/A	0	0	\$0	0	0	\$0	0	0	0	0	0	
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	\$550	187	8,128	359	20,498	58,411	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>37,913</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>37,913</b>	<b>10,779</b>	<b>495</b>	<b>0</b>	<b>550</b>	<b>187</b>	<b>8,128</b>	<b>359</b>	<b>20,498</b>	<b>58,411</b>	
0	<b>TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY</b>				<b>344,050</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0</b>	<b>344,050</b>	<b>97,813</b>	<b>2,970</b>	<b>0</b>	<b>4,988</b>	<b>1,122</b>	<b>35,221</b>	<b>1,956</b>	<b>144,070</b>	<b>488,120</b>	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 \*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)  
 1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.  
 2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).  
 3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30, 2023

Input by Department												
No.	Pos. No./Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)	
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%		
					(D)	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/	1/ 2/ 3/ 4/ 5/ 6/		
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N. Fulgar									
2	4016	Program Coordinator IV	Michael Poblete									
3	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata									
4	4079	PCII	Jane M Almandres									
5	4574	Program Coordinator IV	Therese CD Matanane	0	0	0	0	0	0	0	0	0
5	<b>TOTAL FILLED POSITIONS</b>			<b>#REF!</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>#REF!</b>
0	4004/P&A/ALPT/PS	Management Analyst IV	Vice Cecilia D Javier	0	0	0	0	0	0	0	0	0
0	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin									
0	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno,									
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
0	<b>TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

NOTE: OHS FTE 4019 DUP with Heidi Carlos, DO. FTE 4016 PC IV (in lieu of MAI- SP2002 VACANT - DO.

**FOR INFORMATION ONLY - Not part of the FY'23 Budget Request**

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final: September 30, 2023

FUNCTIONAL AREA: General Government  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F2310681B122 (Per OFB Request)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No/ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Benefits					Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.43%)	Retire (DD) 9.01 * 26PP	Social Sec 6.2% * J	Medicare 1.45% * J	Life 3/					
									0.22		0.2843									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-07	56,578	4,697	0	02/21/25	0	61,275	\$17,420	495	0	888	187	2,819	273	22,082	83,357	
2	203	Program Coordinator II	Jacqueline Taitano	M-05	57,708	0	0	11/27/22	0	57,708	\$16,406	495	0	837	187	3,775	297	21,997	79,705	
3	207	Program Coordinator I	Joey A. Manibusan	K-04	46,256			9/14/24		46,256	\$13,151	495	0	671	187	3,775	297	18,576	64,832	
4	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	0	49,731	\$14,139	495	0	721	187	5,035	454	21,031	70,762	
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-07	44,992	0	0	09/01/24	0	44,992	\$12,791	495	0	652	187	5,396	273	19,794	64,786	
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.	Q-10	101,296			01/22/25		101,296	\$28,798	495	0	1,469	187	6,096	485	37,530	138,826	
7	4011	Engineer II	Jose Ben Jr. G. Pujol	N-01	54,918	0	0	12/6/23	0	54,918	\$15,613	495	0	796	187	14,336	485	31,912	86,830	
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	\$84,620	\$0	\$0	12/25/23	0	\$84,620	\$24,057	\$495	\$0	1,227	187	4,314	359	\$30,639	\$115,259	
9	4556 / ROW	Land Agent II	Karen N. Charfauros	K-07	51,715	0	0	01/31/25	0	51,715	\$14,703	495	0	750	187	5,396	273	21,804	73,519	
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-11	78,591	0	0	02/07/25	0	78,591	\$22,343	495		1,140	187	4,604	359	29,128	107,719	
11	4593 / TM	Electrician II	Remigio D. Ringor	J-07	47,391	4,058	0	02/14/25	0	51,449	\$14,627	495	0	746	187	14,336	485	30,876	82,325	
12	4618	Electronics Technician II	Gerone B. Francisco	I-02	36,209	2,394	0	6/1/24	0	38,603	\$10,975	495	0	560	187	6,096	485	18,798	57,401	
13	4624	Engineer III	Carmencita C. Cortez	O-08	78,508	0	0	1/16/25	0	78,508	\$22,320	495	0	1,138	187	4,604	359	29,103	107,611	
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban	J-10	52,047	6,203	0	01/05/25	0	58,250	\$16,560	495	0	845	187	14,336	485	32,908	91,158	
14	<b>TOTAL FILLED POSITIONS</b>					<b>840,560</b>	<b>17,352</b>	<b>0</b>	<b>N/A</b>	<b>0</b>	<b>857,912</b>	<b>243,903</b>	<b>6,930</b>	<b>0</b>	<b>12,440</b>	<b>2,618</b>	<b>94,918</b>	<b>5,369</b>	<b>366,178</b>	<b>1,224,090</b>
1	4087	Special Projects Coordinator (Uncl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
2	4118	Special Projects Coordinator (Uncl)	Dexter L. Aguon	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
3	4538	Special Projects Coordinator (Uncl)	Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	12,784	485	30,360	85,278	
4	4564	Special Project Coordinator (Uncl)	Ian Frank P. Wustig	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	5,024	240	22,355	77,273	
5	4571	Special Project Coordinator (Uncl)	Thomas Camacho	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565	
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	7,804	272	29,270	97,918	
7	5045	Electronics Technician II/LTA	Nino Jess C. Ragojos	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
7	<b>TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS</b>					<b>378,124</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>378,124</b>	<b>107,500</b>	<b>3,465</b>	<b>0</b>	<b>5,481</b>	<b>1,309</b>	<b>66,280</b>	<b>2,692</b>	<b>186,727</b>	<b>564,851</b>
21	<b>TOTAL FILLED POSITIONS &amp; LTA/UNCLASSIFIED POSITIONS</b>					<b>1,218,684</b>	<b>17,352</b>	<b>0</b>	<b>---</b>	<b>0</b>	<b>1,236,036</b>	<b>351,403</b>	<b>10,395</b>	<b>0</b>	<b>17,921</b>	<b>3,927</b>	<b>161,198</b>	<b>8,061</b>	<b>552,905</b>	<b>1,788,941</b>

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30, 2023

No.	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K) (L) (M) (N) (O)					(P)	(Q)	(R)	(S)	
	Pos. No/ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 28.32%)	Retire (DD) 9.01*26PP	Social Sec 6.2% * J	Medicare 1.45% * J	Life 3/					
1	208	Program Coordinator I	Vice Planner II, SP 1999	K-01	41,372					41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685	
2	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$43,326	495	0	2,210	187	12,784	485	59,487	211,882	
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$19,517	495	0	995	187	12,784	485	34,463	103,111	
4	4087	Special Projects Coordinator (U ncl)	Vice Erin Jean Reyes	N-01	54,918	0	0	N/A	0	54,918	\$15,613	495	0	796	187	2,316	240	19,647	74,565	
5	4122	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181	
6	4123	Electrician	Vice Remigio D Ringor	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
7	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$10,779	495	0	550	187	12,784	485	25,280	63,193	
9	4520	Engineer I	Vice Carel Rose M Manuel	L-08	58,373	0	0	N/A	0	58,373	\$16,595	495	0	846	187	0	0	18,123	76,496	
10	4525	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181	
11	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542	
12	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875	
13	4573 / HC	Engineer III	Vice Crispin B Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,307	495	0	883	187	12,784	485	32,141	93,016	
14	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$11,762	495	0	600	187	12,784	485	26,313	67,685	
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,398	495	0	632	187	12,784	485	26,981	70,589	
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542	
17	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,139	495	0	721	187	12,784	485	28,811	78,542	
18	4581	Program Coordinator I	Vice Planner I, SP 1999													12,784	485	13,269	13,269	
19	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$16,205	495	0	826	187	12,784	485	30,982	87,981	
20	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875	
21	4663	Engineer I	Vice Jose Ben Jr G Pujol	L-01	45,262	0	0	N/A	0	45,262	\$12,868	495	0	656	187	14,336	485	29,027	74,289	
22	4667	Engineer Supervisor	SP'94	P-01	67,696	0	0	N/A	0	67,696	\$19,246	495	0	982	187	12,784	485	34,179	101,875	
23	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
24	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$20,843	495	0	1,063	187	12,784	485	35,857	109,172	
25	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,028	495	0	868	187	12,784	485	31,847	91,742	
26	4962	Engineer III	SP'94	N-14	85,425	0	0	N/A	0	85,425	\$24,286	495	0	1,239	187	12,784	485	39,476	124,901	
27	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$9,918	495	0	506	187	12,784	485	24,375	59,261	
28	5047	Engineer II	SP'94	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181	
29	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	12,784	485	13,269	13,269	
30	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,147	495	0	824	187	12,784	485	30,922	87,717	
31	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,166	495	0	722	187	12,784	485	28,839	78,666	
32	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939	
33	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,136	495	0	1,027	187	12,784	485	35,114	105,939	
34	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$21,434	495	0	1,093	187	12,784	485	36,478	111,870	
35	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181	
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$22,815	495	0	1,164	187	12,784	485	37,930	118,181	
36	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>0</b>	<b>2,097,114</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>0</b>	<b>2,097,114</b>	<b>\$96,210</b>	<b>16,830</b>	<b>0</b>	<b>30,410</b>	<b>6,358</b>	<b>438,524</b>	<b>16,730</b>	<b>1,105,062</b>	<b>3,202,176</b>
57	<b>GRAND TOTAL</b>				<b>0</b>	<b>\$3,315,798</b>	<b>\$17,352</b>	<b>\$0</b>	<b>---</b>	<b>\$0</b>	<b>\$3,333,150</b>	<b>\$947,613</b>	<b>\$27,225</b>	<b>\$0</b>	<b>\$48,331</b>	<b>\$10,285</b>	<b>\$599,722</b>	<b>\$24,791</b>	<b>\$1,657,967</b>	<b>\$4,991,117</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

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Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern Summary  
 Guam Highway Fund  
 Final September 30, 2023

- 1/ FY 2023 (Proposed) GovGuam contribution rate of 28.43% for the Government of Guam Retirement is subject to change.
- 2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
- 3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

TBD - Position numbers to be determined

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No/ Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	+E+F+G+H+I+J Subtotal	
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0	
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0	
3	207	Program Coordinator I	Joey A. Manibusan									
4	209	Program Coordinator II	Francis T C Gumataotao									
5	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0	
6	4010	Federal Program Administrator	Jose M Quinata, Jr									
7	4011	Engineer II	Jose Ben Jr G Pujol	0	0	0	0	0	0	0	0	
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O Fontbuena									
9	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0	
10	4579 / TM	Engineer Supervisor	Romualdo C Domingo	0	0	0	0	0	0	0	0	
11	4593 / TM	Electrician II	Remigio D Ringor	0	0	0	0	0	0	0	0	
12	4618	Electronics Technician II	Gerone B Francisco									
13	4624	Engineer III	Carmencita C Cortez	0	0	0	0	0	0	0	0	
14	5043 / HPCC	Engineering Technician II	Peter D Esteban									
14	TOTAL FILLED POSITIONS											
1	4087	Special Projects Coordinator (U ncl)	Matthew Andre P Apelo									
2	4118	Special Projects Coordinator (U ncl)	Dexter L Aguon									
3	4538	Special Projects Coordinator (U ncl)	Marlon R Molinas									
4	4564	Special Project Coordinator (U ncl)	Ian Frank P Wusstig									
5	4571	Special Project Coordinator (U ncl)	Thomas Camacho									
6	4736 / TDA-DOA	Special Projects Coordinator (U ncl)	James B Respico									
7	5045	Engineering Technician II/LTA	Nino Jess C Ragojos									
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS											
19	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS											
1	208	Program Coordinator I	Vice Planner II, SP 1999									
2	4005	Chief Engineer	Vice P. Slagel									
3	4020	Program Coordinator III (FA)	SP 2008									
4	4087	Special Projects Coordinator (U ncl)	Matthew Andre P Apelo									

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Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Final September 30, 2023

5	412 <del>2</del>	Engineer II	SP'94						
6	412 <del>3</del>	Electrician	Vice Remigio D. Ringor						
7	414 <del>5</del>	Electrician I	Vice Peter Beltran						
8	443 <del>8</del>	Administrative Assistant	Vice Giona Cordero						
9	4520 <del>1</del>	Engineer I	Vice Carel Rose M. Manuel						
10	4525	Engineer II	SP'94						
11	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo						
12	4572	Engineer Supervisor	SP 96						
13	4573 / HC	Engineer III	Vice Crispin B Bensen						
14	4575	Land Agent II	Vacant						
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos						
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant						
17	4580	Land Agent III	Vacant						
18	4581	Program Coordinator I	Vice Planner I, SP 1999						
19	4614	Program Coordinator III (CS)	Vice James Mummert						
20	4622 / HC	Engineer Supervisor	Vice Isidro C. Duarosan						
21	4663	Engineer I	Vice Jose Ben Jr. G. Pujol						
22	4667	Engineer Supervisor	SP'94						
23	4684	Electrician I	Vacant						
24	4688	Program Coordinator IV (FA Sup)	SP 2008						
25	4733	Program Coordinator II (FA)	SP2008						
26	4962	Engineer III	SP'94						
27	5015	Electronics Technician II	SP2005						
28	5047	Engineer II	SP'94						
29	TBD	Program Coordinator II (IT/PO)	To Be Established						
30	TBD	Program Coordinator I (FA)	To Be Established						
31	TBD	Program Coordinator I (DC)	To Be Established						
32	TBD	Biologist II	To Be Established						
33	TBD	Lab Manager	To Be Established						
34	TBD	Engineer I	To Be Established						
35	TBD	Engineer II	To Be Established						
36	TBD	Engineer II	To Be Established						
36	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0
57	GRAND TOTAL			0	0	0	0	0	0

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Guam Highway Fund  
Updated: 12.31.23

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Summary  
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT  
*V. M.*  
28 JAN 2024  
VINCENT P. ARANDA, DIRECTOR, DFW  
DATE

Input by Department																		
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Retirement (F * 29.43%)	Retire (DDI) (\$19.01*26PP)	Benefits Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
<b>GUAM HIGHWAY FUND (GHF)</b>																		
Administrative Services (ADM)	Filled Positions	18	856,165	12,813	31,961	6,028	906,967	266,922	6,435	0	13,150	3,366	107,570	3,249	402,692	1,309,659		
	Funded Vacancies	7	369,711	1,784	4,359	0	375,854	110,613	3,463	0	5,450	1,309	66,916	2,662	190,415	566,269		
	<b>Total ADMINISTRATIVE SERVICES</b>	<b>25</b>	<b>1,225,876</b>	<b>14,597</b>	<b>36,320</b>	<b>6,028</b>	<b>1,282,821</b>	<b>377,535</b>	<b>9,900</b>	<b>0</b>	<b>18,600</b>	<b>4,675</b>	<b>174,486</b>	<b>7,911</b>	<b>593,107</b>	<b>1,875,928</b>		
Capital Improvement Progs (CIP)	Filled Positions	4	328,881	0	3,527	2,595	335,003	98,592	990	0	4,856	748	29,775	1,424	136,385	471,388		
	Funded Vacancies	2	96,290	0	1,056	0	97,346	28,649	990	0	1,412	374	19,192	788	51,405	148,751		
	<b>Total CAPITAL IMPROV PROJ</b>	<b>6</b>	<b>425,171</b>	<b>0</b>	<b>4,583</b>	<b>2,595</b>	<b>432,349</b>	<b>127,241</b>	<b>1,980</b>	<b>0</b>	<b>6,268</b>	<b>1,122</b>	<b>48,967</b>	<b>2,212</b>	<b>187,790</b>	<b>620,139</b>		
Bldg Constr & Facilities Maint (BCFM)	Filled Positions	9	196,304	9,523	7,621	2,957	416,405	122,548	2,970	0	6,039	1,683	47,980	1,576	182,796	590,201		
	Funded Vacancies	3	116,972	1,939	1,293	0	120,204	35,376	1,485	0	1,743	561	28,788	1,182	69,135	189,339		
	<b>Total BLDG CONSTR &amp; FACL MAINT</b>	<b>12</b>	<b>513,276</b>	<b>11,462</b>	<b>8,914</b>	<b>2,957</b>	<b>536,609</b>	<b>157,924</b>	<b>4,455</b>	<b>0</b>	<b>7,782</b>	<b>2,244</b>	<b>76,768</b>	<b>2,758</b>	<b>251,931</b>	<b>788,540</b>		
Transportation Maintenance (TM)	Filled Positions	13	673,854	44,000	17,300	4,107	739,261	217,564	4,950	0	9,741	2,431	127,300	5,000	366,986	1,106,247		
	Funded Vacancies	10	360,618	28,000	0	0	388,618	114,371	3,465	0	5,635	1,683	95,960	3,940	225,054	613,672		
	<b>Total TRANSPORTATION MAINT.</b>	<b>23</b>	<b>1,034,472</b>	<b>72,000</b>	<b>17,300</b>	<b>4,107</b>	<b>1,127,879</b>	<b>331,935</b>	<b>8,415</b>	<b>0</b>	<b>15,376</b>	<b>4,114</b>	<b>223,260</b>	<b>8,940</b>	<b>592,040</b>	<b>1,719,919</b>		
Highways (HWY)	Filled Positions	36	1,620,479	42,484	55,421	22,348	1,740,732	563,126	17,820	0	25,242	6,732	296,500	11,304	920,730	2,661,462		
	Funded Vacancies	16	237,744	10,577	2,937	0	251,258	81,285	6,433	0	3,049	187	5,317	0	96,273	347,531		
	<b>Total HIGHWAY DIVISION</b>	<b>52</b>	<b>1,858,223</b>	<b>53,061</b>	<b>58,358</b>	<b>22,348</b>	<b>1,991,990</b>	<b>644,411</b>	<b>24,253</b>	<b>0</b>	<b>28,291</b>	<b>6,919</b>	<b>301,817</b>	<b>11,304</b>	<b>1,017,003</b>	<b>3,008,993</b>		
Bus Operations (GHF) BO-GHF	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Total BUS OPERATIONS (GHF)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>GRAND TOTAL - GHF FUNDS</b>																		
	Filled Positions - GHF	80	1,875,683	108,820	115,830	38,035	4,138,368	1,268,752	33,165	0	59,028	14,960	609,131	24,553	2,099,580	6,147,957		
	Funded Vacancies - GHF	38	1,181,335	42,300	9,645	0	1,233,280	370,294	15,840	0	17,279	4,114	216,183	8,572	632,282	1,865,562		
	<b>TOTAL - GHF</b>	<b>118</b>	<b>5,057,018</b>	<b>151,120</b>	<b>125,475</b>	<b>38,035</b>	<b>5,371,648</b>	<b>1,639,046</b>	<b>49,005</b>	<b>0</b>	<b>76,307</b>	<b>19,074</b>	<b>825,314</b>	<b>33,125</b>	<b>2,641,871</b>	<b>8,013,519</b>		
<b>TERRITORIAL EDUCATION FACILITIES FUND (TEFF)</b>																		
Bus Operations (BO)	Filled Positions	94	4,078,495	0	23,792	36,300	4,138,587	1,218,000	31,185	0	60,019	17,578	830,856	33,092	2,190,730	6,329,317		
	Funded Vacancies	15	489,328	0	2,494	0	491,822	144,749	7,425	0	7,136	2,805	141,940	5,910	311,965	803,787		
	<b>Total BUS OPERATIONS-(TEFF)</b>	<b>109</b>	<b>4,567,823</b>	<b>0</b>	<b>26,286</b>	<b>36,300</b>	<b>4,630,409</b>	<b>1,362,749</b>	<b>38,610</b>	<b>0</b>	<b>67,155</b>	<b>20,383</b>	<b>974,796</b>	<b>39,002</b>	<b>2,502,695</b>	<b>7,133,104</b>		
	<b>TOTAL TEFF - Filled Positions</b>	<b>94</b>	<b>4,078,495</b>	<b>0</b>	<b>23,792</b>	<b>36,300</b>	<b>4,138,587</b>	<b>1,218,000</b>	<b>31,185</b>	<b>0</b>	<b>60,019</b>	<b>17,578</b>	<b>830,856</b>	<b>33,092</b>	<b>2,190,730</b>	<b>6,329,317</b>		
	<b>TOTAL TEFF - Funded Vacancies</b>	<b>15</b>	<b>489,328</b>	<b>0</b>	<b>2,494</b>	<b>0</b>	<b>491,822</b>	<b>144,749</b>	<b>7,425</b>	<b>0</b>	<b>7,136</b>	<b>2,805</b>	<b>141,940</b>	<b>5,910</b>	<b>311,965</b>	<b>803,787</b>		
	<b>TOTAL - TEFF</b>	<b>109</b>	<b>4,567,823</b>	<b>0</b>	<b>26,286</b>	<b>36,300</b>	<b>4,630,409</b>	<b>1,362,749</b>	<b>38,610</b>	<b>0</b>	<b>67,155</b>	<b>20,383</b>	<b>974,796</b>	<b>39,002</b>	<b>2,502,695</b>	<b>7,133,104</b>		

