

I Mina'trentai Siette Na Lihelaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
261-37 (LS)	Joe S. San Agustin Dwayne T.D. San Nicolas Roy A. B. Quinata Tina Rose Muña Barnes Jesse A. Lujan Thomas J. Fisher	AN ACT TO AMEND § 4108(c)(2)(B) OF CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO GREATER INCLUSION IN SICK LEAVE POLICY.	3/19/24 2:19 p.m.	3/22/24	Committee on General Government Operations and Appropriations	Request: 3/22/24 Waiver: 4/4/24	4/3/24 2:00 p.m.	5/15/24 3:38 p.m.	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED	NOTES	
	6/24/24	AN ACT TO AMEND § 4108(c)(2)(B) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO GREATER INCLUSION IN SICK LEAVE POLICY.	7/10/24	7/10/24	7/22/24	37-118	7/22/24	Received: 7/22/24 Messages and Communications Doc. No. 37GL-24-2391	

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

Transmitted via Email to: speaker@guamlegislature.org

July 22, 2024

THE HON. THERESE M. TERLAJE, *Speaker*
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Doc Type: 37GL-24-291
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

JUL 22 2024

Time: 6:40 pm
Received: [Signature]

Re: Bill No. 261-37 (LS) – AN ACT TO AMEND § 4108(c)(2)(B) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO GREATER INCLUSION IN SICK LEAVE POLICY.

Håfa Adai Madam Speaker,

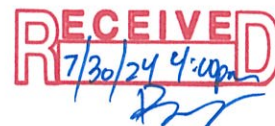
The government of Guam's sick leave policy allows employees to use sick leave whenever they are compelled to be absent from duty to provide health care for a member of the employee's immediate family due to serious illness or injury. Bill No. 261-37 (LS) expands the definition of "immediate family member" to include nieces and nephews. Expanding the definition of immediate family supports our public employees in caring for their loved ones during illness.

Bill 261 recognizes the close relationships we share in Guam with relatives outside of the nuclear family, our strong cultural values to care for one another, and our hope to have the support of loved ones when we need it most. For these reasons, I sign Bill No. 261-37 (LS) into law as **Public Law 37-118**.

Senseramente,

A handwritten signature in blue ink that reads "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam



Enclosure(s): Bill No. 261-37 (LS) nka P.L. 37-118
cc via email: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam
Compiler of Laws

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2024 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*


This is to certify that **Bill No. 261-37 (LS)**, “AN ACT TO *AMEND* § 4108(c)(2)(B) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO GREATER INCLUSION IN SICK LEAVE POLICY,” was on the 10th day of July 2024, duly and regularly passed.


Therese M. Terlaje
Speaker

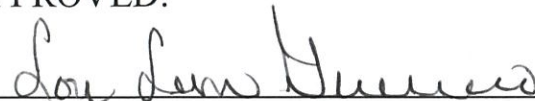
Attested:


Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 10th day of JULY, 2024, at 4:22 o'clock P.M.

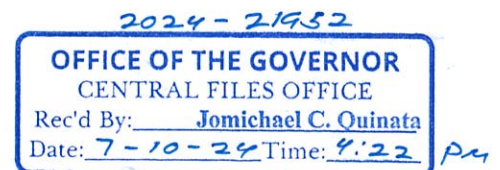

Assistant Staff Officer
Maga'håga's Office

APPROVED:


Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: JULY 22, 2024

Public Law No. 37-118



I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÁHAN
2024 (SECOND) Regular Session

Bill No. 261-37 (LS)

Introduced by:

Joe S. San Agustin
Dwayne T.D. San Nicolas
Roy A. B. Quinata
Tina Rose Muña Barnes
Jesse A. Lujan
Thomas J. Fisher
Chris Barnett
Frank Blas, Jr.
Joanne M. Brown
Christopher M. Dueñas
William A. Parkinson
Amanda L. Shelton
Telo T. Taitague
Therese M. Terlaje

**AN ACT TO *AMEND* § 4108(c)(2)(B) OF ARTICLE 1,
CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED,
RELATIVE TO GREATER INCLUSION IN SICK LEAVE
POLICY.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** § 4108(c)(2)(B) of Article 1, Chapter 4, Title 4, Guam Code
3 Annotated, is hereby *amended* to read as follows:

4 “(B) Immediate family member means the employee’s spouse,
5 common law, parents, parents-in-law, grandparents, brothers, sisters,
6 children, grandchildren, brothers’ and sisters’ children, any step or adoptive
7 parents, adopted children or grandchildren of both the employee and the
8 spouse, a guardian or person in loco parentis.”

1 **Section 2. Effective Date** This Act shall be effective upon enactment.

2 **Section 3. Severability.** If any provision of this Act or its application to any
3 person or circumstance is found to be invalid or inorganic, such invalidity shall not
4 affect other provisions or applications of this Act that can be given effect without
5 the invalid provision or application, and to this end the provisions of this Act are
6 severable.