I Mina'trentai Singko Na Liheslaturan Guâhan THE THIRTY-FIFTH GUAM LEGISLATURE Bill HISTORY 3/12/2019 10:10 AM

I Mina'trentai Singko Na Liheslaturan Guåhan BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
23-35 (COR)		AN ACT TO AMEND §4104(b) OF CHAPTER 4, TITLE 4 GUAM CODE ANNOTATED RELATIVE TO THE PREFERENCE POINTS ADDED TO	1/18/19 2:40 p.m.	1/23/19	Committee on Public Accountability, Human	2/11/19 2:30 p.m.	2/15/19 3:18 p.m.	Request: 1/24/19	
		APPLICANTS' SCORES UPON APPLICATIONS FOR EMPLOYMENT.	·		Resources, and the Guam Buildup	·	·	Fiscal Note Waiver: 1/31/19	
								NOTES	
23-35 (COR) As amended on the Floor.	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED		NOTES

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UFISINAN I MAGA'HÅGA OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO

MAGA'HAGA · GOVERNOR

Honorable Telena Cruz Nelson

Guam Congress Building Hagåtña, Guam 96910

I Mina'trentai Singko Na Liheslaturan Guåhan

Acting Speaker

JOSHUA F. TENORIO
SIGUNDO MAGA'LAHI · LIEUTENANT GOVERNOR

March 11, 2019

3561-19 - 0221 Speaker Tina Rose Muña Barnes

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ime 500 ()AM ()PM

Received By:

RE:

Public Law 35-3 An Act to Amend § 4101(b) of Article I, Chapter 4, Title 4, Guam Code Annotated, Relative to the Preference Points Added to Applicants' Scores Upon Application for Government of Guam Employment

Dear Madame Speaker:

I signed today Bill No. 23-35 (COR), "An Act to Amend §4104(b) of Article 1, Chapter 4, Title 4, Guam Code Annotated, Relative to the Preference Points Added to Applicants' Scores Upon Application for Government of Guam Employment" (the "Act") into law as **Public Law 35-3**.

The government of Guam's employment policy recognizes the important skills, knowledge and experience that service members, individuals with disabilities, and graduates of the Peace Officer Standards and Training Academy bring to our local workforce. Preference points are the manner in which the government of Guam puts its policy into action. Once these employees are within the government of Guam, however, they should be evaluated based on their performance and qualifications using the same lens as is used for their colleagues.

Public Law 35-3 balances our duty to effectuate the government's preference policy with our obligation to safeguard the merit system.

Senseremente,

LOURDES A. LEON GUERRERO

Maga'hågan Guåhan Governor of Guam

0221

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN 2019 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'HÂGAN GUÂHAN

This is to certify that Bill No. 23-35 (COR), "AN ACT TO AMEND § 4104(b) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO THE PREFERENCE POINTS ADDED TO APPLICANTS' SCORES UPON APPLICATION FOR GOVERNMENT OF GUAM

EMPLOYMENT," was on the 27th day of February 2019, duly and regularly passed. la'Rose Muña Barnes **Speaker** Attested: Amanda L. Shelton Legislative Secretary This Act was received by I Maga'hågan Guåhan this ______ day of February 2019, at <u>5/56</u> o'clock <u>P</u>.M. Maga'håga's Office APPROVED: Lourdes A. Leon Guerrero I Maga'hågan Guåhan

Public Law No. 35-3

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÂHAN 2019 (FIRST) Regular Session

Bill No. 23-35 (COR)

As amended on the Floor.

Introduced by:

Telena Cruz Nelson

James C. Moylan

William Mendiola Castro
Régine Biscoe Lee
Kelly Marsh (Taitano), PhD
Louise B. Muña
Tina Rose Muña Barnes
Sabina Flores Perez
Clynton E. Ridgell
Joe S. San Agustin
Amanda L. Shelton
Telo T. Taitague
Jose "Pedo" Terlaje
Therese M. Terlaje
Mary Camacho Torres

AN ACT TO AMEND § 4104(b) OF ARTICLE 1, CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO THE PREFERENCE POINTS ADDED TO APPLICANTS' SCORES UPON APPLICATION FOR GOVERNMENT OF GUAM EMPLOYMENT.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

- 2 Section 1. Legislative Findings and Intent. I Liheslaturan Guåhan finds
- 3 that the current law permits preference points to be added to applicant scores in both
- 4 initial and subsequent applications for government of Guam positions.

	It is the intent of <i>I Liheslatura</i> to permit the use of preference points in only							
	initial applications for employment in order to establish a fair selection process							
within the government of Guam.								
	Section 2. § 4104(b) of Article 1, Chapter 4, Title 4, Guam Code Annotated,							
	is hereby amended to read:							
	"(b) The points added to an applicant's passing score shall be added							
	upon if the applicant receives a minimum passing score or higher upon initial							
	employment only."							
	Section 3. Severability. If any provision of this Act or its application to any							
	person or circumstance is found to be invalid or contrary to law, such invalidity shall							
	not affect other provisions or applications of this Act that can be given effect without							

the invalid provision or application, and to this end the provisions of this Act are

severable.