OFFICE OF THE SPEAKER  
THERESE M. TERLAJE

JAN 30 2024  
Time: 1:20pm  
Received: \_\_\_\_\_



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Guam Highway Fund**

DPW BUILDING AND DESIGN FUND (DPWBDF)															
TOTAL CIP BP&I - Filled Positions	15	900,097	0	0	9,280	909,377	267,630	6,435	0	13,185	2,805	156,351	6,126	452,532	1,361,909
TOTAL CIP BP&I - Funded Vacancies	15	622,621	0	0	0	622,621	183,240	7,425	0	9,029	2,805	121,920	5,385	329,804	952,425
Total - CIP BLDG & DSGN FUND	30	1,522,718	0	0	9,280	1,531,998	450,870	13,860	0	22,214	5,610	278,271	11,511	782,336	2,314,334
DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DPW 25% BLDG PERMIT FEE - Funded Vacancies	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	314,850
Total - DPW 25% BLDG PERMIT FEE	2	245,328	0	0	0	245,328	72,200	990	0	3,558	374	31,340	1,060	109,522	354,850
TOTAL CIP BP&I & 25% BPF - Filled Positions	15	900,097	0	0	9,280	909,377	267,630	6,435	0	13,185	2,805	156,351	6,126	452,532	1,361,909
TOTAL CIP BP&I & 25% BPF - Funded Vacancies	17	867,949	0	0	0	867,949	255,440	8,415	0	12,587	3,179	153,260	6,445	439,326	1,307,275
Total - CIP BLDG & DSGN FUND & 25% BPF	32	1,768,046	0	0	9,280	1,777,326	523,070	14,850	0	25,772	5,984	309,611	12,571	891,858	2,669,184

Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Retirement (F * 28.43%)	Retire (DDI) (\$19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I/)						
<b>FEDERAL FUND</b>																		
Office of Highway Safety (OHS)	Filled Positions	4	235,145	0	0	3,542	228,687	67,302	1,980	0	3,317	748	25,568	1,424	100,339	129,026		
	Funded Vacancies	4	235,475	0	0	0	235,475	69,300	1,980	0	3,414	561	38,184	1,576	115,215	350,690		
	Total OHS	8	460,620	0	0	3,542	464,162	136,602	3,960	0	6,731	1,309	63,952	3,000	215,554	679,716		
Federal Highway Administration (FHWA)	Filled Positions	20	1,150,175	17,352	0	4,489	1,172,016	344,921	9,405	0	16,991	3,553	160,327	7,395	542,592	1,714,608		
	Funded Vacancies	16	2,110,660	0	0	0	2,110,660	621,171	16,830	0	30,606	6,358	319,854	14,088	1,028,907	3,139,567		
	Total FHWA	36	3,260,835	17,352	0	4,489	3,282,676	966,092	26,235	0	47,597	9,911	500,181	21,483	1,571,499	4,854,175		
Division of Highways (HWY) - 101	Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Funded Vacancies	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total HWY - 101	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Bus Operations BO-ARPA	Filled Positions	1	28,289	0	0	0	28,289	8,325	495	0	410	187	3,994	298	13,709	41,998		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BO ARPA	1	28,289	0	0	0	28,289	8,325	495	0	410	187	3,994	298	13,709	41,998		
Bldg Constr & Facilities Maint (BCFM) ARPA	Filled Positions	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total BCFM ARPA	1	28,269	0	544	0	28,813	8,480	495	0	418	187	9,596	394	19,570	48,383		
Transportation Maintenance TM ARPA	Filled Positions	5	146,934	4,237	2,935	0	154,106	45,354	2,475	0	2,273	935	47,980	1,970	100,987	255,093		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total TM ARPA	5	146,934	4,237	2,935	0	154,106	45,354	2,475	0	2,273	935	47,980	1,970	100,987	255,093		
Division of Highways (HWY) ARPA	Filled Positions	11	247,832	3,376	0	0	251,208	73,931	3,465	0	3,644	1,309	34,932	1,384	118,665	369,873		
	Funded Vacancies	19	445,516	11,454	0	0	456,970	134,486	8,415	0	6,631	3,179	144,206	5,829	302,746	759,716		
	Total HWY ARPA	30	693,348	14,830	0	0	708,178	208,417	11,880	0	10,275	4,488	179,138	7,213	421,411	1,129,589		
CIP BP&I CIP-BDF ARPA	Filled Positions	3	125,239	0	0	0	125,239	36,858	1,485	0	1,815	561	31,340	1,060	73,119	198,358		
	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	Total CIP-BDF ARPA	3	125,239	0	0	0	125,239	36,858	1,485	0	1,815	561	31,340	1,060	73,119	198,358		
<b>TOTAL FEDERAL - Filled Positions</b>		<b>45</b>	<b>1,951,883</b>	<b>24,965</b>	<b>3,479</b>	<b>8,031</b>	<b>1,988,358</b>	<b>585,171</b>	<b>19,800</b>	<b>0</b>	<b>28,868</b>	<b>7,480</b>	<b>313,737</b>	<b>13,925</b>	<b>968,981</b>	<b>2,957,330</b>		
<b>TOTAL FEDERAL - Funded Vacancies</b>		<b>66</b>	<b>2,791,651</b>	<b>11,454</b>	<b>0</b>	<b>0</b>	<b>2,803,105</b>	<b>824,957</b>	<b>27,225</b>	<b>0</b>	<b>40,651</b>	<b>10,098</b>	<b>522,444</b>	<b>21,493</b>	<b>1,446,868</b>	<b>4,249,971</b>		
<b>TOTAL - FEDERAL</b>		<b>111</b>	<b>4,743,534</b>	<b>36,419</b>	<b>3,479</b>	<b>8,031</b>	<b>4,791,463</b>	<b>1,410,128</b>	<b>47,025</b>	<b>0</b>	<b>69,519</b>	<b>17,578</b>	<b>836,181</b>	<b>35,418</b>	<b>2,415,849</b>	<b>7,207,312</b>		

<b>GRAND TOTAL - ALL FUNDS</b>																
<b>Filled Positions - ALL FUNDS</b>		<b>214</b>	<b>10,806,158</b>	<b>133,785</b>	<b>143,101</b>	<b>91,646</b>	<b>11,174,690</b>	<b>3,339,553</b>	<b>90,585</b>	<b>0</b>	<b>161,100</b>	<b>42,823</b>	<b>1,910,075</b>	<b>77,696</b>	<b>5,621,812</b>	<b>16,796,522</b>
<b>Funded Vacancies - ALL FUNDS</b>		<b>136</b>	<b>5,330,263</b>	<b>53,754</b>	<b>12,139</b>	<b>0</b>	<b>5,396,156</b>	<b>1,595,440</b>	<b>58,905</b>	<b>0</b>	<b>77,653</b>	<b>20,196</b>	<b>1,035,827</b>	<b>42,420</b>	<b>2,830,441</b>	<b>8,226,597</b>
<b>TOTAL - ALL FUNDS</b>		<b>350</b>	<b>16,136,421</b>	<b>187,539</b>	<b>155,240</b>	<b>91,646</b>	<b>16,570,846</b>	<b>4,934,993</b>	<b>149,490</b>	<b>0</b>	<b>238,753</b>	<b>63,019</b>	<b>2,945,902</b>	<b>120,116</b>	<b>8,452,273</b>	<b>25,023,119</b>
<b>GRAND TOTAL</b>		<b>370</b>	<b>16,136,421</b>	<b>187,539</b>	<b>155,240</b>	<b>91,646</b>	<b>16,570,846</b>	<b>4,934,993</b>	<b>149,490</b>	<b>0</b>	<b>238,753</b>	<b>63,019</b>	<b>2,945,902</b>	<b>120,116</b>	<b>8,452,273</b>	<b>25,023,119</b>



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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

(BBMR SP-1)

Input by Department												
(A)	(B)	(C)	(D)	Special Pay Categories						(K)		
				(E)	(F)	(G)	(H)	(I)	(J)			
No.	Pos. No/ Section	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J)	Subtotal
1	400-0 / DO	Director (UNC)	Vincent P Amriola	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	403-4 / DO	Deputy Director (UNC)	Linda J Ibanez	0	0	0	0	0	0	0	0	0
3	400-6 / DO	Private Secretary (UNC)	Donna Marie U Herrero	0	0	0	0	0	0	0	0	0
4	401-9 / FM	Program Coordinator I	Hedi Jeanette Carlos	958	0	0	0	0	0	0	0	958
5	405-2 / PC	Property Control Officer	Christine B Babauta	938	0	0	0	0	0	0	0	938
6	414-7 / RPD	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,558	0	0	0	0	0	0	0	1,558
7	420-5 / FM	Administrative Assistant	Roselily A Cruz	0	0	0	0	0	0	0	0	0
8	422-4 / S&S	Guard	Brady S Gatchalian	821	4,272	0	0	0	0	0	0	5,093
9	436-3 / S&S	Guard / S&S	Maryjo Hemenway	529	2,752	0	0	0	0	0	0	3,281
10	464-9 / S&S	Guard	Allan E. Gay	529	2,752	0	0	0	0	0	0	3,281
11	467-4 / WHS	Inventory Management Officer	Julio K. Kepwe	815	0	0	0	0	0	0	0	815
12	484-8 / WHS	Storekeeper II	Vincent R. Mantanona	696	0	0	0	0	0	0	0	696
13	497-8 / S&S	Guard / S&S	Antonette M.S. Benavente	661	3,440	0	0	0	0	0	0	4,101
14	522-2 / S&S	Guard	Manny Bermudes	661	3,440	0	0	0	0	0	0	4,101
14	TOTAL FILLED POSITIONS			\$8,166	\$16,656	\$0	\$0	\$0	\$0	\$0	\$0	\$24,822
1	4902 / S&S	Guard / S&S / TEMP	Wilbur R. Almicoa	529	2,752	0	0	0	0	0	0	3,281
2	501-8 / WHS	Storekeeper I / I.T.A	Patrick S. Alvarez	0	0	0	0	0	0	0	0	0
3	5221 / FM	Bldg Custodian / I.T.A	Dolores Mendiola	0	0	0	0	N/A	0	0	0	0
4	504-4 / S&S	Safety Inspector I / I.T.A	Diamantino Conceicao	622	3,236	0	0	0	0	0	0	3,858
4	TOTAL LIMITED/TERM APPOINTMENTS			\$1,151	\$5,988	\$0	\$0	\$0	\$0	\$0	\$0	\$7,139
14	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			\$9,317	\$22,644	\$0	\$0	\$0	\$0	\$0	\$0	\$31,961
1	210	Deputy Director (UNC) (in lieu of Planner IV)	Vice SP 1994	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	259	Buyer I	Vice Store Keeper I 1999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		/ FM	Vice Marilyn Q. Reyes	0	0	0	0	0	0	0	0	0
2	4024 / FM	Program Coordinator III	Vice Barbara Ann S. Narcis	0	0	0	0	0	0	0	0	0
3	4031 / FM	Chief of Administration	Vice P. Richards	0	0	0	0	0	0	0	0	0
4	4036	Safety Administrator In lieu Safety Inspector	SP Ramon Cruz	0	0	0	0	0	0	0	0	0
5	4085 / S&S	Safety Inspector I	Vice Vincent GC Guerrero	671	0	0	0	0	0	0	0	671
	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0	0
0	4306 / FM	Management Analyst I	Vice Maryann B. Chamberlain	0	0	0	0	0	0	0	0	0
	4365 / SS	Guard Supervisor	Vice R. Untalan (SP 2001)	0	0	0	0	0	0	0	0	0
6	4440 / FM	MA II (in lieu of Comp Sys Analyst I)	Vice D. Rivera (SP 2009)	0	0	0	0	0	0	0	0	0
	4655 /	Messenger Clrk	Vice Dolores C. Mendiola	0	0	0	0	0	0	0	0	0
	4656	Buyer II	SP 2000	0	0	0	0	0	0	0	0	0
7	4685	Guard Supervisor	Vice Eusebio M. Manglona	595	3,093	0	0	0	0	0	0	3,688
	63024	Storekeeper I	Vice Allan Cruz	0	0	0	0	0	0	0	0	0
	66000 / FM	Controller	Vice Arleen U. Pierce	0	0	0	0	0	0	0	0	0
	4287	Administrative Service Officer	SP 1996 Vacant	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$1,266	\$3,093	\$0	\$0	\$0	\$0	\$0	\$0	\$4,359
25	GRAND TOTAL			\$10,583	\$25,737	\$0	\$0	\$0	\$0	\$0	\$0	\$36,320

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

HR0017-1

FUNCTIONAL AREA: General Government  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: Capital Improvement Projects  
FUND: Guam Highway Fund

Section Legend	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

Input by Department														Input by Department						
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		E+F+G+I Subtotal	Retirement * 29.43% (29.43%)	Retire (DDI) (\$19.01*26PP) 3/	Benefits		Life 4/	Medical Premium	Dental Premium	Total Benefit (K thru Q)	(J + R) TOTAL	
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	4014 / COEAS-BP&I	Management Analyst III	Marlene TA Tydingco	N-10	\$75,392	\$0	\$1,740	03/13/25	\$0	\$77,132	\$22,700	\$0	\$0	\$1,118	\$187	\$3,994	\$298	\$28,297	\$105,429	
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-10	92,933	0	\$1,787	09/30/25	0	\$94,720	\$27,876	495	0	\$1,373	187	\$15,670	\$530	\$46,131	\$140,851	
3	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	98,182	0	\$0	12/02/23	2,595	\$100,777	\$29,659	495	0	\$1,461	187	\$6,117	\$298	\$38,217	\$138,994	
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-13	62,374	0	\$0	02/09/25	0	\$62,374	\$18,357	0	0	\$904	187	\$3,994	\$298	\$23,740	\$86,114	
<b>TOTAL FILLED POSITIONS</b>				---	<b>\$328,881</b>	<b>\$0</b>	<b>\$3,527</b>	---	<b>\$2,595</b>	<b>\$335,003</b>	<b>\$98,592</b>	<b>\$990</b>	<b>\$0</b>	<b>\$4,856</b>	<b>\$748</b>	<b>\$29,775</b>	<b>\$1,424</b>	<b>\$136,385</b>	<b>\$471,388</b>	
1	4141 / CQC	Construction Inspector II (Cont Announcement)	Vice Fortunio T Poblete	K-01	41,372	0	0	N/A	0	\$41,372	\$12,176	495	0	\$600	187	\$9,596	\$394	\$23,448	\$64,820	
	4537 / D&A	Engineer II (Architectural)	Vice Arce O Fontbuena 6/5/21	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-01	54,918	0	\$1,056	N/A	0	\$55,974	\$16,473	495	0	\$812	187	\$9,596	\$394	\$27,957	\$83,931	
	4563 / OCEAS	Administrative Aide (in lieu of Engineer Tech II)	Vice Victor Pascua	F-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	69102 / COEAS	Administrative Assistant	Vacant (Cruz, Catherine)	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Construction Inspector II	Vacant	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CA	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CQC	Engineer II	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / CA	Engineer III	Vacant	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	TBD / D&A	Engineer II (Mechanical)	Vacant	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4147 / D&A	Engineer II (Structural)	Duarte	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4119 / COEAS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	O-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	202 / PL	Planner II	Vice Annually R Deveza	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
2	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				---	<b>\$96,290</b>	<b>\$0</b>	<b>\$1,056</b>	<b>\$0</b>	<b>\$0</b>	<b>\$97,346</b>	<b>\$28,649</b>	<b>\$990</b>	<b>\$0</b>	<b>\$1,412</b>	<b>\$374</b>	<b>\$19,192</b>	<b>\$788</b>	<b>\$51,405</b>	<b>\$148,751</b>
6	<b>GRAND TOTAL</b>				---	<b>\$425,171</b>	<b>\$0</b>	<b>\$4,583</b>	<b>---</b>	<b>\$2,595</b>	<b>\$432,349</b>	<b>\$127,241</b>	<b>\$1,980</b>	<b>\$0</b>	<b>\$6,268</b>	<b>\$1,122</b>	<b>\$48,967</b>	<b>\$2,212</b>	<b>\$187,790</b>	<b>\$620,139</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam (contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam (contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam (contribution rate of \$187 (per annum) for Life Insurance.

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

(PAGE 11)

Input by Department											
(A)	(B)	Special Pay Categories (C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Numbr	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)
1	4014 / COEAS-BP	Management Analyst III	Marlene TA Tydingco	1,740	0	0	0	0	0	0	1,740
2	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	1,787	0	0	0	0	0	0	1,787
3	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
4	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
4	<b>TOTAL FILLED POSITIONS</b>			<b>3,527</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,527</b>
1	4141 / CQC	Construction Inspector II (Con't Announcement)	Vice Fortunio T Poblete	0	0	0	0	0	0	0	0
	4537 / D&A	Engineer II (Architectural)	Vice ArceOFontbuena 6/5/21	0	0	0	0	0	0	0	0
2	5047 / CA	Engineer II (Civil)	Rogelio J Capati	1,056	0	0	0	0	0	0	1,056
	4563 OCE-Ai	Administrative Aide (in lieu of Engineer Tech II)	Vice Victor Pascua	0	0	0	0	0	0	0	0
	6910.2 / COEAS	Administrative Assistant	Vacant (Cruz, Catherine)	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant	0	0	0	0	0	0	0	0
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CQC	Construction Inspector II	Vacant								
	TBD / CA	Engineer II	Vacant								
	TBD / CQC	Engineer II	Vacant	0	0	0	0	0	0	0	0
	TBD / CA	Engineer III	Vacant	0	0	0	0	0	0	0	0
	TBD / D&A	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
	4147 / D&A	Engineer II (Structural)	Vice (use by MA-IV Maria Duarte)	0	0	0	0	0	0	0	0
	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	0	0	0	0	0	0	0	0
	4119 / COE-AS	Management Analyst IV (in lieu of Engineer Tech II)	Vice Joseph A Babauta	0	0	0	0	0	0	0	0
	202 / PL	Planner II	Vice Annuasily R Deveza	0	0	0	0	0	0	0	0
2	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>			<b>1,056</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,056</b>
6	<b>GRAND TOTAL</b>			<b>4,583</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,583</b>

1/ 10% of reg. nte, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

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**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary**

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: Guam Highway Fund /

Input by Department														Input by Department					
No.	(A) Pos. No. / Section	(B) Position Title I/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) (L) (M) (N) (O) Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount		Retirement (J * 29.43%) 2/	Retire (DDI) (S19.01 * 26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/				
											0.2943								
<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>					\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) (F) (G) (H) (I) (J) Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				0	0	0	0	0	0	0	0

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: Guam Educational Facilities Fund

Input by Department																			
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(J) Subtotal	Benefits					Input by Department		(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount		Retirement (E+F+G+I) (J * 29.43%) 2/	Retire (DD) (519.02 * 26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)		
ADMINISTRATIVE SUPPORT																			
0.2943																			
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-06	\$81,531	\$0	\$441	11/12/23	\$515	\$82,487	\$24,276	\$495	\$0	\$1,196	\$187	\$9,596	\$394	\$36,144	\$118,631
2	4701	Asst SBO Superintendent	Anthony C Gumataotao, Jr	O-02	61,180	\$0	\$342	7/13/24	599	\$64,121	\$18,871	\$495	\$0	\$930	\$187	9,596	394	\$30,473	\$94,594
3	4468	Administrative Aide	Rosabel I Flores	F-11	40,040	0	\$770	07/26/24	318	\$41,128	\$12,104	495	0	\$596	187	9,596	394	\$23,372	\$64,500
4	4807 AS	Clerk III	Amanda S Pangelinan	F-01	28,269	0	\$544	03/13/24	0	\$28,813	\$8,480	495	0	\$418	187	9,596	394	\$19,570	\$48,383
5	4976	Administrative Officer	Francine MF Flores	L-07	56,578	0	\$1,088	04/30/24	898	\$58,564	\$17,235	495	0	\$849	187	9,596	394	\$28,756	\$87,320
SCHOOL BUS DRIVER SUPERVISOR																			
6	4709	School Bus Driver Supervisor	Ricky U Tajeron	J-14	58,973	0	\$319	03/07/24	1,091	\$60,383	\$17,771	0	0	\$876	187	\$9,596	\$394	\$28,824	\$89,207
7	4780	School Bus Driver Supervisor	Pedro C Santos	J-11	53,699	0	\$290	09/04/24	142	\$54,131	\$15,931	495	0	\$785	187	0	0	\$17,398	\$71,529
8	4925	School Bus Driver Supervisor	Justo I Toves, Jr	J-09	50,446	0	\$273	12/14/24	0	\$50,719	\$14,927	0	0	\$735	187	\$9,596	\$394	\$25,839	\$76,558
9	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	52,047	0	\$282	04/02/24	826	\$53,155	\$15,644	0	0	\$771	187	\$9,596	\$394	\$26,592	\$79,747
10	4954	School Bus Driver Supervisor	Steven R Cruz	J-11	53,699	0	\$290	09/07/24	142	\$54,131	\$15,931	0	0	\$785	187	0	0	\$16,903	\$71,034
11	4955	School Bus Driver Supervisor	Eric P. Mansapit	J-09	\$50,446	\$0	\$273	04/30/24	\$801	\$51,520	\$15,162	\$495	\$0	\$747	\$187	0	0	\$16,591	\$68,111
SCHOOL BUS DRIVER																			
12	4707	School Bus Driver	Simon S. Macaraeg Jr.	H-06	38,967	0	\$211	12/03/24	0	\$39,178	\$11,530	495	0	\$568	187	\$9,596	\$394	\$22,770	\$61,948
13	4714	School Bus Driver	Steven A Cruz	H-03	36,173	0	\$196	08/17/24	237	\$36,606	\$10,773	495	0	\$531	187	\$9,596	\$394	\$21,976	\$58,582
14	4720	School Bus Driver	Thomas J Carbullido	H-18	57,026	0	\$308	09/19/25	0	\$57,334	\$16,873	0	0	\$831	187	\$9,596	\$394	\$27,881	\$85,215
15	4724	School Bus Driver	Jerry C Cruz	H-10	44,417	0	\$240	10/18/25	0	\$44,657	\$13,143	495	0	\$648	187	\$9,596	\$394	\$24,463	\$69,120
16	4729	School Bus Driver	Daniel J Leon Guerrero	H-20	63,372	0	\$343	09/26/24	1,965	\$65,680	\$19,330	495	0	\$952	187	\$9,596	\$394	\$30,954	\$96,634
17	4731	School Bus Driver	Richard Santos, Jr	H-07	40,443	0	\$219	09/18/24	107	\$40,769	\$11,998	495	0	\$591	187	0	0	\$13,271	\$54,040
18	4734	School Bus Driver	Abraham M Iriarte	H-08	41,727	0	\$226	12/14/24	0	\$41,953	\$12,347	495	0	\$608	187	\$9,596	\$394	\$23,627	\$65,580
19	4738	School Bus Driver	Anthony S Manibusan	H-10	44,417	0	\$240	10/24/25	0	\$44,657	\$13,143	495	0	\$648	187	0	0	\$14,473	\$59,130
20	4740	School Bus Driver	Manuel C Salas	H-10	44,417	0	\$240	07/28/24	1,057	\$45,714	\$13,454	495	0	\$663	187	\$9,596	\$394	\$24,789	\$70,503
21	4744	School Bus Driver	John C Cabrera	H-09	43,050	0	\$233	01/26/24	114	\$43,397	\$12,772	0	0	\$629	187	0	0	\$13,588	\$56,985
22	4745	School Bus Driver	Herbert J Gogue	H-07	40,443	0	\$219	08/28/24	214	\$40,876	\$12,030	0	0	\$593	187	15,670	530	\$29,010	\$69,886
23	4746	School Bus Driver	James E Haun	H-09	41,727	0	\$226	04/28/24	684	\$42,637	\$12,548	495	0	\$618	187	0	0	\$13,848	\$56,485
24	4749	School Bus Driver	Michael A Peredo	H-05	37,545	0	\$203	11/27/23	1,304	\$39,052	\$11,493	495	0	\$566	187	15,670	530	\$28,941	\$67,993
25	4751	School Bus Driver	Anthony K Portka	H-09	43,050	0	\$233	10/24/23	1,367	\$44,650	\$13,140	495	0	\$647	187	15,670	530	\$30,669	\$75,319
26	4752	School Bus Driver	Nash-Ian NQ Rivera	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
27	4754	School Bus Driver	Therese SN Aguon	H-05	37,545	0	\$203	07/01/24	356	\$38,104	\$11,214	495	0	\$553	187	\$9,596	\$394	\$22,439	\$60,543
28	4761	School Bus Driver	Darren A. Fukuda	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	\$9,596	\$394	\$21,561	\$56,823
29	4765	School Bus Driver	Vincent R Martinez	H-10	44,417	0	\$240	07/17/25	0	\$44,657	\$13,143	0	0	\$648	187	14,336	0	\$28,314	\$72,971
30	4767	School Bus Driver	Gerry J Hocog	H-01	32,355	0	\$175	06/19/24	0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
31	4775	School Bus Driver	Robert C Toves	H-10	44,417	0	\$240	08/01/24	235	\$44,892	\$13,212	495	0	\$651	187	15,670	530	\$30,745	\$75,637
32	4781	School Bus Driver	Rodney E Gumataotao	H-08	41,727	0	\$226	08/18/24	221	\$42,174	\$12,412	0	0	\$612	187	\$9,596	\$394	\$23,201	\$65,375
33	4782	School Bus Driver	Patricia LG Toves	H-03	34,853	0	\$189	08/23/24	220	\$35,262	\$10,378	495	0	\$511	187	15,670	530	\$27,771	\$63,033





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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

80	4929	School Bus Driver	Frankie Q Cepeda	H-09	43,050	0	\$233	01/22/24	840	\$44,123	\$12,985	495	0	\$640	187	\$9,596	\$394	\$24,297	\$68,420
81	4930	School Bus Driver	Thilda Eichi	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
82	4932	School Bus Driver	Glenn I Diego	H-11	45,826	0	\$248	06/13/24	484	\$46,558	\$13,702	0	0	\$675	187	\$9,596	\$394	\$24,554	\$71,112
83	4933	School Bus Driver	Carl E. Roberto	H-01	32,355	0	\$175	06/19/24	\$0	\$32,530	\$9,574	495	0	\$472	187	\$9,596	\$394	\$20,718	\$53,248
84	4944	School Bus Driver	George W Cruz	H-11	45,826	0	\$248	09/27/24	121	\$46,195	\$13,595	495	0	\$670	187	\$9,596	\$394	\$20,718	\$53,248
85	4945	School Bus Driver	Vincent P Castro	H-10	44,417	0	\$240	04/24/24	705	\$45,362	\$13,350	0	0	\$658	187	0	0	\$14,947	\$61,142
86	4948	School Bus Driver	Anthony J Manibusan	H-09	43,050	0	\$233	04/16/24	684	\$43,967	\$12,939	495	0	\$638	187	\$9,596	\$394	\$24,249	\$68,216
87	4949	School Bus Driver	John LM Castro	H-09	43,050	0	\$233	09/24/24	114	\$43,397	\$12,772	0	0	\$629	187	\$9,596	\$394	\$23,578	\$66,975
88	4952	School Bus Driver	James H Francisco	H-07	40,443	0	\$219	02/14/24	749	\$41,411	\$12,187	495	0	\$600	187	\$9,596	\$394	\$23,459	\$64,870
89	4958	School Bus Driver	James A Lee	H-07	40,443	0	\$219	02/14/24	749	\$41,411	\$12,187	0	0	\$600	187	\$9,596	\$394	\$22,964	\$64,375
90	4963	School Bus Driver	Derrick C Taitano	H-06	38,967	0	\$211	10/17/23	1,210	\$40,388	\$11,886	495	0	\$586	187	\$9,596	\$394	\$23,144	\$63,532
91	4965	School Bus Driver	Artemio Jr P Salomes	H-07	40,443	0	\$219	02/14/24	856	\$41,518	\$12,219	495	0	\$602	187	\$9,596	\$394	\$23,493	\$65,011
92	4981	School Bus Driver	Leetrica F Kakas	H-09	43,050	0	\$233	03/24/24	797	\$44,080	\$12,973	495	0	\$639	187	\$9,596	\$394	\$24,284	\$68,364
93	5100	School Bus Driver	Richard TM Pangelinan	H-07	40,443	0	\$219	04/12/24	642	\$41,304	\$12,156	0	0	\$599	187	0	0	\$12,942	\$54,246
94	5103	School Bus Driver	Billy Delgado, Jr	H-10	44,417	0	\$240	09/24/25	0	\$44,657	\$13,143	0	0	\$648	187	14,336	485	\$28,799	\$73,456
<b>94</b>					<b>\$4,078,495</b>	<b>\$0</b>	<b>\$23,792</b>	<b>N/A</b>	<b>\$36,300</b>	<b>\$4,138,587</b>	<b>\$1,218,000</b>	<b>\$31,185</b>	<b>\$0</b>	<b>\$60,019</b>	<b>\$17,578</b>	<b>\$830,856</b>	<b>\$33,092</b>	<b>\$2,190,730</b>	<b>\$6,329,317</b>
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	J-01	37,913	0	\$205	N/A	0	38,118	11,218	495	0	553	187	9,596	394	22,443	60,561
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	\$0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	\$0	\$0	\$0	N/A	\$0	\$0	0	\$0	\$0	\$0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4764	School Bus Driver	Vice William R Taimanglo	H-01	\$0	\$0	\$0	N/A	\$0	0	0	\$0	\$0	0	\$0	\$0	0	0	0
0	4768	School Bus Driver	Vice Bruce M. Fejeran	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4771	School Bus Driver	Vice Roke SN Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0	0	\$0	N/A	\$0	0	0	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Guerrero	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	4803	School Bus Driver	Vice Franco N. Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
0	4819	School Bus Driver	Vice Darryl J Spearman	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0
4	4820	School Bus Driver	Vice Steven JL Cruz	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
5	4823	School Bus Driver	Vice Christopher A Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
6	4854	School Bus Driver	Vice James R Guerrero	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4874	School Bus Driver	Vice Cristito L Cali, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0
7	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
8	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	I-01	34,886	0	\$189	N/A	0	35,075	10,323	495	0	509	187	9,596	394	21,504	56,579
9	4882	Clerk Typist III (In lieu of SBD Leader)	Vice John P. Naputi	F-01	\$28,269	\$0	\$0	N/A	\$0	28,269	8,320	495	0	410	187	9,596	394	19,402	47,671
10	4892	School Bus Driver	Vice Robin R Nelson	H-01	32,355	0	\$175	N/A	\$0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248
	4896	School Bus Driver	Vice David F Aguon	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

IBBMR SP-11

	4925	Schol Bus Driver Supervisor	Vice Dennis R Flores	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	\$0	\$0	0	0		
11	4915	Schol Bus Driver	Vice Frederick PB Martinez	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248		
12	4936	Schol Bus Driver	Vice Gregory P Castro	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248		
	4941	Leaker)	Vice Anthony R Quintanilla	J-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0		
13	4946	Schol Bus Driver	Vice Peter John M Duenas	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248		
14	4947	Schol Bus Driver	Vice Roy Q Quintanilla	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248		
	4967	Schol Bus Driver	Vice Justin M Sablan	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0		
	4968	Schol Bus Driver	Vice Vicente D Mendiola, Jr	H-01	0	0	\$0	N/A	0	0	0	0	0	0	0	0	0	0	0		
15	4970	Schol Bus Driver	Vice Benny DJ Pangelinan	H-01	32,355	0	\$175	N/A	0	32,530	9,574	495	0	472	187	9,596	394	20,718	53,248		
15	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>						\$489,328	\$0	\$2,494	N/A	\$0	\$491,822	\$144,749	\$7,425	\$0	\$7,136	\$2,805	\$143,940	\$5,910	\$311,965	\$803,787
109	<b>GRAND TOTAL</b>						\$4,567,823	\$0	\$26,286	N/A	\$36,300	\$4,630,409	\$1,362,749	\$38,610	\$0	\$67,155	\$20,383	\$974,796	\$39,002	\$2,502,695	\$7,133,104

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable)

1/ FY 2024 GovG contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovG contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovG contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	Schol Bus Ops Superintendent	Daniel Junior B Quintanilla	0	441	0	0	0	0	0	441
2	4701	Assist SBO Superintendent	Anthony C Gumataotao, Jr	0	342	0	0	0	0	0	342
4	4468	Administrative Aide	Rosabel I Flores	770	0	0	0	0	0	0	770
5	4807 AS	Clerk III	Amanda S Pangelinan	544	0	0	0	0	0	0	544
6	4976	Administrative Officer	Francine MF Flores	1,088	0	0	0	0	0	0	1,088
<b>SCHOOL BUS DRIVER SUPERVISOR</b>											
7	4709	Schol Bus Driver Supervisor	Ricky U Tajeron	0	319	0	0	0	0	0	319
8	4780	Schol Bus Driver Supervisor	Pedro C Santos	0	290	0	0	0	0	0	290
9	4925	Schol Bus Driver Supervisor	Justo I Toves, Jr	0	273	0	0	0	0	0	273
10	4953	Schol Bus Driver Supervisor	Tommy J Arceo	0	282	0	0	0	0	0	282
11	4954	Schol Bus Driver Supervisor	Steven R Cruz	0	290	0	0	0	0	0	290
12	4955	Schol Bus Driver Supervisor	Eric P Mansapit	0	273	0	0	0	0	0	273
<b>SCHOOL BUS DRIVER</b>											
13	4707	Schol Bus Driver	Simon S Macaraeg Jr	0	211	0	0	0	0	0	211
14	4714	Schol Bus Driver	Steven A. Cruz	0	196	0	0	0	0	0	196
15	4720	Schol Bus Driver	Thomas J Carbullido	0	308	0	0	0	0	0	308
16	4724	Schol Bus Driver	Jerry C Cruz	0	240	0	0	0	0	0	240
17	4729	Schol Bus Driver	Daniel J Leon Guerrero	0	343	0	0	0	0	0	343
18	4731	Schol Bus Driver	Richard Santos, Jr	0	219	0	0	0	0	0	219
19	4734	Schol Bus Driver	Abraham M Iriarte	0	226	0	0	0	0	0	226
20	4738	Schol Bus Driver	Anthony S Manibusan	0	240	0	0	0	0	0	240
21	4740	Schol Bus Driver	Manuel C Salas	0	240	0	0	0	0	0	240

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

22	4744	School Bus Driver	John C Cabrera	0	233	0	0	0	0	0	233
23	4745	School Bus Driver	Herbert J Gogue	0	219	0	0	0	0	0	219
24	4746	School Bus Driver	James E Haun	0	226	0	0	0	0	0	226
25	4749	School Bus Driver	Michael A Peredo	0	203	0	0	0	0	0	203
26	4751	School Bus Driver	Anthony K Portka	0	233	0	0	0	0	0	233
27	4752	School Bus Driver	Nash-lan NQ Rivera	0	175	0	0	0	0	0	175
28	4754	School Bus Driver	Therese SN Aguon	0	203	0	0	0	0	0	203
29	4761	School Bus Driver	Darren A. Fukuda	0	189	0	0	0	0	0	189
30	4765	School Bus Driver	Vincent R Martinez	0	240	0	0	0	0	0	240
31	4767	School Bus Driver	Gerry J. Hocog	0	175	0	0	0	0	0	175
32	4775	School Bus Driver	Robert C Toves	0	240	0	0	0	0	0	240
33	4781	School Bus Driver	Rodney E Gumataotao	0	226	0	0	0	0	0	226
34	4782	School Bus Driver	Patricia LG Toves	0	189	0	0	0	0	0	189
35	4783	School Bus Driver	Elias Jr S Salas	0	240	0	0	0	0	0	240
36	4785	School Bus Driver	Anthony C Samiliano	0	233	0	0	0	0	0	233
37	4787	School Bus Driver	John A Villagomez	0	233	0	0	0	0	0	233
38	4790	School Bus Driver	Gary P Borja	0	240	0	0	0	0	0	240
39	4791	School Bus Driver	Rudy C Camacho	0	226	0	0	0	0	0	226
40	4794	School Bus Driver	Michael LC Salas		233						233
41	4802	School Bus Driver	John S Leon Guerrero	0	267	0	0	0	0	0	267
42	4805	School Bus Driver	Alfred M Hamling	0	233	0	0	0	0	0	233
43	4808	School Bus Driver	Darwin E. Apilado	0	189	0	0	0	0	0	189
44	4810	School Bus Driver	Roque C Santos		240						240
45	4816	School Bus Driver	Fred C Pangelinan	0	240	0	0	0	0	0	240
46	4821	School Bus Driver	Mary Ann C Quenga		240						240
47	4826	School Bus Driver	Steven V Espinosa	0	240	0	0	0	0	0	240
48	4831	School Bus Driver	James S Castro	0	226	0	0	0	0	0	226
49	4833	School Bus Driver	Mark DS Aflague	0	175	0	0	0	0	0	175
50	4834	School Bus Driver	Glenn B. Bejerana	0	175	0	0	0	0	0	175
51	4835	School Bus Driver	Cheng San Yang	0	203	0	0	0	0	0	203
52	4836	School Bus Driver	Joel Martinez Sablan	0	219	0	0	0	0	0	219
53	4837	School Bus Driver	Danny T. Taitague	0	203	0	0	0	0	0	203
54	4838	School Bus Driver	Paul R. Davis		175						175
55	4839	School Bus Driver	Paul J. Cruz	0	256	0	0	0	0	0	256
56	4844	School Bus Driver	Augustine Florendo	0	211	0	0	0	0	0	211
57	4849	School Bus Driver	Michael I Evaristo	0	256	0	0	0	0	0	256
58	4858	School Bus Driver	Gerald E Dizon	0	240	0	0	0	0	0	240
59	4865	School Bus Driver	Jesse C Mendiola	0	256	0	0	0	0	0	256
60	4867	School Bus Driver	David S Fejaran	0	240	0	0	0	0	0	240
61	4871	School Bus Driver	Peter F Sablan	0	248	0	0	0	0	0	248
62	4872	School Bus Driver	Dwayne A Guerrero	0	240	0	0	0	0	0	240
63	4873	School Bus Driver	Ignacio O Laniyo	0	175	0	0	0	0	0	175
64	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	290	0	0	0	0	0	290
65	4878	School Bus Driver	Franklin D Cruz	0	258	0	0	0	0	0	258
66	4879	School Bus Driver	Joseph J Pangelinan	0	240	0	0	0	0	0	240
67	4880	School Bus Driver	Joaquin C Lujan	0	219	0	0	0	0	0	219
68	4881	School Bus Driver	Jacqueline A Aquino	0	219	0	0	0	0	0	219

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

69	4883	School Bus Driver	Journey JM Santos	0	233	0	0	0	0	0	233
70	4885	School Bus Driver	Joseph S Castro	0	219	0	0	0	0	0	219
71	4888	School Bus Driver	Daniel J Singenes	0	233	0	0	0	0	0	233
72	4891	School Bus Driver	David M Meno	0	240	0	0	0	0	0	240
73	4898	School Bus Driver	Anthony John Q Santos	0	219	0	0	0	0	0	219
74	4901	School Bus Driver	Vicente N Mesa	0	233	0	0	0	0	0	233
75	4903	School Bus Driver	Ignacio A Sablan, Jr		233						233
76	4904	School Bus Driver	Christian D Badar	0	233	0	0	0	0	0	233
77	4909	School Bus Driver	Patrick C Cruz	0	240	0	0	0	0	0	240
78	4911	School Bus Driver	Anthony W Stone	0	233	0	0	0	0	0	233
79	4916	School Bus Driver	Timothy PM Manibusan	0	211	0	0	0	0	0	211
80	4926	School Bus Driver	Paul B Oliva		256						256
81	4929	School Bus Driver	Frankie Q Cepeda	0	233	0	0	0	0	0	233
82	4930	School Bus Driver	Thilda Eichi	0	175	0	0	0	0	0	175
83	4932	School Bus Driver	Glenn I Diego		248						248
84	4933	School Bus Driver	Carl E. Roberto	0	175	0	0	0	0	0	175
85	4944	School Bus Driver	George W Cruz	0	248	0	0	0	0	0	248
86	4945	School Bus Driver	Vincent P Castro	0	240	0	0	0	0	0	240
87	4948	School Bus Driver	Anthony J Manibusan	0	233	0	0	0	0	0	233
88	4949	School Bus Driver	John LM Castro	0	233	0	0	0	0	0	233
89	4952	School Bus Driver	James H Francisco	0	219	0	0	0	0	0	219
90	4958	School Bus Driver	James A Lee	0	219	0	0	0	0	0	219
91	4963	School Bus Driver	Derrick C Taitano	0	211	0	0	0	0	0	211
92	4965	School Bus Driver	Artemio Jr P Salomes	0	219	0	0	0	0	0	219
93	4981	School Bus Driver	Leetrica F Kakas	0	233	0	0	0	0	0	233
94	5100	School Bus Driver	Richard TM Pangelinan	0	219	0	0	0	0	0	219
95	5103	School Bus Driver	Billy Delgado, Jr	0	240	0	0	0	0	0	240
95				\$2,402	\$21,390	\$0	\$0	\$0	\$0	\$0	\$23,792
1	4710	School Bus Driver Supervisor	Vice Michael T Guerrero	0	205	0	0	0	0	0	205
	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	0	0	0	0	0	0	0	0
	4712	School Bus Driver Supervisor	Vice Vicente C Santos	0	0	0	0	0	0	0	0
	4732	School Bus Driver	Vice Shad'e R Pitter	0	0	0	0	0	0	0	0
	4739	School Bus Driver	Vice Albertjon Guerrero	0	0	0	0	0	0	0	0
	4743	School Bus Driver	Vice Steve S Andrew	0	0	0	0	0	0	0	0
	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0	0	0	0	0	0	0
0	4763	Administrative Assistant	Vice Nicole C Rivera								
	4764	School Bus Driver	Vice William R Taimanglo								
0	4768	School Bus Driver	Vice Bruce M Fejeran	0	0	0	0	0	0	0	0
2	4771	School Bus Driver	Vice Roke SN Quintanilla	0	175	0	0	0	0	0	175
	4772	School Bus Driver	Vice Kenneth A Naputi		0						0
	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0	0	0	0	0	0	0
	4793	School Bus Driver	Vice Andrew S Mantanona	0	0	0	0	0	0	0	0
	4799	School Bus Driver	Vice Rufino P Sunga	0	0	0	0	0	0	0	0
	4801	School Bus Driver	Vice Robert M Leon Guerrero	0	0	0	0	0	0	0	0
3	4803	School Bus Driver	Vice Franco N. Quintanilla	0	175	0	0	0	0	0	175
0	4819	School Bus Driver	Vice Darryl J Spearman	0	0	0	0	0	0	0	0

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

4	4820	School Bus Driver	Vice Steven JL Cruz	0	175	0	0	0	0	0	175
5	4823	School Bus Driver	Vice Christopher A. Guerrero	0	175	0	0	0	0	0	175
	4825	School Bus Driver	Vice Francisco M Rosario	0	0	0	0	0	0	0	0
6	4854	School Bus Driver	Vice James R Guerrero	0	175	0	0	0	0	0	175
	4874	School Bus Driver	Vice Cristito L Cali, Jr	0	0	0	0	0	0	0	0
	4875	School Bus Driver	Vice Matauto M Lizama	0	0	0	0	0	0	0	0
	4827	School Bus Driver	Vice Elmer M Santa Maria		0	0	0	0	0	0	0
	4850	School Bus Driver	Vice Vincent LG Borja		0	0	0	0	0	0	0
7	4863	School Bus Driver	Vice Lorenzo JC Naputi	0	175	0	0	0	0	0	175
8	4864	School Bus Driver Leader	Vice Justo I Toves, Jr	0	189	0	0	0	0	0	189
9	4882	Clrk Typist III (In lieu of SBD Leader)	Vice John P. Naputi	0	0	0	0	0	0	0	0
10	4892	School Bus Driver	Vice Robin R Nelson	0	175	0	0	0	0	0	175
	4896	School Bus Driver	Vice David F Aguon	0	0	0	0	0	0	0	0
	4925	School Bus Driver Supervisor	Vice Dennis R Flores		0	0	0	0	0	0	0
11	4915	School Bus Driver	Vice Frederick PB Martinez	0	175	0	0	0	0	0	175
12	4936	School Bus Driver	Vice Gregory P Castro	0	175	0	0	0	0	0	175
	4941	School Bus Driver Supv (in lieu of SBD Leader)	Vice Anthony R Quintanilla		0	0	0	0	0	0	0
13	4946	School Bus Driver	Vice Peter John M Duenas	0	175	0	0	0	0	0	175
14	4947	School Bus Driver	Vice Roy Q Quintanilla	0	175	0	0	0	0	0	175
	4967	School Bus Driver	Vice Justin M Sablan	0	0	0	0	0	0	0	0
	4968	School Bus Driver	Vice Vicente D Mendiola, Jr		0	0	0	0	0	0	0
15	4970	School Bus Driver	Vice Benny DJ Pangelinan	0	175	0	0	0	0	0	175
15	TOTAL VACANT POSITIONS			0	2,494	0	0	0	0	0	2,494
110	GRAND TOTAL			2,402	23,884	0	0	0	0	0	26,286

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FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: SLFRF American Rescue Plan (USPL117-2)  
 FUND: DPW Bus Operations ARP/ [REDACTED]

Input by Department										Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.02 * 26PP) 3/	(M) Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	4762	1	Jentlyn C Castro/TEMP	F-01	28,289	-		N/A	0	28,289	\$ 0									
1	<b>TOTAL FLEED POSITIONS/ LIMITED TERM APPOINTMENT</b>				----	\$28,289	\$0	\$0	N/A	\$0	\$28,289	\$ 8,325	\$495	0	410	187	3,994	298	13,709	41,998
0	4713	School Bus Driver / LTA	Vice Glenn A Bejerana	H-01	0	-		N/A	0	-	\$									
0	4719	School Bus Driver / LTA	Vice Robert Quinata	H-01	0	-		N/A	0	-	\$									
0	4732	School Bus Driver / LTA	Vice Paul R Davis	H-01	0	-		N/A	0	-	\$									
0	4739	School Bus Driver / LTA	Vice Gerry J Hocog	H-01	0	-		N/A	0	-	\$									
0	4743	School Bus Driver / LTA	Vice Nash-ian Newton RIVERA	H-01	0	-		N/A	0	-	\$									
0	4782	School Bus Driver / LTA	Vice Dan A Quichocho / Joseph Anthony B Chargulaf	H-01	0	-		N/A	0	-	\$									
0	4827	School Bus Driver / LTA	Vice Mark Aflague	H-01	0	-		N/A	0	-	\$									
0	4874	School Bus Driver / LTA	Vice Glenn D Crisostomo	H-01	0	-		N/A	0	-	\$									
0	4875	School Bus Driver / LTA	Vice Ignacio O Laniyo	H-01	0	-		N/A	0	-	\$									
0	4967	School Bus Driver / LTA	Vice Thilda Eichi	H-01	0	-		N/A	0	-	\$									
0	4968	School Bus Driver / LTA	Vice Carl E Roberto	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	TBD	School Bus Driver / LTA	Vice 5	H-01	0	-		N/A	0	-	\$									
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				----	\$0	\$0	\$0	\$0	\$0	\$0									
1	<b>GRAND TOTAL</b>				----	\$28,289	\$0	\$0	\$0	\$0	\$28,289	\$ 8,325	\$495	\$0	\$410	\$187	\$3,994	\$298	\$13,709	\$41,998

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Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					1/ Night Shift Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4762	Administrative Aide/LTA	Jemlyn C Castro	0	0	0	0	0	0	0	\$ -
<b>1</b>	<b>TOTAL FILLED POSITIONS/ LIMITED TERM APPOINTMENT</b>										
1	4713	School Bus Driver / LTA	Vice Glenn A. Bejerana	0	0	0	0	0	0	0	\$ -
2	4719	School Bus Driver / LTA	Vice Robert Quinata	0	0	0	0	0	0	0	\$ -
3	4732	School Bus Driver / LTA	Vice Paul R. Davis	0	0	0	0	0	0	0	\$ -
4	4739	School Bus Driver / LTA	Vice Gerry J. Hocog	0	0	0	0	0	0	0	\$ -
5	4743	School Bus Driver / LTA	Vice Nash-ian Newton Rivera	0	0	0	0	0	0	0	\$ -
6	4782	School Bus Driver / LTA	Vice Dan A. Quichocho / Joseph Anthony B. Chagalaf	0	0	0	0	0	0	0	\$ -
7	4827	School Bus Driver / LTA	Vice Mark Aflague	0	0	0	0	0	0	0	\$ -
8	4874	School Bus Driver / LTA	Vice Glenn D. Crisostomo	0	0	0	0	0	0	0	\$ -
9	4875	School Bus Driver / LTA	Vice Ignacio O. Lamiyo	0	0	0	0	0	0	0	\$ -
10	4967	School Bus Driver / LTA	Vice Thilda Eichl	0	0	0	0	0	0	0	\$ -
11	4968	School Bus Driver / LTA	Vice Carl E. Roberto	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
0	TBD	School Bus Driver / LTA	Vice 5	0	0	0	0	0	0	0	\$ -
Modification No. M23-1000-006 transfer funds 111 - \$77,005 and 113 - \$46,793 to BM to cover ARPA shortfall for OC 111/113											
<b>19</b>	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>			-	-	-	-	-	-	-	\$ -
<b>20</b>	<b>TOTAL FILLED POSITIONS / LTA/TEMPS</b>			\$ -	\$0	\$0	\$0	\$0	\$0	\$0	\$ -

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Building Construction and Facilities Maintenance  
FUND: General Highway Fund

Section Legend: AS	Administrative Support	PT	Painting
C&M	Custodial Maintenance	PL	Plumbing
CP	Carpentry	RF	Refrigeration
EL	Electrical		

Input by Department										Input by Department									
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(I) INCREMENT		(J) (E+F+G+I) Subtotal	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
								(H) Date	(I) Amt		(K) Retirement (J * 29.43%) 1/	(L) Retire (DDI) (\$19.01 * 26PP) 2/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/				
										0									
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-12	50,979	1,471	980	08/29/25	0	53,430	15,724	0	\$0	775	187	9,596	0	26,282	79,712
2	4200	Electrician I	Earl Bascon	I-04	39,004	1,125	750	03/03/24	863	41,742	12,285	495	0	605	187	0	0	13,572	55,314
3	4201	Refrigeration Mechanic I	Matthew R Green	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054
4	4227	Electrician Supervisor	Peter SN Concepcion	L-15	72,639	2,095	1,397	09/03/25	0	76,131	22,405	0	0	1,104	187	0	0	23,696	99,827
5	4232	Building Custodian	Julie SN Duenas	C-05	25,155	726	484	08/30/24	159	26,524	7,806	0	0	385	187	9,596	394	18,368	44,892
6	4456 / AS	Administrative Officer	Mona M Duenas	L-12	66,142	0	1,272	09/26/24	175	67,589	19,891	495	0	980	187	0	0	21,553	89,142
7	4906 / PL	Plumber II	Christopher AB Lujan	I-04	39,004	1,125	750	10/06/24	0	40,879	12,031	495	0	593	187	9,596	394	23,296	64,175
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	H-04	36,173	1,043	696	03/29/24	770	38,682	11,384	495	0	561	187	9,596	394	22,617	61,299
9	69115 / C&M	Maintenance Worker	Wilbert C San Nicolas	H-03	34,853	1,005	670	01/28/24	990	37,518	11,042	495	0	544	187	0	0	12,268	49,786
9	<b>TOTAL FILLED POSITIONS</b>			----	<b>396,304</b>	<b>9,523</b>	<b>7,621</b>	----	<b>2,957</b>	<b>416,405</b>	<b>122,548</b>	<b>2,970</b>	<b>\$0</b>	<b>6,039</b>	<b>1,683</b>	<b>47,980</b>	<b>1,576</b>	<b>182,796</b>	<b>599,201</b>
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	49,731	0	0	N/A	0	49,731	14,636	495	0	721	187	9,596	394	26,029	75,760
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	34,886	1,006	671	N/A	0	36,563	10,760	495	0	530	187	9,596	394	21,962	58,525
0	4196	Plumber I	Vice Francisco I Narcis	H-01			0												
3	4199 / C&M	Maintenance Worker	Vice Manuel M Santos, Jr.	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054
0	4204 / PL	Plumber II	Vice Tommy A Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quimamta, Jr.	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	<b>TOTAL VACANT POSITIONS</b>			----	<b>116,972</b>	<b>1,939</b>	<b>1,293</b>	<b>\$0</b>	<b>0</b>	<b>120,204</b>	<b>35,376</b>	<b>1,485</b>	<b>\$0</b>	<b>1,743</b>	<b>561</b>	<b>28,788</b>	<b>1,182</b>	<b>69,135</b>	<b>189,339</b>
12	<b>GRAND TOTAL</b>			----	<b>513,276</b>	<b>11,462</b>	<b>8,914</b>	<b>N/A</b>	<b>2,957</b>	<b>536,609</b>	<b>157,924</b>	<b>4,455</b>	<b>\$0</b>	<b>7,782</b>	<b>2,244</b>	<b>76,768</b>	<b>2,758</b>	<b>251,931</b>	<b>788,540</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.



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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	980	0	0	0	\$0	0	0	980
2	4200	Electrician I	Earl Bascon	750	0	0	0	\$0	0	0	750
3	4201	Refrigeration Mechanic I	Matthew R. Green	622	0	0	0	0	0	0	622
4	4227	Electrician Supervisor	Peter SN Concepcion	1,397	0	0	0	\$0	0	0	1,397
5	4232	Building Custodian	Julie SN Duenas	484	0	0	0	\$0	0	0	484
6	4456 / AS	Administrative Officer	Mona M Duenas	1,272	0	0	0	\$0	0	0	1,272
7	4906 / PL	Plumber II	Christopher AB Lujan	750	0	0	0	\$0	0	0	750
8	69114 / HMC	Maintenance Worker	Steven JL Cruz	696	0	0	0	\$0	0	0	696
9	69115 / C&M	Maintenance Worker	Wilbert C. San Nicolas	670	0	0	0	\$0	0	0	670
9	<b>GRAND TOTAL</b>			<b>\$7,621</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>0</b>	<b>7,621</b>
1	4155 / AS	Building Maintenance Manager	Vice D G Muna	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Vice Juan Q Mendiola	671	0	0	0	0	0	0	671
0	4196	Plumber I	Vice Francisco I Narcis	0	0	0	0	0	0	0	0
3	4199 / C&M	Maintenance Worker	Vice Manuel M Santos, Jr.	622	0	0	0	0	0	0	622
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	0	0	0	0	0	0	0	0
0	4161 / RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J Duenas	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy								
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quimantina Jr.								
3	<b>TOTAL VACANT POSITIONS</b>			<b>\$1,293</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>0</b>	<b>1,293</b>
12	<b>GRAND TOTAL</b>			<b>\$8,914</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>0</b>	<b>8,914</b>

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: SLFRI- American Rescue Plan (USPL117-2)  
 FUND: DPW Building Maintenance ARP / [REDACTED]

Input by Department										Input by Department										
No.	(A) Pos. No. / Section	(B) Position Title I/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL	
								Date	Amount		(K) Retirement (J * 29.43%) 2/	(L) Retire (DDI) (\$19.02 * 26PP) 3/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 4/					
1	4170 / CP	Labrer (TEMP)	Keony J Csstro	F-01	\$28,269		\$544	N/A		28,813	8,480	495	0	418	187	9,596	394	19,570	48,383	
1	<b>TOTAL FILLED POSITIONS</b>				<b>28,269</b>	<b>0</b>	<b>544</b>	<b>0</b>	<b>0</b>	<b>28,813</b>	<b>8,480</b>	<b>495</b>	<b>0</b>	<b>418</b>	<b>187</b>	<b>9,596</b>	<b>394</b>	<b>19,570</b>	<b>48,383</b>	
1	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	J-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
2	4203 / CP	Labrer LTA In lieu of Trades Helper	SP 1996	F-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
3	TBD	Plumber II / LTA	Vice Tommy A. Cruz	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
4	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
5	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
6	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	H-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
7	TBD	Carpenter II / LTA	Vice Juan Q. Mendiola	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
8	4180 / CP	Traks Helper in lieu of Carpenter II	Vice Juan Q. Mendiola / Luke Sabar	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
9	TBD	Electrician I / LTA	Vice Ralph C. Muna	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
10	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	I-01	0	-	\$0	-	-	-	-	0	0	0	0	0	0	0	0	
0	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
1	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>				<b>---</b>	<b>\$28,269</b>	<b>\$0</b>	<b>\$544</b>	<b>\$0</b>	<b>\$0</b>	<b>\$28,813</b>	<b>\$8,480</b>	<b>\$495</b>	<b>\$0</b>	<b>\$418</b>	<b>\$187</b>	<b>\$9,596</b>	<b>\$394</b>	<b>\$19,570</b>	<b>\$48,383</b>

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Special Category Pay												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		(D+E+F+G+H+I+J)
1	4170 / CP	Laborer/LTA In lieu of Trades Helper	Keony J Castro	0	544	0	0	0	0	0	\$ 544	
<b>1</b>	<b>TOTAL FILLED POSITIONS</b>				<b>544</b>						<b>\$ 544</b>	
2	4192 / AS	Administrative Assistant in Lieu of Carpenter Leader / LTA	Vice Eleazar Baking	0	0	0	0	0	0	0	\$ -	
3	4203 / CP	Laborer/LTA In lieu of Trades Helper	SP 1996	0	0	0	0	0	0	0	\$ -	
4	TBD	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -	
5	4204 / PL	Plumber II / LTA	Vice Tommy A. Cruz	0	0	0	0	0	0	0	\$ -	
6	4233 / RF	Refrigeration Mechanic I / LTA	SP 1993	0	0	0	0	0	0	0	\$ -	
7	4168 / PL	Plumber I (in lieu of Painter Leader) LTA	Vice Robert H. Flores	0	0	0	0	0	0	0	\$ -	
8	TBD	Carpenter II / LTA	Vice Juan Q. Mendiola	0	0	0	0	0	0	0	\$ -	
9	4180 / CP	Carpenter II / LTA	Vice Juan Q. Mendiola / Roland P. Inarte	0	0	0	0	0	0	0	\$ -	
10	TBD	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -	
11	4230 / EL	Electrician I / LTA	Vice Ralph C. Muna	0	0	0	0	0	0	0	\$ -	
<b>11</b>	<b>TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPS)</b>				<b>-</b>	<b>544</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>\$ 544</b>	

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

FUNCTION AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Transportation Maintenance  
FUND: Guam Highway Fund

Section Legend: ADM	Administrative Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order
(SRO)			
TS	Tire Shop		License & Registration

Input by Department																				
No.	Pos. No. / Section	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(J) Subtotal	(K) Retirement	(L) Retire (DD)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL	
								Date	Amount				Social Sec.	Medicare	Life					
								(G)	(H)				(I)	(M)	(N)					(O)
											0.2943									
1	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	49,412	4,000	950	10/08/24	0	54,362	\$15,999	495	0	788	187	15,670	530	33,669	88,031	
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-08	44,992	4,000	865	10/26/24	0	49,857	\$14,673	495	0	723	187	9,596	\$394	26,068	75,925	
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-14	54,266	4,000	5,385	02/27/25	0	63,651	\$18,732	0	0	923	187	9,596	\$394	29,832	93,483	
4	4307 / ADM	Data Control Clerk I	Maelynn RP Untalan	E-04	28,774	4,000	553	07/27/24	273	33,600	\$9,888	495	0	487	187	9,596	\$394	21,047	54,647	
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-09	46,419	4,000	893	04/21/24	736	52,048	\$15,318	495	0	755	187	9,596	\$394	26,745	78,793	
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-09	46,419	4,000	893	07/10/24	368	51,680	\$15,209	495	0	749	187	15,670	530	32,840	84,520	
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,954	495	0	835	187	0	0	18,471	76,079	
8	4334 / ADM	Administrative Officer	Sandra Q Perez	L-12	66,142	0	1,272	10/01/24	0	67,414	\$19,840	0	0	0	187	9,596	\$394	30,017	97,431	
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-07	43,608	4,000	839	09/05/24	115	48,562	\$14,292	495	0	704	187	9,596	\$394	25,668	74,230	
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-13	52,597	4,000	1,011	05/17/25	0	57,608	\$16,954	0	0	835	187	9,596	\$394	27,966	85,574	
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	79,809	4,000	1,535	02/27/24	1,689	87,033	\$25,614	495	0	1,262	187	9,596	\$394	37,548	124,581	
12	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	J-09	50,446	0	970	03/11/25	0	51,416	\$15,132	495	0	746	187	9,596	\$394	26,550	77,966	
13	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-08	58,373	4,000	1,123	04/08/24	926	64,422	\$18,959	495	0	934	187	9,596	\$394	30,565	94,987	
13	<b>TOTAL FILLED POSITIONS</b>				-----	<b>\$673,854</b>	<b>\$44,000</b>	<b>\$17,300</b>	-----	<b>\$4,107</b>	<b>\$739,261</b>	<b>\$217,564</b>	<b>\$4,950</b>	<b>\$0</b>	<b>\$9,741</b>	<b>\$2,431</b>	<b>\$127,300</b>	<b>\$5,000</b>	<b>\$366,986</b>	<b>\$1,106,247</b>
	4198 / ADM	Administrative Assistant	Vice Sandra Q. Perez	J-01	0	0		N/A	0			0	0	0	0	0	0	0	0	
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	\$394	29,471	90,346	
2	4288 / SHS	Automotive Mechanic II	Vice SP 2000	I-01	34,886	4,000	0	N/A	0	38,886	\$11,444	0	0	564	187	9,596	\$394	22,185	61,071	
	4310 / SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4.311	Automotive Mechanic Leader	Vice David P. Richards 4/8/19	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4317 / SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4319 / SHS	Automotive Mechanic II	Vice SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
3	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	45,262	4,000	0	N/A	0	49,262	\$14,498	0	0	714	187	9,596	\$394	25,389	74,651	
4	4340 / PC	Program Coordinator I (In lieu of Key Punch Operator II)	Vice Josephine MP Cruz	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	\$394	23,448	64,820	
	4.341	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
5	4356 / SHS	Automotive Mechanic Leader	Vice Franklin S Manibusan	J-14	58,973	4,000	0	N/A	0	62,973	\$18,533	495	0	913	187	9,596	\$394	30,118	93,091	
6	4359 / PM	Equipment Operator II	Vice Benjamin Quintanilla	G-01	28,269	4,000	0	N/A	0	32,269	\$9,497	495	0	468	187	9,596	\$394	20,637	52,906	
	4360 / TS	Equipment Operator II	Vice SP 2000	G-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4374 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
	4.379	Trades Helper	Vice SP 2000	D-02	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	
7	4383 / SKO-L&R	Automotive Repair Controller	Vice Mary MS Bamba	I-06	42,016	4,000	0	N/A	0	46,016	\$13,543	495	0	667	187	9,596	\$394	24,882	70,898	

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**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23**

[BBMR SP-1]

4388 / EIS	Heavy Equipment Mechanic II	Vice Ray Quintanilla	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
4757	Automotive Service Worker II	Vice Brian C. Francisco	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
4773 / SHS	Automotive Mechanic I	Vice SP 2000	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0	0
4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	9,596	\$394	9,990	9,990
9 4866 / SHS	Automotive Service Worker I	Vice David C Nauta	D-01	23,229	4,000	0	N/A	0	27,229	\$8,013	495	0	395	187	9,596	\$394	19,080	46,309	
10 5008	Automotive Service Worker II	Vice SP 2000	E-01	25,736	4,000	0	N/A	0	29,736	\$8,751	495	0	431	187	9,596	\$394	19,854	49,590	
<b>TOTAL VACANT POSITIONS</b>				----	<b>\$360,618</b>	<b>\$28,000</b>	<b>\$0</b>	N/A	<b>\$0</b>	<b>\$388,618</b>	<b>\$114,371</b>	<b>\$3,465</b>	<b>\$0</b>	<b>\$5,635</b>	<b>\$1,683</b>	<b>\$95,960</b>	<b>\$3,940</b>	<b>\$225,054</b>	<b>\$613,672</b>
<b>GRAND TOTAL</b>				---	<b>\$1,034,472</b>	<b>\$72,000</b>	<b>\$17,300</b>	N/A	<b>\$4,107</b>	<b>\$1,127,879</b>	<b>\$331,935</b>	<b>\$8,415</b>	<b>\$0</b>	<b>\$15,376</b>	<b>\$4,114</b>	<b>\$223,260</b>	<b>\$8,940</b>	<b>\$592,040</b>	<b>\$1,719,919</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department												
Special Pay Categories												
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(A) - (J)						(K) Subtotal	
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
												1/
1	4286 / SHS	Automotive Mechanic II	William DB Parke	950	0	0	0	0	0	0	0	950
2	4290 / SHS	Automotive Mechanic II	Victorino I Maza	865	0	0	0	0	0	0	0	865
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,044	0	0	4,341	0	0	0	0	5,385
4	4307 / ADM	Data Control Clerk I	Maelynn RP Untalan	553	0	0	0	0	0	0	0	553
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	893	0	0	0	0	0	0	0	893
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	893	0	0	0	0	0	0	0	893
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,011	0	0	0	0	0	0	0	1,011
8	4334	Administrative Officer	Sandra Q Perez	1,272	0	0	0	0	0	0	0	1,272
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	839	0	0	0	0	0	0	0	839
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,011	0	0	0	0	0	0	0	1,011
11	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,535	0	0	0	0	0	0	0	1,535
	4779 / ADM	Administrative Assistant	Michelle SC Quintanilla	970	0	0	0	0	0	0	0	970
12	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,123	0	0	0	0	0	0	0	1,123
12	<b>TOTAL FILLED POSITIONS / LTAs</b>				<b>\$12,959</b>			<b>\$4,341</b>				<b>\$17,300</b>

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
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	4198/ADM	Administrative Assistant	Vice Sandra Q. Perez	0	0	0	0	0	0	0	0
1	4285/ADM	Transportation Maint. Superintendent	Vice Todd A. Gillan	0	0	0	0	0	0	0	0
2	4288/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4310/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4.311	Automotive Mechanic Leader	Vice David P. Richards 4/8/19	0	0	0	0	0	0	0	0
	4317/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
	4.338	Trades Helper	Vice Paul Camacho 2000	0	0	0	0	0	0	0	0
	4319/SHS	Automotive Mechanic II	Vice SP 2000	0	0	0	0	0	0	0	0
3	4339/SHS	Automotive Mechanic Supervisor	Vice Frederick C. Fernandez	0	0	0	0	0	0	0	0
4	4340/PC	Program Coordinator I (In lieu of Keenough Operator II)	Vice Josephine MP Cruz	0	0	0	0	0	0	0	0
	4.341	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
5	4356/SHS	Automotive Mechanic Leader	Vice Franklin S. Manibusan	0	0	0	0	0	0	0	0
6	4359/PM	Equipment Operator II	Vice Benjamin Quintanilla	0	0	0	0	0	0	0	0
	4360TS	Equipment Operator II	Vice SP 2000	0	0	0	0	0	0	0	0
	4374/SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4.379	Trades Helper	Vice SP 2000	0	0	0	0	0	0	0	0
7	4383/SRO I & D	Automotive Repair Controller	Vice Mary MS Bamba								
	4388/HS	Heavy Equipment Mechanic II	Vice Kay Quintanilla 2000	0	0	0	0	0	0	0	0
	4.392	Heavy Equipment Mechanic Leader	Vice SP 2000	0	0	0	0	0	0	0	0
	4.757	Automotive Service Worker II	Vice Brian C. Francisco	0	0	0	0	0	0	0	0
	4773/SHS	Automotive Mechanic I	Vice SP 2000	0	0	0	0	0	0	0	0
	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
9	4866/SHS	Automotive Service Worker I	Vice David C. Nauta	0	0	0	0	0	0	0	0
10	5008	Automotive Service Worker II	Vice SP 2000	0	0	0	0	0	0	0	0
9	TOTAL VACANT POSITIONS										
21	GRAND TOTAL			\$12,959	\$0	\$0	\$4,341	\$0	\$0	\$0	\$17,300

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

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FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: SLFRF - American Rescue Plan (USPL117-2)  
 FUND: DPW Transportation Maintenance ARP / [REDACTED]

Input by Department											Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos. No. / Section	Position Title //	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (J * 29.43%) 2/	Retire (DDI) (\$19.02 * 26PP) 3/	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	530	187	9,596	394	21,182	55,092	
2	4320	Automotive Mechanic II // LTA	Anthony Rosalun	I-01	34,886	1,006	622	N/A	0	36,514	10,746	495	0	529	187	9,596	394	21,947	58,461	
3	4358	Trades Helper // LTA	Gilbert G. Alicio	D-02	24,109	695	622	N/A	0	25,426	7,483	495	0	369	187	9,596	394	18,524	43,950	
4	4773 / SHS	Automotive Mechanic I // LTA	Adrian Pinaula	H-01	32,355	933	622	N/A	0	33,910	9,980	495	0	492	187	9,596	394	21,144	55,054	
5	4851 / TS	Automotive Service Worker I // LTA	Charles Untalan	D-01	23,229	670	447	N/A	0	24,346	7,165	495	0	353	187	9,596	394	18,190	42,536	
<b>TOTAL FILLED POSITIONS</b>					<b>146,934</b>	<b>4,237</b>	<b>2,935</b>	<b>0</b>	<b>0</b>	<b>154,106</b>	<b>45,354</b>	<b>2,475</b>	<b>0</b>	<b>2,273</b>	<b>935</b>	<b>47,980</b>	<b>1,970</b>	<b>100,987</b>	<b>255,093</b>	
0	4341	Auto Service Worker I // in leui of Trades Helper	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4347	Automotive Service Worker I //	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4355	Automotive Service Worker I // LTA	Vice SP 2000	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4374 / SHS	Automotive Mechanic I // LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4379/	Trades Helper // LTA	Vice Mark A. Flores	D-02	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	4388 / HS	Heavy Equipment Mechanic II // LTA	Vice Ray Quantanilla 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	5007	Administrative Assistant / FMP	Vice Ryan J. Crisostomo	J-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Equipment Operator I // LTA	Vice SP 2000	F-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I // LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Heavy Equipment Mechanic I // LTA	Vice SP 2000	H-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Automotive Mechanic II // LTA	Vice SP 2000	I-01	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	TBD	Office Aide	Vice SP 2000	C-4	0	-	0	N/A	0	-	0	0	0	0	0	0	0	0	0	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>					<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0</b>
5	<b>GRAND TOTAL</b>					<b>\$146,934</b>	<b>\$4,237</b>	<b>\$2,935</b>	<b>\$0</b>	<b>\$0</b>	<b>\$154,106</b>	<b>\$45,354</b>	<b>\$2,475</b>	<b>\$0</b>	<b>\$2,273</b>	<b>\$935</b>	<b>\$47,980</b>	<b>\$1,970</b>	<b>100,987</b>	<b>255,093</b>

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Special Category Pay											
No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal (D+E+F+G+H+I+J)
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	4306	Secretary II (Typist)/LTA	Ryan J. Crisostomo	0	622	0	0	0	0	0	\$ 622
2	4320	Automotive Mechanic II / LTA	Anthony Rosalin	0	464	0	0	0	0	0	\$ 464
3	4358	Trades Helper / LTA	Gilbert G. Alico	0	622	0	0	0	0	0	\$ 622
4	4773 / SHS	Automotive Mechanic I / LTA	Adrian Pinula	0	447	0	0	0	0	0	\$ 447
5	4851 / TS	Automotive Service Worker I / LTA	Charles Untalan	0	2,826	0	0	0	0	0	\$ 2,826
<b>TOTAL FILLED POSITIONS</b>					<b>4,981</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ 4,981</b>
0	4306	Secretary Typist (II)	SP 2002								
0	4341	Auto Service Worker I I in lieu of Trades Helper	Vice SP 2000 /	0	0	0	0	0	0	0	\$ -
0	4347	Automotive Service Worker I /	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4355	Automotive Service Worker I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4359 / SHS	Equipment Operator II / LTA	Vice Benjamin Quantanilla	0	0	0	0	0	0	0	\$ -
0	4374 / SHS	Automotive Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	4379	Trades Helper / LTA	Vice Mark A. Flores	0	0	0	0	0	0	0	\$ -
0	4388 / HS	Heavy Equipment Mechanic II / LTA	Vice: Ray Quantanilla 2000 / Enrique A. Quinata, Jr.	0	0	0	0	0	0	0	\$ -
0	TBD	Equipment Operator I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic I / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Automotive Mechanic II / LTA	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Heavy Equipment Mechanic II / LTA		0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	TBD	Office Aide	Vice SP 2000	0	0	0	0	0	0	0	\$ -
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
5	<b>GRAND TOTAL</b>				<b>\$</b>	<b>\$4,981</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,981</b>

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay





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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

(BBMR SP-1)

3	5054 / HMC	Laborer/TEMP	Tanner IF Pinuala	FX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	221 / HMC	Trades Helper/LTA	Wylie Comoda	DX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	4560 / HMC	Program Coordinator III/TA	Juliana M Santos	NX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	4628 / HMC	Laborer/LTA	Delvyn M Garcia	FX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7	4651 / HMC	Administrative Assistant (Encroachment) /TA	Melanie M Wolford	JX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
8	4662	Customer Service Representative/LTA	Miguel Bellis	HX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
9	4694 / HMC	TA	Manjoy A Galiza	JX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
10	4979 / HMC	Customer Service Representative/LTA	Ronald C. Meno	HX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
11	5043/HPC	Engineering Technician II	Nino Jess C Ragojos	JX-01	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)						\$0			\$0			\$0			\$0			\$0	
36	TOTAL FULLED POSITIONS / TEMPORARY APPOINTMENTS /LTA					\$1,620,479	\$42,484	\$55,421		\$22,348	\$1,740,732	\$563,126	\$17,820	\$0	\$25,242	\$6,732	\$296,506	\$11,304	\$920,730	\$2,661,462
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S Castro	LX-01	10.445	603	115			11,163	3,611	\$495	0	162	-	495	0	4,763	15,926	
0	718 / HMC	Equipment Operator III (3) (in lieu of Heavy Equipment Mechanic II)	Vice Joseph T. Tanatongo	GX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4330 / HMC	Equipment Operator III (3) (in lieu of Equipment Operator III)	vice Martin R Barcinas	GX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
2	4510 / HWY	Chief of Operations	Vice Linda U Ibanez	SX-01	40.436	-	447			40,883	13,226	\$495	0	593	-	495	0	0	0	
0	4530 / MS4	MS4 Program Coordinator	DOA HRD 22-204	NX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4531 / MS4	Surveyor	SP 2001	NX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4631 / MS4	Engineering I	SP 2005	LX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R Fegurgur	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
3	4653 / HMC	Laborer	Vice Erk Scott F Mendiola	FX-01	13.047	753	144			13,944	4,511	\$495	0	202	-	495	0	5,703	19,647	
0	4659	Program Coordinator II (2) (in lieu of STA II)	SP 1996 Vice Antonio B Fejeran	MX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
4	4660 / HMC	Laborer in / Lieu of Equipment Operator	Vice Eric J Cruz	FX-01	17.396	1,004	192			18,592	6,015	\$495	0	270	-	495	0	7,275	25,867	
0	4664 / HMC	Highway Sign Worker II (in lieu of Sign Level Worker II)	Vice E Benavente	EX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4651 / HMC	Laborer (in lieu of Trades Helper)	Vice Rodolfo Marquez	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
5	4671 / HMC	Clerk III (in lieu of Trades Helper)	Vice Rogerlee C Carpela	EX-01	17.396	1,004	192			18,592	6,015	\$495	0	270	-	495	0	7,275	25,867	
6	4687 / HMC	Equipment Operator III (3)	Vice Eugene Francisco	GX-01	18,566	1,071	206			19,843	6,419	\$495	0	288	-	495	0	7,697	27,540	
0	4730	Program Coordinator III	SP 2008	NX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4733 / HMC	Administrative Aide	Vice R Meno	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4758 / HMC	Equipment Operator III (3)	vice Rudy S Angoco	GX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
7	4770 / HMC	Equipment Operator III (3)	vice Andrew R Cnsostomo	GX-01	18,566	1,071	206			19,843	6,419	\$495	0	288	-	495	0	7,697	27,540	
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	IX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
8	4623	Trades Helper	Vice Gilbert G Alicto	DX-01	6,955	401	77			7,433	2,405	\$495	0	108	-	373	0	0	0	
9	5041 / HMC	Trades Helper	Vice Roland C Quintanilla	DX-01	6,955	401	77			7,433	2,405	\$495	0	108	-	373	0	3,381	10,814	
10	5049 / HMC	Trades Helper	Vice David J Lizama	DX-01	27,976	807	309			29,092	9,411	\$495	0	422	\$187	0	0	10,515	39,607	
12	5051 / HMC	Trades Helper	Vice Jana JS Carriaga	DX-01	6,955	401	309			7,665	2,480	\$495	0	111	-	373	0	3,459	11,124	
13	4665	Trades Helper	Vice Rodolfo S Marquez	DX-01	6,955	401	77			7,433	2,405	\$495	0	108	-	373	0	3,381	10,814	
0	4684	Trades Helper	Vice Christian Santos	DX-01	6,955	401	77			7,433	2,405	\$495	0	108	-	370	0	3,378	10,811	
0	5042	Laborer	Vice Jerone B Francisco	DX-01	0	-	77			77	25	\$0	0	1	-	0	0	26	103	
14	5053	Laborer	Vice Riko A Sablan	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
15	5053	Laborer	Vice Jesse Karl C Cruz	FX-01	13.047	753	144			13,944	4,511	\$0	0	0	-	0	0	4,511	18,455	
16	4677	Laborer	Vice Miller Ngradlubch Kual	FX-01	13.047	753	144			13,944	4,511	\$0	0	0	-	0	0	4,511	18,455	
0	5040	Laborer	Vice Kono LG Perez	FX-01	13.047	753	144			13,944	4,511	\$0	0	0	-	0	0	4,511	18,455	
0	4165	Laborer	Vice Michael C Guzman, Jr	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
0	4165	Laborer	Vice Christian E Quintanilla	FX-01	0	-	0			0	0	\$0	0	0	-	0	0	0	0	
16	TOTAL VACANT POSITIONS FOR RECRUITMENT					\$237,744	\$10,577	\$2,937		\$0	\$251,258	\$81,285	\$6,435	\$0	\$3,039	\$187	\$6,327	\$0	\$96,273	\$347,531
52	GRAND TOTAL					\$1,858,223	\$53,061	\$58,358		\$22,348	\$1,991,990	\$644,411	\$24,255	\$0	\$28,281	\$6,919	\$301,833	\$11,304	\$1,017,003	\$3,008,993

\* Night Differential/Hazard Allowance/Worker's Compensation/etc.  
1/ FY 2024 Gov Guam contribution for Life Insurance is \$187 per annum

Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)

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**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23**

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(E)+(G)+(H)+(I)+(J)
1	250 / HC	Engineer I	Mark J Abrincia	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	200 / HP	Program Coordinator IV	Dina SN Lorenzo	\$0	0	0	0	0	0	0	0
3	216 / HMC	Trades Helper	Gloria L. Fastidio	1,140	39	0	0	0	0	0	1,179
4	240 / HMC	Trades Helper	Troy JD Finona	1,140	39	0	0	0	0	0	1,179
5	245 / HMC	Laborer	Joel R Cruz	1,196	41	0	0	0	0	0	1,237
6	246 / HMC	Laborer	Connie C. Tedtaotao	1,196	41	0	0	0	0	0	1,237
7	257 / HMC	Equipment Operator II	Jordan R. Cruz	1,860	63	0	0	0	0	0	1,923
8	258 / HMC	Equipment Operator II	Joshua F Borja	1,337	46	0	0	0	0	0	1,383
9	263 / HMC	Equipment Operator II	Jeffery J Gatan	1,337	46	0	0	0	0	0	1,383
10	265 / HMC	Laborer	Vince JC Aguon	1,196	41	0	0	0	0	0	1,237
11	266 / HMC	Trades Helper	Raymond P Quiambao	1,732	59	0	0	0	0	0	1,791
12	268 / HMC	Laborer	Jake Q. Aguon	1,196	41	0	0	0	0	0	1,237
13	269 / HMC	Laborer	Christian E Quintanilla	1,196	41	0	0	0	0	0	1,237
14	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	0	0
15	4126 / HMC	Administrative Assistant	Nicole Rivera	2,272	77	0	0	0	0	0	2,349
16	4513	Secretary Typist I	Valarie A. San Nicolas	1,596	54	0	0	0	0	0	1,650
17	4528 / HC	Construction Inspector III	Edgardo L. Tolentino	0	0	0	0	0	0	0	0
18	4575 / HMC	Trades Helper	Michael J Terrell	1,184	40	0	0	0	0	0	1,224
19	4582 / ROW	Land Agent II	Arnold C. Jose II	2,188	75	0	0	0	0	0	2,263
20	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	3,321	113	0	0	0	0	0	3,434
21	4591 / TIMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	2,470	84	0	0	0	0	0	2,554
22	4595	Laborer	Nicolas Aguigui	1,196	41	0	0	0	0	0	1,237
23	4601 / HMC	Equipment Operator III	Erk Scott F. Mendiola	1,808	62	0	0	0	0	0	1,870
24	4602 / HMC	Equipment Operator II	Daniel S. Mafias	1,241	42	0	0	0	0	0	1,283
25	4604 / HMC	Equipment Operator Leader I	Robert R. San Nicolas	2,827	96	0	0	0	0	0	2,923
26	4605 / HMC	Equipment Operator Leader II	Andrew R. Crisostomo	2,202	75	0	0	0	0	0	2,277
27	4606 / HMC	Equipment Operator Leader I	Eugene F. Francisco	2,296	78	0	0	0	0	0	2,374
28	4610 / HC	Engineer II	Rigolberto J. Diaz	0	0	0	0	0	0	0	0
29	4611 / CIP	Equipment Operator Leader II	Peter L. Kaai	2,809	96	0	0	0	0	0	2,905
30	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	2,470	84	0	0	0	0	0	2,554
31	4629 / HMC	Highway Sign Worker I	Christopher A. Duenas	1,694	58	0	0	0	0	0	1,752
32	4666 / HMC	Equipment Operator I	Mariano C. Salas	2,310	79	0	0	0	0	0	2,389
33	4673 / HMC	Laborer	Arthur F. Ayuyu	1,337	46	0	0	0	0	0	1,383
34	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	1,325	45	0	0	0	0	0	1,370
35	5048 / HMC	Trades Helper	Clayton G. Quinata	1,184	40	0	0	0	0	0	1,224
36	5052 / HMC	Laborer	Michael Vincent L. Saures	1,337	46	0	0	0	0	0	1,383
36	<b>TOTAL FILLED POSITIONS</b>			<b>\$53,593</b>	<b>\$1,828</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,421</b>

Inout by Department Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D)+(E)+(G)+(H)+(I)+(J)
1	227 / HMC	Trades Helper/LTA	Thomas T. Aflague	0	0	0	0	0	0	0	0
2	248 / HMC	Laborer/TEMP	Christopher F. Babauta	0	0	0	0	0	0	0	0
3	5054 / HMC	Laborer/TEMP	Tanner IF Pinaula	0	0	0	0	0	0	0	0
4	=B149ROUND	Trades Helper/LTA	Wylie Comoda	0	0	0	0	0	0	0	0
5	4360 / Hmc	Program Coordinator III /TA	Juliana M. Santos	0	0	0	0	0	0	0	0
6	4628 / HMC	Laborer/LTA	Delvyn M. Garcia	0	0	0	0	0	0	0	0
7	4651 / HMC	Administrative Assistant (Encroachment) /TA	Melanie M. Wolford	0	0	0	0	0	0	0	0
8	4662	Customer Service Representative/LTA	Miguel Bellis	0	0	0	0	0	0	0	0
9	4694 / HMC	LTA	Marjory A. Galiza	0	0	0	0	0	0	0	0

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

[BBMR SP-1]

10	4979 / HMC	Customer Service Representative I, 1A	Ronald C. Meno	0	0	0	0	0	0	0	0	0
11	5043 / HPC	Engineering Technician II	Nino Jess C. Ragojos	0	0	0	0	0	0	0	0	0
0	TOTAL TEMPORARY / LIMITED TERM APPOINTMENTS (LTA)			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
36	TOTAL RULED POSITIONS / TEMPORARY APPOINTMENTS / LTA			\$53,593	\$1,828	\$0	\$0	\$0	\$0	\$0	\$0	\$55,421
1	242 / HMC	Highway Maintenance Supervisor	Vice Jesus S. Castro	100	15	0	0	0	0	0	0	115
0	718 / HMC	Equipment Operator III (3) <sup>(in lieu of Heavy)</sup>	Vice Joseph T. Tautatongo	0	0	0	0	0	0	0	0	0
0	4330 / HMC	Equipment Operator III (3) <sup>(in lieu of Automated)</sup>	Vice Martin R. Barcinas	0	0	0	0	0	0	0	0	0
2	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	389	58	0	0	0	0	0	0	447
0	4530 / MS	NSA Program Coordinator	DOA HRD 22-204	0	0	0	0	0	0	0	0	0
0	4531 / MS	Surveyor	SP 2001	0	0	0	0	0	0	0	0	0
0	4631 / MS	Engineering I	SP 2005	0	0	0	0	0	0	0	0	0
0	4652 / HMC	Equipment Operator II (2)	Vice Jan-Eron R. Fegurgur	0	0	0	0	0	0	0	0	0
3	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	125	19	0	0	0	0	0	0	144
0	4659	Program Coordinator II (2) <sup>(in lieu of NSA)</sup>	SP 1996 Vice Antonio B. Fejeran	0	0	0	0	0	0	0	0	0
4	4660 / HMC	Laborer in / Lieu of Equipment Operator	Vice Eric J. Cruz	167	25	0	0	0	0	0	0	192
0	4664 / HMC	Highway Sign Worker II <sup>(in lieu of Heavy Sign Lead)</sup>	Vice E. Benavente	0	0	0	0	0	0	0	0	0
0	4651 / HMC	Laborer <sup>(in lieu of Trades Helper)</sup>	Vice Rodolfo Marquez	0	0	0	0	0	0	0	0	0
5	4671 / HMC	Clerk III <sup>(in lieu of Trades Helper)</sup>	Vice Rogerlee C. Carpela	167	25	0	0	0	0	0	0	192
6	4687 / HMC	Equipment Operator III (3)	Vice Eugene Francisco	179	27	0	0	0	0	0	0	206
0	4730	Program Coordinator III	SP 2008	0	0	0	0	0	0	0	0	0
0	4733 / HMC	Administrative Aide	Vice R. Meno	0	0	0	0	0	0	0	0	0
0	4758 / HMC	Equipment Operator III (3)	Vice Rudy S. Angoco	0	0	0	0	0	0	0	0	0
7	4770 / HMC	Equipment Operator III (3)	Vice Andrew R. Cnsostomo	179	27	0	0	0	0	0	0	206
0	TBD/TESS	TESS Inspector II	Vice P.L. 33-106 (TBD)	0	0	0	0	0	0	0	0	0
8	4623	Trades Helper	Vice Gilbert G. Alicto	67	10	0	0	0	0	0	0	77
9	5041 / HMC	Trades Helper	Vice Roland C. Quintanilla	67	10	0	0	0	0	0	0	77
10	5049 / HMC	Trades Helper	Vice David J. Lizama	269	40	0	0	0	0	0	0	309
11	5050 / HMC	Trades Helper	Vice Jana JS. Carriaga	269	40	0	0	0	0	0	0	309
12	5051 / HMC	Trades Helper	Vice Rodolfo S. Marquez	67	10	0	0	0	0	0	0	77
13	4665	Trades Helper	Vice Christian Santos	67	10	0	0	0	0	0	0	77
0	4684	Trades Helper	Vice Jerone B. Francisco	67	10	0	0	0	0	0	0	77
0	5042	Laborer	Vice Riko A. Sablan	0	0	0	0	0	0	0	0	0
14	5053	Laborer	Vice Jesse Karl C. Cruz	125	19	0	0	0	0	0	0	144
15	4554	Laborer	Vice Miller Ngradiubch Kual	125	19	0	0	0	0	0	0	144
16	4677	Laborer	Vice Kono LG Perez	125	19	0	0	0	0	0	0	144
0	5040	Laborer	Vice Michael C. Guzman, Jr.	0	0	0	0	0	0	0	0	0
0	4165	Laborer	Vice Christian E. Quintanilla	0	0	0	0	0	0	0	0	0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			\$2,554	\$383	\$0	\$0	\$0	\$0	\$0	\$0	\$2,937
52	GRAND TOTAL			\$109,740	\$4,039	\$0	\$0	\$0	\$0	\$0	\$0	\$58,358

1) 10% of regular rate of pay applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay  
 2) Applies to law enforcement personnel  
 3) Applies to solid waste employees  
 4) 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday  
 5) 1 1/2 of regular rate of pay on daily work exceeding 8 hours  
 6) Applicable only to Guam Fire Department ambulatory service personnel. 15% of regular rate of pay

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**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23**

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Highway  
FUND: Rapid Response Highway Fund / [REDACTED]

Input by Department														Input by Department												
No.	(A) Pos. No. / Section	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT		(J) (E+F+G+I) Subtotal	(K) Retirement (J * 29.43%) 2/ 0.2943	(L) Retire (DDI) (\$19.02 * 26PP) 3/	(M) Benefits			(O) Life 4/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL						
								Date	Amount				Social Sec. (6.2% * J)	Medicare (1.45% * J)												
0	<b>TOTAL FILLED POSITIONS/LTA</b>														0	0	0	0	0	0	0	0	0	0	0	0
3	4165	Laborer/TEMP	Vice Christian E Quintanilla	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	0	\$0	0	0	0	0						
1	4554	Laborer/TEMP	Miller Ngiradilubch Kual	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	0	0	0							
2	4677	Laborer/TEMP	Kono LG Perez	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	0	0	0							
3	5040	Laborer/TEMP	Michael C. Guzman, Jr.	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	0	0	0							
4	5042	Laborer	Vice Riko A. Sablan	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	0	0	0							
5	5053	Laborer	Vice Jesse Karl C. Cruz	F-01	0	0	\$0	N/A	0	0	\$0	0	0	0	\$0	0	0	0	0							
7	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						
7	<b>TOTAL FILLED POSITIONS AND VACANT POSITIONS</b>				----	\$0	\$0	\$0	----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0						

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 \*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).  
 1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.  
 2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).  
 3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J) Special Pay						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	227	Trades Helper/LTA	Thomas T. Aflague								
2	248	Laborer/TEMP	Christopher F. Babauta	0							
3	4165	Laborer/TEMP	Christian E Quintanilla	0							
4	5054	Laborer/TEMP	Tanner IF Pinault								
4	<b>TOTAL FILLED POSITIONS/LTA</b>										
1	4554	Laborer/TEMP	Miller Ngiradilubch Kual	0							
2	4677	Laborer/TEMP	Kono LG Perez	0							
3	5040	Laborer/TEMP	Michael C. Guzman, Jr.	0							
4	5042	Laborer/LTA	Vice Riko A. Sablan								
5	5053	Laborer/LTA	Vice Jesse Karl C. Cruz								
6	5016	Special Projects Coordinator	SP 1999								
7	5046	Special Projects Coordinator	SP 1999								
7	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>										
11	<b>TOTAL FILLED POSITIONS AND VACANT POSITIONS</b>				\$0	\$0	\$0				\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

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FUNCTIONAL AREA General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: DPW - American Rescue Plan (USPL117-2)  
 FUND: DPW Highway Maintenance ARP

Input by Department																	Input by Department			
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL		
								Date	Amount		Retirement (J * 29.43%) 2/	Retire (DDI) (519.02 * 26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)						
1	221	Trades Helper/LTA	Wylie J Comoda	D-01	23,229	670	-		0	23,899	\$ 7,033	495	0	347	9,596	394	18,052	41,951		
2	248	Laborer/TEMP	Christopher F Babauta	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681		
3	4560	Special Projects Coordinator	Juliana M Santos	N-01	\$ 54,918					54,918	\$ 16,162	495	0	796	11,231	394	29,265	84,183		
4	4651	Administrative Assistant (In lieu of Laborer)	Melanie M Wolford	J-01	37,913					37,913	\$ 11,158	495	0	550	9,596	394	22,380	60,293		
5	4658/HMC	Trades Helper / LTA	Vice Jake Q Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140		
6	4662	Customer Service Representative/TEMP	Miguel Bellis	H-01	32,355	933	-			33,288	\$ 9,797	495	0	483	0	0	10,962	44,250		
7	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039		
8	4694/HMC	Administrative Assistant / In lieu of EO II	Marijoy A Galiza	J-01	37,913	-	-			37,913	\$ 11,158	495	0	550	0	0	12,390	50,303		
9	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C Meno	H-01	32,355	933	-			33,288	\$ 9,797	495	0	483	6,117	298	17,377	50,665		
10	5045 TM	Electronics Technician II	Nino Jess C Ragojos	IX-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647		
11	5054	Laborer/TEMP	Tanner IF Pinaula	F-01	\$28,269		\$0	N/A		28,269	\$ 8,320	495	0	410	0	0	9,412	37,681		
<b>11</b>	<b>TOTAL FILLED POSITIONS</b>				<b>\$ 247,832</b>	<b>\$ 3,376</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>251,208</b>	<b>\$ 73,931</b>	<b>3,465</b>	<b>\$ -</b>	<b>3,644</b>	<b>34,932</b>	<b>1,384</b>	<b>118,665</b>	<b>\$ 369,873</b>		
1	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999	N-10	75,392		\$0	N/A	0	75,392	\$ 22,188	495	0	1,093	9,596	298	33,670	109,062		
2	214	Trades Helper/LTA	SP 1999/ <b>Avelino F. Gato</b>	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
3	220	Automotive Mechanic II ( In lieu of EO II) (Brian Cusostoino)	SP 1999/ <b>David A. Santos</b>	I-01	34,886	1,006	-		0	35,892	\$ 10,563	495	0	520	9,596	394	21,755	57,647		
4	227	Trades Helper/LTA	Vice Thomas T Aflague	D-02	24,109		\$0	N/A	0	24,109	\$ 7,095	495	0	350	5,396	273	13,796	37,905		
5	4623 / HMC	Trades Helper	Vice <b>Johnny A. Chargulaf, Jr.</b>	D-02	24,109	-				24,109	\$ 7,095	495	0	350	9,596	394	18,117	42,226		
6	4628 / HMC	Laborer/TEMP	Vice Delvyn M Garcia	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	0	0	9,663	38,747		
7	4658/ HMC	Trades Helper / LTA	Vice Jake Q Aguon	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	3,994	0	12,336	37,140		
8	4665 / HMC	Trades Helper / LTA	Vice Shane F Lizama	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
9	4672 / HMC	Customer Service Representative (Ignacia Bucinas)	Vice Jana Carriaga	H-01	32,355	933	-			33,288	\$ 9,797	495	0	483	9,596	394	20,952	54,240		
10	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
11	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	15,670	530	25,863	54,947		
12	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	3,994	298	13,955	43,039		
13	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999		0		\$0	N/A	0	0	\$ -	0	0	0	0	0	0	0		
14	5041/ HMC	Trades Helper /	Vice Roland C Quintanilla	D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
15	5046	Special Projects Coordinator	SP 1999							\$ -							0	-		
16	5053	Laborer	Vice Jesse Karl C Cruz	F-01	28,269	815	-		0	29,084	\$ 8,559	495	0	422	9,596	394	19,653	48,737		
17	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
18	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
19	TBD	Trades Helper/LTA		D-02	24,109	695	-		0	24,804	\$ 7,300	495	0	360	9,596	394	18,332	43,136		
<b>19</b>	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$445,516</b>	<b>\$11,454</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>456,970</b>	<b>\$ 134,486</b>	<b>8,415</b>	<b>\$0</b>	<b>6,631</b>	<b>144,206</b>	<b>5,829</b>	<b>302,746</b>	<b>\$759,716</b>		
<b>30</b>	<b>GRAND TOTAL</b>				<b>\$ 693,348</b>	<b>\$ 14,830</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 708,178</b>	<b>\$ 208,417</b>	<b>\$ 11,880</b>	<b>\$ -</b>	<b>\$ 10,275</b>	<b>\$ 179,138</b>	<b>\$ 7,213</b>	<b>\$ 421,411</b>	<b>\$ 1,129,589</b>		

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Special Category Pay											
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K) Subtotal
					1/ Night Diff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	221	Trades Helper/LTA	Wylie J. Comoda								
2	248	Laborer/TEMP	Christopher F. Babauta								
3	4560	Special Projects Coordinator	Juliana M. Santos								
4	4651	Administrative Assistant (In lieu of Laborer)	Melanie M. Wolford								
5	4658/HMC	Trades Helper / LTA	Vice Jake Q. Aguon								
6	4662	Customer Service Representative/LTA	Miguel Bellis								
7	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
8	4694/HMC	Administrative Assistant / in lieu of EO II	Marjory A. Galiza								
9	4979 / HMC	Customer Service Representative/LTA In lieu of Laborer	Ronald C. Meno								
10	5045 TM	Electronics Technician II	Nino Jess C. Ragojos								
11	5054	Laborer/TEMP	Tanner IF Pinaula								
11	TOTAL FILLED POSITIONS/LTA										
1	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999								
2	214	Trades Helper/LTA	SP 1999/Avelino F. Gato								
3	220	Automotive Mechanic II ( In lieu of EO II) (Brian Cnsostomo)	SP 1999/ David A. Santos								
4	227	Trades Helper/LTA	Vice Thomas T. Aflague								
5	4623 / HMC	Trades Helper	Vice Johnny A. Chargulaf, Jr.								
6	4628 / HMC	Laborer-TEMP	Vice Delvyn M. Garcia								
7	4658/ HMC	Trades Helper / LTA	Vice Jake Q. Aguon								
8	4665 / HMC	Trades Helper / LTA	Vice Shane F. Lizama								
9	4672 / HMC	Customer Service Representative (Ignacia Barcinas)	Vice Jana Cariaga								
10	4675 / HMC	Trades Helper (In lieu of EO II)	Vice SP 1996								
11	4686 / HMC	Laborer (in lieu of Trades Helper)/TEMP	Tanner IF Pinaula								
12	4692	Laborer (in lieu of Carpenter II)	Vice Nicolas Aguigui								
13	206	Special Projects Coordinator (Ignacia Sablan)	SP 1999								
14	5041/ HMC	Trades Helper /	Vice Roland C. Quintanilla								
0	5046	Special Projects Coordinator	SP 1999								
15	5053	Laborer	Vice Jesse Karl C. Cruz								
16	TBD	Trades Helper/LTA									
17	TBD	Trades Helper/LTA									
18	TBD	Trades Helper/LTA									
19	TBD	Trades Helper/LTA									
30	GRAND TOTAL										

\* Night Differential / Hazardous / Worker's Compensation / etc.

\*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2024 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.





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**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23**

\* Night Differential Hazardous / Worker's Compensation / etc

\*\* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "(UNC)" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)  
1/ FY2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change  
2/ FY2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)  
3/ FY2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						(D-E-F+G+H+I+J) Subtotal
					(E) 1/ Night Diff Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sun Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
1	4064	Building Inspection & Permits Administrator	Randy P Romero	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Peter S Trinidad	0	0	0	0	0	0	0	0
3	4084	Building Inspector II	Taralyn S. Tellei								
4	4088	Building Inspector II	Walter G Gray								
5	4092	Building Inspector II	Peter P. Quenga	0	0	0	0	0	0	0	0
6	4545	Management Analyst IV (in lieu of Program	Erica A Taitano								
7	4637	Building Inspector I (in lieu of Building Ins	Atquin DA Ortaleza	0	0	0	0	0	0	0	0
8	4656	Customer Service Representative	Leah P Sanchez	0	0	0	0	0	0	0	0
9	4922	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
10	4075 / D&A	Engineer I (Electrical)	Boni B Tacuyan	0	0	0	0	0	0	0	0
11	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
12	4129 / PCC	Engineer III (Architectural)	Maryrose M Wilson								
13	4131 / D&A	Engineer III (Civil)	Jeri C Calaor								
14	4539 / CA	Engineer II (Civil)	Reynaldo T Junio								
15	4634	Customer Service Representative	Cynthia T. Jones								
15		<b>TOTAL FILLED POSITIONS</b>		0	0	0	0	0	0	0	0
1	205	Building Inspector II (Dept I)	Vice Peter S Trinidad 3/02/2021	0	0	0	0	0	0	0	0
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0
4	4068	Records Management Officer (in lieu of Office	Vice Matthew JG Finona 6/16/2	0	0	0	0	0	0	0	0
5	4072	Building Inspector II	Vice Juan D Perez (unk vacated)								
6	4073	Building Inspector I	Vice Peter P Quenga	0	0	0	0	0	0	0	0
7	4080	Engineer II	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0
8	4081	Building Inspector I	Vice Taralyn VC Santos	0	0	0	0	0	0	0	0
9	4086	Building Inspector II	In lieu of Building Insp I	0	0	0	0	0	0	0	0
10	4089	Building Inspector II	Vice Joseph Ulloa	0	0	0	0	0	0	0	0
11	4512	Customer Service Rep (in lieu of Clerk III)	Vice Janice T Campos	0	0	0	0	0	0	0	0
12	4553	Customer Service Supervisor (in lieu of Eng	Vacant SP 1996	0	0	0	0	0	0	0	0
13	4561	Engineer III	Vice Faustino P Punzalan 9/27/	0	0	0	0	0	0	0	0
14	69102	Administrative Assistant	Vice Patricia M Acosta 2/24/20	0	0	0	0	0	0	0	0
15	5218	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	0	0	0	0	0	0	0	0
15		<b>GRAND TOTAL</b>		0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated: 12.31.23

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works (DPW)  
PROGRAM: Capital Improvement Projects (CIP) - Division of Engineering - (Licensed Professional Engineers)  
FUND: DPW Building & Design Fee Account (BDF) Fund (Plan Checking) - [REDACTED]

Section Legend: OCE Office of the Chief Engineer  
D&A Design and Analysis

Input by Department											Input by Department									
No	Pos No / Section	Position Title 1	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	Retirement (J * 29.43% + 0.2943)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amount			Retire (DDI) (\$1201 * 26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4)					
1	4132	Chief Engineer P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	S-18	\$152,395	\$0	\$0	N/A	\$0	\$152,395	\$44,850	\$495	\$0	\$2,210	\$187	15,670	530	\$63,942	\$216,337	
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionasio de Leon	P-10	92,933	0	0	N/A	0	92,933	27,350	495	0	1,348	187	15,670	530	45,580	1,345,113	
TOTAL FILLED POSITIONS											\$245,328	\$72,200	\$990	\$0	\$3,558	\$374	\$31,340	\$1,060	\$109,521	\$544,850

\* Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "IDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable)  
1) FY2024 (Proposed) Guam contribution rate of 29.55% for the Government of Guam Retirement is subject to change  
2) FY2024 Guam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)  
3) FY2024 Guam contribution rate of \$187 (per annum) for Life Insurance

Input by Department											Input by Department
Special Pay Categories											(J) + (F) + (G) + (I) + (K)
No	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Duff Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sun Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 1.5%	
1	4132	Chief Engineer P.E (UNCL)	Vice Zenon E Belanger 5/20/2022	0	0	0	0	0	0	0	0
2	4671 D&A	Engineer Supervisor (Civil) P.E (UNCL)	Vice Dionasio de Leon	0	0	0	0	0	0	0	0
TOTAL VACANT POSITIONS FOR RECRUITMENT											0

1/ 10% of regular rate of pay applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - NOT PART OF FY 24 BUDGET REQUEST

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FUNCTIONAL AREA: General Government  
 DEPARTMENT / AGENCY: Public Works  
 PROGRAM: American Rescue Plan (USPL117-2)  
 FUND: DPW B&D CI Permits ARP / [REDACTED]

Input by Department																	Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)		
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL	
								Date	Amount		Retirement (J*29.43%) 2/	Retire (DDI) (\$19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/					
1	206	Special Projects Coordinator	Jeffrey Toves	N-07	68,648					68,648	0.2943									
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja	H-01	32,355	-	-	N/A	-	32,355	9,522	495	-	995	187	15,670	530	38,080	106,728	
3	4125	Office Aide (in lieu of Building Inspector)	Jayshawna Salas	C-04	24,236	-	-	N/A	-	24,236	7,133	495	-	469	187	15,670	530	26,873	59,228	
3	<b>TOTAL FILLED POSITIONS</b>				<b>125,239</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>125,239</b>	<b>36,858</b>	<b>1,485</b>	<b>0</b>	<b>1,815</b>	<b>561</b>	<b>31,340</b>	<b>1,060</b>	<b>73,119</b>	<b>198,358</b>	
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ)	Vice David B. Quichocho	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4068	Administrative Aide	Vice Daza, SP 1999	F-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4079	Building Inspector I / LTA (in lieu of Admin Aide)	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)		H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez	H-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist)	Vice SP 1996	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4628	Building Inspector I / LTA (in lieu of WPS I)	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	4438	Administrative Assistant / LTA (in lieu of WPS I)	Vice SP 1992	J-01	-	-	-	N/A	-	-	-	-	-	-	-	-	-	-	-	
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>----</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
3	<b>TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT</b>					<b>\$125,239</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$125,239</b>	<b>\$36,858</b>	<b>\$1,485</b>	<b>\$0</b>	<b>\$1,815</b>	<b>\$561</b>	<b>\$31,340</b>	<b>\$1,060</b>	<b>\$73,119</b>	<b>\$198,358</b>

Special Category Pay												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal	
					Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		
1	206	Special Projects Coordinator	Jeffrey Toves									
2	4076	Customer Service Rep / LTA (in lieu of Admin Aide)	Terrance Borja									
3	4125	Office Aide (in lieu of Building Inspector)	Jayshawna Salas									
3	<b>TOTAL FILLED POSITIONS</b>											
0	4067	Building Inspector I / LTA (in lieu of Sec I Typ)	Vice David B. Quichocho	0	0	0	0	0	0	0	0	\$ -
0	4068	Administrative Aide	Vice Daza, SP 1999									
0	4079	Building Inspector I / LTA (in lieu of Admin Aide)	Vice SP 1996									
0	4112	Customer Service Rep / LTA (in lieu of Sec Typ II)										
0	4127	Customer Service Rep / LTA (in lieu of Sec Typ II)	Vice Patrick Alvarez									
0	4527	Building Inspector I / LTA (in lieu of Sec I Typist)	Vice SP 1996	0	0	0	0	0	0	0	0	\$ -
0	4628	Building Inspector I / LTA (in lieu of WPS I)	Vice SP 1992	0	0	0	0	0	0	0	0	\$ -
0	4438	Administrative Assistant / LTA (in lieu of WPS I)	Vice SP 1992									
0	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>
3	<b>TOTAL FILLED POSITIONS AND VACANT POSITIONS FOR RECRUITMENT</b>				<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$ -</b>

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

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**Government of Guam  
Fiscal Year 2024  
Proposed  
Agency Staffing Pattern Summary  
Updated: 12.31.23**

**FUNCTIONAL AREA:** General Government  
**DEPARTMENT / AGENCY:** Public Works  
**PROGRAM:** Office of Highway Safety  
**FUND:** Federal Fund National Highway Traffic Safety Administration (NHTSA)

Section Legend	AL	Alcohol and Other Drugs Countermeasures
PS-Ped Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department														Input by Department					
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Pos.No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 29.43%)	Retire (DDI) (\$19.01*26PP) 2	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3				
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar	K-03	\$44,567	\$0	\$0	1/4/24	\$1,267	\$45,834	0.2943			0.0145					
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata	K-03	\$44,567	\$0	\$0	3.29/2024	\$985	\$45,552	\$13,406	\$495	\$0	\$665	\$187	9,340	\$530	\$24,706	\$70,540
3	4574/OP/AL/ITISIS	PCIV	Therese CD Matanane	O-03	65,575	0	0	4/10/2024	1,290	66,865	\$19,678	495	0	\$970	187	6,117	\$298	\$19,041	\$64,593
4	4079	PCII	Jane M Almandres	M-11	70,436	0	0	06/07/25	0	70,436	\$20,729	495	0	\$1,021	187	6,117	\$298	27,745	94,610
4	<b>TOTAL FILLED POSITIONS</b>				<b>\$225,145</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>	<b>\$3,542</b>	<b>\$228,687</b>	<b>\$67,302</b>	<b>\$1,980</b>	<b>\$0</b>	<b>\$3,317</b>	<b>\$748</b>	<b>\$25,568</b>	<b>\$1,424</b>	<b>\$100,339</b>	<b>\$329,026</b>
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Vice Cecilia D Javier	N-01	54,918	0	0		0	54,918	\$16,162	495	0	\$796	0	9,596	\$394	27,443	82,361
2	4016	PCIV in lieu of MAI	Vice Michael Poblete	O-08	78,508	0	0	N/A	0	78,508	\$23,105	495	0	\$1,138	187	9,596	\$394	34,915	113,423
3	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	M-08	64,136	\$ -	\$ -	N/A	0	64,136	\$18,875	495	0	\$930	187	9,596	\$394	30,477	94,613
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	\$550	187	9,596	\$394	22,380	60,293
4	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>235,475</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>235,475</b>	<b>69,300</b>	<b>1,980</b>	<b>0</b>	<b>3,414</b>	<b>561</b>	<b>38,384</b>	<b>1,576</b>	<b>115,215</b>	<b>350,690</b>
8	<b>TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY</b>				<b>460,620</b>	<b>0</b>	<b>0</b>	<b>N/A</b>	<b>3,542</b>	<b>464,162</b>	<b>136,602</b>	<b>3,960</b>	<b>0</b>	<b>6,731</b>	<b>1,309</b>	<b>63,952</b>	<b>3,000</b>	<b>215,554</b>	<b>679,716</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 \*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).  
 1/ FY 2024 (Proposed) GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.  
 2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).  
 3/ FY 2024 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	204/TRIMS	PC I in lieu of Data Control Clerk II	Van N Fulgar								
2	4020/P&A/PS	PC I (in lieu of PC III)	Camille Quinata								
3	4574/OP/AL/ITISIS	PCIV	Therese CD Matanane								
4	4079	PCII	Jane M Almandres								
4	<b>TOTAL FILLED POSITIONS</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
1	4004/P&A/AL/PT/PS	PC III (In lieu of MA IV)	Vice Cecilia D Javier	0	0	0	0	0	0	0	0
2	4016	PCIV in lieu of MAI	Vice Michael Poblete								
3	4021	PC II in lieu of PCIII	Vice Rosaline R Bersamin	0	0	0	0	0	0	0	0
4	4688	Administrative Assistant, in lieu of PC II	Vice Claire Meno								
4	<b>TOTAL VACANT POSITIONS FOR RECRUITMENT</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
8	<b>TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY</b>				<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

10% of regular rate of pay applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated 12/31/23

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Highway

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund-Federal Highway Administration (FHWA)

(Per OFB Request)

Input by Department											Input by Department									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J * 29.43%)	Retire (DDI) (19.01 * 26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/					
								0.2943												
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-07	56,578	4,697	0	02/21/25	0	61,275	\$18,033	495	0	888	187	3,994	298	23,895	85,170	
2	203	Program Coordinator II	Jacqueline Taitano	M-06	59,895	0	0	11/27/23	0	59,895	\$17,627	495	0	868	187	9,340	530	29,047	88,942	
3	207	Program Coordinator I	Joey A. Manibusan	K-04	46,256	0	0	9/14/24	282	46,538	\$13,696	495	0	675	187	9,596	394	25,043	71,581	
4	209	Program Coordinator II	Francis TC Gumataotao	M-01	49,731	0	0	6/19/24	542	50,273	\$14,795	495	0	729	187	6,117	298	22,621	72,894	
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-08	44,992	0	0	03/01/24	832	45,824	\$13,486	495	0	664	187	6,117	298	21,247	67,071	
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.	Q-10	101,296	0	0	01/22/25	0	101,296	\$29,811	495	0	1,469	187	9,340	530	41,832	143,128	
7	4011	Engineer II	Jose Ben Jr. G. Pujol	N-02	56,999	0	0	12/6/24	0	56,999	\$16,775	495	0	826	187	9,596	329	28,208	85,207	
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-08	\$87,305	\$0	\$0	06/25/25	\$0	\$87,305	\$25,694	\$495	\$0	1,266	187	6,929	394	\$34,965	\$122,270	
9	4556 / ROW	Land Agent II	Karen N. Charfauros	K-07	51,715	0	0	07/31/24	410	52,125	\$15,340	495	0	756	187	6,117	298	23,193	75,318	
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-10	92,933	0	0	02/07/24	1,966	94,899	\$27,929	495	0	1,376	187	6,929	394	37,310	132,209	
11	4593 / TM	Electrician II	Remigio D. Rungor	J-07	47,391	4,058	0	02/14/25	0	51,449	\$15,141	495	0	746	187	15,670	329	32,568	84,017	
12	4618	Electronics Technician II	Gerone B. Francisco	I-02	36,209	2,394	0	6/1/24	457	39,060	\$11,495	495	0	566	187	9,340	530	22,613	61,673	
13	4624	Engineer III	Carmencita C. Cortez	O-08	78,508	0	0	1/16/25	0	78,508	\$23,105	495	0	1,138	187	6,929	394	32,248	110,756	
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban	J-10	52,047	6,203	0	01/05/25	0	58,250	\$17,143	495	0	845	187	9,340	530	28,540	86,790	
14	<b>TOTAL FILLED POSITIONS</b>					861,855	17,352	0	N/A	4,489	883,696	260,070	6,930	0	12,812	2,618	115,354	5,546	403,330	1,287,026
1	208	Program Coordinator I / TEMP	Marlon R. Molinos	K-01	41,372	0	0			41,372	\$12,176	495	0	600	187	3,994	298	17,750	59,122	
2	4087	Special Projects Coordinator (l ncl)	Matthew Andre P. Apelo	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	15,670	530	33,840	88,758	
3	4118	Special Projects Coordinator in lieu of Engineer III (l ncl)	Dexter L. Aguon	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548	
4	4564	Special Project Coordinator (l ncl)	Ian Frank P. Wusstig	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850	
5	4571	Special Project Coordinator (l ncl)	Thomas Camacho	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	6,117	298	24,055	78,973	
6	4736 / TDA-DOA	Special Projects Coordinator (l ncl)	James B. Respico	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	329	31,805	100,453	
6	<b>TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS</b>					288,320	0	0	0	0	288,320	84,851	2,475	0	4,179	935	44,973	1,849	139,262	427,582
20	<b>TOTAL FILLED POSITIONS &amp; LTA/UNCLASSIFIED POSITIONS</b>					1,150,175	17,352	0	---	4,489	1,172,016	344,921	9,405	0	16,991	3,553	160,327	7,395	542,592	1,714,608

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Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated 12/31/23

Input by Department											Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No./ Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J * 28.32%)	Retire (DD1) (9.01 * 26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/						
1	248	Special Projects Coordinator (U Incl)	Vice Francis T C Gumataotao	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	9,596	394	27,630	82,548		
2	4005	Chief Engineer	Vice P. Slagel	S-18	152,395	0	0	N/A	0	152,395	\$44,850	495	0	2,210	187	9,596	394	57,732	210,127		
3	4020	Program Coordinator III (FA)	SP 2008	N-07	68,648	0	0	N/A	0	68,648	\$20,203	495	0	995	187	9,596	394	31,870	100,518		
4	4122	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705		
5	4123	Electrician	Vice Remigio D Ringor	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331		
6	4145	Electrician I	Vice Peter Beltran	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331		
7																					
8	4438	Administrative Assistant	Vice Gloria Cordero	J-01	37,913	0	0	N/A	0	37,913	\$11,158	495	0	550	187	9,596	394	22,380	60,293		
9	4520	Engineer I	Vice Carel Rose M. Manuel	L-08	58,373	0	0	N/A	0	58,373	\$17,179	495	0	846	187	9,596	394	28,697	87,070		
10	4538	Special Projects Coordinator	Vice Marlon R. Molinas	N-01	54,918	0	0	N/A	0	54,918	\$16,162	495	0	796	187	3,994	298	21,932	76,850		
11	4525	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705		
12	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	49,731	0	\$0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760		
13	4572	Engineer Supervisor	SP 96	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	29,471	90,346		
14	4573 / HC	Engineer III	Vice Crispin B Bensen	O-01	60,875	0	0	N/A	0	60,875	\$17,916	495	0	883	187	9,596	394	31,577	99,273		
15	4575	Land Agent II	Vacant	K-01	41,372	0	0	N/A	0	41,372	\$12,176	495	0	600	187	9,596	394	23,448	64,820		
16	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	43,608	0	0	N/A	0	43,608	\$12,834	495	0	632	187	9,596	394	24,138	67,746		
17	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760		
18	4580	Land Agent III	Vacant	M-01	49,731	0	0	N/A	0	49,731	\$14,636	495	0	721	187	9,596	394	26,029	75,760		
19	4581	Program Coordinator I	Vice Planner I, SP 1999																		
20	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	56,999	0	0	N/A	0	56,999	\$16,775	495	0	826	187	9,596	394	9,990	9,990		
21	4622	Engineer Supervisor	Vice Isidro C Duarosan	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	28,273	85,272		
22	4663	Engineer I	Vice Jose Ben Jr G Pujol	L-01	45,262	0	0	N/A	0	45,262	\$13,321	495	0	656	187	9,596	394	31,577	99,273		
23	4667	Engineer Supervisor	SP94	P-01	67,696	0	0	N/A	0	67,696	\$19,923	495	0	982	187	9,596	394	24,649	69,911		
24	4684	Electrician I	Vacant	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	31,577	99,273		
25	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	73,315	0	0	N/A	0	73,315	\$21,577	495	0	1,063	187	9,596	394	33,312	106,627		
26	4733	Program Coordinator II (FA)	SP2008	M-06	59,895	0	0	N/A	0	59,895	\$17,627	495	0	868	187	9,596	394	29,167	89,062		
27	4962	Engineer III	SP94	N-14	85,425	0	0	N/A	0	85,425	\$25,141	495	0	1,239	187	9,596	394	37,052	122,477		
28	5015	Electronics Technician II	SP2005	I-01	34,886	0	0	N/A	0	34,886	\$10,267	495	0	506	187	9,596	394	21,445	56,331		
29	5047	Engineer II	SP94	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705		
30	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	\$0	0	0	0	0	9,990	394	9,990	9,990		
31	TBD	Program Coordinator I (FA)	To Be Established	K-10	56,795	0	0	N/A	0	56,795	\$16,715	495	0	824	187	9,596	394	28,211	85,006		
32	TBD	Program Coordinator I (DC)	To Be Established	K-06	49,827	0	0	N/A	0	49,827	\$14,664	495	0	722	187	9,596	394	26,058	75,885		
33	TBD	Biologist II	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368		
34	TBD	Lab Manager	To Be Established	N-08	70,825	0	0	N/A	0	70,825	\$20,844	495	0	1,027	187	9,596	394	32,543	103,368		
35	TBD	Engineer I	To Be Established	N-10	75,392	0	0	N/A	0	75,392	\$22,188	495	0	1,093	187	9,596	394	33,953	109,345		
36	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705		
37	TBD	Engineer II	To Be Established	N-12	80,251	0	0	N/A	0	80,251	\$23,618	495	0	1,164	187	9,596	394	35,454	115,705		
36		TOTAL VACANT POSITIONS FOR RECRUITMENT			0	2,110,660	0	0	0	2,110,660	621,171	16,830	0	30,606	6,358	339,854	14,088	1,028,907	3,139,567		
56		GRAND TOTAL				\$3,260,835	\$17,352	\$0	---	\$4,489	\$3,282,676	\$966,092	\$26,235	\$0	\$47,597	\$9,911	\$500,181	\$21,483	\$1,571,499	\$4,854,175	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 \*\* Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).  
 1/ FY 2023 (Proposed) GovGuam contribution rate of 29.55% for the Government of Guam Retirement is subject to change.  
 2/ FY 2023 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).  
 3/ FY 2023 GovGuam contribution rate of \$187 (per annum) for Life Insurance.  
 TBD - Position number to be determined

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern Summary  
Updated 12/31/23

Input by Department												
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal (D+E+F+G+H+I+J)	
					(E)	(F)	(G)	(H)	(I)	(J)		
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0	
2	203	Program Coordinator II	Jacqueline Taitano	0	0	0	0	0	0	0	0	
3	207	Program Coordinator I	Joey A. Manibusan									
4	209	Program Coordinator II	Francis TC Gumataotao									
5	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0	
6	4010	Federal Program Administrator	Jose M. Quinata, Jr.									
7	4011	Engineer II	Jose Ben Jr. G. Pujol									
8	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	0	0	0	0	0	0	0	0	
9	4556 / ROW	Land Agent II	Karen N. Charfauros									
10	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	0	0	0	0	0	0	0	0	
11	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0	
12	4618	Electronics Technician II	Gerone B. Francisco	0	0	0	0	0	0	0	0	
13	4624	Engineer III	Carmencita C. Cortez									
14	5043 / HPCC	Engineering Technician II	Peter D. Esteban									
14	TOTAL FILLED POSITIONS											
1	208	Program Coordinator I/TEMP	Marlon R. Molinos									
1	4087	Special Projects Coordinator (l ncl)	Matthew Andre P. Apelo									
2	4118	Special Projects Coordinator in lieu of Engineer III (l ncl)	Dexter L. Aguon									
4	4564	Special Project Coordinator (l ncl)	Ian Frank P. Wusstig									
5	4571	Special Project Coordinator (l ncl)	Thomas Camacho									
6	4736 / TDA-DOA	Special Projects Coordinator (l ncl)	James B. Respico									
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS											
20	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS											
1	208	Program Coordinator I	Vice Planner II, SP 1999									
2	248	Special Projects Coordinator (l ncl)	Vice Francis T. C. Gumataotao									
3	4005	Chief Engineer	Vice P. Slagel									
4	4020	Program Coordinator III (FA)	SP 2008									
5	4122	Engineer II	SP94									
6	4123	Electrician	Vice Remigio D. Ringor									
7	4145	Electrician I	Vice Peter Beltran									
8	4438	Administrative Assistant	Vice Glona Cordero									
9	4520	Engineer I	Vice Carel Rose M. Manuel									
10	4525	Engineer II	SP94									
3	4538	Special Projects Coordinator	Vice Marlon R. Molinos									
11	4569	Rights-Of-Way-Supervisor	Vice Joy Jean Arceo									
12	4572	Engineer Supervisor	SP 96	0	0	0	0	0	0	0	0	

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Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern Summary  
 Updated 12/31/23

13	4573 / HC	Engineer III	Vice Crispin B Bensan									
14	4575	Land Agent II	Vacant									
15	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos									
16	4578	ADA Coordinator(HRD23-066A)	Vice Land Agent III, Vacant									
17	4580	Land Agent III	Vacant									
18	4581	Program Coordinator I	Vice Planner I, SP 1999									
19	4614	Program Coordinator III (CS)	Vice James Mummert									
20	4622	Engineer Supervisor	Vice Isidro C Duarosan									
21	4663	Engineer I	Vice Jose Ben Jr. G. Pujol									
22	4667	Engineer Supervisor	SP'94									
23	4684	Electrician I	Vacant									
24	4688	Program Coordinator IV (FA Sup)	SP 2008									
25	4733	Program Coordinator II (FA)	SP2008									
26	4962	Engineer III	SP'94	0	0	0	0	0	0	0	0	0
27	5015	Electronics Technician II	SP2005									
28	5047	Engineer II	SP'94									
29	TBD	Program Coordinator II (IT/PO)	To Be Established									
30	TBD	Program Coordinator I (FA)	To Be Established									
31	TBD	Program Coordinator I (DC)	To Be Established									
32	TBD	Biologist II	To Be Established									
33	TBD	Lab Manager	To Be Established									
34	TBD	Engineer I	To Be Established									
35	TBD	Engineer II	To Be Established									
36	TBD	Engineer II	To Be Established									
36	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0	0
56	GRAND TOTAL			0	0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm - 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay

FOR INFORMATION ONLY - Not part of the FY'24 Budget Request